

## Results of the Board of Directors meeting RAK Ceramics PJSC

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| Date:                                   | 12 February 2025  |
| Name of the Listed Company:             | RAK Ceramics PJSC   |
| Date and day of the meeting:            | Wednesday, 12 <sup>th</sup> February 2025   |
| The starting time of the meeting:       | 04:30 pm  |
| The ending time of the meeting:         | 06:00 pm  |
| Number of board members present:        | 7 Members   |
| Quorum achieved (%):                    | 100%  |
| Decisions / Resolutions of the meeting: | 1. Approval of the report of the CEO on operational performance of the Company for the 4 <sup>th</sup> Quarter 2024 and for the financial year ended on 31 December 2024.   |
|   | 2. Approval of the report of the Audit & Risk Committee.  |
|   | 3. Approval of the Financial Statement for the fiscal year ended on 31 December 2024.   |
|   | 4. Proposed to distribute Cash Dividend of 10 fils per share for H2 of 2024, to be presented to the General Assembly for approval.  |
|   | 5. Approval of Nomination and Remuneration Committee report.  |
|   | 6. Approval of the annual business plan and budget for the year 2025.   |
|   | 7. The Annual Assembly Meeting proposed to be held on 24/03/2025 (Subject to SCA's Approval)  |
|   | 8. Other Matters:<br>a- Approval of the dividend policy for 2025, 2026, and 2027, to be presented to the General Assembly for approval.<br>b- Approval of the Board Members' remuneration policy, to be presented to the General Assembly for approval. |

The Name of the Signatory:

Sari Kanaan

Designation:

General Counsel

Signature and Date:



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