




طيران أبو ظبي
ABU DHABI AVIATION

Disclosure Form for the Appointment of the Group CEO

Date	30 May 2025
Name of the Listed Company	Abu Dhabi Aviation
Name of the appointed Group CEO	Mahmood Alhay Alhameli
Date of the Board decision approving the appointment of the Group CEO	1 May 2025
Effective date of appointment	1 June 2025
A brief profile of the newly appointed Group CEO	<p>Mahmood Alhameli has over 25 years of proven leadership experience spanning a diverse range of senior management roles in both the public and private sectors in Abu Dhabi. He is hereby appointed as the Chief Executive Officer of Abu Dhabi Aviation (ADA) Group, a leading provider of integrated defense and aerospace solutions in the UAE.</p> <p>Mahmood in his previous role as CEO of Global Aerospace Logistics (GAL), successfully spearheaded the organizational transformation of GAL subsequent to its acquisition by ADQ/Abu Dhabi Aviation in 2022/2024. Mahmood's strategic approach in stabilizing the business followed by building the leadership team and driving change through a series of key transformative initiatives centered around process excellence, best-in-class culture and continuous improvement resulted in GAL's strongest operational/ financial performance to date in 2024.</p> <p>Mahmood plays a significant role in driving the UAE's growing reputation as an integrated hub of aerospace innovation and capability development. Prior to his tenure at GAL, Mahmood held the position of Chief Human Capital Officer at ADQ as well as leadership positions within SENAAT and Emirates Steel. In these roles, Mahmood was instrumental in significantly contributing to the organization's growth by leading highly effective strategic initiatives.</p>

	<p>Mahmood is a currently a board member of the Khalifa Fund for Enterprise Development where he serves as Chairman of the Assets Committee. He has also previously served on the board of Al Ain University, National Health Insurance Company (Daman) and the Al Foah Company.</p> <p>Mahmood holds a post-graduate degree in Strategic and Security Studies from the National Defense College of the UAE and an undergraduate degree in Computer Information Systems from the American University in Washington D.C.</p>
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The Name of the Authorized Signatory	Nader Ahmed Al Hammadi
Designation	Chairman
Signature and Date	 30 May 2025
Company's Seal	