

RAKBANK

Digital with a
human touch

Annual Integrated Report

2025

50 Years
Anniversary



المغفور له بإذن الله الشيخ زايد بن سلطان آل نهيان
تفمه الله بواسع رحمته
SHEIKH ZAYED BIN SULTAN AL NAHYAN



صاحب السمو الشيخ محمد بن زايد آل نهيان
رئيس دولة الإمارات العربية المتحدة
HIS HIGHNESS SHEIKH MOHAMED BIN ZAYED AL NAHYAN
PRESIDENT OF THE UNITED ARAB EMIRATES



صاحب السمو الشيخ سعود بن صقر بن محمد القاسمي
عضو المجلس الأعلى للاتحاد - حاكم رأس الخيمة
HIS HIGHNESS SHEIKH SAUD BIN SAQR BIN MOHAMMED AL QASIMI
SUPREME COUNCIL MEMBER - RULER OF RAS AL KHAIMAH



سمو الشيخ محمد بن سعود بن صقر القاسمي
ولي عهد رأس الخيمة
HIS HIGHNESS SHEIKH MOHAMED BIN SAUD AL QASIMI
CROWN PRINCE OF RAS AL KHAIMAH



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About our Annual Integrated Report

RAKBANK’s Annual Integrated Report (AIR) provides our stakeholders with a concise and transparent assessment of our business and a holistic view of the Group’s operations.

Reporting scope

This report outlines our strategy and business model, operating context, material risks, stakeholder interests, performance, prospects and governance for the year from 1st January to 31st December 2025. At the same time, the report shares RAKBANK’s strategy and implementation approach across the Group.

It deals with the Bank’s primary activities, business divisions and key support units. By highlighting our business practices, strategic objectives, non-financial performance and profitability, the report aims to provide stakeholders with means to assess the Group’s ability to create and sustain value over the short, medium and long terms.

Financial and non-financial reporting

The report extends beyond financial reporting and includes non-financial performance, opportunities, risks and outcomes associated with the Bank’s key stakeholders, who can impact its ability to create sustainable value. While compiling this report, we considered our most material financial and non-financial matters and determined our disclosures accordingly.

RAKBANK’s annual financial statements cover the Bank’s activities, as well as all its subsidiaries. The consolidated financial statements were prepared in accordance with the International Financial Reporting Standards (IFRS) and comply with the provisions of the Central Bank of the UAE (CBUAE) and the Bank’s Articles of Association.

Target audience

This report addresses, primarily, the information requirements of long-term investors (our equity shareholders, bondholders and prospective investors) and outlines how we create value for other key stakeholders, including our regulators, customers, staff and society.

Environmental, social and governance reporting

Our approaches to governance and risk management are integrated throughout this report. We are working towards full alignment of our environmental, social and corporate governance (ESG) disclosures with the Global Reporting Initiative (GRI), United Nations Sustainable Development Goals (UN SDGs), ADX ESG guidelines and the UAE Vision 2031.

Forward-looking statements

This report may contain forward-looking statements based on numbers, estimates or assumptions that are subject to change. These include statements regarding our intent, belief or current expectations with respect to RAKBANK’s businesses and operations, market conditions, results of operation and financial condition, specific provisions and risk management practices. Readers are cautioned not to place undue reliance on these forward-looking statements. RAKBANK does not commit to publicly releasing the result of any revisions to these forward-looking statements to reflect events or circumstances or unanticipated events after the date of publication. Due care has been used in the preparation of forecast information; however, actual outcomes may differ materially, whether positively or negatively, as forecasts and hypothetical examples are subject to inherent uncertainties and factors beyond RAKBANK’s control.

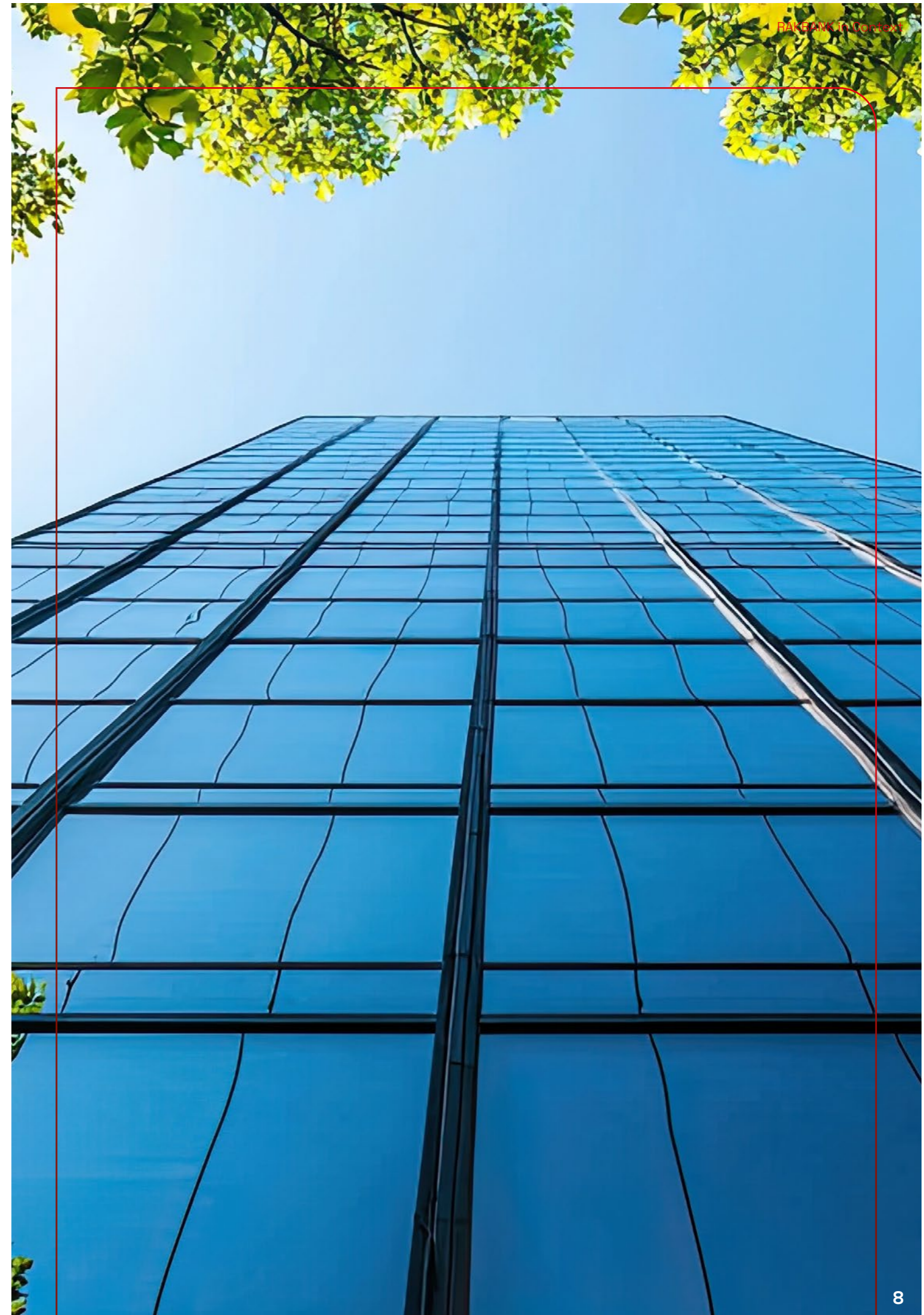
Board responsibility

The Board approved this Annual Integrated Report on 17th February 2026 and acknowledged responsibility for its accuracy. It has applied its collective expertise, and, in its opinion, this AIR addressed all material issues to present an overview of the Bank’s performance in the year under review.

Mohamed Omran Alshamsi
Chairman

Feedback on AIR

We welcome your feedback on this report. Please email your comments to ir@rakbank.ae



Leadership Insights

Chairman’s Statement

2025 was another year of strong progress for RAKBANK, reflecting the consistent execution of our strategy to become digital with a human touch, and the underlying strength of our franchise. Our focus on disciplined growth, digital innovation and meaningful customer experiences enabled the Bank to deliver record financial performance, with profit after tax reaching AED 2.6 billion, reinforcing our position as a resilient and trusted financial institution in the UAE.

Our purpose extends beyond financial performance. For nearly five decades, RAKBANK has supported customers, colleagues and communities, contributing to the UAE’s long-term economic ambitions. Financial inclusion remains central to this commitment. In 2025, our microfinance programme surpassed 593,000 loans disbursed, helping customers manage essential needs and build greater financial resilience, supported by expanded financial literacy initiatives led by our colleagues.

We continued to invest in digital capabilities and new propositions that enhance accessibility, convenience and trust, while ensuring that human connection remains central to how we serve our customers. Our transformation into a digital bank with a human touch is enabling greater efficiency and agility, underpinned by strong governance and risk discipline.

As a trusted partner in the UAE’s growth, we remain committed to developing Emirati talent and building future-ready capabilities across the organisation. These investments in people and leadership are critical to sustaining long-term value creation.

As we approach RAKBANK’s 50th anniversary in 2026, we do so with confidence. With a strong balance sheet and a clear strategic direction, the Bank is well positioned to continue delivering sustainable value for shareholders while supporting our customers, communities and the wider economy.

On behalf of the Board of Directors, I would like to thank our colleagues, customers, partners and shareholders for their continued trust and support as we build the future together.



With a strong balance sheet and a clear strategic direction, the Bank is well positioned to continue delivering sustainable value for shareholders while supporting our customers, communities and the wider economy.



Mohamed Omran Alshamsi
Chairman

Leadership Insights

CEO's Statement

As RAKBANK enters its 50th anniversary, we do so from a position of strength and confidence. This milestone reflects five decades of trust and partnership with our customers, colleagues and communities, and provides a solid foundation for the future we are shaping.

2025 was a defining year for RAKBANK, as ambition translated decisively into execution. We delivered record performance, with profit before tax reaching AED 2.9 billion, supported by diversified income streams, sustained balance sheet growth and strong asset quality. Total assets exceeded AED 100 billion for the first time, while customer deposits reached AED 70 billion, reinforcing the resilience of our balance sheet and the depth of trust our customers place in us.

Our progress was driven by disciplined execution of our strategy to be digital with a human touch. Mission Zero became firmly embedded as a mindset across the organisation, sharpening our focus on zero errors, zero delays and zero complaints, and delivering measurable improvements across customer journeys and operational performance.

Digital engagement continued to scale. During the year, we recorded over 58 million digital logins, while our AI-powered digital assistant, Rai, served more than 270,000 customers, enabling faster, more intuitive service while preserving human connection where it matters most. Across the Bank, we processed over AED 280 billion in payments, supporting individuals and businesses to transact seamlessly and securely.

In Personal Banking, we strengthened our premium propositions through the launch of the Elevate Credit Card and the opening of new Elite Banking Centres across Dubai, Abu Dhabi and Ras Al-Khaimah, alongside continued enhancements to our digital banking experience. Our Wealth and Elite businesses delivered strong growth, supported by sustained HNWI inflows, deeper client engagement, and expanded digital investment capabilities, including mutual funds and structured solutions.

SME banking remains at the core of RAKBANK's identity. In 2025 alone, we onboarded more than 22,000 entrepreneurs and disbursed AED 4.7 billion in SME loans, supporting businesses to launch, scale and grow. We enhanced our SME proposition through digital invoicing, QR-based payments and faster settlement capabilities, enabling improved cash flow and operational efficiency. Our leadership in this space was recognised when RAKBANK was named Euromoney's Best Bank for SMEs in the UAE.

In Wholesale Banking, we continued to drive strategic diversification and deepen our market presence across the UAE. We expanded our suite of solutions across escrow, trade finance and debt capital markets, enabling clients to diversify funding and capture new opportunities. During the year, we executed our first bilateral aircraft financing transaction with flydubai, doubled unfunded trade volumes year-on-year and acted as joint lead manager on landmark debt capital markets transactions. Our Financial Institutions business expanded mandates across Europe and Africa, leading syndicated loan transactions and opening new growth corridors. Momentum in FX and treasury remained strong, supported by platform enhancements delivering real-time pricing and seamless execution. In line with our commitment to innovation, RAKBANK became the first conventional bank in the UAE to enable crypto trading in AED via our mobile platform.

Beyond traditional banking, our ecosystem offerings continued to scale. Adoption of our family super app, Skiplly, remained strong, serving over 218,000 users, 358,000 students and 383 educational institutions, reflecting growing engagement across schools and communities. Protego, our digital insurance aggregator, continued to gain traction, expanding access to simple and transparent insurance solutions. Our microfinance programme surpassed

593,000 loans disbursed to blue-collar workers, advancing financial inclusion. ESG priorities remain embedded across our lending, operations and governance, while colleague-led councils continued to contribute meaningfully to financial literacy and community engagement.

These achievements were recognised through more than 50 industry awards, reflecting the credibility of our strategy and the impact of disciplined execution.

At RAKBANK, our purpose goes beyond financial performance. For over 50 years, we have supported generations of colleagues and customers, working hand in hand with the communities we serve to contribute to the UAE's long-term ambitions. Our culture is anchored in the 5Cs – Connect, Communicate, Collaborate, Celebrate and stay Curious – and these values shape everything we do, bringing together colleagues across 55 nationalities and five generations. This came to life in 2025 through our four councils, which delivered more than 100 initiatives and over 2,500 volunteering hours, uniting colleagues, customers and communities around a shared sense of purpose.

Looking ahead, the global environment remains complex, shaped by geopolitical uncertainty and shifting economic dynamics. The UAE, however, continues to demonstrate resilience, supported by a strong non-oil economy and a clear long-term vision. As we enter our 50th year, RAKBANK remains firmly focused on accelerating investment in technology, innovation and customer experience, while maintaining strong governance and risk discipline.

I would like to thank our colleagues for their dedication, our customers for their trust, and our partners and shareholders for their continued support. Together, we are building a stronger, more resilient RAKBANK, ready for the opportunities ahead.



Our progress was driven by disciplined execution of our strategy to be digital with a human touch.



Raheel Ahmed
Group Chief
Executive Officer






2026 Vision

In October 2022, RAKBANK finalised its 2026 Strategic Plan. 2025 marks further progress towards executing the vision to “Become the digital bank with a human touch, with you in key moments of truth”.

Key strategic pillars

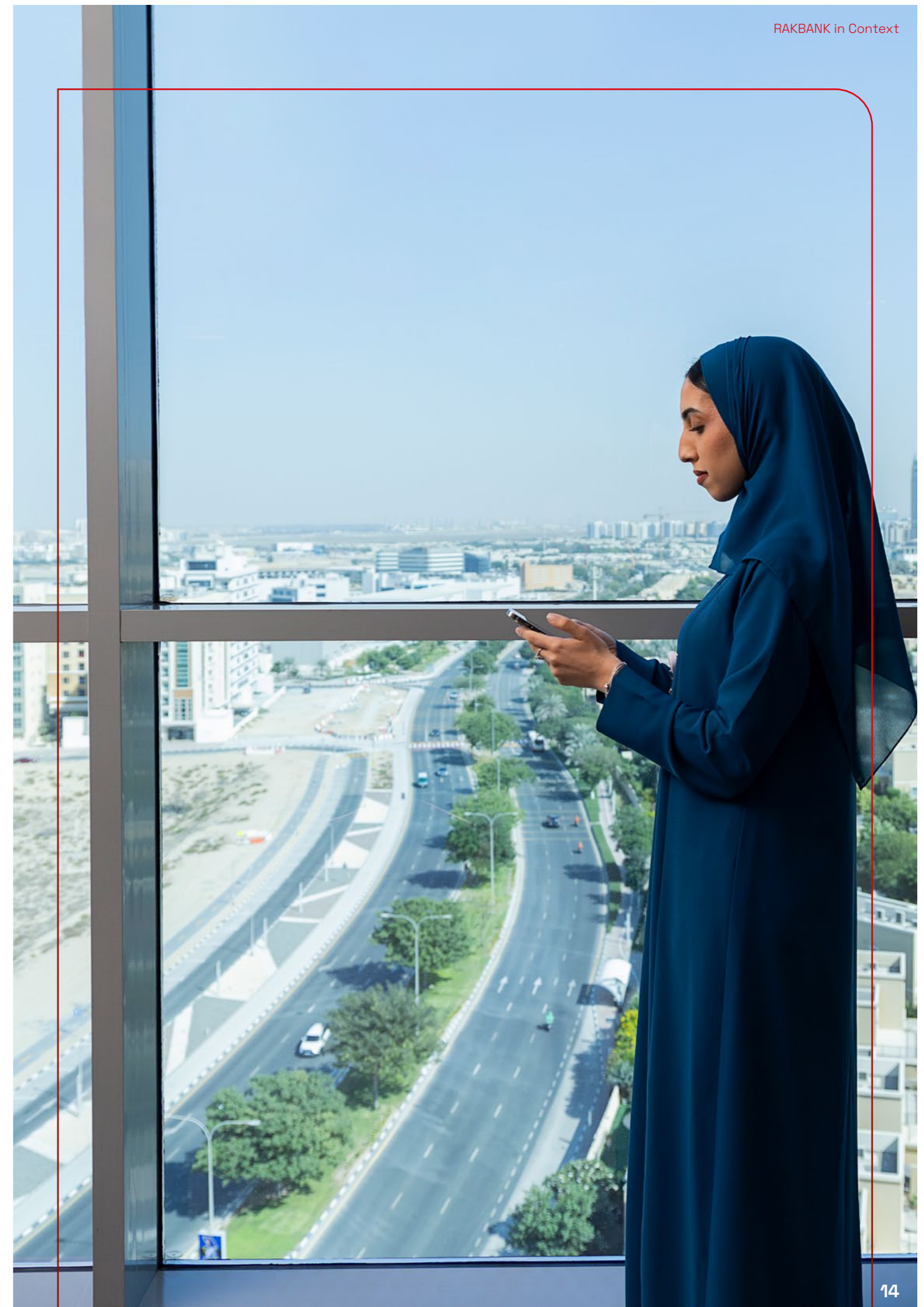
 <p>Become Bank of choice for SMEs</p>	 <p>Personalise and digitise Retail Banking</p>	 <p>Build a comprehensive Wholesale Banking offering</p>	 <p>Deliver cutting-edge banking innovation</p>
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Key strategic objectives

 <p>Continued diversification of our business for sustainable growth</p>	 <p>Become the most personalised bank in UAE with a brilliant customer experience</p>	 <p>Deliver scalable growth through digitisation and automation</p>	 <p>Invest in our people</p>	 <p>Ongoing commitment to our community and ESG</p>
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Central to the strategy are four key principles:

- 1 Continued diversification of our business for sustainable growth
- 2 Become the most personalised bank in UAE by offering a brilliant customer experience
- 3 Deliver scalable growth through digitisation and automation
- 4 Invest in our people and ongoing commitment to our community and ESG



2025 at a Glance

Full year results (AED million)

	FY'21	FY'22	FY'23	FY'24	FY'25
Net interest income	2,168	2,489	3,336	3,562	3,686
Non-interest income	1,062	906	1,068	1,150	1,482
Operating income	3,231	3,396	4,404	4,713	5,168
Operating expenditure	(1,396)	(1,435)	(1,601)	(1,658)	(1,852)
Operating profit before net impairment charge and tax	1,835	1,960	2,803	3,054	3,316
Net impairment charge	(1,077)	(797)	(1,006)	(776)	(451)
Profit before tax	758	1,163	1,798	2,278	2,865
Tax Expense	-	-	(14)	(202)	(256)
Profit after tax	758	1,163	1,784	2,076	2,609

Balance sheet highlights (AED billion)

	FY'21	FY'22	FY'23	FY'24	FY'25
Total assets	57.6	66.3	74.0	88.3	105.0
Gross loans and advances	35.5	38.1	42.0	50.1	55.9
Deposits	38.9	44.9	50.4	59.6	70.5

Digital transformation ('000s)

	FY'21	FY'22	FY'23	FY'24	FY'25
Number of digital transactions	9,110	10,596	11,957	13,647	17,966
Logins made by customers	34,674	38,310	44,820	50,600	58,872

Diversity and inclusion at year-end

	FY'23	FY'24	FY'25
% Senior Management positions occupied by women	16%	6%	7%
Number of nationalities represented on RAKBANK workforce	61	60	53
Emiratization ratio	20%	24%	35%

Preserving natural resources

Direct electricity consumption (kWh, units in '000) **16,072**
2024: 15,370

Total water consumption ('000 litres) **40,139**
2024: 37,283

Customer satisfaction

Overall customer satisfaction score **4.8/5**
(2024: 4.7/5)



Year in Review

January

- RAKBANK launched a crypto brokerage service within the mobile app

March

- Enhanced the app with personalised FX rates and instant credit limit increase

May

- Launched a programme to accelerate Emirati women's careers in technology

July

- Issued USD 300 million Additional Tier 1 (AT1) capital securities
- The FI team (WBG) acted as coordinator for a GCC-focused sustainability-linked syndicated term loan
- Opened state-of-the-art Elite Banking Centres in Abu Dhabi and Dubai

September

- WBG launched DCM to diversify corporate funding options

November

- Expanded SCF platform, financing over AED 207 million in invoices

February

- Entered a strategic partnership with Faturalab to transform supply chain finance in the GCC
- Rolled out a unified communications hub, enabling customer notifications in preferred languages
- Introduced AI-powered fraud alerting and enhanced sanctions screening

April

- Published the latest SME Confidence Index based on a survey of 1,200+ UAE SMEs

June

- Introduced AI digital assistant "Rai" changing the way customers interact with the Bank
- Strengthened AML/CFT frameworks with advanced monitoring and real-time fraud detection

August

- Skiplly 2.0 enhancements released simplified payment journeys and smart payment plans for school and extracurricular fee management

October

- Signed MoU with Sharjah Media City (Shams) to expand financial access for startups and SMEs across the UAE
- Recognised among top UAE banks for customer experience benchmarking

December

- Achieved full integration with AANI instant payments and Western Union

Awards and Accolades in 2025



Euromoney Awards for Excellence 2025

UAE's Best Bank for SMEs



MENA Banking Excellence Awards 2024 – MEEEd Product

MENA Islamic SME Bank of the Year
Most Innovative real-time payment solutions



Middle East Banking AI and Analytics Summit Awards

Excellence in Intelligent Document Processing using LLM



The Global Economic Awards

Best Business Banking Solutions for SMEs



The Digital Banker

Best Digital CX-Account Opening and Customer Onboarding
Best Digital Assets Exchange-Retail (Crypto)



MEA Finance Banking Technology Summit and Awards

Best Integrated Payments Systems (Skiplay)
Best Analytics System (Telemetry)
Best Analytics System (PBG)



Global Business and Finance Magazine 2025

Best SME Bank UAE
Best Digital Bank UAE
Best Customer Service Bank UAE



Asian Banking and Finance Corporate and Investment Banking Awards

Social Bond of the Year



Global Finance

Top Innovations in Finance in the Middle East for RAKBANK Telemetry



MEA Business Achievement Awards

CX Excellence Skiplay



Annual Future Bank Summit

Top 10 BFSI Leaders in the Middle East



Finance Middle East

recognised Mr. Raheel Ahmed, Group CEO, as Banking Executive of the Year



Gulf Business Awards

Banking Company of the Year



Qorus SME Banking Awards 2025

SMEsouk podcast – SME Banking Impact Award



ABF Retail Banking Awards

Call Centre Initiative of the Year
Compliance Initiative of the Year
Analytics Initiative of the Year (Telemetry)
Service Innovation of the Year (Website)



MEA Finance Industry Award

Best Premium Banking Services (RAKBANK Elite)
Best Digital Transformation Implementation



Outlook

RAKBANK is strategically positioned for sustained growth and transformation in 2026, building on the achievements of 2025.

Our forward-looking strategy emphasises several critical areas.

<h2>1 Financial performance</h2>	<ul style="list-style-type: none"> Maintain strong financial performance by focusing on diversified revenue streams and prudent risk management Achieve ongoing productivity improvement to ensure we can serve our customers in the most efficient way possible
<h2>2 Business diversification</h2>	<ul style="list-style-type: none"> Further diversifying the business and asset mix Continue developing our Business Banking and Wholesale banking segments through strategic partnerships and innovative solutions Expand Personal Banking’s market presence and improve its service offerings
<h2>3 Digital transformation</h2>	<ul style="list-style-type: none"> Complete the migration to new digital platforms, including AI and data enhancements, CRM and ERP systems, to improve operational efficiency and customer service Achieve improvement in customer experience (CX) metrics by further personalising customer journeys and enhancing digital interactions Use AI and data-driven insights to enhance customer experience and operational efficiency
<h2>4 Sustainability initiatives</h2>	<ul style="list-style-type: none"> Target ongoing reduction in water, power and paper usage, while expanding our green finance portfolio and supporting the UAE’s sustainability goals Sustain the integration of environmental, social and governance (ESG) principles into RAKBANK’s business
<h2>5 Employee development</h2>	<ul style="list-style-type: none"> Expand and enhance employee training and development programmes Maintain a focus on Emiratisation and promote diversity and inclusion within the workforce Drive ongoing workplace modernisation and new ways of working
<h2>6 Community engagement</h2>	<ul style="list-style-type: none"> Strengthen community support initiatives, including financial literacy programmes and small business support Increase our CSR funding and volunteer hours to expand our positive impacts on society

Potential risks and challenges

RAKBANK recognises potential risks across various domains and remains committed to proactive risk management and mitigation.

<h4>1. Economic and market risks</h4> <p>Fluctuations in interest rates could influence margins and profitability, particularly in a declining rate environment. Geopolitical tensions and economic instability in key markets pose challenges to growth and financial resilience.</p>
<h4>2. Regulatory and compliance risks</h4> <p>Adapting to dynamic regulatory landscapes, especially in digital banking and ESG compliance, requires sustained effort. Higher compliance costs may weigh on overall profitability.</p>
<h4>3. Operational risks</h4> <p>Rapid digital transformation demands substantial investment, presenting risks related to system integration, cybersecurity and talent acquisition. We have prioritised meeting ambitious productivity and cost-reduction targets in tackling the competitive UAE banking environment.</p>
<h4>4. Competitive risks</h4> <p>The financial sector faces heightened competition from neo-banks, fintech companies and non-banking entities, which necessitates continuous innovation to maintain profitability and market share. Increasing customer demand for seamless digital experiences highlights the need for continual tech investment.</p>
<h4>5. Sustainability risks</h4> <p>Achieving ambitious sustainability targets, such as reducing the carbon footprint, requires dedicated resources and ongoing commitment. Effective community engagement in a changing society is RAKBANK’s key to long-term success.</p>
<h4>6. Cyber and information security risks</h4> <p>Increasing cyber and information security risks owing to the evolving threat landscape, necessitating robust measures to protect sensitive data and maintain customer trust.</p>
<h4>7. Fraud risks</h4> <p>The Bank must remain vigilant against fraud risks, implementing stringent controls and monitoring systems to detect and prevent fraudulent activities that could impact financial stability and reputation.</p>

RAKBANK’s strong financial performance, focus on innovation and sustainable practices – in tandem with overcoming risks and challenges – position RAKBANK for success in 2026 and beyond.



RAKBANK Overview

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Who We Are

RAKBANK, founded in 1976, is a prominent UAE public joint stock company providing diverse financial services like conventional, Islamic banking and insurance. It is renowned for SME and personal banking, with a growing wholesale banking segment enhancing its success.

RAKBANK

Digital with a *human* touch



Where we operate

RAKBANK's main office is located in Ras Al-Khaimah, UAE, along Sheikh Mohammed Bin Zayed Road with RAKBANK Corporate Headquarters in Dubai, UAE, Dubai Silicone Oasis. The Bank operates branches throughout the UAE, including locations in Dubai, Abu Dhabi, Sharjah, Ajman and Fujairah.

Subsidiaries

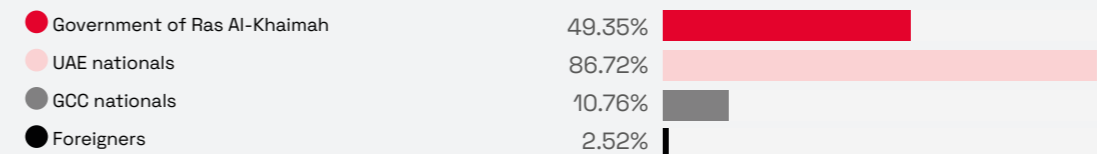
Subsidiary	Ownership interest	Incorporated	Principal activities
Ras Al-Khaimah National Insurance Company PSC	79.23%	UAE	Underwriting all types of insurance business
BOSS FZCO	80.00%*	UAE	Back-office support services to the Bank
RAK Technologies FZCO	80.00%*	UAE	Technological support services to the Bank
Protego Insurance Brokers L.L.C.	100.00%	UAE	Insurance brokerage
RAKAZA (Management Office)	100.00%	UAE	Sales and support services to the Bank

* These represent legal ownership of the Bank. However, beneficial ownership is 100% as the remaining interest is held by a related party on trust and for the benefit of the Bank.

During the current period, the Group incorporated two new wholly owned subsidiaries viz. RAKAZA and RAKBANK Digital Assets L.L.C. RAKBANK Digital Assets L.L.C.'s principal activity is to issue payment tokens and the formalities with regard to capital infusion are in progress.

Ownership structure

The Ras Al-Khaimah Government owns 49.35% of RAKBANK, which is publicly traded on the Abu Dhabi Securities Exchange.



Source: ADX
Numbers may not add up due to rounding.

Vision, mission, values and personality

Vision

The digital bank with a human touch, with you in key moments of truth.

Mission

To become a leading customer-focused bank in the UAE, offering convenient access to innovative and competitive financial products across multiple channels to individuals and businesses.

Values

- **Integrity** – RAKBANK knows trust is fundamental and, to be trusted, it must remain competent and honest
- **Transparency** – The Bank discloses all product terms and conditions by using simple language on its website and at its points of sale
- **Collaboration** – RAKBANK forms diverse teams to achieve better results and responsibly partner with stakeholders and regulators to serve society’s broader interests
- **Accountability** – RAKBANK recognises that it is ultimately accountable to its shareholders, and so focuses unrelentingly on maximising long-term shareholder and asset value

Personality

- **Action** – RAKBANK believes in getting things done and considers efficient decision-making to be paramount
- **Clarity** – The Bank aims to provide information to its customers that is clear, simple and regularly updated through the Bank’s website and other communication channels
- **Agility** – RAKBANK likes to think of itself as “Simply Different”. It is driven by the changing and dynamic needs of its valued customers
- **Innovation** – The Bank is firmly committed to investing in smarter banking solutions and increasingly uses technology to make its range of services more accessible to more customers, wherever they are



RAKBANK's Operating Context

Economic Factors

In 2025, the United Arab Emirates (UAE) economy maintained its strong growth trajectory. The UAE Central Bank forecasted 2025 GDP to grow 4.9%, outpacing global averages, supported by robust non-oil sector expansion of 4.5%, with notable gains in trade, tourism, manufacturing and financial services. Non-oil activities are forecasted to account for 75% of total GDP in 2025. The financial and insurance sectors were notable contributors, with the banking industry continuing to play a central role in economic growth.

During the year, UAE banks benefited from a benign credit environment and rising demand for credit across retail, SME and corporate segments. UAE regulatory landscape continues to evolve under a proactive regulatory agenda, with increasing emphasis on customer protection, financial crime controls and cyber resilience as digitisation accelerates. The sector saw accelerated adoption of open finance frameworks, instant payment systems such as AANI and enhanced compliance standards, reflecting the country's commitment to innovation and security. Digital transformation remained a dominant theme, with banks investing heavily in AI-driven customer experience, cloud migration and real-time fraud prevention. These developments, combined with robust capital adequacy and healthy profitability across leading institutions, underscore the UAE's strategic focus on building a resilient, technology-enabled financial ecosystem.

Overall, the UAE's economic resilience and diversified growth have provided a solid foundation for RAKBANK's ongoing success in 2025.

Customer Trends

The shift to digital banking continues with customers increasingly preferring online and mobile, always available, banking solutions. RAKBANK remains committed to investing in its digital capabilities and solutions to ensure the Bank can respond to the changing needs and demands of its customers and deliver a hyper-personalised and seamless experience.

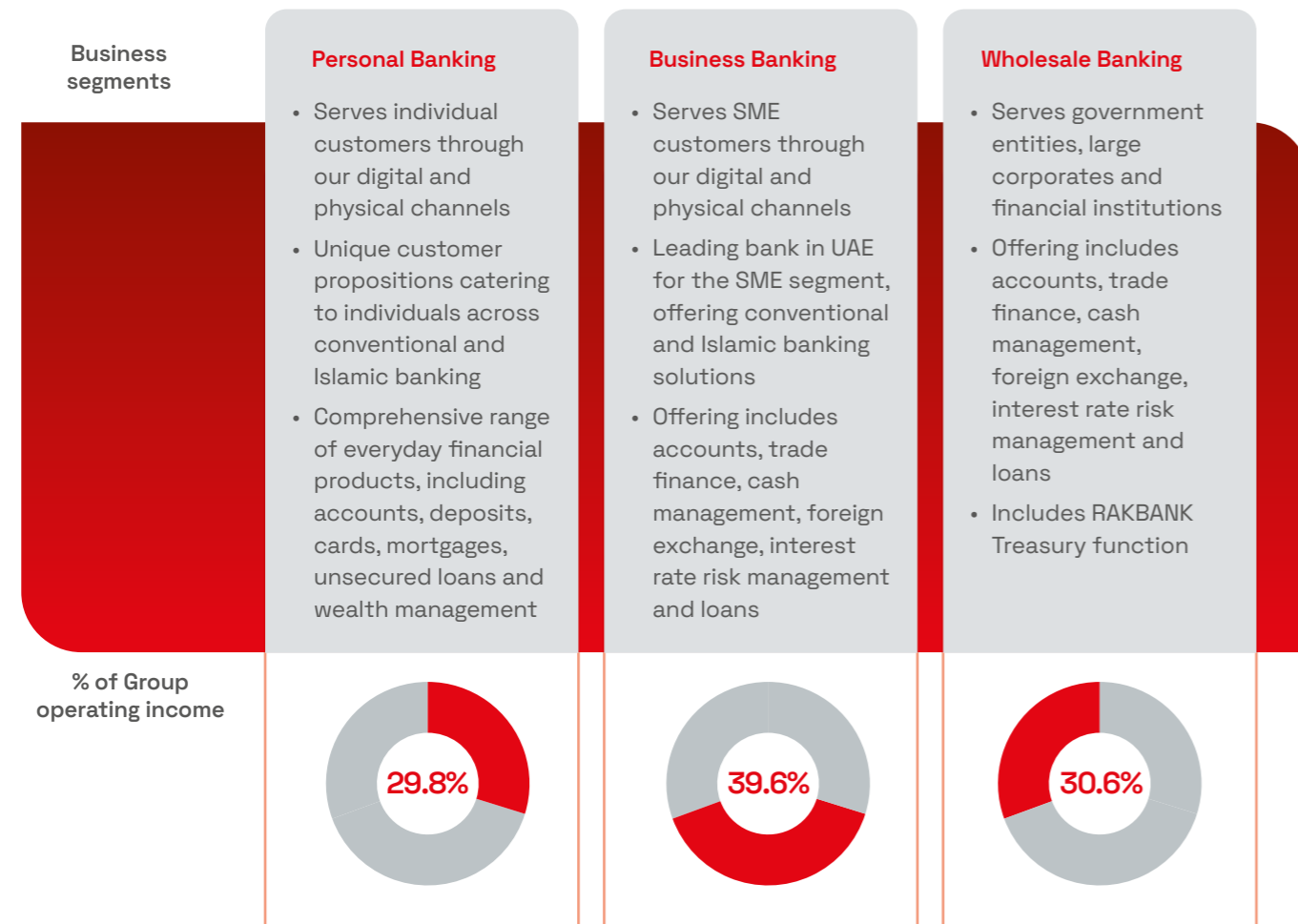
Customers are increasingly expecting simple, intuitive and real-time digital journeys, with routine transactions continuing to migrate to digital channels and services supported by AI-enabled tools such as digital assistants. Expectations are also shifting toward real-time payments and seamless, omnichannel engagement – delivered in the customer's preferred language – alongside heightened demand for security, transparent communication and proactive fraud prevention as digital activity expands.



Our Business Model

RAKBANK provides services through multiple channels to assist customers with their financial transactions.

The following infographic presents a high-level analysis of the Group's strategic business activities, along with the associated resource inputs and outcomes.



Our Value-creating Business Strategy

In 2025, the Bank advanced significantly towards delivering its multi-year transformation plan approved in 2022. Underpinned by strong financial performance, sustained customer growth and enhanced governance, we accelerated progress across key strategic pillars. Investments in cutting-edge technology and talent, combined with innovative solutions, have strengthened operational resilience and elevated the customer experience.



RAKBANK's 2026 Strategic Plan

In October 2022, RAKBANK finalised its 2026 Strategic Plan. The year under review is the third year of our ambitious journey towards a digital bank with a human touch. In 2026, the Bank will update its strategy for the period from 2027 to 2031.




Central to the current strategy are four key principles against which we continuously deliver:


- 1 Continued diversification of our business for sustainable growth:** RAKBANK will continue to diversify its balance sheet, particularly through expansion in segments such as Corporate Banking, the Commercial Banking segment within Business Banking, and the Affluent segment within Personal Banking.
- 2 Become the most personalised bank in UAE by offering a brilliant customer experience:** We are committed to providing an awesome customer experience to our customers through hyper personalisation. A testament to this is the launch of specific value propositions across key customer segments and the constant introduction of new digital onboarding journeys.
- 3 Deliver scalable growth through digitisation and automation:** We are focused on increasing efficiency by managing cost and expenditure despite the inflationary environment and transformation costs. In 2025, we carried on digitising our processes, allowing us to increase operating efficiency and manage costs. Our digital transactions increased by 32% year-on-year.
- 4 Invest in our people and ongoing commitment to our community and ESG:** RAKBANK demonstrates commitment to employees through a comprehensive and ongoing workplace modernisation programme. We actively promote diversity and inclusion, exemplified by increased nationality diversity and a focus on gender equality, along with an ongoing focus on increasing Emiratisation across all areas of the Bank. RAKBANK's commitment to community is demonstrated by the issuance of the First Public Social Bond in GCC. In 2025, we successfully achieved a significant milestone in our sustainability journey with a 26% reduction in paper usage, reinforcing our commitment to environmental responsibility and operational efficiency.

Delivering on our vision

Our vision is to be digital with a human touch, supporting our customers during their key moments of truth. To achieve this, we continuously transform all areas of the Bank to ensure we provide the banking services our customers need, in the manner they now expect. In 2025, RAKBANK continued implementing this plan, as detailed in this report.

The following reflects progress in delivering this vision over the past year.

Objective	Performance
<p>Ongoing diversification of core business for sustainable growth</p> 	<p>Diversified asset mix</p> <ul style="list-style-type: none"> Maintained a diversified asset mix with increasing contribution from Wholesale Banking (58.7% of business assets) <p>Stabilising our risk profile</p> <ul style="list-style-type: none"> Reduced our cost of risk from 3.1% in FY'21 to 0.9% in FY'25
<p>Become the most personalised bank in UAE with a brilliant customer experience</p> 	<p>Enhancing customer journeys with hyper personalisation</p> <ul style="list-style-type: none"> The onboarding journey for business accounts is customised, based on the customer's profile, providing a more seamless and personal account application experience <p>Improving customer feedback</p> <ul style="list-style-type: none"> Improved the Personal Banking app rating from 2.9 in December 2021 to 4.6 in December 2025, and the Business Banking app rating from 3.0 to 4.5 for the same period Overall customer satisfaction score: 4.8 (out of 5)
<p>Deliver scalable expansion through digitisation and automation</p> 	<p>Becoming more scalable</p> <ul style="list-style-type: none"> Balance sheet has expanded by 18.9% YoY while maintaining our cost-to-income ratio at 35.8% in FY'25 compared to 35.2% in FY'24 <p>Driving digitisation</p> <ul style="list-style-type: none"> Increased the number of digitally active customers by 19% YoY in FY'25 Increased the number of digital transactions by 32% YoY in FY'25

Objective	Performance
<p>Invest in our people</p> 	<p>Developing and diversifying our workforce</p> <ul style="list-style-type: none"> Delivered 30,873 hours of training in FY'25 RAKBANK built a comprehensive range of skills development and training programmes, including courses from the Emirates Institute of Finance (EIF), compliance-based learning, LinkedIn Learning and business-specific technical development RAKBANK launched an internal social media platform – "Let's Engage" enabling deeper connection, communication and collaboration across the Bank Modernising our workplace, enabling full hybrid capability for RAKBANK employees
<p>Ongoing commitment to our community and ESG</p> 	<p>Supporting our community</p> <ul style="list-style-type: none"> RAKBANK has contributed AED 500,000 to Sheikh Saud bin Saqr Charitable Educational Foundation, a leading charitable institution in Ras Al-Khaimah dedicated to providing free, quality education to students from underprivileged families A total of 2,344 participants engaged in financial literacy initiatives. These included a financial literacy school, financial clinics for employees and customers, as well as SME training within the SMEsok In 2025, our microfinance programme surpassed 593,000 loans disbursed, helping customers manage essential needs and build greater financial resilience, supported by expanded financial literacy initiatives led by our colleagues RAKBANK partnered with Emirates Development Bank (EDB) to announce a landmark AED 1 billion co-financing initiative, unveiled at "Make it in the Emirates", to empower UAE-based micro, small and medium enterprises (mSMEs) and drive growth in national priority sectors RAKBANK has achieved 77.4% of its share of the UBF Sustainable Finance pledge <p>Reducing our carbon footprint</p> <ul style="list-style-type: none"> Paper consumption reduced by 26% YoY in FY'25



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03

Group Performance

Overview

In 2025, RAKBANK turned ambition into action, delivering record profitability and reinforcing the strength of our diversified franchise. These results reflect disciplined execution of our “digital bank with a human touch” strategy, a continued shift towards secured, lower-risk assets and sustained momentum in non-interest income.



RAKBANK delivered strong FY'25 profitability supported by diversified income and improved credit quality. Operating income increased to AED 5.17 billion (FY'24: AED 4.71 billion), underpinned by resilient margins (NIM 4.3%) and an enhanced income mix. Non-interest income reached AED 1.48 billion (+28.9% YoY), driven by growth in fees, FX and investment income, lifting fee-to-total income to 28.7% (FY'24: 24.4%).

Total assets increased to AED 105.0 billion, supported by growth across lending and investments. Gross loans and advances rose to AED 55.9 billion, with growth delivered across segments: Retail Banking loans increased to AED 25.0 billion, Business Banking to AED 11.3 billion, and Wholesale Banking to AED 19.7 billion. Customer deposits reached AED 70.5 billion, with CASA deposits of AED 45.8 billion and a CASA ratio of 65%, one of the highest in the industry.

Portfolio credit quality improved materially. Net impairment charge reduced to AED 0.451 billion (down 42% YoY), reflecting a shift towards secured, lower-risk assets and a benign credit environment. The Stage 3 Loans Ratio improved to 1.9% (FY'24: 2.2%), and cost of risk closed at 0.9% (FY'24: 1.7%).

Shareholder returns remained robust with ROE of 20.2% and ROA of 2.8%, reflecting strong profitability and balance sheet efficiency.

Capital remained strong and supportive of growth. Total capital adequacy ratio stood at 18.1% as at 31st December 2025, with CET 1 ratio of 14.5% and including Tier 1 of 15.9%. Liquidity metrics were actively monitored and remained within Board-approved risk appetite and regulatory thresholds.

Highlights

In 2025, we sustained strong momentum in executing our technology strategy, accelerating modernisation, automation and data-led service tracking to improve resilience, speed and customer outcomes. We expanded our digital capabilities through landmark launches such as crypto brokerage, microservices enablement and award-winning observability, while scaling DevOps to increase delivery throughput and productivity gains. We also advanced AI adoption through high-impact use cases, strengthening the foundations for the final year of our four-year digital transformation strategy in 2026.

Customer experience remained our north star as we embedded Mission Zero – zero errors, zero complaints and zero delays – into how we design, measure and manage customer journeys. Proactive monitoring and service recovery frameworks strengthened end-to-end fulfilment and helped reduce friction across key touchpoints. These efforts were reinforced by a continued focus on customer trust, security and transparent communication across channels.

Personal Banking sustained strong momentum in 2025 through deeper engagement and continued digitisation, supported by propositions that enhance everyday banking and payments. Our “beyond banking” platforms continued to scale, with Skiplly expanding its role in family payments and Protego strengthening our digital insurance proposition. We also advanced financial inclusion through microfinance, helping replace informal borrowing with transparent, regulated solutions.

Business Banking delivered a strong year, supported by healthy growth on both sides of the balance sheet and continued progress in digital onboarding and straight through processing. As the UAE's go-to SME bank, we strengthened customer acquisition and relationship penetration, while maintaining a disciplined approach to risk and compliance. Recognition such as Euromoney's Best Bank for SMEs reinforces our positioning and the relevance of our ecosystem-led support for the SME community.

Wholesale Banking delivered strong progress in 2025 through deeper client relationships and continued expansion of solutions across transaction banking, escrow, trade finance and markets. Our client base grew by 16%, supported by enhanced product capability and partnerships across the UAE. Digital innovation – including improvements that strengthen client accessibility and execution – continued to reinforce the scalability and competitiveness of the platform.

RAKIslamic maintained its strong upward trajectory in 2025, delivering robust performance supported by disciplined execution and stable asset quality, while advancing product innovation and core system priorities to increase its contribution to Group profitability as we execute the 2026 strategy.

RAKInsurance also delivered record profitability, underpinned by underwriting discipline, effective claims management, reinsurance optimisation and investment income, reflecting resilience through evolving market conditions; Protego further strengthens the Group's insurance value chain as a digital first distribution platform aligned with our “digital bank with a human touch” strategy.

Key financial highlights

Operating income

AED **5.2 Bn**

(+10% YoY) 2024: AED 4.7 Bn

Total assets

AED **105.0 Bn**

(+18.9% YoY) 2024: AED 88.3 Bn

Deposits

AED **70.5 Bn**

(+18.1% YoY) 2024: AED 59.6 Bn

Return on assets

2.8% (FY'25)

2024: 2.6% (FY'24)

Return on equity

20.2% (FY'25)

2024: 18.4% (FY'24)

Digitally active customers

+19% (YoY)

2024: +13% (YoY)

Card spend

+9% (YoY)

2024: +10% (YoY)

Digital transactions

+32% (YoY)

2024: +14% (YoY)

Payment through our digitally active rails (In/Out)

+15% (YoY)

2024: +14% (YoY)

RAKBANK's focus on digitisation continues to enhance customer experience and operational resilience. We are modernising our digital infrastructure, strengthening real-time monitoring capabilities and scaling automation to deliver superior service at pace without losing the empathy and trust our customers expect.

We remain steadfast in supporting the UAE's Economic Vision 2031, including financial inclusion and SME enablement, while embedding sustainability into our products and funding choices; reflected in initiatives such as the Social Finance Bond.

Our performance in 2025 reinforces the strength of our strategy and our ability to deliver sustainable and scalable value creation through diversification and digitisation.

Key drivers of performance

In 2025, our strategic transformation and diversification agenda translated into stronger outcomes, anchored in customer centricity, digital leadership and prudent risk management. This progress reflects disciplined execution of our "digital with a human touch" strategy, combining scalable digitisation and automation with consistent service quality across the customer lifecycle.

Mission Zero – zero errors, zero complaints and zero delays – continued to guide our approach to customer experience in 2025, with ongoing journey redesign strengthening service quality, responsiveness and consistency across key touchpoints. In parallel, our internal transformation progressed as the operating model matured, supported by sustained investment in technology, data and AI-enabled capabilities to enhance productivity, strengthen control and reinforce operational rigour across the Bank.

Key drivers of financial performance:

- **Business Banking:** Strong SME ecosystem proposition supported growth in relationships and deposits, enabled by a streamlined digital onboarding journey
- **Wholesale Banking:** Loan growth was led by corporate and financial institutions assets, supporting diversification and improved risk-adjusted returns
- **Retail Banking:** Growth was supported by deposits, mortgage and expat lending, alongside continued momentum in digital engagement and payments
- **Income mix:** Non-interest income expanded meaningfully, driven by fees, FX and investment income, strengthening the resilience of the revenue base

Assets and advances growth (AED billion)

	Dec '21	Dec '22	Dec '23	Dec '24	Dec '25
Gross loans and advances	35.5	38.1	42.0	50.1	55.9
Total assets	57.6	66.3	74.0	88.3	105.0

Loans and advances by segment (AED billion)

	Dec '21	Dec '22	Dec '23	Dec '24	Dec '25
Personal Banking	18.7	18.8	20.1	23.3	25.0
Business Banking	8.1	9.0	9.9	10.6	11.3
Wholesale Banking	8.7	10.3	12.0	16.2	19.7

Customer deposits (AED billion)

	Dec '21	Dec '22	Dec '23	Dec '24	Dec '25
Current	24.1	27.1	29.6	33.0	40.9
Time	9.5	13.3	16.7	22.3	24.6
Savings	4.0	3.3	3.0	3.0	3.7
Call	1.3	1.2	1.1	1.5	1.2
Total	38.9	44.9	50.4	59.6	70.5

Financial performance: Snapshot

Economic performance (AED '000s)	2021	2022	2023	2024	2025
Direct economic value generated	3,488,597	3,899,458	5,637,462	6,384,941	7,009,922
Economic value distributed	(2,741,097)	(2,736,538)	(3,840,004)	(4,106,851)	(4,144,826)
Other operating costs (including donations and sponsorships)	(596,557)	(583,562)	(675,669)	(639,417)	(725,956)
Employee compensation	(809,817)	(851,770)	(925,592)	(1,018,997)	(1,126,394)
Payments to providers of capital	(258,059)	(503,785)	(1,233,266)	(1,672,419)	(1,841,925)
Provisions	(1,076,663)	(797,421)	(1,005,477)	(776,018)	(450,551)
Net profits	758,300	1,162,947	1,783,725	2,075,644	2,609,291
Total operating income	3,230,538	3,395,700	4,404,196	4,712,522	5,167,997
Dividends paid to/proposed to shareholders	(253,452)	(379,170)	(569,923)	(623,563)	(1,005,748)
Total equity	8,381,842	9,020,650	10,354,527	11,796,679	14,755,515
Return on (average) equity (%)	9.5%	13.5%	18.4%	18.4%	20.2%

Numbers in the tables may not add up due to rounding

Contribution of RAKBANK net profit by business segment

	2021		2022		2023		2024		2025	
	(AED '000)	%	(AED '000)	%	(AED '000)	%	(AED '000)	%	(AED '000)	%
Personal Banking	23,028	3%	412,023	35%	526,053	29%	322,959	16%	301,401	12%
Business Banking	273,108	36%	810,065	70%	1,080,835	61%	1,173,763	57%	1,133,352	43%
Wholesale Banking	786,420	104%	209,492	18%	844,523	47%	945,246	46%	1,295,576	50%
Insurance	10,473	1%	(35,464)	-3%	14,542	1%	15,439	1%	43,194	2%
Total Adjustments including HO and other	(334,729)	-44%	(233,169)	-20%	(682,228)	-38%	(381,763)	-18%	(164,232)	-6%
Total	758,300	100%	1,162,947	100%	1,783,725	100%	2,075,644	100%	2,609,291	100%

Numbers in the tables may not add up due to rounding

Looking ahead

Looking ahead to 2026, RAKBANK will continue to build on the momentum of 2025, executing the Board-approved transformation plan while deepening customer relationships, empowering SMEs and advancing financial inclusion. Our vision of becoming digital with a human touch will continue to guide how we simplify processes, enhance service quality and deliver exceptional digital experiences.

The external environment remains shaped by geopolitical uncertainty and shifting global trade dynamics. In this context, we will remain vigilant and disciplined, supported by a prudent risk culture and a resilient, diversified business model. With the UAE's continued economic strength and diversification agenda, RAKBANK is well positioned to seize new opportunities while staying focused on sustainable, long-term value creation.



Digital Transformation and Innovation

Overview

Our vision to lead in customer experience through hyper-personalised, digital-first banking sits at the heart of our 2026 strategy. This vision shaped our priorities throughout 2025, as we remained focused on using technology and data to enhance customer experience while driving greater operational efficiency across the Bank.

The continued advancement of our digital agenda is underpinned by an uncompromising focus on speed, scale, compliance and security. We are increasingly applying AI across both internal and customer-facing use cases, supported by data-led insights that help us target improvements consistently across the value chain.



Technology and data play a central role in delivering our ambition to be a digital bank with a human touch. Through the introduction of new capabilities, the modernisation of existing platforms and the creation of enhanced digital channel experiences, we are steadily transforming how customers interact with us without changing the essence of our banking relationship.

Highlights

During 2025, we continued our strong momentum in the execution of our technology strategy, achieving the following digital milestones:

- In collaboration with Bitpanda, successfully launched a crypto brokerage service through our mobile banking app in record time, becoming the first conventional bank in the UAE to enable crypto trading services for its customers
- Launched a microservices platform, enabling customer-facing functionality. The platform is one of the most technologically advanced we have built, with high resilience, scalability and performance. The rollout was seamless, with zero defects and no service disruptions
- Institutionalised data-led insights into technology service tracking through the internally developed and multiple award-winning RAK Telemetry platform

Strategic partnerships

We entered a range of new partnerships in 2025 to enhance our digital capabilities.

- AWS partnership for microservices platform integration
- Databricks data platform partnership
- MoU with Microsoft

Advancing technology for our people

During 2025, we conducted an internal pilot of Microsoft 365 Copilot to evaluate its impact on productivity while closely assessing governance considerations in preparation for a broader rollout. In parallel, we developed an automated HR buddy application designed to assist employees by providing timely support for a wide range of HR-related queries.

Cybersecurity and IT risk management

Robust cybersecurity measures are necessary to protect sensitive customer information and maintain trust. As we expand our digital capabilities, the surface area for potential cyberattacks is increasing. In response, we continue to strengthen our governance and metrics around patching and server management to proactively identify and address vulnerabilities.

We have faced challenges from evolving customer expectations and regulatory pressures. We are competing not only with traditional banks, but also with digital-only players, and customers now expect elevated digital journeys, driving constant innovation.

Data management and security

We employ stringent data management and security systems that incorporate industry best practices around data encryption, multi-factor authentication, access control and conduct regular audits to ensure data integrity. The Bank's comprehensive Data Management Framework drives all aspects of data governance, including data quality, ownership, privacy and metadata management.

This year, we have made meaningful progress on data management and privacy, having defined data privacy policies and procedures for proper use, sharing and handling of customer data, especially when partnering with third parties. Next year, we will focus on implementing the most efficient technologies and processes to embed these policies effectively.

Digital Transformation and Innovation continued

Awards and recognition

Our technology solutions like RAK Telemetry, Intelligent Document Processing Platform (IDPP), Microservices Platform and the Payments Platform were conferred more than 15 awards in 2025, including MENA Banking Excellence Awards, MEA Finance Banking Summit and Technology Awards, Global Finance’s Innovators Award, MEA Business Achievement Awards and Infosys Finacle Innovation Awards. IDPP has featured as an industry-leading case study by both Gartner and Microsoft.

Future outlook

2026 will mark the final year of our four-year digital transformation strategy. During the year, we plan to launch revamped personal and business banking apps, as well as a new corporate banking website. We will also expand agentic AI capabilities and implement a new CRM platform by the end of the year.

Real-time data usage will be enhanced for credit decisioning, while core lending and Islamic banking systems will be upgraded to the latest versions.

We will continue to strengthen our foundational technology layers, from infrastructure and middleware to front-end experience, and maintain our investment in advanced technologies to achieve our goal of becoming the digital bank with a human touch.

The year to come will be an exciting conclusion to this strategic cycle, providing a strong foundation for the next phase of RAKBANK’s evolution.

Digital transformation	2021	2022	2023	2024	2025
Customers who are digitally active ('000s)	238	264	312	351	416
Digital channels logins ('000s)	34,674	38,311	44,820	50,600	58,872
Digital transactions ('000s)	9,109	10,596	11,957	13,647	17,966



Enhancing Customer Experience

Overview

The UAE banking landscape continues to rapidly evolve, becoming more sophisticated, increasingly customer-centric and significantly more digital in compliance and fraud prevention. As regulators continue to raise the bar on customer protection and risk management, customer expectations have simultaneously shifted towards seamless digital experiences, simplicity and real-time access to services and support. RAKBANK is fundamentally transforming how customer experience is delivered. Our focus is on delivering an awesome customer experience, which forms the core of who we are and how we operate, anchored in our vision to be digital with a human touch and driven by our aspiration to be the bank with the best customer experience in the UAE.



Leading through digitisation

As demand for simple, intuitive and real-time digital banking continues to rise, RAKBANK has accelerated its journey to deliver a comprehensive suite of everyday digital banking solutions to meet customers' evolving financial needs. Additionally, the Bank continues to invest in building end-to-end digital journeys that are fast, easy, personal and secure. Ultimately, our goal is to be where our customers are, both physically and digitally. We aim to strike a balance between the convenience of digital banking and the personalised assistance that customers seek during their banking journey.

Proactive monitoring and support

To support the delivery of our Mission Zero strategy, aiming for zero errors, zero complaints and zero delays, RAKBANK has, since

2024, implemented proactive monitoring of customer KPIs, enabled through real-time dashboards built in-house across digital onboarding, transaction monitoring and service requests, a 24/7 command centre and a robust service recovery framework. This has enabled the Bank to identify and resolve customer issues and delays proactively.

Customer trust and security

As digital transactions become more prevalent, RAKBANK continues to prioritise robust security measures and transparent communication. This includes proactive monitoring as well as adherence to CBUAE guidelines and global security standards such as PCI DSS to safeguard sensitive financial information.

Transparent communication

Transparency is key to keeping customers informed and building long-term trust and loyalty. RAKBANK ensures customers are clearly informed about their products throughout their lifecycle with the Bank, starting from onboarding and continuing throughout every stage of the relationship.

Any changes to product features, pricing or terms and conditions are clearly communicated, and well in advance, in full alignment with prescribed regulatory timelines. Customer communication is delivered through multiple channels, including SMS, email and customised in-app push notifications and banners, ensuring timely and effective reach and is delivered in the customer's preferred language, in English or Arabic.

	2023	2024	2025
Overall customer satisfaction score (rating out of 5)	4.6	4.7	4.8
Enterprise Net Promoter Score (eNPS)	64	60	60

Handling customer complaints

	2021	2022	2023	2024	2025
Overall complaints resolved	9,770	8,734	13,947	10,706	17,208
Complaints per 1,000 customers	1.48	1.32	2.45	1.59	2.23
Average complaints handling TAT (days)	5.3	6.05	8.23	7.79	8.51

Personal Banking Group

Overview

RAKBANK's Personal Banking Group (PBG) continued strong momentum throughout 2025, driven by enhanced customer engagement. Our active customer base grew 17% year-to-date, supported by new product launches, strategic partnerships, the introduction of digital journeys and deeper relationships with our customers.



Key highlights

PBG's growth and customer engagement was driven mainly by the following enablers.

Digitisation of customer journeys
Accelerating digital transformation to deliver faster, smarter and more intuitive journeys for our customers.

- 99% of financial transactions are executed digitally
- 93% of customer service requests are now digitised, a +7% growth YoY
- 83% of credit card applications and 90% of new account openings are initiated and decided digitally
- We are the first bank in UAE to launch fully digital personal loans onboarding journey
- We introduced a seamless digital subscription journey for Mutual Funds, strengthening our digital Wealth proposition

Winning customer value proposition

Committed to delivering differentiated value propositions that resonate with our customers.

- We launched subscription-based packages for our Everyday Banking customers, offering a suite of value-added services such as waived minimum balance requirements, free remittances and more
- We are the first conventional bank in UAE to provide digital assets (crypto) trading to our customer base, through our mobile banking app
- We launched Rai, our AI-powered assistant, enabling customers to seamlessly access and perform banking services using natural language

- We launched our premier credit card, Elevate, providing the best-in-class card experience, with a dedicated WhatsApp channel to create an engaging experience for the customers
- We introduced strategic card partnerships with Samsung and Apple's iSTYLE stores across the UAE. Through iSTYLE, we marked RAKBANK's first step into embedded finance, enabling customers to apply for our credit card while they shop at the store
- We opened two new world-class Elite Customer Centres – strategically located at Opus Tower in Dubai and Omnia Tower in Abu Dhabi – to deliver an exceptional banking experience for our Elite segment clients
- We also introduced a seamless international account opening experience for non-resident Elite clients, enabling remote onboarding without the need to visit the UAE

Our moonshots continue to deliver measurable success, reinforcing our commitment to innovative growth.

Protego: Our proprietary Digital Insurance Aggregator Platform

- Protego has doubled its customer base in 2025 – driven by a fully digitised customer engagement journey – and strengthened through new strategic partnerships
- We expanded our insurance portfolio by introducing Health Insurance, which is now conveniently available to customers through our mobile app alongside car, home and travel insurance

Skiplly: Our education and family app

- Skiplly continues to reinforce its position as a leading solution in the education payments ecosystem, achieving 20% YoY growth in registered users and 24% YoY growth in payment volumes
- With 42 awards to its credit, Skiplly continues to innovate by expanding service offerings and enhancing app features, making it a complete family app

Microsegment: Financial inclusivity for the under-banked

Our microsegment proposition, designed to advance financial inclusion for blue-collar workers in the UAE, continues to deliver significant value; processing wages for over 2.4 million cardholders, facilitating 593,000 salary-linked microloans and enabling 3.7 million remittance transactions.

Deepening relationships with our customers

RAKBANK's Consumer Banking NPS improved to third position from fifth last year, reflecting stronger customer satisfaction, driven by deeper engagement. By leveraging advanced AI and generative ML to deliver real-time, personalised value propositions.

Personal Banking Group

continued

Key drivers of performance

PBG's financial performance in 2025 was driven by strong growth levers; enhanced productivity and stronger sales fuelled balance sheet expansion, which in turn accelerated income growth, mainly across CASA, Wealth, Cards and Payments business.

Deposits momentum remained robust with +12% YoY growth in balance sheet, despite declining interest rates. The continued inflow of HNWI's, with strong investment momentum, drove wealth management income up by 34% YoY and AUM by +11%, while the strong economy boosted payments performance, with card spends increasing 11% YoY, Skiply transactions up 24% and merchant acquiring GAV +28% YoY.

Challenges

The UAE banking sector in 2025 continued its rapid evolution, shaped by intense competition, accelerating digital disruption and shifting client expectations. The emergence of fintech challengers and the rise of embedded finance have redefined traditional models, compelling banks to revisit credit

decisioning frameworks and forge strategic partnerships. Concurrently, trends such as AI-driven personalisation, thematic investing and hybrid advisory solutions amplified the pressure to deliver differentiated customer experiences.

For PBG, margin compression remained a significant challenge throughout the year, driven by increased competition and a sustained decline in interest rates that began in late 2024 and persisted through 2025. While earlier elevated rates supported deposit growth, the reversal in rate trends adversely impacted spreads and profitability. This was compounded by heightened competition from neo-banks, fintechs and non-banking entities offering agile, user-centric digital solutions. These dynamics necessitated accelerated innovation, reimagined pricing strategies and deeper customer engagement to protect margins.

Opportunities and strategic goals

Our 2026 strategy is anchored on six key priorities designed to strengthen growth, enhance customer value and accelerate digital transformation.

- Drive efficient balance sheet growth – focus on productivity and multi-product sales to optimise balance sheet expansion
- Accelerate active customer growth – deepen engagement, reduce attrition and strengthen relationships across segments
- Advance digital transformation and reimagine customer experience – accelerate digitisation to drive growth and engagement more efficiently, while transforming end-to-end customer journeys
- Deliver superior customer value – introduce well-crafted propositions and innovative products tailored to evolving customer needs
- Harness data and AI for deeper insights – deploy advanced analytics and AI/ML models to enhance customer understanding and provide personalised offerings
- Expand wealth management offerings – broaden the product suite and digitise wealth journeys to deliver an exclusive, premium experience



Business Banking Group

Overview

The Business Banking Group (BBG) delivered a strong financial and operational performance this year, marked by healthy growth on both sides of the balance sheet. Assets expanded across all key segments, exceeding AED 11 billion for the first time, while liabilities registered double-digit growth to AED 26.5 billion, driven by improved customer acquisition, enhanced digital offerings and deeper relationship penetration.

BBG net profit crossed the AED 1 billion mark for the second successive year despite a lower interest rate environment. Fee-based income also showed a robust growth to AED 350 million, driven by forex and fees on trade and commercial loans.



BBG plays a crucial role in achieving RAKBANK's strategy of accelerating the shift towards a digitally enabled operating model with a human touch. The ongoing digital transformation – through digital onboarding, straight through processing, digital lending and a market-leading digital banking service – directly reduces cost of acquisition, improves efficiency and delivers a faster, more intuitive user experience. As we work towards making digital business banking the primary interaction point for the majority of SMEs, RAKBANK can scale at a lower cost, leverage data for better decision-making and strengthen customer stickiness.

Highlights

In 2025, BBG was proud to receive the prestigious Euromoney Awards for Excellence 2025 as the UAE's Best Bank for SMEs. In addition, BBG won several other awards:

- SMEsouk Podcast (Bronze Award) – SME Banking Impact Awards 2025 at Qorus Global SME Banking Awards 2025
- Best Overall Bank for SMEs for Relationship Management Services at MEA Finance SME Business and Finance Summit
- Best SME Bank UAE at Global Business and Finance Magazine Awards 2025
- Innovative SME Finance Award at Accounting & Finance Awards 2025
- Exceptional Products/Services at MEA Business Achievement Awards 2025

Key drivers of performance

The key drivers of BBG's financial performance included growth in business liability and trade working capital solutions. Growth was further supported by a stable market environment and a prudent, well-governed risk and compliance policy framework.

In 2025, we introduced several new products and services, such as multi-partner and multi-signatory onboarding, pre-approved top-up loans, instant balance confirmation letters and RAK Token reset, payment collection via QR codes and payment links, as well as an invoicing facility.

Impact of digital transformation

RAKBANK's SME segment is rapidly shifting towards a digitally enabled operating model with a human touch. The Bank's business account opening digital journey expanded beyond sole proprietors to multi-partners, leading to coverage of approximately 80% of personas. The account opening approval turnaround time (TAT) accelerated to its quickest ever, with 2.86 days for simple profiles and 6.45 days for complex ones.

Digital is now responsible for almost all account and loan applications, as well as daily banking needs. UAE SMEs increasingly rely on mobile and online platforms for their banking activities, with physical interaction required only for complex services. As a result, digital banking now handles more than 99% of the financial transactions and over 80% of non-financial transactions. This broad migration to digital has significantly lowered the cost to serve, improved process efficiency and positioned digital business banking as the primary engagement channel for SMEs in the UAE.

The UAE Government has also played a pivotal role in accelerating digital transformation initiatives by expanding access to public information and services via APIs. These APIs reduce manual documentation and strengthen Know Your Business (KYB) and Know Your Customer (KYC) accuracy, leading to a significant reduction in onboarding and remediation efforts related to SMEs.

This proactive approach by the UAE Government is not only improving financial infrastructure, but also empowering the banks to deliver faster and cost-effective experience to SMEs.

Operating environment

The SME operating environment in the UAE remained dynamic and increasingly competitive throughout the year. Market competition intensified as more banks and fintechs entered the SME space with aggressive pricing and simplified credit journeys. This trend is expected to continue with the launch of Open Finance, NPSS and other critical regulatory initiatives. At the same time, declining interest rate environment has encouraged many SMEs to revisit postponed capital expenditure, increase working capital lines and plan for new growth opportunities.

However, the external landscape presented notable headwinds. Global trade tensions, particularly the United States (US) tariff regime, introduced considerable uncertainty for UAE-based traders. For SMEs operating on thin margins or dependent on specific geographies, US tariffs and global trade uncertainty posed challenges. Operational challenges within the domestic market also increased; finding the right talent at the right cost proved increasingly difficult for SMEs and added pressure to operational capacity and cost structures.

Owing to these external and domestic challenges, a significant share of SMEs reported they were actively seeking new markets and customer segments, as local competition intensified and certain industries reached saturation.

Business Banking Group

continued

Expansion beyond the UAE has become a strategic priority for many firms looking to diversify risk and access higher-growth environments. However, the shifting global landscape – especially US tariffs and the availability of cheaper Chinese products – has reduced the feasibility of expanding into some international markets, limiting options for SMEs already facing domestic competitive pressure.

Overall, while the environment offered meaningful tailwinds through lower borrowing costs and a resilient UAE economic foundation, SMEs continued to navigate a landscape shaped by heightened competition, shifting global trade dynamics and structural operational challenges.

Support for the UAE SME ecosystem

RAKBANK continued to showcase its role as a partner to SMEs through initiatives such as the SMEsouk podcast series and the SME Confidence Index, both of which provide SMEs with timely insight and practical knowledge. Our SMEsouk podcast has become a trusted platform where experts, entrepreneurs and industry specialists discuss real issues affecting UAE businesses – from business setup to taxation and credit, digital assets and branding.

The SMEsouk podcasts help SMEs make informed decisions in an increasingly complex environment. Complementing this, the SME Confidence Index offers data-driven visibility into business sentiment, challenges and emerging opportunities, enabling the wider ecosystem to align with SME requirements and tap new opportunities while addressing challenges.

Together, these initiatives reinforce RAKBANK's commitment to empowering SMEs beyond traditional banking, supporting their competitiveness and contribution to the UAE economy.

Opportunities and strategic goals

As RAKBANK celebrates its 50th anniversary in 2026, BBG expects to build on existing momentum to drive significant growth in its asset and liability portfolios, while building a world-class digital experience for our customers. With SMEs increasingly expecting speed, transparency and seamless digital interactions, the Bank aims to elevate platforms with intuitive interfaces, enhanced self-service features, contextual insights and instant fulfilment capabilities.

This next phase of digital transformation is designed to reduce friction, deepen customer engagement and position digital as the primary gateway for interaction with the Bank.

Growth will be supported by the launch of new value propositions tailored to the evolving needs of SMEs across key sectors. A dedicated focus on forex will further boost fee income, particularly with the launch of a new currency pricing platform. Another strategic priority will be to increase cross-sell by leveraging stronger digital journeys and advanced data analytics. We also see a strong opportunity in the launch of new lending products and credit models that respond to the changing dynamics of the SME segment.

Armed with stronger digital platforms, smarter credit models and a sharp focus on customer value, BBG is positioned to unlock the next phase of sustainable, scalable growth.



Wholesale Banking Group

Overview

The Wholesale Banking Group (WBG) at RAKBANK delivered a year of strong performance and strategic achievements in 2025. Treasury, Corporate Banking and Financial Institutions segments continued to perform well, supported by mid-corporate growth and deepening client relationships. Strategic initiatives in syndicated loans, trade finance and treasury sales drove momentum, supported by strong fee growth in corporate and treasury offerings; in particular FX, derivatives, investments and DCM remained key contributors to WBG's performance. Digital enhancements, including the eFX platform and crypto brokerage launch, strengthened capabilities and improved client accessibility.



Highlights

In 2025, WBG delivered strong progress across key strategic initiatives, product innovation and landmark transactions. We implemented a new FIG and mid-corporate strategy that aligns with our growth and risk appetite targets. Transaction Banking accelerated growth through the roll out of the Trade Transformation Platform and the launch of Supply Chain Finance, while escrow services expanded across major real estate developers, including the first Islamic escrow milestone. Treasury achieved robust FX growth, supported by digital adoption and strategic campaigns, alongside enhancements in derivatives and fixed income trading. Digital innovation was marked by the launch of crypto brokerage with Bitpanda, positioning RAKBANK as the first UAE conventional bank in retail crypto.

WBG secured its first coordinator roles for four banks in major syndicated transactions, reinforcing regional credibility. Additional milestones included bilateral aircraft financing deals, significant NTB wins in transport, real estate and housing sectors and active participation in over 12 debt capital market mandates as JLM, strengthening RAKBANK's leadership in trading income and cross-sell. These achievements were complemented by deeper bilateral relationships, product enhancements and cross-sell initiatives that positioned WBG for sustainable growth.

Key drivers of financial performance

WBG's strong performance in 2025 was driven by a combination of strategic initiatives, product innovation and market execution across multiple segments.

Treasury remained a major contributor, delivering record trading and ALM desk revenues supported by robust FX income and fixed income trading. FX growth was amplified by hedging forward contracts and a USD/AED book of approximately USD 3 billion, complemented by multi-segment campaigns across BBG, PB FX and gold. Debt Capital Markets (DCM) mandates played a pivotal role, with participation in over 10 transactions as JLM from a diverse group of issuers with ratings from A to BB.

Transaction Banking accelerated growth through the roll out of the Trade Transformation Platform and Supply Chain Finance, processing significant invoice volumes and expanding digital trade capabilities. Escrow services scaled across major markets, achieving milestones such as the first Islamic escrow and enhanced CASA balances, while corporate cards delivered profitability above 50% margin supported by RM training and cross-sell.

Financial Institutions Group reinforced regional credibility through landmark syndicated loans and securing RAKBANK's first coordinator roles for four banks in Africa and Europe in major transactions. This year saw deepening of relationships with key counterparts through our Treasury FI sales capability.

Digital innovation was another key driver, marked by the launch of crypto brokerage with Bitpanda, positioning RAKBANK as the first UAE conventional bank in retail crypto and submission of a stablecoin licence application to CBUAE.

Overall, WBG leveraged data-driven campaigns, widened FX corridors and introduced bespoke derivative solutions to deepen client engagement. Cross-sell strategies across treasury, trade finance and cash management amplified non-interest income, while strategic partnerships and system upgrades ensured scalability and resilience in a competitive market.

Wholesale Banking Group

continued

Strategy 2026

WBG contributes to RAKBANK’s 2026 strategy by exploiting adjacent revenue opportunities, developing and diversifying the corporate banking base, deploying enhanced transaction banking products and leveraging analytics to scale financial market solutions, along with growing the Bank’s investment book. These efforts align with our goals of sustainability, innovation and scalability. WBG focuses on diversified revenue streams beyond lending, revenue generation through non-interest income, cross-selling treasury, trade finance and cash management products, supported by digital-first solutions to streamline services and reduce costs.

Challenges, market trends and macroeconomic factors

The global economic environment in 2025 brought a mix of opportunities and challenges. We leveraged growth opportunities in the UAE, Saudi Arabia and Qatar, supported by

ratings upgrades in Oman, Egypt and Turkey, while managing headwinds in markets affected by liquidity constraints and competitive pricing, which impacted performance. Increased competition from fintechs, exchange houses and new entrants offering crypto brokerage and stablecoin products intensified margin pressure, alongside spread compression and migration from FCY to USD/AED. Aggressive pricing by regional peers and Tier 2 banks put pressure on our wallet share.

Regulatory complexity increased with evolving requirements from CBUAE, VARA and SCA, including crypto brokerage approvals and stablecoin compliance. Meanwhile, softer oil price and USD depreciation continued to weigh on fiscal spending and import costs across GCC economies. Ongoing credit spread compression in the local corporate and GRE market and FIG counterparts placed further pressure on net interest margins and pricing.

Opportunities and strategic goals

WBG’s main opportunities include expanding trade finance offerings, scaling supply chain finance programmes and deepening penetration in cash management and escrow services. Further diversification into contracting, infrastructure and real estate sectors remains a key focus, alongside strengthening partnerships with financial institutions to drive corridor flows and funding diversification. Digital assets represent a significant growth area, with plans to expand crypto brokerage, monetise stablecoin offerings and integrate CMA into virtual asset propositions.



RAKIslamic

Overview

RAKBANK's Islamic Banking division continued its strong upward trajectory in 2025, delivering robust financial performance supported by margin expansion, disciplined cost management and focused acquisition efforts. Overall Islamic total income reached AED 465 million, reflecting consistent and sustainable income growth across the portfolio.



The division also delivered solid profitability, with profit before tax (PBT) closing at AED 279 million, underpinned by stable asset quality and a maintained cost-to-income ratio of 19.5%. Meanwhile, Islamic assets increased to AED 11.2 billion (24% CAGR), while total Islamic customer deposits rose to AED 5.8 billion, driven by a strong CASA ratio – improving from 32% to 52% – and targeted frontline campaigns.

The key drivers of financial performance for the Islamic Banking division are its business and personal finance offerings.

New products and services

In 2025, RAKIslamic delivered a year of strong progress and disciplined execution across its strategic priorities. We significantly strengthened our talent capability by increasing AAOIFI-certified staff from 10% to 40%, ensuring deeper Shari'ah expertise across the organisation.

The year also saw the successful launch of several key products, including Islamic Escrow, the Wakala Corporate Account and Fawrun Wakala Deposit. Our strategic partnership with National Bonds advanced further as the Salam-to-Murabaha conversion project was formally initiated. We also introduced profit and cash-back features on Islamic CASA, launching a new 6% salary-transfer campaign for both savings and current accounts.

Challenges, market trends and opportunities

The division faced several challenges, including system limitations that restricted the launch of new product offerings owing to scalability issues and the complex integration of new technologies with legacy systems. Additionally, increasing regulations for Islamic financial institutions (IFI) required extensive Bank-wide

Islamic training and a thorough review of all existing products and services to ensure compliance with regulatory requirements and AAOIFI (Accounting and Auditing Organisation for Islamic Financial Institutions) standards.

Market trends impacting RAKIslamic in 2025

During 2025, the market witnessed a continued emphasis on sustainability and ESG, driven by national priorities and regulatory encouragement. Islamic financial institutions increasingly integrated ESG principles into product development and operational frameworks.

RAKIslamic leveraged these trends by evaluating opportunities for green auto, home and personal finance, aligning with RAKBANK's broader sustainability strategy. The division continued strengthening its internal ESG governance and worked towards embedding sustainable finance principles in product design.

Digital transformation remained a major driver shaping customer expectations. RAKIslamic continued investing in digital onboarding, instant credit journeys and improved availability of Islamic services on RAKBANK's mobile app, contributing to enhanced operational efficiencies and better customer experience.

RAKBANK's strategy 2026

RAKIslamic plays a central role in achieving RAKBANK's 2026 strategy and is expected to increase its contribution to overall profitability and balance sheet growth.

Key priorities for 2026 include:

- Digital transformation of Islamic Banking, including migration of core systems to Finacle
- Product innovation, especially full migration from Salam to Murabaha
- Segment-focused value propositions, including Watani Payroll and Youth programmes

- Expanding wholesale Islamic Banking reach across priority sectors and capital markets
- Driving non-lending and fee income streams to diversify revenue
- Strengthening cross-sell and retention across Corporate, Business Banking and Personal Banking

With these drivers, RAKIslamic will increasingly contribute to RAKBANK's goal of growing Islamic profitability from 10-15% of the Group total by 2026.

Opportunities and strategic goals

The main objectives for the Islamic Banking division in 2026 include:

1. Digital transformation

- Complete migration of Islamic Banking systems to Finacle

2. Product migration and innovation

- Fully transition from Salam to Murabaha across asset products
- Launch new Shari'ah-compliant solutions tailored to retail, Emirati, SME and wholesale segments

3. Segment strategy

- Roll out Watani Payroll, Youth propositions and enhanced SME offerings to broaden acquisition and deepen relationships

4. Wholesale Islamic Banking growth

- Strengthen presence in Islamic capital markets
- Expand product offering for corporate and FI clients

5. Profitability focus

- Deliver profit above this year's record high through balance sheet growth, fee income acceleration and productivity initiatives

Despite a competitive environment, RAKIslamic is well positioned to leverage digital opportunities, portfolio quality and differentiated value propositions to drive profitable and sustainable growth in 2026 and beyond.

RAKInsurance

Overview

RAKInsurance reported a record profit of AED 43.2 million for FY 2025. This represents an AED 27.8 million increase on the FY 2024 profits. This record profit was driven by a combination of underwriting discipline, effective claims management, reinsurance optimisation and robust investment income.

RAKInsurance maintained a solvency margin of AED 45.3 million above the applicable solvency requirement. In November 2025, S&P reaffirmed RAKInsurance's BBB+ rating with a stable outlook. This is testament to the business' strong financial position and strategic direction.

Achievements in 2025

RAKInsurance's continued focus on underwriting discipline has resulted in the Motor and Medical Lines of Business reporting net loss ratios of 62% and 71% respectively. The overall business reported a healthy combined operating ratio of 93%, which is supplemented by strong investment income.

Challenges, market trends and opportunities

Following the weather events of 2024, insurers have focused on underwriting discipline, resulting in the market wide improvement seen in technical performance. Despite strong premium growth, claims inflation in both the Motor and Medical segments continues to pose profitability challenges.

The new regulations have increased the cost of doing business but are a positive development for the UAE Insurance industry.

The increasing awareness of insurance benefits and mandatory medical insurance requirements in the Northern Emirates and strong economic growth in the UAE continues to present significant growth opportunities.

Performance drivers and key offerings

A key driver of financial performance in 2025 was the well-balanced portfolio across the motor, medical, general and life insurance lines. This diversification, combined with strong investment income, has helped deliver record profits.

Protego Insurance Brokers

The launch of Protego Insurance Brokers, a wholly-owned subsidiary of RAKBANK, was a strategic move designed to capture more value along the insurance value chain. As a digital-first intermediary, Protego is well positioned to capitalise on the digitisation trend in insurance transactions and services. This partnership has become one of our top three distribution channels for motor insurance and is expected to gain in importance.

Innovation and partnerships

RAKInsurance continuously evaluates customer needs and market gaps, leading to the launch of new products such as micro insurance and the Wage Protection Scheme (WPS) in the RAK Freezone in 2024. These innovations reflect commitment to meeting evolving customer demands.

Strong partnerships with brokers and reinsurers are vital to success. RAKInsurance has long-standing relationships with key brokers and reinsurers, some spanning 25 to 30 years. These partnerships enable the business to achieve its business plans and ensure robust reinsurance support.

Alignment with RAKBANK's Strategy 2026

Offering a comprehensive range of insurance products to RAKBANK's SME customers, RAKInsurance plays a crucial role in achieving RAKBANK's overall 2026 strategy and mission to become a digital bank with a human touch. Plans to expand product offerings through Protego align with the Bank's strategic goals.

Opportunities and strategic goals

Looking ahead to 2026, RAKInsurance aims to achieve sustainable and balanced growth while maintaining underwriting discipline to ensure technical profitability. Customer centricity will be the focal point of our strategy.

Increased development in the emirate of Ras Al-Khaimah, new partnerships and product offerings, particularly in the travel and medical segments, will enhance RAKInsurance's market presence.

RAKInsurance remains committed to delivering value to its customers, partners and stakeholders, while contributing to RAKBANK's overall strategic goals.



Sustainability Review

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Key highlights

The year 2025 has marked a significant milestone for RAKBANK's ESG strategy, emphasizing the establishment of a robust foundation for both present and future initiatives. We successfully issued the annual Social Bond report. Furthermore, we continue enhancing our community bonds through our employee councils and have initiated several initiatives to promote environmental stewardship.

RAKBANK continued to strengthen its sustainability efforts and has been rewarded for the second year in a row for the Gold Tier in the Large Companies Category for the Impact Seal 2nd Cycle. This recognition reflects our collective commitment to sustainability, social responsibility and creating a positive impact in alignment with the UAE's vision. The award was presented during the Majra Impact Summit 2025, under the theme "Unifying Collective Good for the UAE".

Additionally, the Bank's newly renovated floors received Gold LEED certification, reflecting its dedication to sustainable

workspaces. This recognition was reinforced by the Design Infinity Award for the RAKBANK Office Sustainable Renovation Project of the Year. All the new floors and offices that were modernised in 2025 were according to the standard of the pilot floor that was LEED certified. We will proceed with the certification of these floors when we complete the entire building.

The Bank also expanded its financial inclusion initiatives through a collaboration with Edenred, enabling the issuance of RAKBANK Wage Cards for the blue-collar workforce. Wage credits are processed directly on the wage card, and in line

with RAKBANK's commitment to providing accessible financial products, an advance against salary (AAS) facility has been introduced. This service allows customers to access funds securely through the C3 Pay app, an authenticated and user-friendly mobile application.

Furthermore, RAKBANK enhanced its community engagement through employee councils and initiated several programmes to promote environmental stewardship. These efforts underscore the Bank's ongoing commitment to embedding sustainability within its operations and broader corporate strategy.



Our Sustainability Management Approach

Overview

The financial sector is increasingly embracing sustainable practices; RAKBANK is no different in recognising that integrating sustainability into its core strategy is vital for long-term success. In line with our business strategy, we aim to design products and services that enhance sustainability and inclusivity, while simultaneously fostering a diverse, inclusive and equitable environment within RAKBANK.

RAKBANK is on track in supporting the UAE community and its sustainable development initiatives. This includes our commitment to the UAE Net Zero by 2050 initiative, improving our community involvement and contributing through social responsibility efforts, all in accordance with consumer protection regulations.



We are committed to implementing effective governance structures and comprehensive risk management practices to encourage ethical business conduct, thereby ensuring strong performance, accountability and transparency. Through regular reporting, we illustrate the positive relationship between strong ESG policies and financial success.

This report highlights key value-creation areas for stakeholders and outlines relevant KPIs against which the Bank's ESG efforts are benchmarked. To identify and manage important issues, its disclosures are aligned with international standards, including the Global Reporting Initiative (GRI) and ADX ESG guidelines.

Environmental sustainability in strategy and risk management

Environmental sustainability is deeply embedded in RAKBANK's overall strategy and risk management practices. A key objective in the Bank's 2026 strategy is an ongoing commitment to the community and ESG principles. This is reflected in both the ESG strategy and the achievements made throughout the year.

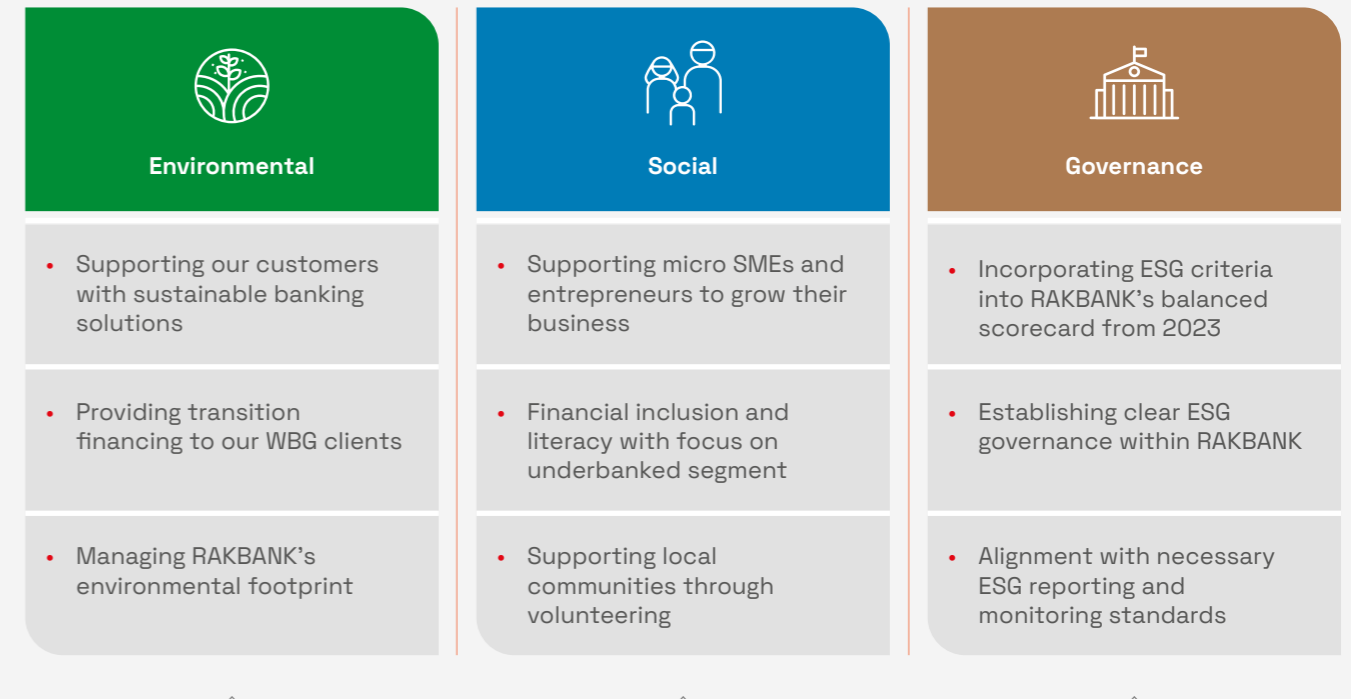
In response to the CBUAE guidelines for climate-related financial risks, RAKBANK has developed a Climate Risk Framework. This framework incorporates climate risk elements into the existing risk

management practices, including risk appetite, operational losses and stress testing. RAKBANK will continue to enhance its climate risk management processes over the coming years.

Sustainability management strategy

To demonstrate its commitment to these principles, the Bank has introduced third party and counterparty assessment within its process and has structured its disclosure with reference to the GRI standards and remains committed to the Social Bond reporting.

Our ESG strategy is based on three pillars and focused on nine areas



Protecting our environmental and promoting sustainable finance practices

Supporting the underbanked and our communities

Aligning our governance with best practice

RAKBANK's ESG efforts incorporate:

- Designing products and services that enhance sustainability and inclusivity in line with our business strategy while fostering a diverse, inclusive and equitable environment within our organisation
- Commitment to the UAE community and its sustainable development initiatives, including the UAE Net Zero by 2050 initiative
- Strengthening community connections and creating value through social responsibility initiatives while complying with consumer protection regulations
- Developing effective governance structures and comprehensive risk management practices to promote ethical business conduct, ensuring strong performance, accountability and transparency

ESG strategy and integration

RAKBANK's ESG strategy has evolved significantly in line with unfolding trends. This year, crucial steps have been taken to integrate ESG into the core banking elements, focusing on building a solid foundation. The Bank's governance structure now includes the Management Risk Committee (MRC) and the Board Risk Committee (BRC), which have

oversight and responsibility for the full ESG agenda. In pursuit of clearly defining our principles and commitments, the Bank has formulated an ESG policy and a Climate Risk Framework, which are available via our website. These documents will serve as a governing platform for RAKBANK to achieve its vision and act as a guiding document for all ESG initiatives and activities conducted by the Bank.

Enhancing the governance structure was a major focus in 2025. To educate employees about various ESG and sustainability-related topics, the Bank plans to introduce an online training programme for employees in 2026. We have launched an internal quarterly newsletter that provides insight on internal achievements and market perspectives through links to exciting news articles. Moreover, the RAKBANK CSR and ESG council, driven by volunteer employees, will continue initiating ESG topics and activities.

Financial literacy remains a priority, offering financial clinics for employees on credit cards and fraud prevention along with visiting schools and labour camps to host sessions related to financial planning and wellbeing.

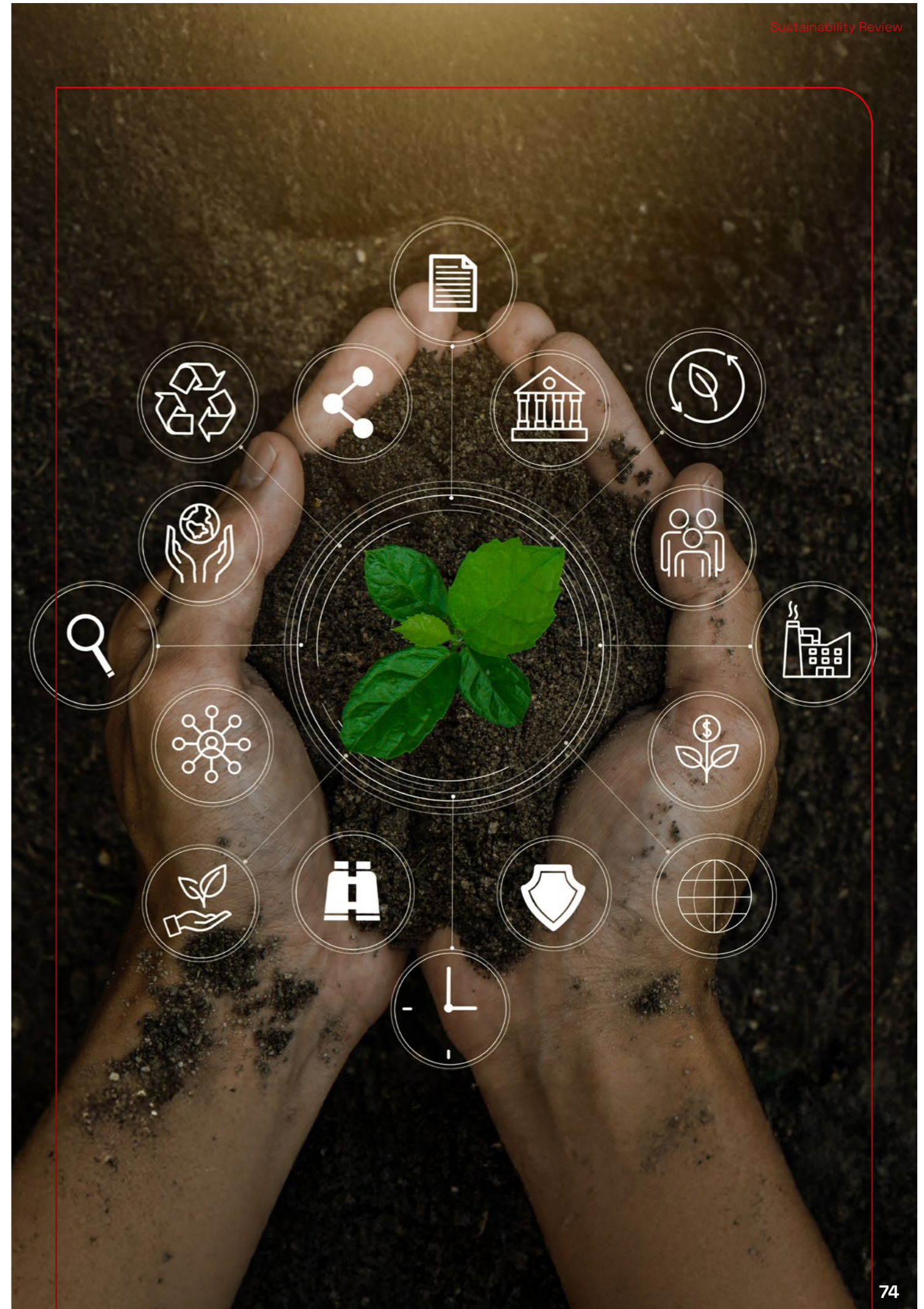
Vision 2031

RAKBANK is dedicated to the UAE's 2031 vision to reduce the carbon footprint by supporting the circular economy. This involves initiatives like providing green loans, partaking in sustainable financing facilities and reducing emissions in the Bank's own operations.

MSCI ESG ratings

MSCI assessed how well RAKBANK manages major ESG risks using a rules-based method to compare performance with peers and measure a company's resilience to long-term, industry-specific risks. Ratings are classified as leader (AAA, AA), average (A, BBB, BB), or laggard (B, CCC).

RAKBANK received an MSCI rating of BBB and a Refinitiv score of 49/100, with strengths in product responsibility, governance, workforce and resource use. RAKBANK's ESG performance aligns with its long-term goals and the UAE's national plans, contributing to sustainable development and economic prosperity.



Material Matters

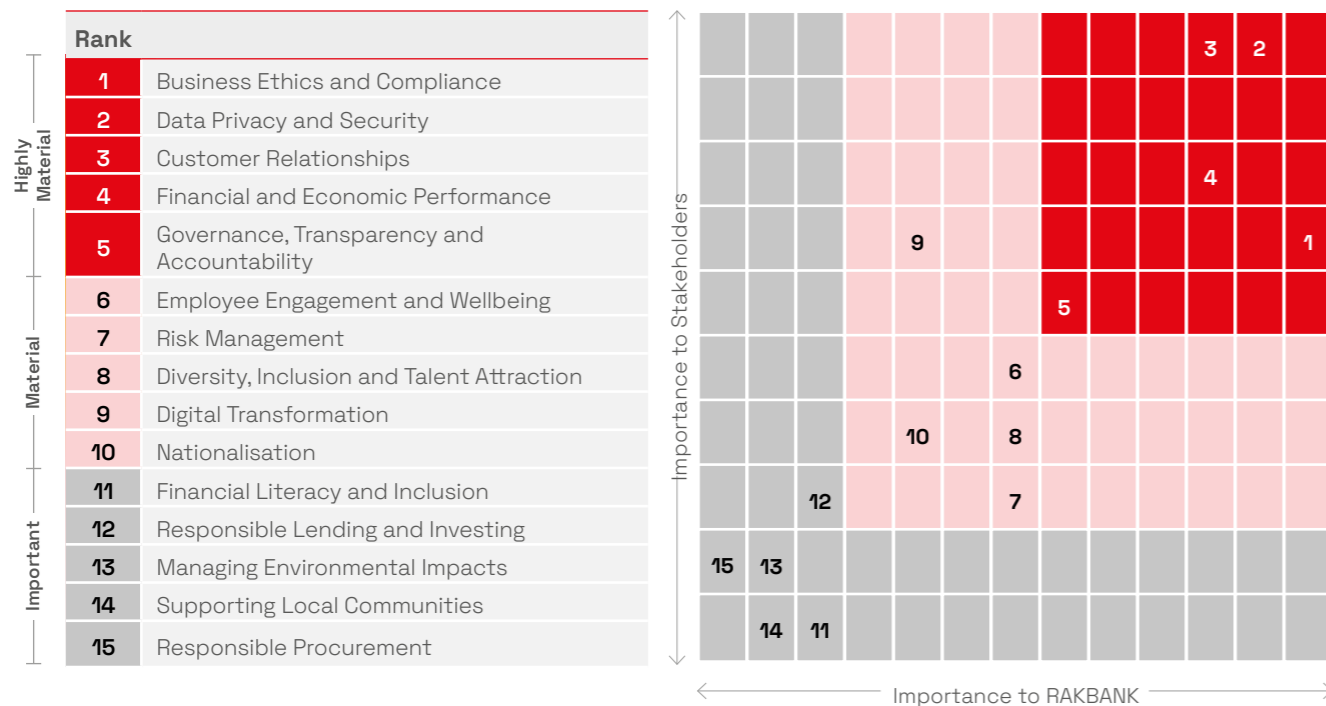
RAKBANK prioritises its ESG Framework and key stakeholders for the long-term, enhancing our ESG efforts to meet the evolving needs of our organisation and the external environment.

Here are the key focus areas for 2025:

- Issuing a social finance bond
- Providing climate risk and ESG training for the Board and Senior Management
- Launching a Climate Risk Framework
- Promoting financial literacy through programmes across the UAE
- Establishing oversight of ESG in existing Board and Senior Management committees
- Launching an ESG policy
- Cultivating our people: attracting and retaining talent
- Continuing our community efforts and driving positive societal impact

In 2021, we assessed key concerns for RAKBANK based on strategy and stakeholder needs, taking into consideration local and global ESG trends.

Our material matters rank as follows.



Our material matters unpacked

Rank	Material issue	How RAKBANK is responding	2025 reporting disclosure
1	Business Ethics and Compliance	<ul style="list-style-type: none"> • Ensuring high standards of business ethics and regulatory compliance • Working to protect the Bank's reputation and achieving business goals legitimately • Promoting organisational behaviour that RAKBANK and its stakeholders can be proud of 	Risk Management, page 129
2	Data Privacy and Security	<ul style="list-style-type: none"> • Safeguarding customer assets, including personal data • Ensuring data privacy and security is constantly assessed across the business and improved wherever and whenever possible 	Data Privacy and Security, page 46
3	Customer Relationships	<ul style="list-style-type: none"> • Recognising that RAKBANK's customers are key stakeholders who form a core part of the Bank's journey towards "awesome" banking solutions across the UAE • Offering convenient access to innovative and competitive financial products across multiple channels to individuals and businesses 	Enhancing Customer Experience, page 49
4	Financial and Economic Performance	<ul style="list-style-type: none"> • Achieving continual, stable financial growth and attracting investment by continuing to diversify sources of income while maintaining low costs and high operating efficiency • Ensuring adequate capital reserves to absorb losses, continue operations and meet obligations in the event of adverse operating conditions 	Group Performance, page 39
5	Governance, Transparency and Accountability	<ul style="list-style-type: none"> • Conducting business with transparency, accountability and integrity by maintaining the highest standards of corporate governance • Upholding corporate governance structures, principles, policies and practices, which helps meet RAKBANK's responsibilities to stakeholders and protect the business 	Corporate Governance, page 107
6	Employee Engagement and Wellbeing	<ul style="list-style-type: none"> • Promoting and supporting the optimal wellbeing of employees • Helping employees to create value as much for themselves as for RAKBANK and its stakeholders 	Employee Engagement and Wellbeing, page 88
7	Risk Management	<ul style="list-style-type: none"> • Protecting assets and customers via risk reduction and risk management • Addressing urgent challenges 	Risk Governance, page 130
8	Diversity, Inclusion and Talent Attraction	<ul style="list-style-type: none"> • Building an exceptional workforce through attracting, developing and retaining the most talented individuals • Inspiring people to achieve their full potential and deliver against the strategic objectives • Committing to increasing the Emiratisation rate 	Diversity, Inclusion and Talent Attraction, page 89
9	Digital Transformation	<ul style="list-style-type: none"> • Enhancing end-to-end digital services across multiple business segments • Easing customer interaction with the Bank and creating new digital-first solutions across product lines 	Digital Transformation and Innovation, page 45
10	Nationalisation	<ul style="list-style-type: none"> • Supporting the national vision to develop the local workforce • Working to improve the Emirati experience and to attract local talent 	Nationalisation, page 88
11	Financial Literacy and Inclusion	<ul style="list-style-type: none"> • Investing in initiatives aimed at enhancing people's wellbeing by engaging responsibly with local suppliers and promoting financial literacy to enable customers to make informed financial decisions 	Financial Literacy and Inclusion, page 93, 99
12	Responsible Lending and Investing	<ul style="list-style-type: none"> • Establishing responsible investment/lending policies and management procedures • Actively developing a capacity for ESG analysis to assist investment and lending decisions 	Corporate Governance, page 107
13	Managing Environmental Impacts	<ul style="list-style-type: none"> • Supporting national and international efforts to preserve natural resources in RAKBANK's areas of influence • Assessing and disclosing resource use so that the Group can continue to reduce its impact in meaningful, measured ways 	Preservation of Natural Resources, page 101
14	Supporting Local Communities	<ul style="list-style-type: none"> • Recognising that commitments to Emirati society should extend beyond providing quality banking services. These should be supporting pillars of the collective efforts to make the UAE and the world a better place for tomorrow • Staying focused on corporate social responsibility (CSR) commitments 	Community Support, page 91
15	Responsible Procurement	<ul style="list-style-type: none"> • Addressing responsible procurement throughout the supply chain, as it is affected by both who is chosen to engage in business and from where, and how those parties manage their own impacts 	Responsible Procurement, page 81

Our Key Relationships

RAKBANK's growth and success are built on the strength of our relationships with our stakeholders, including customers, colleagues, investors, regulators, suppliers and the communities we serve. These relationships shape our business every day, just as our actions and decisions have a direct impact on them. We stay closely connected to understand their needs, concerns and expectations.

Engaging with our stakeholders helps us identify opportunities and risks early, so we can respond with clarity and purpose. We focus on what matters most to them, making sure we continue to deliver meaningful value in the short, medium and long-term.



Social Finance Framework

RAKBANK has an ambition to run a sustainable business, driving positive societal impact through our operations and the business relationships we have, and we believe achieving consistent financial growth means integrating sustainability into our core business strategy.

First Public Social Bond in GCC

RAKBANK issued the Social Bond Report/Impact Report on the first anniversary (25th July 2025) of its USD 600 million Social Bond issuance. The report shared the management of proceeds from the bond issuance. RAKBANK successfully allocated the entire funds within six months of its Social Bond issuance to its Eligible Social Loan Portfolio. The allocation was based on the eligibility criteria and the process for project evaluation and selection outlined in our Sustainable Finance Report.

The report can be accessed at <https://www.rakbank.ae/globalassets/rakbank/all-pdfs/001--investor-relations/esg/social-bond-report/>

This initiative reflects the UAE's dedication to achieving the Sustainable Development Goals (SDG), and in terms of the Bank's Social Finance Framework, funds from these bonds will be used to support micro, small and medium enterprises (MSME) and improve healthcare.

Sustainable financing

In December 2023, RAKBANK announced its contribution to the UAE banking sector's collective pledge of mobilising AED 1 trillion towards sustainable finance by 2030. To date, RAKBANK has achieved 77.4% of its share of the UBF Sustainable Finance pledge.

One of the cornerstones of RAKBANK's environmental strategy is the expansion of its green finance portfolio to include green mortgages and green auto loans. These products are designed to support environmentally friendly projects and contribute to the UAE's sustainability goals.

RAKBANK's sustainable finance portfolio is distributed as follows:

- Green finance: 6.8 %
- Social finance: 15.3%
- Sustainability-linked loans and investments: 77.9%

Overall, the sustainable finance portfolio represents 7.18% of RAKBANK's total exposure, reflecting its commitment to integrating environmental considerations into our financial products.

RAKBANK has started several focused campaigns to motivate customers to make eco-friendly choices when upgrading their homes or selecting vehicles.



Responsible Procurement

RAKBANK is dedicated to fair play, with the Executive Procurement Committee overseeing its supply chain and procurement policies. Our Supplier Code of Conduct ensures security and ethics in all transactions; recognising that careless procurement can present risks. Finally, we support the growth of small and medium-sized enterprises and collaborate with original equipment manufacturers (OEM) to combat counterfeit products.

Procurement at RAKBANK

	2021	2022	2023	2024	2025
Total number of suppliers engaged	686	704	735	771	572
Total number of local suppliers engaged	543	557	596	525	449
Total number of SME suppliers engaged	459	304	513	456	345
Total procurement spending (actual) (AED million)	645.7	614.2	868.1	920.3	925.4
Total amount spent on local suppliers (AED million)	592.1	545.5	764.5	828.0	802.8
Percentage of spending on local suppliers (%)	91%	89%	88%	90%	87%



Building and Sustaining our Talent Pool

RAKBANK's HR strategy aligns with its 2026 goals, uniting skilled and value-driven individuals to improve customer experiences and banking solutions across the UAE.



This year marked significant strides in RAKBANK's human resources strategy, reflecting the Bank's commitment to building and sustaining a robust talent pool. Efforts were driven by a dynamic approach to talent acquisition, development and retention, amid a highly competitive market. The 2025 highlights include the successful implementation of global talent attraction programmes, talent retention programmes, a notable increase in Emiratisation, strategic

tie-ups with universities and foundations to create long-term talent pipeline, investments in employee value proposition and enhanced employee engagement initiatives.

Talent in the UAE financial sector

The UAE's financial sector is undergoing rapid transformation driven by digitisation and automation, resulting in heightened demand for technology, data,

product and analytics talent. This has intensified competition for specialised digital skills. At the same time, the Central Bank of the UAE's enhanced Emiratisation requirements have increased the need for qualified Emirati professionals. In response, RAKBANK continues to prioritise talent retention, technological adaptation and strong regulatory alignment to effectively navigate these industry shifts.

Workforce overview*

	2021	2022	2023	2024	2025
Total workforce (excluding trainees, students)	3,508	3,256	3,375	3,009	2,152
Full-time employees	3,488	3,232	3,356	2,991	2,136
Part-time employees	20	24	19	18	16
Total Senior Management employees	26	15	16	17	15
Middle Management employees	1,238	1,214	1,401	1,597	1,583
Non-Management employees (staff)	2,244	2,027	1,958	1,395	554
Trainees and sponsored students (only local sponsored students)	19	3	1	0	0
Number of nationalities	67	60	55	60	53

* Significant variances in 2025 vs 2024 figures due to transfer of workforce from the Bank to a fully-owned subsidiary. The data excludes RakInsurance and subsidiaries
 * The above numbers are in line with BRF reporting to the Central Bank of the UAE

Workforce by age and gender*	2021	2022	2023	2024	2025
Employees age 18-30	541	495	631	561	425
Employees age 31-50	2,851	2,630	2,608	2,300	1,590
Employees age 51+	116	131	136	148	137
Male employees	2,153	1,948	2,028	1,686	1,119
Female employees	1,355	1,308	1,347	1,323	1,033
Female employees in Middle Management	402	430	508	624	654
Female employees in Senior Management	3	2	3	1	1

* Significant variances in 2025 vs 2024 figures due to transfer of workforce from the Bank to a fully-owned subsidiary. The data excludes RakInsurance and subsidiaries

New hires and turnover*	2021	2022	2023	2024	2025
Total new employee hires	574	758	890	689	424
Age 18-30	164	293	390	297	189
Age 31-50	400	455	488	377	227
Age 51+	10	10	12	15	8
Male	394	289	571	362	222
Female	180	469	319	327	202
Employee turnover (voluntary and involuntary)	497	802	868	1,049	674
Age 18-30	139	140	234	291	156
Age 31-50	353	629	611	725	487
Age 51+	5	33	23	33	31
Male	316	559	555	701	407
Female	181	243	313	348	267
Senior Management	1	5	2	1	4
Middle Management	132	212	235	204	275
Non-Management employees	364	585	631	844	395
Employee turnover (voluntary and involuntary) (%)	15%	24%	25%	23%**	26%
Employee turnover (voluntary)	428	607	728	507	476
Age 18-30	131	123	206	157	122
Age 31-50	294	475	509	344	339
Age 51+	3	9	13	6	15
Male	259	404	460	295	260
Female	169	203	268	212	216
Senior Management	1	1	-	1	3
Middle Management	107	171	193	152	240
Non-Management employees	320	435	535	354	233
Employee turnover (voluntary) (%) (Total voluntary separations during the year/ average annual headcount)	13%	18%	21%	17%	19%
Employee turnover (voluntary) (%) (Total voluntary separations during the year/ total separations during the year)	86%	76%	84%	48%	70%

* Significant variances in 2025 vs 2024 figures due to transfer of workforce from the Bank to a fully-owned subsidiary. The data excludes RakInsurance and subsidiaries

** Excluding additional 11% involuntary turnover (total 342 employees) related to outsourcing-related exits

Skills development and training programmes

RAKBANK offers a comprehensive range of skills development and training programmes, including courses from the Emirates Institute of Finance (EIF), compliance-based learning and business-specific technical development. In 2025,

the focus was on bespoke learning pathways using LinkedIn Learning for leadership, first-time managers and a development programme for UAE nationals new to the Bank. In addition, the Bank enhanced its compliance around mandatory e-learning courses. These are designed to enhance the skills

and capabilities of the workforce, ensuring they remain competitive and well prepared for future challenges.

During 2025, 98% of RAKBANK employees completed mandatory training within assigned timelines.

Training and development (hours)*	2021	2022	2023	2024	2025
Total training delivered	22,688	58,480	54,629	42,603	30,873
Average training per employee	7.02	15	16.18	14.16	14.46

* Significant variances in 2025 vs 2024 figures due to transfer of workforce from the Bank to a fully-owned subsidiary. The data excludes RakInsurance and subsidiaries

Employee development and succession planning

In 2025, RAKBANK strengthened its talent development efforts through targeted programmes focused on Emirati employees, including structured training, mentoring, coaching and leadership development. Robust succession planning frameworks are in place for Senior Management and other critical roles, ensuring a strong pipeline of future leaders.

Talent acquisition and retention

RAKBANK's talent acquisition strategy aligns with global and local best practices, supported by a strong employer brand that reflects the Bank's values and culture. Talent is developed through structured management programmes, upskilling and cross-skilling opportunities, rotation initiatives, competitive rewards and clear career pathways.

In 2025, the Bank successfully deployed the inaugural cohort of

Global Management Associates into high-impact, strategically aligned roles across the organisation. Their strong performance and the highly positive stakeholder feedback have reinforced the value of this programme. As a result, the Bank has initiated a second cohort, guided by a rigorous and data-driven talent selection process to ensure continued excellence and leadership readiness.

Remuneration, rewards and recognition

Senior Management compensation

From the Bank's perspective, for the 2025 performance year, 19 Senior Management members (including current and former) have been identified as key staff responsible for the oversight of the Bank's major business lines, i.e. the CEO, heads of business lines, heads of enabler

functions, heads of the control functions (i.e. Risk, Compliance and Audit) and Head of Legal.

In line with UAE regulatory requirements, variable remuneration awarded to Senior Management under the discretionary annual bonus scheme comprises cash bonuses – paid after the end of the performance year – and deferred awards, granted under the terms and conditions of the relevant

Material Risk Taker rules. Deferred awards will vest equally over a three-year period.

For the year 2025, total remuneration awarded to Senior Management amounted to AED 78.6 million. Total remuneration is comprised of fixed pay (including employer pension contributions) and variable compensation awarded in the year 2025.

Remuneration	Amounts in AED million
Fixed remuneration	
Number of employees	19
Total fixed remuneration	49.4
Of which: cash-based	37.5
Of which: deferred	-
Of which: shares or other share-linked instruments	-
Of which: deferred	-
*Of which: other forms	11.9
Of which: deferred	-
Variable remuneration	
Number of employees	15
Total variable remuneration	29.2
Of which: cash-based	29.2
Of which: deferred	8.7
Of which: shares or other share-linked instruments	-
Of which: deferred	-
Of which: other forms	-
Of which: deferred	-
Total annual remuneration	78.6

* Fixed remuneration includes severance pay and sign-on awards paid to Senior Management in 2025

Employee compensation

Employee compensation packages match industry standards and competency levels and include leave and insurance.

Leave

To support our employees' wellbeing, RAKBANK offers various types of leave:

- Annual
- Sick and/or unpaid or half pay
- Maternity and/or unpaid or half pay

- Paternity
- Military
- Study
- Compassionate
- Marriage
- Hajj
- Unpaid

Parental leave*	2021	2022	2023	2024	2025
Number of male employees who took parental leave**	N/A	73	77	101	60
Number of female employees who took parental leave	87	55	76	67	53
Number of female employees who returned to work after parental leave ended (return to work)	86	51	73	64	47
Return to work rate (%)	N/A	93%	96%	96%	89%

* Significant variances in 2025 vs 2024 figures due to transfer of workforce from the Bank to a fully-owned subsidiary. The data excludes RakInsurance and subsidiaries

** Above numbers reflect only active male employees as at December 2025 who had taken parental leave during these years. N/A until 2021 since parental leave was introduced in RAKBANK in 2021

Insurance

RAKBANK provides life and health insurance (which includes dental care) to its employees worldwide, except in the US and Canada. Our life insurance covers permanent partial and total disabilities, as well as accidental death, in accordance with the policy terms. This year, we expanded the benefits for all the employees by lowering co-pays for OPD consultation in clinics, laboratory tests and pharmacy, introducing proactive wellness screening packages and by increasing the dental coverage. In addition, we enhanced the minimum payout for life insurance claims for majority of our colleagues.

RAKBANK SHINE

In 2025, the Bank drove significant engagement of its new digital rewards and recognition programme, RAKBANK SHINE. This platform enabled employees to celebrate their colleagues' achievements through non-monetary appreciation. Additionally, Senior Management recognised exceptional contributions by awarding points in alignment with the Bank's overarching WAVE strategy.

RAKBANK SHINE fosters a culture of recognition and appreciation, with over 25,000 acknowledgments and awards shared to date.

Employee engagement and wellbeing

Employee engagement was a key focus in 2025 with several initiatives launched via the RAKBANK Voice platform. These included business and management councils, as well as steering committees to drive collaboration and exposure opportunities. GCEO Townhalls, HR Connects sessions and various wellness and talent showcase events were introduced, which saw promising levels of participation, reflecting our commitment to fostering a supportive and engaging work environment.

Employee engagement and wellbeing*	2021	2022	2023	2024	2025
Employee engagement (%)**	60%	63%	67%	70%	71%
Employee absentee rate	1.30%	2%	0.29%	2.4%	1.8%

* Significant variances in 2025 vs 2024 figures due to transfer of workforce from the Bank to a fully-owned subsidiary. The data excludes RakInsurance and subsidiaries

** 2023 is the pulse survey data conducted during September 2023

Employee grievances

In 2025, the Bank introduced a robust Disciplinary and Grievance Management Framework to ensure employee complaints are handled confidentially and fairly; it aims to resolve issues informally whenever possible.

Emiratization

As a national bank in the UAE, RAKBANK aims to build a skilled Emirati workforce and foster economic diversity. The Emiratization programme strengthens relationships between employees and Emirati customers, as local staff better understand their needs, leading to improved service. We have introduced the following initiatives to attract and retain Emirati talent.

Divisional champions

RAKBANK has appointed Emirati employees as divisional champions to represent their interests and ensure their concerns and ideas are heard.

Talent development programmes

RAKBANK offers tailored development programmes for Emirati employees, including individual development plans, training, mentoring, coaching and leadership opportunities to boost the skills and career growth of Emirati talent across all segments of the Bank.

Career development

RAKBANK provides clear career paths and advancement opportunities to attract and retain Emirati talent. This includes offering specialised training, internal mobility and mentorships.

Collaboration with educational institutions

Partnering with local universities and educational institutions involves creating collaborative programmes, internships and scholarships to draw in talented Emirati students and build a strong pipeline of Emirati talent.

Emirati cultural integration

Celebrating national holidays and cultural events builds belonging and pride, promoting Emirati culture and heritage within RAKBANK.

Nationalisation	2021	2022	2023	2024	2025
Total Emiratisation points	N/A**	• Operational Emiratisation points: 1,245 • Recruitment points: 201	• Operational Emiratisation points: 1,352 • Recruitment points: 375	• Operational Emiratisation points: 1,274 • Recruitment points: 585	• Operational Emiratisation points: 1,187 • Recruitment points: 798
Total number of national employees*	551	604	665	734	759
Number of female national employees	489	534	576	620	631
Number of male national employees	62	70	89	114	128

* National employees with family book
 ** N/A given the Central Bank of the UAE issued a cumulative target for two years, 2021 and 2022, which was then revised to the current target

Type	2021	2022	2023	2024	2025
Emirati headcount	551	604	665	734	759
Expat headcount	2,957	2,652	2,710	2,275	1,393
Total headcount	3,508	3,256	3,375	3,009	2,152
% of total Emirati headcount	16%	19%	20%	24%	35%

Diversity and inclusion

RAKBANK focuses on gender, nationality and non-banking talent diversity as key areas for its diversity and inclusion strategy. The establishment of a dedicated council and a stronger emphasis on diverse talent acquisition have played significant roles in this positive shift.

Gender pay ratio*	2021	2022	2023	2024	2025
Median female compensation to median male compensation	0.9:1	0.9:1	0.97:1	0.88:1	0.72:1

* Significant variances in 2025 vs 2024 figures due to transfer of workforce from the Bank to a fully-owned subsidiary. The data excludes Rakinsurance and subsidiaries

Looking ahead

Looking ahead, RAKBANK’s key priorities for 2026 include strengthening employee engagement, advancing the digital HR experience and embedding new ways of working. We will continue driving our Emiratisation strategy, enhancing diversity and inclusion initiatives, and

maintaining competitive pay and benefits. Our focus remains on attracting, developing and retaining top talent to ensure we are well positioned to meet the evolving needs of the business and the wider financial sector.

In summary, 2025 marked meaningful progress in our human

resources agenda. Building and sustaining a capable, motivated workforce continues to support our strategic objectives and contribute to the UAE’s broader financial sector goals. We look forward to 2026 and beyond with a continued emphasis on innovation, inclusion and excellence.



Corporate Social Responsibility

RAKBANK sees corporate social responsibility (CSR) as essential for the UAE's growth and its own success. Its CSR programme focuses on three key areas: economic, environmental and social, aiming to improve the local community and environment. Simultaneously, its business strategy supports financial inclusion, the development of SMEs and boosts financial literacy.

Activities include sports events, charitable donations and sustainability initiatives, along with campaigns that support people of determination and promote Emiratisation.

RAKBANK's process for selecting beneficiaries is summarised below.



Supporting Vision 2031

RAKBANK is dedicated to nurturing Emirati talent, delivering excellent banking experiences for our customers and reducing carbon emissions. Through products and services to smaller businesses, the Bank helps to increase the global entrepreneurship indicator ranking and enhance the SME contribution to non-oil GDP. The launch of the Social Bond also helps customers align with the UAE vision and create a more sustainable future for all.

Community initiatives

In 2025, RAKBANK continued its support for various community initiatives. It contributed AED 500,000 to the Sheikh Saud bin Saqr Charitable Educational Foundation, a leading charitable institution in Ras Al-Khaimah dedicated to providing free, quality education to students from underprivileged families. CSR funding for the year amounted to approximately AED 739,000 and demonstrates RAKBANK's commitment to giving back to the community.

Focus on volunteering and community support

RAKBANK has implemented four employee councils to promote environmental and social culture, as well as to enable colleagues to voice their preferences. The four employee councils are: Wellbeing, Sport, D&I and CSR & ESG. These councils guide efforts in making a meaningful impact on the community, for employees and the environment. Through these initiatives, the Bank aims to drive sustainability and social responsibility within the organisation.

Sustainability Council

RAKBANK's CSR & ESG Council, which is employee-driven, consists of around 8 employees who volunteer their time to work on CSR and ESG initiatives. These members are drawn from various parts of the organisation and across different levels, demonstrating a collective commitment to its sustainability goals.

Furthermore, the CSR & ESG Council has introduced 55 impactful initiatives this year, focusing on financial literacy, employee engagement, environmental sustainability and corporate social responsibility.

Financial literacy workstream

RAKBANK is committed to enhancing financial awareness through its financial literacy workstream, which equips individuals with essential money management skills. By conducting targeted workshops for students, employees and blue-collar workers, the Bank empowers communities with the knowledge to make informed financial decisions. These initiatives ensure financial education is accessible and practical, fostering long-term financial resilience.

Partnership and collaborations

RAKBANK and its Financial Literacy Council have actively partnered with educational institutions, community, corporate and internal units and international forums, as well as social media platforms.

2,334	270	13,106.76
Number of participants	Session hours	Financial investment (AED)

Initiative	Description
Financial literacy sessions at Delhi Private School, Ras Al-Khaimah	Over 155 bright young minds took part in this engaging session, learning the basics of smart saving, budgeting and how to stay alert against fraud.
Middlesex University	We had a successful and engaging cybersecurity presentation with over 50 university students in attendance. The session covered the latest cyber scams, including imposter scams, phishing tactics and financial fraud, offering both personal and professional perspectives. Through real-world examples and interactive discussion, students gained valuable insights into protecting themselves online and making informed financial decisions. It was a dynamic and informative experience all round.
External post supporting international literacy and financial literacy campaigns	As part of our commitment to promoting financial literacy, RAKBANK actively extended its outreach through both internal engagement and digital platforms. We leveraged our social media channels to raise awareness across the wider community, sharing simple, relatable and practical content designed to help individuals enhance their financial knowledge in everyday life.
Internal post supporting international literacy and financial literacy campaign	We were thrilled to receive over 90 entries in our financial literacy contest from both internal staff and external participants.
FL: Bring Your Kids to Work Day	<p>Money Smarts Start Early - A Day at the Bank They Won't Forget.</p> <p>On 3rd July, the Financial Literacy Council hosted Bring Your Kids to Work Day, welcoming 35 children aged 10 to 16 for an engaging and educational experience focused on financial literacy.</p> <p>Highlights of the day:</p> <ul style="list-style-type: none"> • Interactive, kid-friendly lessons on earning, saving and spending wisely • Real-life money tips tailored for young minds • A unique opportunity for families to learn together in the workplace • Early exposure to confidence, independence and smart decision-making • Enthusiastic support from our dedicated volunteers <p>The event successfully combined fun with learning, leaving a lasting impression on both children and parents. A video capturing the day's memorable moments is available for viewing.</p>
Skill sharing and knowledge – cybersecurity internship	<p>A total of seven interns joined the Cybersecurity team full-time, participating in a structured programme that introduced them to core cybersecurity concepts, supported learning initiatives and provided hands-on experience. The Chain of Custody – COC generously volunteered their time to deliver advanced knowledge and practical training, ensuring a valuable and impactful learning experience for all interns.</p> <ul style="list-style-type: none"> • Seven interns trained full-time • 20 working days of volunteer-led sessions • 180 total volunteering hours contributed by the team • 100% positive feedback from interns on the quality and relevance of the sessions

Initiative	Description
Advancing practical cybersecurity at Luzhniki Olympic Complex	In May 2025, the Luzhniki Olympic Complex hosted the international cybersecurity forum Cybercity, attracting over 300 attendees from across the world. Tushar Vartak played a key role in the forum's educational efforts, delivering engaging presentations that simplified complex cybersecurity topics. During his session, he also included basic financial literacy information, helping bridge digital safety with everyday financial awareness. His contribution supported the forum's mission to promote practical knowledge and empower participants in both cybersecurity and personal finance.
Navigating home loans and mortgages: Collaborate on the Youth Financial Advisors Program (Emirati segment)	A total of 30 students attended the financial literacy session, which provided valuable insights into the fundamentals of loans and mortgage financing. The session highlighted key concepts and practical strategies for managing debt and making informed property investment decisions.
Empowering communities through financial literacy: Financial literacy session for Edenred Labour Camp Workers Customer experience Month event	Our Financial Literacy Council, in collaboration with Edenred, stepped beyond the Bank to deliver a high-impact session at a labour camp in Jebel Ali as part of Customer Experience (CX) Week, reaching over 1,000 C3 labourers with practical, real-life financial knowledge. As a digital bank with a human touch, we are committed to making financial education accessible, relatable and empowering by covering essential topics such as budgeting, saving and managing money wisely.
School to Visit: Saint Mary's School	<p>RAKBANK conducted a financial literacy session for high school students at St Mary's School to help build essential financial skills. The session covered the following key topics:</p> <p>Financial management – budgeting, spending and planning Borrowing and lending – types and uses of financial products Saving – benefits and drawbacks</p> <p>RAKBANK's contribution was key in helping students develop a strong foundation in financial literacy.</p>
Online FL awareness sessions for Investment and Development Office of Ras Al-Khaimah (IDO)	<p>FL Council will be delivering a series of financial literacy sessions to the IDO, starting with:</p> <p>Session 1: Introduction to financial literacy Session 2: Smart banking and digital finance</p> <p>The first session will provide participants with a solid foundation in personal finance – covering key topics such as budgeting, saving strategies and financial planning – aimed at supporting informed decision-making and long-term financial wellbeing.</p>
Financial literacy session – Emirates Technology Casting free zone	100 participants
The hackathon – Youth Financial Advisors Programme	The Youth Financial Advisors Programme is an initiative by the Federal Youth Authority and its national partners to equip Emirati youth with strong financial skills, confidence and leadership in the financial sector.

Environment workstream

RAKBANK’s environment workstream promotes sustainability by initiating eco-friendly practices like tree planting, energy-saving projects and community cleanups. These efforts foster environmental stewardship and contribute to a greener future.

Partnership and collaborations

Emirates Environmental Group and internal teams.

65	8	3,680
Number of participants	Session hours	Financial investment (AED)

Initiative	Description
World Environment Day	<p>Our Green Champions spotted 50 colleagues making eco-friendly choices and to celebrate their efforts, we surprised them with special green gifts.</p> <p>This week-long initiative raised awareness and showcased how the RAKBANK team is embracing sustainability through simple, everyday actions:</p> <ul style="list-style-type: none"> • Turning off monitors – small actions, big impact • Recycling paper – every sheet counts • Taking the stairs – wellness meets sustainability • Going digital – smarter, greener work • Using reusable cups – one sip closer to a greener planet • Together, we are building a greener future – one step at a time.
Clean UAE campaign	The Bank mobilised volunteers for a nationwide cleanup drive to enhance environmental sustainability.

Employee engagement and corporate social responsibility workstreams

RAKBANK’s employee engagement and corporate social responsibility workstreams reflect the Bank’s commitment to fostering a positive workplace culture while creating meaningful social impact. Through employee participation in initiatives such as sustainability talks, toy-making for underprivileged children and appreciation events for support staff, RAKBANK promotes values of inclusion, collaboration and corporate responsibility. Complementing this, the Bank supports communities in need through impactful initiatives including hospital visits, school stationery drives for refugee children and Ramadan iftar distributions, aiming to make a tangible difference in the lives of individuals and communities.

Partnership and collaborations

The Bank proudly partnered with Companies for Good and internal teams.

980	902	45,408
Number of participants	Session hours	Financial investment (AED)

Initiative	Description
Making toys for underprivileged children	The Bank engaged employees in crafting toys for children in need as part of a community support initiative.
Blood donation drive at ROC	In collaboration with the Wellbeing Council, the CSR & ESG Council successfully conducted a blood donation campaign at the Ras Al-Khaimah office, sharing the gift of life through blood donations. This impactful initiative resulted in 84 donations, each with the potential to save up to three lives. It was a remarkable effort where everyone united to make a difference and ensure their contributions counted.
Sustainability talk – second edition	We successfully delved deep into what ESG (environmental, social and governance) means for the financial industry. It was a fantastic opportunity to learn about ESG principles and discover how we could contribute to RAKBANK’s ESG journey.
Making sustainable care products for a good cause	This initiative, with 20 employees registered, invites participants to create toys for underprivileged children, showcasing our commitment to community support and sustainability.
INDIMAJ Programme: Jads Inclusion visits to RAKBANK Al Qusais branch	Al Qusais branch welcomed children from Jads Inclusion on 4th March. Thanks to 11 dedicated volunteers, the visit was a great success. The children learnt about branch operations and observed tellers in action, making it an enriching experience for all.

Initiative	Description
INDIMAJ Programme: Making a real difference (weekly)	<p>This programme successfully enhanced the skills of children of determination by offering hands-on workplace experience. Each week, four to five students, accompanied by their teachers, visited our office for two-hour sessions. Various departments volunteered to host the students, providing valuable real-world work skills. This initiative enriched our workplace culture by fostering inclusivity and understanding.</p> <p>In the first quarter of 2025, we conducted 12 sessions with 47 volunteers, totaling 94 hours. The programme was a resounding success, making a significant impact on both the students and our organisation.</p>
INDIMAJ Programme kick-off	We proudly launched the INDIMAJ Programme with the incredible support of our volunteers who spent meaningful time with the children of determination.
The Terry Fox Run 2025 at Dubai Expo City – volunteer/marshal	The Terry Fox Run Dubai 2025 at Expo City on 8th March was a great success. RAKBANK volunteers ensured the event ran smoothly by assisting as marshals and at registration and hydration stations. Despite not being Company-sponsored, the initiative saw enthusiastic participation and made a significant impact.
Joy of Eid	The Joy of Eid initiative, a heartwarming project in collaboration with Rawafed Centre, successfully brought happiness to 50 underprivileged children by giving them the opportunity to shop for their own Eid clothes. Instead of receiving preselected outfits, the children personally chose their Eid attire, accompanied by 44 RAKBANK volunteers and their family members, totalling 88 volunteering hours. The initiative was a resounding success, spreading joy and fostering a sense of community and care.
Sponsorship: Volunteer at the PAD Health Festival	<p>PAD Health Festival volunteer initiative: As a proud Gold sponsor of the PAD Health Festival, RAKBANK played a key role in honouring and celebrating the contributions of blue-collar workers through a series of impactful activities.</p> <p>With the enthusiastic support of 42 RAKBANK volunteers, the event featured the distribution of gifts, interactive games and meaningful engagement with the community. Volunteers handed out 200 hand towels, 200 water bottles and 200 eco-bags, contributing significantly to the festival's success.</p> <p>The event welcomed approximately 5,000 attendees from diverse nationalities, reflecting its inclusive spirit. A standout moment was the Hands of Unity initiative, which earned recognition in the Guinness World Records by forming the UAE flag using 25,000 handprints, a powerful symbol of unity and collaboration.</p> <p>RAKBANK's involvement not only supported community wellbeing, but reinforced its commitment to social responsibility and volunteerism.</p>
Employee volunteering initiative – Ras Al-Khaimah Autism Centre, RAKIslamic	<p>Volunteer with Heart – RAK Autism Centre Visit</p> <p>The "Volunteer with Heart" initiative at the Ras Al-Khaimah Autism Centre was successfully completed with an outstanding turnout of 25 volunteers, contributing a total of 75 volunteering hours. The volunteers brought energy, enthusiasm and compassion, creating a joyful and engaging environment for the 60 children at the centre. The interactions were both heartwarming and impactful, leaving a lasting positive impression on the children and reinforcing RAKBANK's commitment to meaningful community engagement.</p>

Initiative	Description
Bringing the community together 21 Café set up at Nehal, first session	<p>In line with the UAE's 2025 Year of Community and RAKBANK's commitment to inclusivity and employee engagement, our CSR workstream hosted 21 Café at the office.</p> <p>Over 160 team members came together to enjoy great coffee and connect with the inspiring individuals behind the counter. The atmosphere was filled with warmth, empathy and a strong sense of community.</p>
Bringing the community together 21 Café set up at Nehal, second session (DSO)	Over 100 colleagues came together to show their support, which is a fantastic achievement.
Making a Difference – Second blood donation campaign (DCO), RAKIslamic	<p>Our Blood Donation Drive was a huge success, all thanks to the incredible support and generosity of our employees.</p> <p>This meaningful initiative, held in collaboration with the Wellbeing Council and CSR Council, brought our values to life:</p> <ul style="list-style-type: none"> • 58 donors stepped up • Over 43 litres of blood collected • Up to 129 lives potentially saved
Spreading Smiles for a Cause: Al Jalila Children's Hospital Visit, RAKIslamic	<p>In support of Childhood Cancer Awareness Month, RAKBANK proudly participated in Al Jalila Hospital's "Be the Superhero" campaign, bringing joy and hope to young cancer patients in need.</p> <p>Thanks to the collaboration between the CSR & ESG Council, RAKIslamic and the incredible support of our volunteers, we had the privilege of spending time with these young heroes. Their strength and positivity were truly inspiring.</p> <p>80 children received thoughtful gifts, filling the hospital with smiles and laughter, a heartfelt reminder of RAKBANK's commitment to community care and making a difference beyond banking.</p>
Clean Up UAE (EEG), Dubai	<p>The Clean Up UAE Campaign, organised by the Emirates Environmental Group (EEG), is a nationwide initiative aimed at promoting environmental responsibility, community engagement and sustainability. Held under the patronage of the Ministry of Climate Change and Environment, the campaign unites individuals, businesses and government entities in a collective effort to protect the environment, support national sustainability goals, contribute to the UAE's environmental vision and raise awareness among employees and the community about the impact of waste and pollution.</p>
Clean Up UAE (EEG), Ras Al-Khaimah	

CSR 2025 spend

Community investment and volunteering	2021	2022	2023	2024	2025
Value of investment in local community (AED '000s)	1,149	906	750	633	739
Number of beneficiaries of community activities	14	5	6	2	7
Volunteering hours	1,155	-*	784**	285	1,180

These figures are for Bank-wide CSR spending

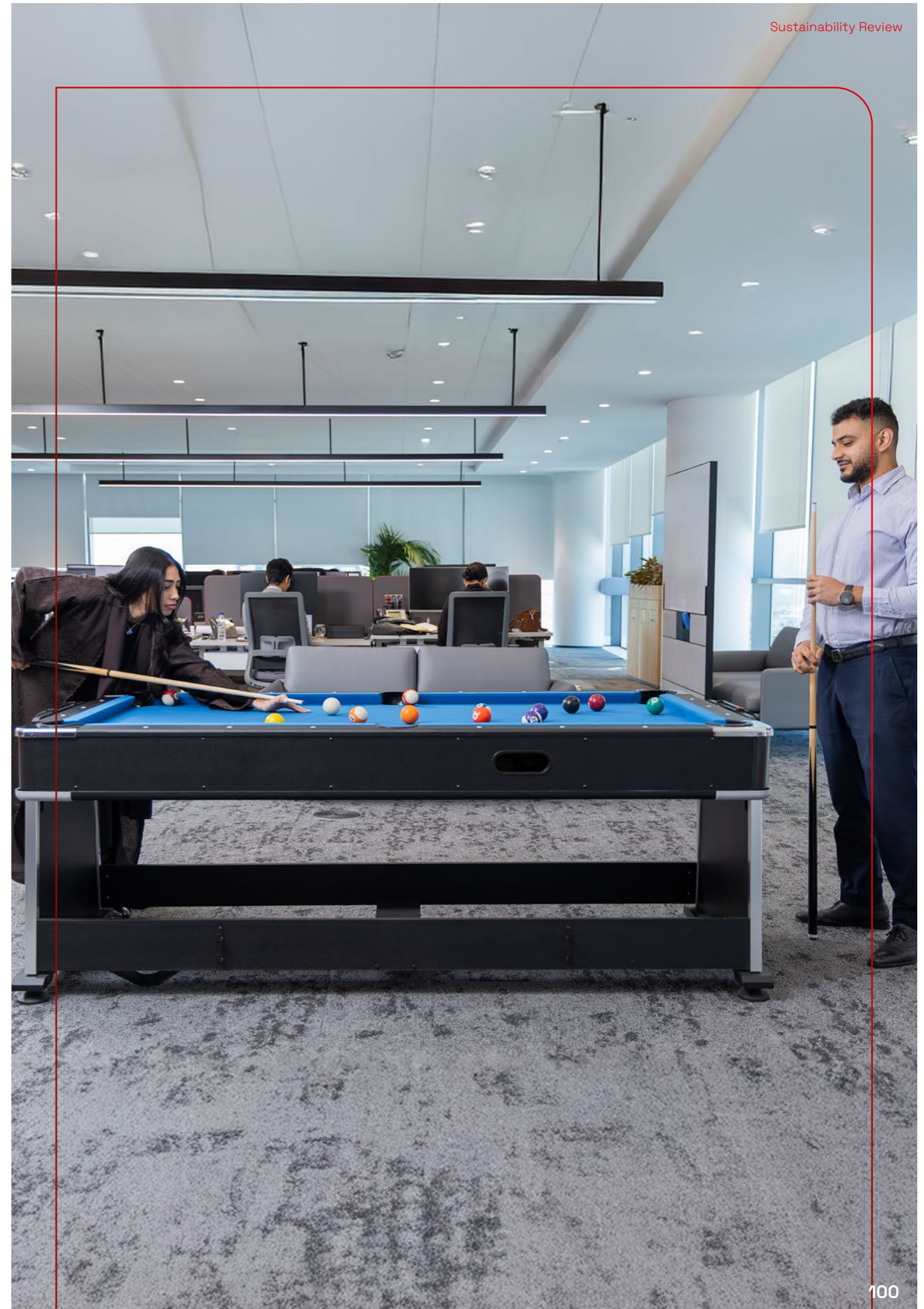
* Number for 2022 unavailable

** Includes volunteering hours for financial literacy, the INDIMAJ Programme and activities held by the employee councils

Financial inclusion

RAKBANK has a long history of being a socially conscious company, honouring its commitment to local communities and serving its customers through excellent customer service. The Bank supports financial inclusion for the underbanked segment, particularly unbanked blue-collar migrants, through solutions such as salary cards, remittance services and micro-lending. RAKBANK's partnership with Edenred and C3Pay has been instrumental, providing wage cards and the Advance Against Salary facility to blue-collar workers.

Moreover, financial literacy has always been a priority and, in 2025, the Council hosted sessions at schools, book fairs, labour camps and even virtually. The Bank created specific sessions for business customers, enabling them to learn more about various business trades. RAKBANK's coverage extended beyond external stakeholders to include its own employees in sessions on cybersecurity and credit cards. In 2025, the Bank reached approximately 2,334 participants.



Preservation of Natural Resources

This year marked significant progress in RAKBANK’s environmental sustainability efforts, continuously striving to enhance its initiatives aimed at reducing electricity, water and waste consumption. The goal for the year ahead is to fully calculate the Bank’s Scope 1 and 2 emissions, enabling the development of a comprehensive Net Zero transition plan.



While RAKBANK does not currently have a separate environmental policy, it ensures that environmental factors are integrated into its ESG policy. By embedding these elements into the governance framework, the Bank aims to support the UAE’s vision for a sustainable future and make a positive impact on society and the environment.

Alignment with national plans
 RAKBANK’s ESG policy aligns with the UAE’s national plans, which focus on enhancing the quality of life, promoting economic diversification and prosperity, preserving ecosystems and sustaining ecological resources and services. The Bank’s efforts are aligned with key national strategies such as the National Framework for Sustainable Development, UAE Green Agenda 2030, UAE Net Zero by 2050, UAE Vision 2031 and the UN Sustainable Development Goals.

Role in society
 As a leading SME bank in the UAE and the national bank of Ras Al-Khaimah, RAKBANK recognises its fundamental role in society. It provides financial services and solutions that support individuals and businesses, thereby contributing to sustainable development. The Bank’s actions

and behaviour have a significant impact on society and it aims to operate sustainably, fairly and transparently.

Commitment to sustainable operations
 RAKBANK is committed to minimising and avoiding adverse or harmful impacts from its business activities. This commitment is further reflected in the Bank’s efforts to integrate sustainability as a key pillar of the business strategy. It strives to create a positive impact on society, empower its customers and create lasting value for all stakeholders, including employees and communities.

Support for local strategies
 RAKBANK actively supports local strategies aimed at achieving a more sustainable future. This includes aligning efforts with the UAE’s goals and participating in initiatives that promote sustainable growth and development within the country. By doing so, RAKBANK contributes to collective efforts to move towards a more sustainable future for all.

Empowerment and collaboration
 RAKBANK believes in empowering customers and collaborating with passionate colleagues who share a commitment to positive change. By fostering a culture of collaboration

and empowerment, RAKBANK aims to drive meaningful initiatives that benefit both the community and the environment.

Addressing climate change necessitates collaboration among all stakeholders to safeguard society and the environment. The Bank is committed to integrating ESG principles into the business strategy for sustainable progress, acknowledging the financial sector’s significant role in managing related risks and opportunities.

RAKBANK supports initiatives that conserve natural resources, which begins with assessing the Bank’s own resource use and focusing on reducing its environmental impact.

In partnership with Honeywell Middle East, RAKBANK is implementing energy-saving measures to boost its sustainability. This initiative focuses on energy improvements, capital cost avoidance and operational enhancements, with projected utility savings of AED 1,900,295 over the five-year term of the agreement. In 2026, the Bank aims to further reduce water usage, power consumption and paper use.

Water consumption

RAKBANK is committed to eco-friendly water management, using water responsibly to address scarcity in all operations. Sensors and dual flush systems have been installed on all urinals and taps to conserve waste, resulting in a roughly 15% saving for 2025 compared to 2021. RAKBANK’s headquarters in Ras Al-Khaimah recycles over 2.5 million litres of grey water annually for toilet and urinal flushing.

Water consumption	Unit/ calculation	2021	2022	2023	2024	2025
Total water consumption	Litre	47,479,894	48,407,000	41,830,475	37,282,784	40,139,229
Water consumption intensity*	Litre/ employee	13,535	14,867	12,383	12,390	18,195

* Excludes RAKInsurance data, but total employee figure is as per Group data (including RAKInsurance)

Waste

By initiating digitisation programmes to go paperless, the Bank achieved a significant 26% reduction in total paper consumption in 2025, a result of successful transition towards digital banking operations. While the total volume of paper recycled saw a corresponding decrease, this is primarily a reflection of the overall reduction in physical waste generated. The Bank remains committed to ensuring that all necessary paper usage continues to be managed through high-standard circularity processes.

Waste contributes significantly to global greenhouse gas emissions (GHG). To address this issue, the Bank has initiated a digitisation programme to go paperless. Partnering with Shred-It, the Bank aims to reduce paper waste. Shred-It provides compliance-based solutions to protect people, brands and the environment. The Bank has a total of 75 Shred-It recycling boxes in Ras Al-Khaimah and Dubai, recycling approximately 30,000 kilograms every quarter.

Material consumption and waste	2021	2022	2023	2024	2025
Total paper consumption (kg)	75,688	79,450	70,800	58,300	43,065
Total paper recycled (kg)	159,234	130,680	108,182	128,728	99,024

Greenhouse gas and emissions/carbon

The road to Net Zero

RAKBANK has committed to becoming Net Zero in its banking operations by 2030, aligning with the UAE's vision of achieving Net Zero by 2050. The Bank continues to expand its green financing portfolio, including green mortgages and green auto loans. These products support environmentally friendly projects and contribute to the UAE's sustainability goals.

Electricity consumption

RAKBANK sources its electricity from key regional utility providers including Dubai Electricity & Water Authority (DEWA), Federal Electricity and Water Authority (FEWA), Sharjah Electricity and Water Authority (SEWA) and Abu Dhabi Distribution Company (ADDC).

These utilities supply power for the Bank's critical infrastructure, supporting essential operations such as building lighting, power systems, air conditioning, elevators and pumping equipment. The electricity generated by these providers is primarily produced

through natural gas and oil-based generation methods.

Energy-saving measures, which achieved 4% savings this year, include load balancing, smart controllers and LED lights. Modern equipment enhances energy ratings and optimises space.

Electricity consumption	Unit	2021	2022	2023	2024	2025
Indirect energy use	GJ	79,354	71,362	55,331	69,948	57,861
Direct electricity consumption	MWh	22,042	21,144	19,430	15,370	16,072
Total workforce*	Number	3,508	3,256	3,378	3,009	2,206
Vehicle fuel consumption (gasoline)	Litre	106,345	106,461	82,632	58,651	39,975

* Excludes RAKInsurance data, but total employee figure is as per Group data (including RAKInsurance)

Emissions	Unit	2021	2022	2023	2024	2025
GHG emissions	CO2e (tonnes)	16,490	15,187	14,169	10,987	10,784
Emission intensity*	CO2e (tonnes)/employee	4.7	4.7	4.2	3.6	4.9
GHG emission	Percentage	21%	20%	18%	19%	12%

* Excludes RAKInsurance data, but total employee figure is as per Group data (including RAKInsurance)





A Bank to Trust

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05

Governance, Transparency and Accountability

Governance

RAKBANK's approach to corporate governance reflects its core values and is embedded in its culture, policies and engagement with all stakeholders, including shareholders, regulators, employees, customers, vendors, governmental entities and the wider community. RAKBANK'S corporate governance framework consists of practices, processes and rules that guide the RAKBANK Group's affairs in an effective and responsible manner, enabling it to create sustainable value for stakeholders. These principles ensure that the Bank's affairs are conducted with a strong emphasis on accountability, transparency and fairness across all activities and transactions.

As the Bank moves closer to its aspirations of being a global corporation, it is imperative that its corporate governance practices are globally benchmarked. RAKBANK not only adheres to the regulatory prescribed corporate governance requirements, but is also committed to sound corporate governance principles, including emerging global best practices.

The Bank's continued investment in its corporate governance framework sets the tone for attaining its objectives across every sphere of management, action planning, internal control systems, performance measurement, ethical conduct and corporate disclosures. Sound corporate governance enhances transparency and accountability, reinforcing trust among investors, regulators and the wider community, while supporting the creation, enhancement and protection of long-term sustainable value for all stakeholders.

The Bank aims to fulfill the aspirations of all stakeholders, reflected in shareholder returns, awards, recognitions and decision-making, fostering valuable relationships and trust. Strong corporate governance practices form the foundation of the Bank's consistent performance and have helped it gain the respect of a long-term association with its stakeholders.

The Bank's governance structure is supplemented by a comprehensive set of policies and codes that define the values and standards of conduct expected of the Board and the Bank's employees in the exercise of their roles and responsibilities across various functions.

These include:

- Disclosure and Transparency policy
- Related Party Transaction policy
- Share Dealing policy
- Board Selection, Appointment and Remuneration policy
- Whistleblowing policy
- Code of Conduct and Ethics for Board Members
- Corporate Governance Framework
- Dividend policy



Board of Directors

The Board of Directors is the apex governing body of the Bank and has overall responsibility for providing effective governance and oversight of the Bank's affairs in the best interests of its stakeholders.

The Board provides strategic direction and leadership and ensures that management-implemented policies, practices and decisions are aligned with the Bank's long-term objectives, risk appetite and regulatory obligations.

In fulfilling its mandate, the Board, inter alia, reviews and guides the Bank's corporate strategy, major plans of action, risk and credit policies, internal control frameworks, annual budgets, acquisitions and divestments, and monitors the implementation and effectiveness of the Bank's governance structures. The Board has overall responsibility for corporate culture, governance and stakeholders' rights, Shari'ah governance, risk management, internal controls, financial transparency and disclosure, oversight of management and the nomination and remuneration framework.

In all actions taken, Directors are required to exercise their business judgement in good faith and in a manner they reasonably believe to be in the best interests of the Bank, in compliance with relevant laws, regulations and recognised best banking practices. In discharging these responsibilities, the Board may rely on the Bank's Senior Executives, external advisers and Auditors.

The Board of Directors comprises nine members.



H.E. Mohamed Hasan Abdulla Omran Alshamsi
Chairperson – Independent, Non-Executive

Experience and qualifications

H.E. Mohamed Hasan Abdulla Omran Alshamsi has 35 years of experience with Etisalat, retiring as Chief Executive Officer and Chairman in 2012. H.E. Alshamsi is the Vice Chairman of the UAE Banks Federation and previously held the positions of the Chairman of the Board of Trustees for the American University in Ras Al-Khaimah and the Chairman of the Board of Trustees of Ras Al-Khaimah Medical & Health Sciences University. H.E. Alshamsi holds an Engineering degree in Electronics and Communications from Cairo University, Egypt, which he received in 1977.

Period spent as a Board member from the date of first election

- Starting from 2015

Membership and positions at any other joint stock companies

- Chairman, Alpha Data PJSC

Main positions at any other important regulatory, government or commercial entity

- Nil



H.H. Sheikha Amneh Saud Saqr Mohamed Salem Alqasimi
Vice Chairperson – Independent, Non-Executive

Experience and qualifications

As Chairperson of the Investment and Development Office (IDO), the strategic investment arm of the Emirate of Ras Al-Khaimah in the United Arab Emirates (UAE), H.H. Sheikha Amneh Alqasimi is responsible for optimising the investments of the Emirate.

H.H. Sheikha Amneh Alqasimi also serves on the boards of several of the IDO's portfolio companies. Prior to her role as Chairperson of the IDO, H.H. Sheikha Amneh Alqasimi was a member of Goldman Sachs' Investment Strategy Group in New York, where she focused on identifying tactical asset allocation opportunities in emerging market currencies and equities. H.H. Sheikha Amneh Alqasimi earned an MBA from the Stanford Graduate School of Business and a Bachelor of Science degree in Business Administration from the American University of Sharjah.

Period spent as a Board member from the date of first election

- Starting from 2018

Membership and positions at any other joint stock companies

- Nil

Main positions at any other important regulatory, government or commercial entity

- Chairperson of the Investment and Development Office (IDO)
- Vice Chair of RAK Port
- Chair of Ras Al-Khaimah Economic Zone (RAKEZ)
- Chair of Department of Knowledge
- Advisory Board member of Mossavar-Rahmani Centre for Business and Government



Mr. Salem Ali Abdulla Alsharhan Alnuaimi
Board Member – Non-Independent, Non-Executive

Experience and qualifications

Mr. Salem Ali Abdulla Alsharhan Alnuaimi worked at Emirates Telecommunication Corporation (ETISALAT) for 23 years until May 2011 as Group Chief Financial Officer. During this time, Mr. Alsharhan represented the company on many boards of international telecommunication companies.

At present, Mr. Alsharhan is a board member of Dubai International Financial Centre (DIFC), member of the Board of National Cement Company (PJSC), and member of the Board of Trustees of American University of Ras Al-Khaimah, as well as the Chairperson of the Board of Trustees of Ras Al-Khaimah Medical & Health Sciences University. Mr. Alsharhan holds a Bachelor of Science degree in Accounting and Business Administration from United Arab Emirates University, UAE.

Period spent as a Board member from the date of first election

- Starting from 2012

Membership and positions at any other joint stock companies

- Board member of National Cement Company PJSC

Main positions at any other important regulatory, government or commercial entity

- Board member of Dubai International Financial Centre (DIFC)
- Member of the Board of Trustees of American University of Ras Al-Khaimah
- Member of Board of Trustees of Ras Al-Khaimah Medical and Health Sciences University



Mr. Stephen Robert Monaghan

Board Member – Independent, Non-Executive

Experience and qualifications

Mr. Stephen Monaghan is a General Partner, FinMirai, based in Tokyo, Japan. Mr. Monaghan founded the Innovation Groups at DBS Bank and AIA Company Limited, and has created new products, businesses and companies across the technology and financial services industries. Mr. Monaghan is a private investor in quantum computing, artificial intelligence, life sciences, healthtech and fintech. Mr. Monaghan has served on the advisory boards of HK Agency Science and Technology Research Institute, Intel, Veritas Genetics and as an Investment Committee member of True Global Ventures.

Mr. Monaghan has filed six patents, including DBS's first patent and Citibank's first mobile payments patent. Mr. Monaghan has helped numerous tech and financial services institutions in their innovation journeys. Mr. Monaghan holds an EMBA from Helsinki School of Economics and has completed leadership courses at IMD and Wharton.

Period spent as a Board member from the date of first election

- Starting from 2021

Membership and positions at any other joint stock companies

- Nil

Main positions at any other important regulatory, government or commercial entity

- Board member at FinMirai KK (Japan)
- Board member at Human AI Pte Ltd (Singapore) (formerly known as HiAsia Pte Ltd)
- Board member at Pulse Global Limited Director (Singapore)
- Board member at GenLife Limited Chairperson (Hong Kong)



Mr. Jonathan Edward Morris

Board Member – Independent, Non-Executive

Experience and qualifications

Mr. Jonathan Morris has over 40 years of banking experience working across multiple geographies, including 16 years in the UAE and GCC markets. Prior to joining RAKBANK as a Board member, Mr. Morris spent five years as the Group Head of Wholesale Banking at Emirates NBD with the overall responsibility for corporate and institutional banking, investment banking, global markets and treasury and, most recently, was a Board member with responsibility for DenizBank AS in Turkey.

Before Emirates NBD, Mr. Morris worked at Standard Chartered Bank for 14 years where his last role was as CEO for the UAE, and 16 years at HSBC across various corporate banking and risk management roles in Europe and the United States.

Mr. Morris holds a BsC (Hons) degree in Banking and Finance from Loughborough University in the UK.

Period spent as a Board member from the date of first election

- Starting from 2023

Membership and positions at any other joint stock companies

- Nil

Main positions at any other important regulatory, government or commercial entity

- Nil



Mr. Abhijit Choudhury

Board Member – Independent, Non-Executive

Experience and qualifications

Mr. Abhijit Choudhury has had a stellar professional career spanning 45 years, primarily as a Group Chief Risk Officer, Advisor to the Governor of the Central Bank of the UAE, and Non-Executive Director on the Boards of Bank ABC Islamic, Bahrain, and JSC Tera Bank, Georgia.

Mr. Choudhury also contributes to the academic sphere as a member of the American University of Sharjah Board of Trustees. Mr. Choudhury retired as the Group Chief Risk Officer of First Abu Dhabi Bank, a role he assumed following the merger between the National Bank of Abu Dhabi (NBAD) and First Gulf Bank (FGB). After that, he transitioned to a new phase of advisory and board-level assignments.

During his career, Mr. Choudhury also assumed the crucial role of interim Group CEO of NBAD.

Mr. Choudhury has contributed towards transforming the financial sector at a national level as Advisor to the Governor of the CBUAE. Mr. Choudhury holds a Master's degree in Economics from Jawaharlal Nehru University, New Delhi, India.

Period spent as a Board member from the date of first election

- Starting from 2024

Membership and positions at any other joint stock companies

- Nil

Main positions at any other important regulatory, government or commercial entity

- Board member at American University of Sharjah
- Board member at Bank ABC Islamic, Bahrain
- Board member at JSC Terabank, Georgia
- Board member at Liwa Capital Advisors, Abu Dhabi



Mrs. Debra Veronica Ward

Board Member – Independent, Non-Executive

Experience and qualifications

As a partner at a Big 4 consulting practice, Mrs. Debra Ward has worked with many major financial services institutions. Mrs. Ward has specialised in supporting firms in managing their financial crime risk, particularly anti-money laundering and sanctions. Mrs. Ward has also driven transformation programmes, including introducing technology solutions to add value and bring efficiency to control frameworks.

Mrs. Ward is a member of the Institute of Chartered Accountants in England and Wales and the Association of Certified Fraud Examiners. Mrs. Ward has also been a Financial Services Authority Approved Person (CFM) for a UK-regulated bank. In addition, as an Executive Coach, Mrs. Ward is passionate about helping talented staff become the best they can be.

Period spent as a Board member from the date of first election

- Starting from 2024

Membership and positions at any other joint stock companies

- Nil

Main positions at any other important regulatory, government or commercial entity

- Nil



Mr. Mohammad Abdulrahman Abdulla Aljallaf
Board Member – Independent, Non-Executive

Experience and qualifications

After graduating from Austin, Texas and working for 16 years in Emirates NBD, Mr. Mohammed Abdulrahman Aljallaf escalated from a Graduated Trainee Officer to a Senior Manager in the Electronic Banking Services Group in 1996, reporting directly to the Chief Executive Officer and Managing Director. Within these years, Mr. Aljallaf has worked in almost all the Head Office departments, including Finance, Audit, Treasury, Credit Lending and Branch Control in the UAE and overseas.

After resigning from Emirates NBD in December 2004, Mr. Aljallaf re-engineered his family’s group of businesses (trading activities, rentals, properties, equity, global financial investments and cryptos), and joined the boards and advisory committees of several companies in the family group.

Period spent as a Board member from the date of first election

- Starting from 2024

Membership and positions at any other joint stock companies

- Nil

Main positions at any other important regulatory, government or commercial entity

- Nil

Shaikh Abdulla Khaled Abdulla Mohammed Alqassimi
Board Member – Independent, Non-Executive

Experience and qualifications

With over 13 years of distinguished experience as a Board member, Shaikh Abdulla Khaled Abdulla Mohammed Alqassimi is renowned for his financial expertise and regulatory proficiency.

Shaikh Abdulla Alqassimi is currently the Vice Chairperson of Granada Private Funds Investment LLC, a leading investment company specialising in shares, ADX and DFM trading, bonds and Sukuk. In addition, he also holds the position of Vice Chairperson at Granada Real Estate Office LLC, actively contributing to the real estate sector with a focus on construction, trading buildings and apartments. Shaikh Abdulla Alqassimi was a Board member of Union Cement Company, the largest cement manufacturer in the UAE. Shaikh Abdulla Alqassimi holds a Bachelor of Science degree in Finance from California State University, Chico, and a Master’s in International Business from the University of Wollongong, Dubai.

Period spent as a Board member from the date of first election

- Starting from 2024

Membership and positions at any other joint stock companies

- Nil

Main positions at any other important regulatory, government or commercial entity

- Vice Chair and Partner at Granada Real Estate LLC
- Vice Chair and Partner, Granada Private Fund Investment LLC

Board appointment, induction and training

The Bank has established a Board Selection, Appointment and Remuneration policy that sets out a clear, fair and robust framework for the identification, evaluation and appointment of candidates to the Board of Directors of the Bank. The policy is intended to ensure a structured and transparent approach to Board composition that supports effective oversight and sound governance.

The policy seeks to ensure that the Board is efficient and appropriately constituted, with a balanced mix of skills, experience and diversity commensurate with the size, complexity and risk profile of the RAKBANK Group. It also aims to uphold full compliance with all applicable regulatory requirements and disclosure obligations governing the nomination, election and appointment of Directors.

The policy also sets out the principles and guidelines governing the remuneration of the Chairperson and Directors, ensuring that remuneration arrangements are fair, transparent and aligned with sound governance practices and regulatory requirements.

Board gender diversity

The Board recognises the value of diversity, particularly gender diversity, in enhancing Board effectiveness and the overall performance of the Bank. Advancing an inclusive culture and promoting gender diversity at Board level remain key components of the Board’s governance agenda.

The RAKBANK Board of Directors includes H.H. Sheikha Amneh Saud Saqr Mohamed Salem Alqasimi and Mrs. Debra Veronica Ward, both of whom serve as Independent Non-Executive Directors and collectively represent 22% of the Board.

Director independence

RAKBANK recognises that Director independence is a fundamental safeguard for ensuring decisions are made in the best interests of the Bank and its stakeholders. Accordingly, the Bank evaluates the independence of its Directors in accordance with the Corporate Governance Regulations and Standards for Banks, as prescribed by the CBUAE (CBUAE Independence Criteria). These criteria are designed to promote impartiality and reinforce Directors’ ability to effectively discharge their fiduciary responsibilities.

2025 Board meetings

During 2025, The RAKBANK Board of Directors convened seven times.

No.	Date of meeting	Number of attendees	Number of Director attendees by proxy	Names of absent members	Number of Board resolutions passed
1	23rd January 2025	9	N/A	Nil	15
2	24th April 2025	9	N/A	Nil	1
3	26th June 2025	8	N/A	1	4
4	3rd September 2025	9	N/A	Nil	1
5	30th October 2025	9	N/A	Nil	1
6	27th November 2025	9	N/A	Nil	4
7	18th December 2025	9	N/A	Nil	5

The Board passed 67 resolutions by circulation.

Board Assessment

The Board undertakes a structured and comprehensive annual evaluation of individual Directors and Board Committees to recognise performance strengths and identify opportunities for enhancement. This process is regarded as an essential development mechanism, with the Board actively involved in its design and providing full oversight of the evaluation results. The Board believes that a fair, robust and transparent evaluation framework fosters mutual trust among Directors, strengthens the relationship between the Board and Executive Management and reinforces confidence among the Bank's stakeholders.

The evaluation process reviews the Board's effectiveness in conducting meetings, decision-making and representing the Bank to regulators, the public and other stakeholders. The evaluation process also encompasses the defined responsibilities of the Chairperson and each Board Committee Chair.

The Board's annual evaluation assessed its overall performance and that of its committees, covering effectiveness, composition, strategic oversight, risk management, leadership and communication. Constructive feedback was gathered to identify areas for improvement, with the outcomes guiding continued enhancement of Board operations and corporate governance practices.

In addition, an external assessor is appointed to independently conduct performance evaluation in compliance with CBUAE and SCA requirements. The resulting recommendations are carefully reviewed and implemented to strengthen the overall governance framework of the Board and its committee.

Directors' remuneration

The total Board remuneration paid, in 2025, for the year ended 31st December 2024, amounted to AED 10 million. The RAKBANK Board did not receive any additional allowances, bonuses, salaries, fees or other benefits.

The following table sets out the total Board remuneration paid to the Board of Directors for the year ended 31st December 2024.

Director	Role	Total remuneration paid in 2025 (AED)
H.E. Mohamed Hasan Abdulla Omran Alshamsi	Chairperson	2,030,000
H.H. Sheikha Amneh Saud Saqr Mohamed Salem Alqasimi	Vice-Chair	1,140,000
Mr. Salem Ali Abdulla Alsharhan Alnuaimi	Director	1,160,000
Mr. Stephen Robert Monaghan	Director	1,150,000
Mr. Jonathan Edward Morris	Director	1,370,000
Mr. Abhijit Choudhury	Director	1,330,000
Mrs. Debra Veronica Ward	Director	1,090,000
Mr. Mohammad Abdulrahman Abdulla Aljallaf	Director	1,250,000
Shaikh Abdulla Khaled Abdulla Mohammed Alqassimi	Director	1,050,000

The total proposed Board remuneration for the year ended 31st December 2025, to be paid in 2026, is approximately AED 12,040,000, subject to approval by the shareholders at the 2026 AGM.

Conflict of interest

Directors are required to disclose any actual, perceived or potential conflicts of interest in accordance with the decisions, laws and regulations issued by the SCA, CBUAE and other relevant regulatory bodies.

The Board of Directors has implemented a comprehensive framework for identifying, managing and mitigating conflicts of interest across the organisation. This framework applies to all employees and Directors and incorporates robust controls to protect the interests of the Group, its shareholders and stakeholders, ensuring ethical standards remain uncompromised.

The Company Secretary maintains a dedicated Conflict of Interest Register for the Board of Directors to ensure transparency and uphold the highest standards of integrity. The register records any conflicts of interest and related-party transactions declared by Directors, including all relevant details of such declarations. Directors who have an interest in a particular transaction are prohibited from participating in discussions or voting on that transaction.

Related party transactions

To ensure appropriate oversight, the Bank has implemented a comprehensive Related Party Transactions policy, which establishes procedures for the identification, evaluation, monitoring and reporting of the Bank's exposures to related parties. The Bank entered into transactions that are considered related party transactions in accordance with the CBUAE and SCA regulations.

The Bank entered into transactions with various related parties, including its major shareholders, directors, related entities and associates. These transactions were conducted in the ordinary course of business. The detailed information on these transactions is included in Note 36 to the Bank's 2025 Financial Statements.

Insider trading

The Board of Directors are categorised as "Deemed Insiders" under the Bank's Share Dealing policy. Each Director is expected to uphold the highest standards of integrity and ethical conduct in the discharge of their duties. This includes safeguarding confidential and material information entrusted to them and ensuring compliance when dealing in the RAKBANK Group securities.

Directors' shareholding as at 31st December 2025

Name	Role/ relationship	Shareholding as at 31st December 2024	Total shares sold	Total shares purchased	Shareholding as at 31st December 2025
H.E. Mohamed Hasan Abdulla Omran Alshamsi	Chairperson	253,320	-	-	253,320
H.H. Sheikha Amneh Saud Saqr Mohamed Salem Alqasimi	Vice-Chairperson	-	-	-	-
Mr. Salem Ali Abdulla Alsharhan Alnuaimi	Board member	-	-	-	-
Mr. Jonathan Edward Morris	Board member	-	-	-	-
Mr. Stephen Robert Monaghan	Board member	-	-	-	-
Mr. Abhijit Choudhury	Board member	-	-	-	-
Mr. Mohammad Abdulrahman Abdulla Aljallaf	Board member	-	-	-	-
Shaikh Abdulla Khaled Abdulla Mohammed Alqassimi	Board member	2,820,000	-	-	2,820,000
Mrs. Debra Veronica Ward	Board member	-	-	-	-
Mr. Raheel Ahmed	Group Chief Executive Officer	-	-	-	-

Board Committees

The Board has delegated specific functions to designated Board committees to effectively address complex or specialised issues.

The Board has established the mandatory standing committees for Audit, Risk, Nomination and Remuneration in accordance with applicable laws and regulatory requirements. In addition, the Board has constituted specialised committees, including the Board Profit Equalisation Committee, the Board Credit Committee and the Board Strategy Committee.

Board Nomination and Remuneration Committee

The Board has established the Board Nomination and Remuneration Committee (BNRC) to assist the Board in areas of Board composition, nomination and remuneration of Board members and Executive Management, setting the induction and director training, Board and Committee assessment, succession planning and Human Resources-related policies. The scope of the committee includes RAKBANK and its subsidiaries.

The BNRC held two meetings during the year 2025.

No.	Name	Role	Number of meetings attended during the financial year	Attendance %
1	H.E. Mohamed Hasan Abdulla Omran Alshamsi	Chairperson	2	100%
2	Mr. Salem Ali Abdulla Alsharhan Alnuaimi	Member	2	100%
3	Mrs. Debra Veronica Ward	Member	2	100%

The BNRC Chairperson acknowledges and confirms the effectiveness of the BNRC in performing its duties and responsibilities as delegated from the Board per the BNRC Terms of Reference.

Board Risk Committee

The Board has established a Board Risk Committee (BRC) to assist the Board in fulfilling its responsibility with respect to the oversight of the strategic risk, credit risk, operational risk, information security/cybersecurity risk, conduct risk, model risk, reputational risk, legal risk, concentration risk, cross-border risk, compliance risk, market risk and counterparty credit risk, ESG and climate risk, liquidity risk, interest rate risk, Shari'ah non-compliance risk, displaced commercial risk, rate of return risk, equity investment risk and others.

The BRC held seven meetings during the year 2025.

No.	Name	Role	Number of meetings attended during the financial year	Attendance %
1	Mr. Abhijit Choudhury	Chairperson	7	100%
2	Mr. Stephen Robert Monaghan	Member	7	100%
3	Mrs. Debra Veronica Ward	Member	7	100%
4	Shaikh Abdulla Khaled Abdulla Mohammed Alqassimi	Member	7	100%

The BRC Chairperson acknowledges and confirms the effectiveness of the BRC in performing its duties and responsibilities as delegated by the Board per the BRC Terms of Reference.

Board Strategy Committee

The Board has established by the Board Strategy Committee (BSC) to assist the Board and provide guidance to the Group Chief Executive Officer and Executive Management in managing the affairs of the Bank in areas of its overall strategy, operational and financial performance monitoring and budgeting. The scope of the BSC includes RAKBANK and its subsidiaries.

The BSC held eight meetings during the year 2025.

No.	Name	Role	Number of meetings attended during the financial year	Attendance %
1	H.H. Sheikha Amneh Saud Saqr Mohamed Salem Alqasimi	Chairperson	8	100%
2	Mr. Salem Ali Abdulla Alsharhan Alnuaimi	Member	7	88%
3	Mr. Stephen Robert Monaghan	Member	8	100%

The BSC Chairperson acknowledges and confirms the effectiveness of the BSC in performing its duties and responsibilities as delegated from the Board per the BSC Terms of Reference.

Board Credit Committee

The Board has established the Board Credit Committee (BCC) to assist the Board to primarily manage credit risks of all segments of the Bank, recommend, review and approve individual or group credits within the authorities delegated by the Board. The scope of the BCC includes RAKBANK and its subsidiaries.

The BCC held 23 meetings during the year 2025.

No.	Name	Role	Number of meetings attended during the financial year	Attendance %
1	Mr. Jonathan Edward Morris	Chairperson	23	100%
2	Mr. Mohammad Abdulrahman Abdulla Aljallaf	Member	22	96%
3	Mr. Abhijit Choudhury	Member	23	100%

The BCC Chairperson acknowledges and confirms the effectiveness of the BCC in performing its duties and responsibilities as delegated from the Board per the BCC Terms of Reference.

Board Islamic Profit Equalisation Committee

The Board Islamic Profit Equalisation Committee was established to:

- Scrutinise how Islamic Banking (RAKIslamic) uses the reserves of investment account holders (saving accounts and term investment deposits), including the Profit Equalisation Reserve (PER) and Investment Risk Reserve (IRR), and provide recommendations to the Board. The Committee ensures the governance framework is properly implemented, with the primary objective of protecting all stakeholders beyond shareholders, in line with the resolutions of the Higher Shari’ah Authority (HSA) of the CBUAE and the Internal Shari’ah Supervision Committee (ISSC) of the Bank.
- Provide governance and oversight of the RAKIslamic Charity framework, ensuring that all amounts collected from customers as late payment charges based on their “Commitment to Donate” are properly directed to charity. This includes overseeing any financial penalties imposed on the Bank by the Internal Shari’ah Supervision Committee (ISSC) or the Higher Shari’ah Authority (HSA) for Shari’ah non-compliance, and ensuring these funds are handled, recorded and utilised strictly in line with approved Shari’ah guidelines.

Board Islamic Profit Equalisation Committee conducted four meetings during the year 2025.

No.	Name	Role	Number of meetings attended during the financial year	Attendance %
1	Mr. Jonathan Edward Morris	Chairperson	4	100%
2	Mr. Salem Ali Abdulla Alsharhan Alnuaimi	Member	4	100%
3	Prof. Mohamad Akram Laldin	Member	4	100%

The Board Islamic Profit Equalisation Committee Chairperson’s acknowledgment of his responsibility for the committee system at the Bank:

- The BIPEC Chairperson acknowledges and confirms the effectiveness of the BIPEC in performing its duties and responsibilities as delegated from the Board per the BIPEC Terms of Reference.

Board Audit Committee

The Board has established the Board Audit Committee (BAC) to assist it in the effective oversight, monitoring and review of matters relating to the Bank, its businesses and the RAKBANK Group, including ensuring integrity and quality of financial statements and financial reporting processes. In addition, it oversees the effectiveness of the governance framework, risk management and internal control systems, including compliance with the Group Code of Conduct, Shari’ah requirements and relevant regulations, the Group Internal Audit (GIA) function, the statutory audit process and External Auditors.

The BAC held five meetings during the year 2025.

Name	Role	Number of meetings attended	Attendance %
1 Mr. Mohammad Abdulrahman Abdulla Aljallaf	Chairperson	5	100%
2 H.H. Sheikha Amneh Saud Saqr Mohamed Salem Alqasimi	Member	5	100%
3 Mr. Jonathan Edward Morris	Member	4	80%
4 Mr. Abhijit Choudhury	Member	5	100%

The BAC Chairperson acknowledges and confirms the effectiveness of the BAC in performing its duties and responsibilities as delegated from the Board per the BAC Terms of Reference.

BAC Annual Report

The Board Audit Committee (“BAC”) is pleased to present its Annual Report for the year ended 31st December 2025, issued pursuant to Article 61 (Bis) of the SCA Corporate Governance Regulations, highlighting the key activities and oversight responsibilities discharged by the Committee during the financial year.

1. Significant matters considered regarding the financial statements

During 2025, the BAC conducted a review of the Bank’s financial statements, including quarterly financial statements, to ensure the quality, integrity and compliance with International Accounting Standards and applicable Regulatory requirements. During the review, the BAC focused on areas involving significant management judgment, estimation uncertainty and material financial impact, including expected credit losses (ECL) and related overlays, revenue recognition, fair value measurements, significant loan exposures and impairment risks. The BAC worked closely with Executive Management and the External Auditor to understand key assumptions, challenge significant estimates, and address emerging accounting and reporting matters. The Committee also held private sessions with the External Auditor at each quarter-end to independently discuss critical judgments, audit findings and areas of professional judgment.

Based on these reviews, and noting the unmodified audit opinion issued by the External Auditor, the BAC recommended the 2025 consolidated annual financial statements to the Board of Directors for approval.

2. Evaluation of the independence and effectiveness of the External Auditor

BAC annually evaluates the External Auditor’s, performance, audit quality and independence. For the financial year ended 31st December 2025, the BAC reviewed and discussed with both Management and the External Auditor, RAKBANK’s audited financial statements, Management’s assessments and the External Auditor’s evaluation of the Bank’s internal control over financial reporting.

BAC has also discussed and confirmed with the External Auditor their independence from RAKBANK. This included receiving all written disclosures and correspondence required by the International Ethics Standards Board for Accountants’ Code (IESBA Code), together with other UAE ethical requirements relevant to their audit of RAKBANK’s consolidated financial statements. Accordingly, BAC concluded that the External Auditor fulfilled their responsibilities under these ethical requirements.

3. Recommendation on External Auditor appointment

Following consideration of proposals received from a number of audit firms, BAC recommended the appointment of Deloitte & Touche (M.E.) as the External Auditor of the Bank for the 2025 financial year, based on an evaluation of their technical capabilities, sector expertise, audit quality and independence. Additionally, the BAC also oversaw the handover from the outgoing auditor (PWC) to ensure a seamless transition and continuity in audit quality. Subsequently, Deloitte & Touche (M.E.) was appointed as the Group’s External Auditor for the year 2025 at the RAKBANK Annual General Meeting held on 18th March 2025.

4. Independence of external auditor in non-audit services

A formal policy is in place governing the review and approval of non-audit services to ensure that such services do not impair the External Auditor’s independence or objectivity. The approval process includes an assessment of the nature and scope of the services to confirm that they do not involve activities that could compromise audit independence.

5. Oversight of internal controls and risk management

During FY 2025, BAC exercised oversight of the Bank’s internal control environment and risk management framework. The BAC reviewed Management initiatives aimed at enhancing processes, strengthening capabilities through targeted training and supporting the control environment through appropriate system developments. Additionally, the BAC also monitored progress and effectiveness through periodic updates and noted continued strengthening of the Group’s overall control environment.

6. Review of Internal Audit reports

The BAC reviewed all Internal Audit reports issued throughout the year, with specific focus on reports containing medium and high-risk findings. For each such report, the BAC assessed whether the underlying observations stemmed from control weaknesses or isolated deficiencies. The BAC also monitored Management’s accountability for timely remediation of agreed corrective actions, ensuring that high-risk issues received priority attention and that medium-risk issues were addressed within agreed timelines.

7. Monitoring of remedial actions to address weaknesses in the control environment

As part of its oversight responsibilities, the BAC reviewed the implementation of remedial actions taken to address identified deficiencies in the control environment. This included monitoring adherence to agreed timelines, accountability measures and periodic progress updates to ensure timely and effective resolution. The BAC also evaluated whether the actions implemented were sufficient to prevent recurrence of the identified control weaknesses.

8. Oversight of related party transactions

While the Board Credit Committee (BCC) is responsible for reviewing and approving related party transactions in line with the UAE Central Bank Regulations, BAC ensured that relevant disclosures were made appropriately and that related party transactions were subject to independent review and approval in line with the Bank’s governance framework.

On behalf of the Board Audit Committee,

Mohammad Abdulrahman Al Jallaf
Chairman, Board Audit Committee



External Audit

Based on the recommendation of the BAC, the External Auditor is appointed annually at the Annual General Meeting; and this appointment is rotated from time to time. The BAC regularly meets with the External Auditor to discuss the quality and effectiveness of their work and ensure that any non-audit services do not compromise its independence.

The External Auditor had no reservations included in the 2025 interim or annual financial statements. The External Auditor presents the annual audited results to the Board and is also available at the AGM to address any questions. Deloitte and Touche Middle East were appointed on 18th March 2025 AGM, as the RAKBANK Group External Auditor.

The aggregate fees approved for the External Auditor for professional services rendered during 2025, are detailed in the schedule below.

Name of the audit office and partner auditor	<ul style="list-style-type: none"> Deloitte & Touche (M.E.), Musa Rahami Partner Building 2, Level 3, Emaar Square, Downtown Dubai, United Arab Emirates
Number of years he served as the Company External Auditor	<ul style="list-style-type: none"> Appointed 18th March 2024. One year and eight months
Total audit fees for 2025 in (AED)	<ul style="list-style-type: none"> AED 2,363,000
Details and nature of the other services (if any). If there are no other services, this matter shall be stated expressly	<ul style="list-style-type: none"> Agreed-upon procedures as required by the regulators
Statement of other services that an External Auditor other than the Company Accounts Auditor provided during 2025 (if any). In the absence of another External Auditor, this matter is explicitly stated	<ul style="list-style-type: none"> Auditor name: Deloitte Middle East, Details of provided services: Agreed-upon procedures as required by the regulators

Executive Management

Board and Executive Management roles and responsibilities are clearly defined, creating a transparent and trusting environment. This allows the Board to effectively challenge and guide Management.

Executive Management works within a structured framework and authorisations set by the Board. The Executive Management team assists the GCEO in developing strategies, budgets and policies, while managing key operational issues and ensuring smooth internal communication.

Delegation of authority

The Bank has established a Delegation of Authority policy that clearly delineates decision-making responsibilities across the Board Committees and Executive Management. The policy supports effective governance by ensuring that matters are approved at the appropriate level and in a manner consistent with the Bank's strategy, risk appetite and applicable regulatory requirements.

Applicable regulations and the RAKBANK Articles of Association vest overall management authority of the Bank in the Board of Directors. In accordance with these requirements, the Board has delegated to the Chairperson, pursuant to which specified authorities are delegated to the Chairperson.

The Chairperson has subsequently delegated the Group Chief Executive Officer to oversee the Bank's day-to-day operations. In line with the GCEO delegation, the GCEO is authorised to subdelegate defined authorities to members of Executive Management.



From L-R:

- Jean Pierre le Roux**
Managing Director, Wholesale Banking Group – Coverage
- Venkat Raghavan**
Group Chief Compliance Officer
- Jaffer Mini**
Group Chief Financial Officer
- Ahmed Alzaabi**
Head of Islamic Banking

- Shehzad Hameed**
Managing Director, Personal Banking Group
- Sulaiman Awan**
Interim Co-head, Business Banking Group
- Sultan Khalifa Al Ali**
Group Chief Human Resources Officer

- Ghalia Bushnaq**
Group General Counsel
- Michael Power**
Group Chief Operating Officer
- Raheel Ahmed**
Group Chief Executive Officer

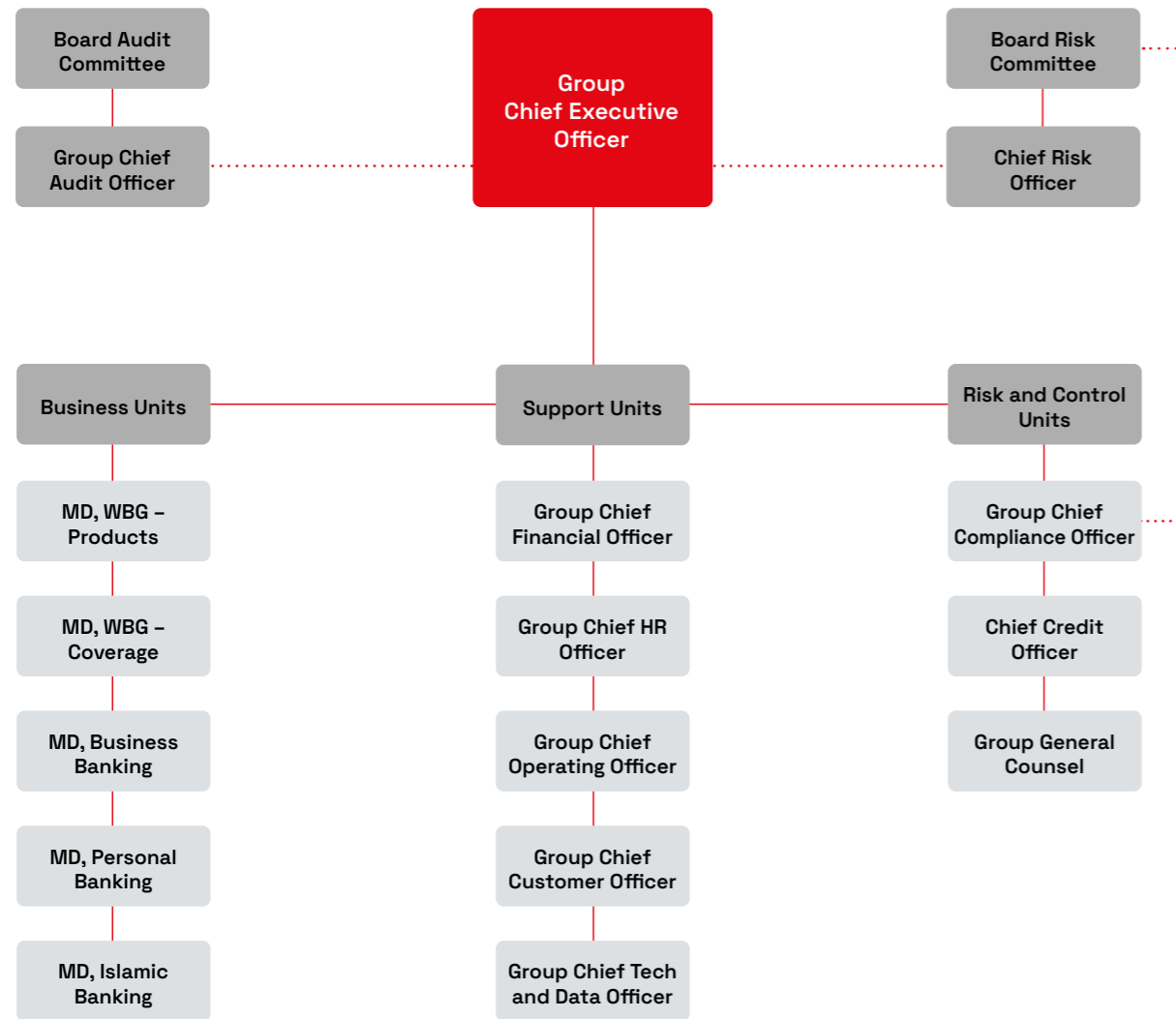
From L-R:

- Emad Ahmed**
Interim Co-head, Business Banking Group
- Farhan Mahmood**
Group Chief Risk Officer
- Dongjun Choi**
Group Chief Customer Officer
- Safwan Ghaleb**
Deputy Chief Operating Officer

- Saket Saith**
Group Chief Technology and Data Officer
- Amel Berhouma**
Chief of Staff
- Vikas Suri**
Managing Director, Wholesale Banking Group – Products

- Nizar Qaiser Luqman**
Group Chief Audit Officer
- Mahadevan Radhakanthan**
Chief Credit Officer
- Sanjeev Badyal**
RAKInsurance Chief Executive Officer

Organisational structure



Internal Controls

The Board is responsible for the Bank's internal control system, assessing our operational methods and ensuring efficiency. Our Risk Committee endorses all risk management policies such as internal controls, enterprise risk, ICAAP and the overall risk appetite statement, which regulates risk and control within the Bank.

RAKBANK regularly evaluates internal control systems making appropriate and necessary adjustments to align with best practices. This proactive approach helps mitigate potential risks and enhances operational resilience.

In accordance with SCA Corporate Governance regulations, and CBUAE Corporate Governance Regulations, the internal controls declaration and Internal Audit and Compliance statements are part of the Risk Management framework.

RAKBANK incorporates the internal controls function within the Risk Management framework and policies at Board level. However, the Bank's risk appetite statement and comprehensive internal controls assessment are part of the regular risk management reporting protocol to the Board's Risk Committee and includes a quarterly risk report.

The Internal Control department has found no major issues for 2025. The Bank is in line with the reporting standards set by the CBUAE and SCA, ensuring continued compliance. Additionally, there are no significant violations to address in relation to major reports submitted to the CBUAE or SCA.

Compliance

The CBUAE has continued to play a proactive role in strengthening the regulatory landscape by issuing new and enhanced regulations. Key regulatory changes in 2025 included Federal Decree-Law regarding the Central Bank, Regulation of Financial Institutions and Activities, and Insurance Business, Federal Decree by Law regarding Anti-Money Laundering, and Combatting the Financing of Terrorism and Proliferation Financing, etc. RAKBANK is committed to fully complying with all regulatory requirements and supervisory expectations.

As the second line of defence, the Compliance team operates independently to ensure that RAKBANK adheres to the standards and regulations set by the CBUAE. The Bank's Group Chief Compliance Officer reports directly to the GCEO and can easily communicate with the Board's Risk Committee.

Regulatory, financial crime and conduct compliance

RAKBANK's Compliance department works closely with the CBUAE to effectively manage compliance risks in line with Bank's risk appetite statement. The Bank continuously monitors for illicit activities including bribery, corruption, money laundering, terrorist financing, proliferation financing and sanctions evasion. A dedicated

Compliance team ensures rigorous adherence to regulatory obligations through the implementation of a comprehensive financial crime compliance framework, strengthened by ongoing training and advanced automated monitoring systems.

Compliance is embedded within the Bank's culture and is considered a shared responsibility across all business units. Board members, Executive Management and all employees undergo regular training to reinforce awareness and accountability.

In addition, the Compliance team sets risk parameters for operational activities and provides periodic updates on compliance risks to the BRC. The Group Chief Compliance Officer, also designated as RAKBANK's Money Laundering Reporting Officer, oversees anti-money laundering and counterterrorism financing and counter proliferation financing programmes, ensuring effective governance and regulatory compliance across the institution.

Whistleblowing

RAKBANK prioritises business ethics and compliance to protect the Bank and its stakeholders. We encourage all employees and stakeholders to use the various channels to voice their concerns, including our whistleblower reporting line available on our websites, which allows for direct communication about unethical behaviour. In 2025, we addressed all whistleblower cases on a priority basis, ensuring each one is handled fairly and independently.

Whistleblowing management	2021	2022	2023	2024	2025
Cases reported *	22	35	38	44	26

* Notifications about fraudulent activities often involve claims of bribery and corruption, as well as issues with fraudulent customer or employee data. When credible cases were reported, they were investigated with help from the Fraud and HR teams, leading to disciplinary actions, including termination. Staff complaints and grievances were resolved with input from Business and HR. However, some cases, like operational gaps and service complaints, were passed on to the relevant teams for further analysis and resolution.



Risk Management

Overview

Proactive and effective risk management remains fundamental to strengthening the Bank’s risk culture, enhancing transparency and ensuring that emerging threats are identified early and addressed decisively. By embedding risk awareness across all levels, the Bank not only guides targeted mitigation efforts and optimises operational costs, but also reinforces the resilience needed to execute business strategies and support sustainable growth.



As the financial landscape continues to evolve, driven by rapid digitisation, expanding data ecosystems and transformative technologies such as artificial intelligence, the Bank is intensifying its focus on advancing its risk management capabilities. This includes modernising frameworks, investing in analytical tools and upskilling teams to navigate increasingly complex and technology-enabled risks. The Bank remains committed to building a forward-looking, adaptive risk function that safeguards its operations while enabling innovation and long-term value creation.

The Bank’s risk management agenda in 2025 reflects a continued shift towards greater resilience, analytical precision and strategic foresight. Leveraging an established and robust foundation, RAKBANK further intensified its focus on regulatory alignment, deepened the automation of risk data and reporting, and advanced the maturity of enterprise-wide risk practices to support a more agile and forward-looking risk framework.

RAKBANK continued to expand the existing framework and advanced several projects aimed at enhancing risk management practices. The Bank’s sustained commitment to regulatory compliance, enhanced risk-data infrastructure and the development of advanced risk analytics has reinforced its ability to navigate an increasingly complex risk environment while supporting its long-term strategic objectives.

The Bank deepened its derisking efforts and broadened portfolio diversification, ensuring a more balanced and sustainable risk profile. Significant strides were also made in strengthening risk analytics, leveraging enhanced data quality, predictive modelling and improved control frameworks to support faster, more informed decision-making. As the operating environment grows more complex and technology-driven, these advancements position the Bank to anticipate emerging risks, respond with agility and uphold a robust risk culture that supports long-term stability and growth.

The UAE banking sector continues to transform in 2025, driven by rising demand for seamless digital services, the expansion of digital-only banks and the ongoing rollout of the UAE’s Financial Infrastructure Transformation programme. Accelerated digital adoption has created new efficiencies and growth opportunities while introducing more complex operational and cyber risks. Social media now plays an increasingly influential role in shaping customer perceptions, providing real-time feedback that financial institutions must monitor closely.

Evolving risks such as increasingly sophisticated fraud, cyber threats and digital-channel vulnerabilities require continuous monitoring and rapid adaptation.

Approach to risk

RAKBANK has adopted the globally recognised three lines of defence model in its risk governance framework.

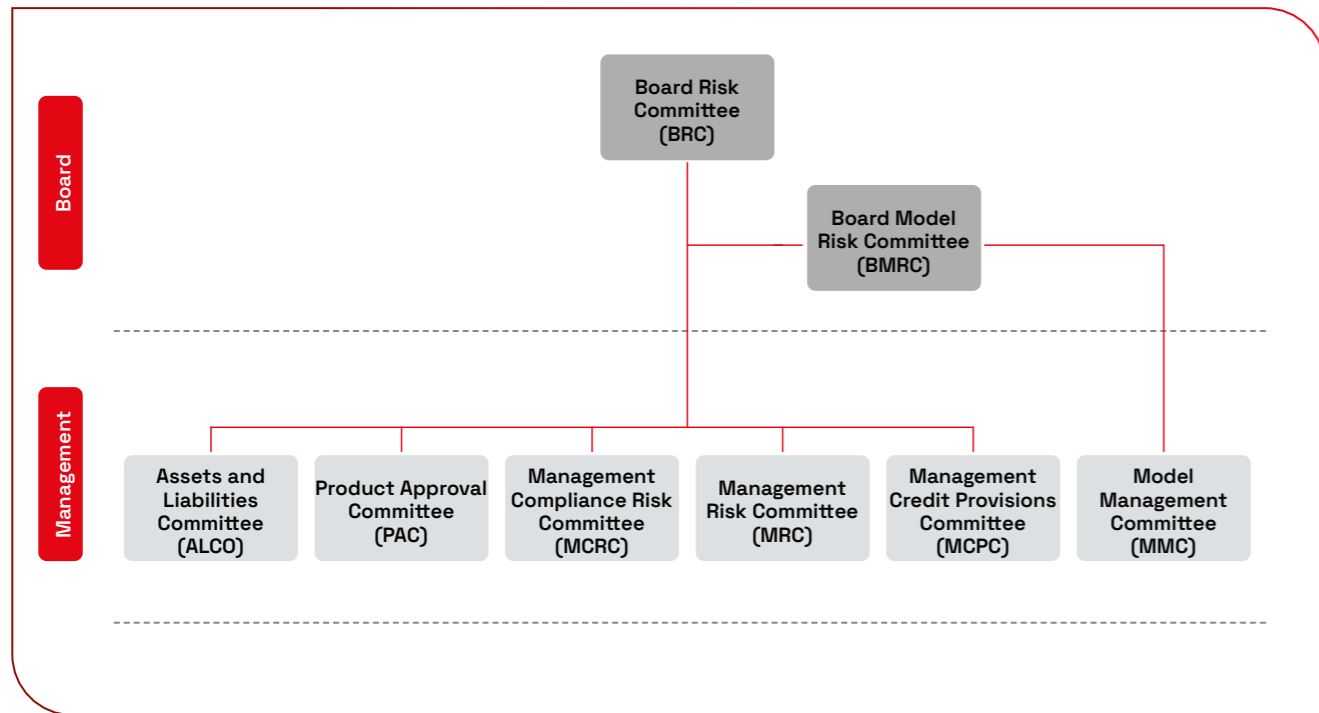
Strong governance and a positive risk culture are central to the Bank’s risk management. Guided by a clear risk appetite and comprehensive policies, a skilled team manages risks through adaptive practices. RAKBANK balances growth goals and business strategy execution while navigating potential threats.

RAKBANK also maintains robust risk monitoring procedures and an effective reporting system for the Board Risk Committee and Management Committees to stay aligned with the approved risk appetite.

Risk Governance

The RAKBANK Board Risk Committee oversees its risk management strategy, while executive committees, like the Management Risk and Management Credit committees, evaluate the risk environment and effectiveness. An independent risk division, led by the Group CRO and reporting to the Group Board Risk Committee, coordinates various risk functions while maintaining independence from risk-taking activities and adhering to global best practices.

Risk management policies outline governance structures, responsibilities and processes for monitoring and mitigating operational risks. This function operates separately from risk-taking activities, following the Central Bank of the UAE’s guidelines.



Highlights

In 2025, the Risk Division advanced several strategic initiatives that strengthened the Bank’s risk governance, data capabilities and alignment with the 2026 strategy. A key focus this year was strengthening the overall risk and control environment across the Bank, driven by the continued implementation of new regulatory requirements and broader enhancements to governance and oversight practices. The Bank also accelerated the digitisation of its modelling capabilities, incorporating advanced analytical tools, enhanced data pipelines and automated model-execution workflows to support more scalable and forward-looking risk assessments. These initiatives were complemented by progress on audit-related actions and deeper automation across core risk processes, collectively improving efficiency, transparency and the quality of risk insights.

The Bank made significant progress in expanding the centralised Risk Datamart, enhancing data quality, integrating additional risk domains and improving the timeliness of reporting. The Datamart now supports more automated, consistent insights and post-facto credit monitoring, enabling faster escalation and more informed decision-making across the Bank.

A major achievement this year was the rollout of the Archer Integrated Risk Management platform, following the Bank’s strategic partnership with Paramount and Archer. The platform has unified multiple non-financial risk functions, including operational risk, business continuity, third-party risk, technology and cyber risk, into a single enterprise-wide GRC environment. This has strengthened governance, improved workflow automation and provided real-time dashboards that enhance oversight at both management and Board levels.

To strengthen the Bank’s control environment, the Risk Division enhanced governance practices and reinforced key oversight mechanisms across business units. This was supported by refinements to lending policies and underwriting standards, with CBUAE’s credit risk management requirements now fully embedded into the Bank’s framework. Monitoring parameters were further strengthened to ensure early identification of emerging risks, enabling the Bank to support healthy loan growth while maintaining a consistently strong asset quality profile across portfolios. These enhancements were complemented by closer portfolio surveillance, improved early-warning indicators and more consistent credit discipline across all segments. In parallel, the Bank operationalised a structured digital-asset risk governance framework for crypto tokens traded through BitPanda, supported by an automated oversight dashboard that provides real-time visibility

and enhanced monitoring of digital-asset exposures.

RAKBANK also refined its cross-border strategy, further derisking the portfolio and strengthening risk-mitigation measures. The Bank reinforced its capital position through the issuance of AT-1 capital, complementing last year’s Tier-2 issuance and supporting a more resilient capital structure.

RAKBANK refined its cross-border strategy during the year, continuing to derisk the portfolio and reinforce key risk-mitigation measures. The Bank also strengthened its capital position through the issuance of AT-1 capital, complementing the prior year’s Tier-2 issuance and supporting business growth as well as the Bank’s ICAAP and broader capital-planning objectives. These capital-strengthening actions were closely aligned with enhancements made to the ICAAP and stress-testing framework in 2025, which incorporated more advanced modelling techniques, wider scenario coverage and deeper integration of forward-looking macroeconomic indicators. The Bank introduced more granular portfolio-level stress assessments, strengthened data inputs and embedded emerging risk themes such as climate-related exposures and sector-specific vulnerabilities. Collectively, these developments have reinforced capital planning, improved visibility into risk-bearing capacity and ensured stronger alignment with evolving regulatory expectations.

Data analytics in risk management

RAKBANK has made substantial investments in data analytics, significantly strengthening its risk management capabilities. This includes the transition to a centralised, automated and streamlined risk-reporting environment that enhances data

quality and accelerates insight generation. These advancements have improved the Bank’s ability to make timely, well-informed risk decisions across all portfolios. In 2025, this foundation is being further expanded through deeper integration of advanced analytics, broader data coverage across risk domains and the progressive adoption of predictive and scenario-based tools to support more forward-looking risk oversight. Alongside these enhancements, the Bank has continued to invest in specialised risk-staff training and capability development, equipping teams with advanced skills in data analytics, emerging risk methodologies, regulatory expectations and the effective use of new risk systems and tools.

The Bank’s strategic partnership with Microsoft is aimed at leveraging artificial intelligence (AI) to innovate and enhance various banking operational aspects.

Tax transparency

The UAE corporate tax regime introduced under Federal Decree-Law No. 47 of 2022 remains in effect, with profits above AED 375,000 subject to a 9% corporate tax. RAKBANK filed its first corporate tax return in September 2025 and continues to comply with all applicable tax regulations. Further, in 2025, the Ministry of Finance announced plans to implement an e-invoicing regime in phases starting from 1st January 2027. RAKBANK is actively preparing its systems and processes to meet this upcoming requirement

Group Internal Audit

As the third line of defense, Group Internal Audit (GIA) plays a critical role in providing independent assurance to the Board and Executive Management on the effectiveness of governance, risk management and internal controls. GIA ensures that key risks are proactively identified,

assessed and mitigated to support the achievement of the Group’s strategic objectives.

RAKBANK remains fully committed to the principles and standards set by the Institute of Internal Auditors (IIA) and operates in strict adherence to the International Professional Practices Framework (IPPF) to uphold the highest standards in internal audit practices. GIA actively supports the Bank’s Emiratization initiatives, employee development programmes and corporate social responsibility (CSR) efforts, reinforcing its commitment to sustainable growth and talent development.

The Group Chief Audit Officer (GCAO) reports directly to the BAC, ensuring an independent and objective oversight of the internal audit function.

Each year, GIA conducts a comprehensive, risk-based assessment of RAKBANK’s business activities, products, services, policies and processes, including those of its subsidiaries. This top-down risk assessment considers both current and emerging risks, including behavioural and environmental factors, to develop the annual audit plan, which is submitted for BAC approval.

The scope of internal audits systematically covers corporate governance, conduct risk, procurement practices, complaint management and financial crime compliance, including anti-bribery and corruption controls. Additionally, GIA performs risk-based audits at the process and functional levels, providing insights that enhance governance, strengthen internal controls and reinforce stakeholder confidence in the Bank’s operations.

Annual Report of the Internal Shari'ah Supervision Committee of the Islamic Window



Annual Report of the Internal Shari'ah Supervision Committee of the Islamic Window of National Bank of Ras Al Khaimah

Issued on: 12 February 2026

To: Shareholders of "The National Bank of Ras Al Khaimah" (in relation to its Islamic window) ("the RAKislamic")

Assalam Alaikum Wa Rahamtoolah Wa Barakatu,

Dear Respected Shareholders,

Pursuant to requirements stipulated in the relevant laws, regulations and standards ("the Regulatory Requirements"), the Internal Shari'ah Supervision Committee of RAKislamic ("ISSC") presents to you the ISSC's Annual Report regarding Shari'ah compliant business and operations of RAKislamic for the financial year ending on 31 December 2025 ("Financial Year").

1. Responsibility of the ISSC

In accordance with the Regulatory Requirements and the ISSC's charter, the ISSC's responsibility is stipulated as to:

- a. undertake Shari'ah supervision of all businesses, activities, products, services, contracts, documents and business charters of RAKislamic and RAKislamic policies, accounting standards, operations and activities in general, charter, financial statements, allocation of expenditures and costs, and distribution of profits between holders of investment accounts and shareholders ("RAKislamic Activities") and issue Shari'ah resolutions in this regard, and
- b. determine Shari'ah parameters necessary for the RAKislamic's Activities, and the RAKislamic's compliance with Islamic Shari'ah within the framework of the rules, principles, and standards set by the Higher Shari'ah Authority ("HSA") to ascertain compliance of the RAKislamic with the Islamic Shari'ah.

The senior management is responsible for compliance of RAKislamic with Islamic Shari'ah in accordance with the HSA's resolutions, fatwas, and opinions, and the ISSC's resolutions within the framework of the rules, principles, and standards set by the HSA ("Compliance with Islamic Shari'ah") in all RAKislamic's Activities, and the Board bears the ultimate responsibility in this regard.

2. Shari'ah Standards

In accordance with the HSA's resolution (No. 18/3/2018), and with effect from 01/09/2018, the ISSC has abided by the Shari'ah standards issued by the Accounting and Auditing Organization for Islamic Financial Institutions (AAOIFI) as minimum Shari'ah requirements, in all fatwas, approvals, endorsements and recommendations, relating to the RAKislamic's Activities without exception.



3. Duties Fulfilled by the ISSC During the Financial Year

The ISSC conducted Shari'ah supervision of RAKislamic Activities by reviewing those Activities, and monitoring them through the internal Shari'ah control department and internal Shari'ah audit, in accordance with the ISSC's authorities and responsibilities, and pursuant to the Regulatory Requirements in this regard. The ISSC's activities included the following:

- a. Convening (5) meetings during the year.
- b. Issuing fatwas, resolutions and opinions on matters presented to the ISSC in relation to the RAKislamic's Activities.
- c. Monitoring compliance of policies, procedures, accounting standards, product structures, contracts, documentation, business charters, and other documentation submitted by the RAKislamic to the ISSC for approval.
- d. Ascertaining the level of compliance of allocation of expenditures and costs, and distribution of profits between investment accounts holders and shareholders with parameters set by the ISSC.
- e. Supervision through the internal Shari'ah control department and internal Shari'ah audit, of the RAKislamic's Activities including supervision of executed transactions and adopted procedures on the basis of samples selected from executed transactions, and reviewing reports submitted in this regard.
- f. Providing guidance to relevant parties in RAKislamic – to rectify (where possible) incidents cited in the reports prepared by internal Shari'ah control department and internal Shari'ah audit, and issuing of resolutions (where possible) to set aside revenue derived from transactions in which non-compliances were identified for such revenue to be disposed towards charitable purposes.
- g. Approving corrective and preventive measures related to identified incidents to preclude their reoccurrence in the future.
- h. Communicating with the Board and its subcommittees, and the senior management of the RAKbank (as needed) concerning the RAKislamic's compliance with Islamic Shari'ah.

The ISSC sought to obtain all information and interpretations deemed necessary in order to reach a reasonable degree of certainty that the RAKislamic is compliant with Islamic Shari'ah.

4. Independence of the ISSC

The ISSC acknowledges that it has carried out all of its duties independently and with the support and cooperation of the senior management and the Board of RAKbank. The ISSC received the required assistance to access all documents and data, and to discuss all amendments and Shari'ah requirements.



5. The ISSC's Opinion on the Shari'ah Compliance Status of the RAKislamic
 Premised on information and explanations that were provided to us with the aim of ascertaining compliance with Islamic Shari'ah, the ISSC has concluded with a reasonable level of confidence, that the RAKislamic's Activities are in compliance with Islamic Shari'ah, except for the incidents of non-compliance observed, as highlighted in the relevant reports. The ISSC also provided directions to take appropriate measure in this regard.

The ISSC formed its opinion, as outlined above, exclusively on the basis of information perused by the ISSC during the financial year.

Signatures of members of the Internal Shari'ah Supervision Committee of the RAKislamic.

Dr. Ali Husain Al Junaidi ISSC Chairman

Dr. Mohamad Akram Laldin ISSC Member

Dr. Aziz Bin Farhan Al-Anzi ISSC Member

H.E. Ahmed Mohammed Nasser Al-Khatri ISSC Member



Investor Relations

A. The following table presents the Bank's highest and lowest share price at the end of each month for the year 2025.

Month	High (AED)	Low (AED)	Closing (AED)
January	6.58	6.56	6.57
February	6.96	6.33	6.80
March	7.00	6.30	6.70
April	6.80	5.99	6.80
May	6.90	6.21	6.72
June	7.20	6.56	7.00
July	8.00	6.80	7.75
August	8.50	7.75	8.05
September	8.10	7.70	7.70
October	7.93	7.55	7.75
November	7.90	7.51	7.65
December	8.43	7.63	8.40

B. General information pertaining to the Bank's share price movement with the general market index and sector index to which the Bank belongs during 2025.



C. Statement of the shareholders' ownership distribution as at 31st December 2025 (individuals, companies, governments) classified as follows: local, Arab and foreign.

Shareholders' classification	Number of shares and percentage of owned shares							
	Individual		Company		Government		Grand total	
	No. of shares	% of shareholding	No. of shares	% of shareholding	No. of shares	% of shareholding	No. of shares	% of shareholding
1. Local	302,774,685	15.05%	379,993,149	18.89%	1,061,599,005	52.78%	1,744,366,839	86.72%
2. Arab	55,826,592	2.78%	160,677,721	7.99%	--	--	216,504,313	10.76%
3. Foreign	9,168,891	0.46%	41,454,470	2.06%	--	--	50,623,361	2.52%
Grand total	367,770,168	18.28%	582,125,340	28.94%	1,061,599,005	52.78%	2,011,494,513	100%

D. Statement of shareholders owning 5% or more of the RAKBANK's capital as at 31st December 2025.

Shareholder's name	Percentage owned
Government of Ras Al-Khaimah	49.35%
Mr Ahmed Al Naeem	6.96%

Annual General Assembly Meeting

The RAKBANK convened its Annual General Assembly Meeting on 18th March 2025. During the 2025 AGM, shareholders were able to fully exercise all their rights to attend and participate in meetings in real time and duly passed seven special resolutions:

- Update of RAKBANK'S Euro Medium Note Programme and listing of the Bond Programme on the International Securities Market of the London Stock Exchange
- Issuance of Sukuk Funding Programme through the Bank's Islamic window
- Issuance of debt instruments on stand-alone basis
- Issuance of regulatory capital securities AT1
- Issuance of regulatory capital securities Tier 1
- Issuance of any securities cessation of additional statutory reserve contributions for the financial year ending 31st December 2024

The abovementioned resolutions were appropriately disclosed to the ADX and SCA and can be retrieved on the ADX website and on RAKBANK's website.

The Annual General Assembly Meeting for the financial year ending 2025 will be held on 2nd March 2026. The results and resolutions of this meeting will be published on the Bank's website and will be communicated with RAKBANK's regulators.

Investor relations contact details

Svyatoslav Shlyakhtin
 Investor Relations Officer
 +971 04 291 6199
 ir@rakbank.ae

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The National Bank of Ras Al-Khaimah (P.S.C.)

DIRECTORS' REPORT TO THE SHAREHOLDERS

For and on behalf of the Board of Directors

We are proud and excited to present the financial and operational results of RAKBANK (the "Bank") and its subsidiaries (collectively known as the "Group") for the year ended 31 December 2025. Group Profit after tax for the year at AED 2,609.3 million is up 25.7% over the previous year. Total Assets stood at AED 105.0 billion, increasing by 18.9% over 2024. Gross Loans and Advances closed at AED 55.9 billion, up by 11.7% over the previous year. Deposits grew by 18.1% with current and savings deposit (CASA) growing by AED 8.5 billion and time deposits grew by AED 2.3 billion. The Return on Average Assets ratio for the year was 2.8% compared to 2.6% in the previous year and Return on Average Equity was 20.2%, compared to 18.4% in 2024.

Financial performance

The increase in Profit before tax by AED 587.0 million was mainly due to increase in Net interest income and net income from Islamic financing by AED 123.5 million, Non-interest income by AED 332.0 million, decrease in net impairment charge by AED 325.5 million partly offset by increase in operating expenses by AED 194.0 million.

Gross interest income and income from Islamic financing increased by AED 293.0 million which was offset by increase in Interest expense and distributions to depositors by AED 169.5 million that resulted in total increase in Net interest income and net income from Islamic financing of AED 123.5million.

Non-Interest Income increased by AED 332.0. million to AED 1,482.0 million. This was mainly due to an increase of AED 38.6 million in foreign exchange and derivative income due to increase in customer volumes and increase in investment income by AED 143.3 million.

Operating Expenses increased by AED 194.0 million compared to the previous year. Increase in expenses was mainly due to staff and technology costs as well as overall business expansion. The Group's Cost to income ratio increased to 35.8% compared to 35.2% for the previous year.

Operating Profit before net impairment charge and tax increased by AED 262.0 million from 2024. Net impairment charge for the year decreased by AED 325.0 million compared to the previous year. Decrease in net impairment charge is driven by a shift in the business mix towards secured low risk assets with better portfolio performance, coupled with benign credit environment.

The Stage 3 Loans and Advances to Gross Loans and Advances ratio improved to 1.9% from 2.2% in the previous year. Additionally, the net impairment charge to average loans and advances decreased to 0.9% in 2025 compared to 1.7% in 2024.

Total Assets increased by 18.9% to AED 105.0 billion compared to 2024. This was mainly due to an increase in Gross Loans and Advances by AED 5.8 billion, Investments by AED 2.9 billion, Cash and Balance with CBUAE by AED 2.9 billion. Wholesale Banking and Financial Institutions lending increased by AED 3.6 billion, Retail banking lending by AED 1.7 billion and Business Banking lending by AED 0.7 billion respectively compared to prior year.

Customer deposits grew by AED 10.8 billion to AED 70.5 billion compared to 2024. This growth came mainly from an increase of AED 8.5 billion in CASA accounts and AED 2.3 billion in Time Deposits.

After taking into consideration the profit after tax for 2025 and expected dividend, the Bank's Capital adequacy ratio as per Basel III remained stable at 18.1% as at 31 December 2025 compared to previous year. The regulatory Eligible Liquid Asset Ratio at the end of the year was 17.2%, compared to 16.4% for the previous year. The Lending to Stable Resources ratio stood at a comfortable 76.9% compared to 80.2% at the end of 2024.

The National Bank of Ras Al-Khaimah (P.S.C.)

DIRECTORS' REPORT TO THE SHAREHOLDERS (continued)

Ratings

The Bank is currently rated by the following agencies. The ratings are given below:

Rating Agency	Last update date	Deposits	Outlook
Moody's	March 2025	Baa1 / P-2	Positive
Fitch	March 2025	BBB+ / F2	Stable
Capital Intelligence	August 2025	A / A1	Stable

Regulatory disclosure

During the year, the Group has engaged its external auditor Deloitte & Touche (M.E.) for non-audit services. Total fee for non-audit services amounted to AED 1.4 million.

Key Achievements

Our strategic transformation continues as we work towards becoming a 'digital bank with a human touch.'

Some highlights include:

- We became the first conventional bank in the UAE to launch a GenAI-powered Digital Assistant on the RAKBANK Mobile App, enabling customers to access 150+ services through intuitive, conversational banking (CSAT 82%).
- We launched digital asset trading in-app, becoming the first conventional bank in the UAE to offer crypto brokerage via the mobile app, with AED-based transactions directly from customer accounts through Bitpanda.
- Skiplly continued to scale as our Family App, expanding use cases (including international tuition payments via Flywire) and introducing Smart Plans to enable convenient monthly fee payments; the platform now has 210,000+ users, 350,000+ students, and 40%+ UAE school market share, with 42 awards to date.
- We scaled Protego, our digital insurance aggregator, more than doubling YoY activity and reaching 30k+ customers (with ~50% non-bank customers) and AED 50M+ premiums, alongside the launch of Health insurance with multiple insurer partners.
- We continued to advance our Social & Financial Inclusion agenda, including our Social Finance Bond supporting SMEs and healthcare, and the ongoing growth of our Microsegment offering (digital wage processing, remittances, microlending and microinsurance), serving 2M+ workers and enabling remittances to 170+ countries.
- In Wholesale Banking, we expanded capabilities and diversified fee income streams, including the launch of Debt Capital Markets (DCM) desk and an enhanced FX platform, alongside successful execution of syndicated loans and landmark structured financing deals.
- We strengthened 'Mission Zero' execution and productivity, cutting complaints by 30%+, re-engineering 22 customer journeys, extending branch operating hours, and improving fulfilment efficiency (processing 16% more volume with 6% less capacity, ~23% efficiency gain).
- We launched our most premium Credit Card – Elevate – that reimagines and re-defines rewards and benefits for our Elite Customers.
- To provide a 'human touch', we have launched our exclusive Elite centers in Dubai, Abu Dhabi and Ras Al Khaimah – for the convenience of our Elite customers.

The National Bank of Ras Al-Khaimah (P.S.C.)

DIRECTORS' REPORT TO THE SHAREHOLDERS (continued)

Recognition in 2025

RAKBANK has recorded its highest level of industry recognition to date, securing 51 industry awards across all divisions, reflecting strong performance across digital innovation, marketing excellence and customer impact. Recent highlights include:

- **Banking Company of the year** - Gulf Business Awards
- **The UAE's Best Bank for SMEs** - Euromoney - Awards for Excellence
- **Banking Executive of the Year (GCEO) Finance ME**
- **Best Digital Bank** - Global Business and Finance Magazine award
- **SME Souk Podcast** - Qorus Banking Impact Award

Outlook for 2026

Our performance in 2025 set new records, reflecting a year of milestones and strong profitability. These results affirm the effectiveness of our strategy and reinforce our commitment to sustainable and scalable value creation through diversification and digitization.

The global outlook for 2026 continues to be shaped by heightened geopolitical uncertainty, evolving tariff dynamics, and a more cautious investment climate across major economies. At the same time, ongoing shifts in global supply chains are weighing on medium term prospects, as businesses reassess supply structures and adapt to a more fragmented trading environment. In this context, continued vigilance will be essential, as geopolitical tensions, changing trade policies, and disrupted supply flows create both challenges and opportunities for economies that remain agile, outward looking, and committed to reform. Against this backdrop, the UAE continues to distinguish itself as one of the region's strongest performers, supported by a vibrant non-oil sector, resilient external fundamentals, and steady progress in its diversification agenda.

As we enter 2026, RAKBANK will mark its 50th anniversary, a significant milestone in the Bank's history. This moment provides an opportunity to reflect on five decades of service, partnership and progress, while reaffirming our commitment to the principles that have guided the Bank since its founding and to the future we continue to build. As the UAE pursues its long-term national ambitions and Ras Al-Khaimah continue to grow, we remain focused on deepening customer relationships, empowering SMEs, and advancing financial inclusion across the country. Our vision of becoming a digital bank with a human touch continues to shape how we simplify processes, enhance service quality, and deliver exceptional digital experiences without losing empathy and trust our customers expect. With a prudent risk culture and a resilient, diversified business model, RAKBANK is well positioned to seize new opportunities while staying true to its mission of supporting people, businesses, and communities across the Emirates.



.....
Mohamed Omran Alshamsi
 Chairman
 27 January 2026



Deloitte & Touche (M.E.)
 Building 2, Level 3
 Emaar Square
 Downtown Dubai
 P.O. Box 4254
 Dubai
 United Arab Emirates

 Tel: +971 (0) 4 376 8888
 Fax: +971 (0) 4 376 8899
 www.deloitte.com

**INDEPENDENT AUDITOR'S REPORT
 TO THE SHAREHOLDERS OF THE NATIONAL BANK OF RAS AL-KHAIMAH (P.S.C.)**

REPORT ON THE AUDIT OF THE CONSOLIDATED FINANCIAL STATEMENTS

Opinion

We have audited the consolidated financial statements of **The National Bank of Ras Al-Khaimah (P.S.C.)** (the "Bank") and its subsidiaries (together the "Group"), which comprise the consolidated statement of financial position as at 31 December 2025 and the consolidated statement of profit or loss, consolidated statement of comprehensive income, consolidated statement of changes in equity and consolidated statement of cash flows for the year then ended, and notes to the consolidated financial statements, including material accounting policy information.

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the consolidated financial position of the Group as at 31 December 2025, and its consolidated financial performance and its consolidated cash flows for the year then ended in accordance with IFRS Accounting Standards as issued by the International Accounting Standards Board (IASB).

Basis for Opinion

We have conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are independent of the Group in accordance with the International Ethics Standards Board for Accountants' Codes of Ethics for Professional Accountants (including International Independence Standards) (IESBA Code) as applicable to audits of consolidated financial statements of public interest entities, together with the other ethical requirements that are relevant to our audit of the consolidated financial statements of public interest entities in the United Arab Emirates, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key Audit Matters

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the consolidated financial statements of the current year. These matters were addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

Key audit matter	How our audit addressed the key audit matter
Expected credit losses ("ECL") allowance on loans and advances to customers	
As described in Note 6 to the consolidated financial statements, the Group had loans and advances of AED 53.25 billion as at 31 December 2025, representing 50.7% of total assets. The determination of the Group's expected credit losses for loans and advances to customers measured at amortised cost is considered a key audit matter as it is a quantitatively significant estimate which requires significant management judgement to be applied in the evaluation of the credit quality and the estimation of inherent credit losses in the portfolio and consequently requires significant audit effort.	We performed the following audit procedures on the computation and reasonableness / appropriateness of the ECL allowance included in the Group's consolidated financial statements for the year ended 31 December 2025:



**INDEPENDENT AUDITOR'S REPORT
TO THE SHAREHOLDERS OF THE NATIONAL BANK OF RAS AL-KHAIMAH (P.S.C.) (continued)**

Key Audit Matters (continued)

Key audit matter	How our audit addressed the key audit matter
Expected credit losses ("ECL") allowance on loans and advances to customers (continued)	
<p>The material portion of the non-retail portfolio of loans and advances to customers is assessed individually for credit impairment. This requires management to capture all qualitative and quantitative reasonable and supportable forward-looking information while assessing credit-impaired criteria for the exposure. Management judgement may also be involved in manual staging movements in accordance with the requirements of IFRS Accounting Standards.</p> <p>The measurement of ECL amounts for retail and non-retail exposures classified as Stage 1 and Stage 2 is model based with limited manual intervention. It is important that these models, which contain Probability of Default ("PD"), Loss Given Default ("LGD"), Exposure at Default ("EAD") and macroeconomic adjustments, are valid throughout the reporting period. The Group performed independent validation and monitoring of the PD, LGD and macro-economic models, during the reporting period.</p> <p>For further information on the accounting policies relating to impairment of loans and advances, as well as the Group's management of credit risk, refer to Note 3 and Note 41 to the consolidated financial statements, respectively.</p>	<p>We obtained an understanding of the loans and advances origination process, credit risk management process and the estimation process of determining ECL allowances on loans and advances to customers. We assessed these controls to determine if they had been appropriately designed and implemented.</p> <p>We assessed, on a sample basis, that reported exceptions to policies and procedures as outlined in the Board risk appetite statement were approved by the Board / Board Committee, and the approval process was formally documented.</p> <p>For a sample of new / renewed corporate credit facilities, we checked that reported exceptions to limits, as set out in the Board approved delegation of authority matrix, were approved by the Board / Board Credit Committee or its approved delegate and the approval process was formally documented.</p> <p>We performed an independent credit assessment for a sample of non-retail customers, by assessing quantitative and qualitative factors, including assessments of the financial performance of the customers, the source of their repayments and their history and other relevant risk factors.</p> <p>For a sample of individually assessed Stage 3 customers, we assessed:</p> <ul style="list-style-type: none"> the estimated future discounted cash flows used in the measurement of ECL, including the discount rates used and the probable scenario analysis; and the valuation and enforceability of collateral, including the underlying key assumptions. <p>With the involvement of our credit risk and modelling specialists, we assessed the methodology and assumptions used in the calculation of various components of ECL modelling, including the computation of PD, LGD and EAD for the models selected for testing. For a sample of customers, we tested the mathematical accuracy and reperformed the computation of the ECL based on relevant source data. We evaluated key assumptions such as the criteria used to determine significant increase in credit risk ("SICR"), definition of default, staging</p>



**INDEPENDENT AUDITOR'S REPORT
TO THE SHAREHOLDERS OF THE NATIONAL BANK OF RAS AL-KHAIMAH (P.S.C.) (continued)**

Key Audit Matters (continued)

Key audit matter	How our audit addressed the key audit matter
Expected credit losses ("ECL") allowance on loans and advances to customers (continued)	
	<p>criteria and forward-looking macroeconomic information and the related weighting of these items.</p> <p>On a sample basis, we assessed the application of the staging criteria, including the basis for movement between stages.</p> <p>With the support of our credit risk and modelling specialists, we evaluated the post model adjustments and management overlays and challenged their rationale. For a sample of exposures, we evaluated the staging overrides during the process of determining their ECL.</p> <p>We considered the process of the independent validations of the models and their impact on the results of the impairment estimate.</p> <p>With the support of our IT specialist, we tested the IT application used in the credit impairment process and verified the integrity of data used as input to the models, including the transfer of data between source systems and the impairment models.</p> <p>We assessed the disclosures in the consolidated financial statements relating to this matter against the requirements of IFRS Accounting Standards.</p>
Risk of inappropriate access or changes to information technology systems	
<p>We identified IT systems and controls over the Group's financial reporting as an area of focus due to the extensive volume and variety of transactions that are processed daily by the Bank and rely on the effective operation of automated and IT dependent manual controls. There is a risk that automated accounting procedures and related internal controls are not accurately designed and are not operating effectively. In particular, the incorporated relevant controls are essential to limit the potential for fraud and error as a result of changes to an application or underlying data.</p>	<p>Our audit approach relies on automated controls, and therefore, the following procedures were designed to test access and control over the relevant IT systems:</p> <p>We obtained an understanding of the applications relevant to the financial reporting business process and the IT infrastructure supporting those applications.</p> <p>We tested the general IT controls relevant to the identified automated controls and the Information Produced by the Entity (IPE) by covering access security, program changes, data centre and network operations.</p> <p>We examined certain Information Produced by the Entity (IPE) used in the financial reporting process from relevant applications and key controls over their report logics.</p> <p>We performed testing on the relevant automated controls for key IT applications relevant to the financial reporting business processes.</p>



**INDEPENDENT AUDITOR'S REPORT
TO THE SHAREHOLDERS OF THE NATIONAL BANK OF RAS AL-KHAIMAH (P.S.C.) (continued)**

Other Matter

The consolidated financial statements of the Group for the year ended 31 December 2024 were audited by another auditor who expressed an unmodified opinion on those statements on 23 January 2025.

Other Information

The Board of Directors and management are responsible for the other information. The other information comprises the annual report of the Group but does not include the consolidated financial statements and our auditor's report thereon. We obtained the directors' report to the shareholders of the annual report prior to the date of this auditor's report, and the remaining information is expected to be made available to us after that date.

Our opinion on the consolidated financial statements does not cover the other information, and we do not express an audit opinion or any form of assurance conclusion thereon.

In connection with our audit of the consolidated financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the consolidated financial statements, or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

If, based on the work we have performed, on the other information that we obtained prior to the date of this auditor's report, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

When we read the remaining sections of the annual report, if we conclude that there is a material misstatement therein, we are required to communicate the matter to those charged with governance.

Responsibilities of Management and Those Charged with Governance for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with IFRS Accounting Standards as issued by the IASB, and their preparation in compliance with the applicable provisions of the UAE Federal Law No. (32) of 2021, as amended and UAE Federal Decree Law No (6) of 2025 and for such internal control as management determine is necessary to enable the preparation of consolidated financial statements that are free from material misstatements, whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Group or to cease operations, or have no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Group's financial reporting process.

Auditor's Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.



**INDEPENDENT AUDITOR'S REPORT
TO THE SHAREHOLDERS OF THE NATIONAL BANK OF RAS AL-KHAIMAH (P.S.C.) (continued)**

Auditor's Responsibilities for the Audit of the Consolidated Financial Statements (continued)

As part of an audit in accordance with ISAs, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control;
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control;
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management;
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Group to cease to continue as a going concern;
- Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation; and
- Plan and perform the Group audit to obtain sufficient appropriate audit evidence regarding the financial information of the entities or business units within the Group as a basis for forming an opinion on the Group consolidated financial statements. We are responsible for the direction, supervision and review of the audit work performed for the purposes of the Group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the consolidated financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.



INDEPENDENT AUDITOR'S REPORT
TO THE SHAREHOLDERS OF THE NATIONAL BANK OF RAS AL-KHAIMAH (P.S.C.) (continued)

REPORT ON OTHER LEGAL AND REGULATORY REQUIREMENTS

As required by the UAE Federal Decree Law No. (32) of 2021, as amended, we report that for the year ended 31 December 2025:

- We have obtained all the information we considered necessary for the purposes of our audit.
- The consolidated financial statements have been prepared and comply, in all material respects, with the applicable provisions of the UAE Federal Decree Law No. (32) of 2021, as amended;
- The Group has maintained proper books of account.
- The financial information included in the Directors' Report to the Shareholders is consistent with the books of account and records of the Group;
- Note 7 to the consolidated financial statements of the Group discloses purchases or investments in shares during the financial year ended 31 December 2025;
- Note 37 to the consolidated financial statements of the Group discloses material related party transactions, the terms under which these were conducted and principles of managing conflict of interest;
- Based on the information that has been made available to us, nothing has come to our attention that causes us to believe that the Group has contravened during the financial year ended 31 December 2025 any of the applicable provisions of the UAE Federal Decree Law No. (32) of 2021, as amended or of its Articles of Association, which would materially affect its activities or its financial position as at 31 December 2025; and
- Note 44 to the consolidated financial statements of the Group discloses social contributions made during the financial year ended 31 December 2025.

Further, as required by the UAE Federal Decree Law No. (6) of 2025, we report that we have obtained all the information and explanations we considered necessary for the purpose of our audit.

Deloitte & Touche (M.E.)

Musa Ramahi
Registration No. 872
27 January 2026
Dubai
United Arab Emirates

The National Bank of Ras Al-Khaimah (P.S.C.)

Consolidated statement of financial position
as at 31 December 2025

	Notes	2025 AED'000	2024 AED'000
ASSETS			
Cash and balances with UAE Central Bank	4	11,625,579	8,770,312
Due from other banks, net	5	16,411,627	12,360,600
Investment securities measured at fair value	7	10,341,339	9,159,322
Investment securities measured at amortised cost	7	9,133,446	7,444,281
Loans and advances, net	6	53,246,026	47,223,940
Reinsurance contract assets	15	319,094	231,578
Customer acceptances		315,553	406,612
Other assets	8	2,440,647	1,682,252
Property and equipment	10	628,370	552,246
Right-of-use assets		125,597	117,632
Goodwill and intangible assets	9	431,060	376,632
Total assets		105,018,338	88,325,407
LIABILITIES AND EQUITY			
LIABILITIES			
Due to other banks	12	8,246,015	7,099,475
Deposits from customers	13	70,459,532	59,649,678
Customer acceptances		315,553	406,612
Debt securities issued and other long-term borrowings	14	6,558,307	4,937,818
Insurance contract liabilities	15	611,619	481,321
Other liabilities	16	3,015,177	2,922,985
Lease liabilities		115,585	106,807
Deferred tax liability	11	24,123	8,921
Subordinated note	17	916,912	915,111
Total liabilities		90,262,823	76,528,728
EQUITY			
Share capital	18	2,011,495	2,011,495
Tier 1 capital notes	19	1,101,900	-
Legal reserve	20	1,128,804	1,128,804
Retained earnings		7,028,066	5,458,933
Other reserves	21	3,443,796	3,166,371
Equity attributable to owners of the Bank		14,714,061	11,765,603
Non-controlling interests	22	41,454	31,076
Total equity		14,755,515	11,796,679
Total liabilities and equity		105,018,338	88,325,407

These consolidated financial statements were duly approved and authorised by the Board of Directors on 27 January 2026 and signed on their behalf by:

Mohamed Omran Alshamsi
Chairman

Raheel Ahmed
Chief Executive Officer

The National Bank of Ras Al-Khaimah (P.S.C.)**Consolidated statement of profit or loss
for the year ended 31 December 2025**

	Notes	2025 AED'000	2024 AED'000
Interest income	23	4,731,128	4,567,907
Interest expense	23	(1,554,749)	(1,407,018)
Net interest income		3,176,379	3,160,889
Income from Islamic financing	24	796,340	666,549
Distribution to depositors	24	(287,176)	(265,401)
Net income from Islamic financing		509,164	401,148
Net interest income and net income from Islamic financing		3,685,543	3,562,037
Net fees and commission income	25	774,386	643,950
Foreign exchange & derivative income		390,233	351,613
Insurance income		678,988	647,218
Insurance expense		(692,313)	(692,174)
Investment income	26	231,361	88,070
Other operating income	27	99,799	111,808
Non-interest income		1,482,454	1,150,485
Operating income		5,167,997	4,712,522
General and administrative expenses	28	(1,852,350)	(1,658,414)
Operating profit before net impairment charge and tax		3,315,647	3,054,108
Net impairment charge	32	(450,551)	(776,018)
Profit for the year before tax		2,865,096	2,278,090
Tax expense	11	(255,805)	(202,446)
Profit for the year after tax		2,609,291	2,075,644
Attributed to:			
Owners of the Bank		2,600,320	2,072,437
Non-controlling interests	22	8,971	3,207
Profit for the year after tax		2,609,291	2,075,644
Earnings per share:			
Basic and diluted in AED	29	1.29	1.03

The accompanying notes form an integral part of these consolidated financial statements

The National Bank of Ras Al-Khaimah (P.S.C.)**Consolidated statement of comprehensive income
for the year ended 31 December 2025**

	2025 AED'000	2024 AED'000
Profit for the year after tax	2,609,291	2,075,644
Other comprehensive income/(loss):		
<i>Items that will not be reclassified subsequently to profit or loss:</i>		
Changes in fair value of financial assets measured at fair value through other comprehensive income (FVOCI), net (equity instruments)	137,270	52,700
Loss on sale of equity investments held at FVOCI	(4,628)	(7,002)
Re-measurements of post-employment benefits obligation	(17,311)	(3,256)
Income tax expense related to the above	(10,380)	(3,820)
<i>Items that may be reclassified subsequently to profit or loss:</i>		
Changes in fair value of financial assets measured at FVOCI, net (debt instruments)	216,701	(26,265)
Profit on sale of debt instruments transferred to profit and loss	(45,975)	(20,297)
Net changes in fair value arising from cash flow hedges	(1,608)	(6,801)
Deferred tax expense related to the above	(15,202)	4,812
Other comprehensive income/(loss) for the year	258,867	(9,929)
Total comprehensive income for the year	2,868,158	2,065,715
Attributed to:		
Owners of the Bank	2,857,780	2,062,095
Non-controlling interests	10,378	3,620
Total comprehensive income for the year	2,868,158	2,065,715

The accompanying notes form an integral part of these consolidated financial statements

The National Bank of Ras Al-Khaimah (P.S.C.)

Consolidated statement of changes in equity for the year ended 31 December 2025

	Share capital AED'000	Tier 1 capital notes AED'000	Legal reserve AED'000	Retained earnings AED'000	Other reserves AED'000	Equity attributable to owners of the Bank AED'000	Non-controlling interests AED'000	Total AED'000
Balance at 1 January 2024	2,011,495	-	1,128,804	4,019,394	3,167,378	10,327,071	27,456	10,354,527
Profit for the year	-	-	-	2,072,437	-	2,072,437	3,207	2,075,644
Other comprehensive income/(loss)	-	-	-	(9,335)	(1,007)	(10,342)	413	(9,929)
Total comprehensive income/(loss) for the year	-	-	-	2,063,102	(1,007)	2,062,095	3,620	2,065,715
Dividends paid (Note 18)	-	-	-	(623,563)	-	(623,563)	-	(623,563)
At 31 December 2024	2,011,495	-	1,128,804	5,458,933	3,166,371	11,765,603	31,076	11,796,679
Balance at 1 January 2025	2,011,495	-	1,128,804	5,458,933	3,166,371	11,765,603	31,076	11,796,679
Profit for the year	-	-	-	2,600,320	-	2,600,320	8,971	2,609,291
Other comprehensive income/(loss)	-	-	-	(19,965)	277,425	257,460	1,407	258,867
Total comprehensive income for the year	-	-	-	2,580,355	277,425	2,857,780	10,378	2,868,158
Capital notes issued during the year (Note 19)	-	1,101,900	-	-	-	1,101,900	-	1,101,900
Capital notes issuance cost	-	-	-	(5,474)	-	(5,474)	-	(5,474)
Dividends paid (Note 18)	-	-	-	(1,005,748)	-	(1,005,748)	-	(1,005,748)
At 31 December 2025	2,011,495	1,101,900	1,128,804	7,028,066	3,443,796	14,714,061	41,454	14,755,515

The accompanying notes form an integral part of these consolidated financial statements

The National Bank of Ras Al-Khaimah (P.S.C.)

Consolidated statement of cash flows for the year ended 31 December 2025

	2025 AED'000	2024 AED'000
Cash flows from operating activities		
Profit for the year before tax	2,865,096	2,278,090
<i>Adjustments:</i>		
Net impairment charge	450,551	776,018
Depreciation and amortisation of property and equipment and intangibles	150,447	141,807
Net changes in fair value arising from hedge and forex revaluation	(41,045)	5,756
Depreciation on right-of-use assets	23,285	20,525
Interest cost on lease liability	4,213	4,742
(Gain)/loss on disposal of property and equipment	(56)	1,769
Amortisation of discount relating to investments securities	(170,223)	(165,146)
Gain on sale of debt securities measured at FVOCI	(45,857)	(20,298)
Gain on sale of investment securities held at FVTPL	(125,130)	(29,643)
Gain on sale of investment securities measured at amortised cost	(12,075)	(233)
Fair value change on FVTPL investment securities	(17,326)	(9,248)
Amortisation of premium/(discount) on debt securities issued	27,170	(5,295)
Changes in operating assets and liabilities	3,109,050	2,998,844
Increase in due from other banks (original maturities of three months or over)	(1,962,206)	(898,306)
Increase in loans and advances, net	(6,428,612)	(8,528,068)
(Increase)/decrease in Investment securities measured at FVTPL	158,268	(168,800)
Increase in reinsurance contract assets	(87,516)	(55,266)
Increase in other assets	(675,352)	(78,705)
Increase in due to other banks and UAE Central Bank	1,146,540	381,886
Increase in deposits from customers	10,809,854	9,254,536
Increase in insurance contract liabilities	130,298	98,010
(Decrease)/increase in other liabilities and customer acceptances	(97,198)	605,132
Corporate tax paid	(206,511)	-
Net cash generated from operating activities	5,896,615	3,609,263
Cash flows from investing activities		
Purchase of investment securities	(16,178,920)	(15,266,981)
Proceeds from maturity/disposal of investment securities	13,884,642	12,281,659
Purchase of property, equipment and intangible assets	(280,999)	(233,558)
Proceeds from disposal of property and equipment	56	153
Net cash used in investing activities	(2,575,221)	(3,218,727)
Cash flows from financing activities		
Issuance of Tier 1 capital notes	1,096,426	-
Issuance of debt securities and other long-term borrowings	1,595,120	3,297,633
Issuance of subordinated debt	-	915,090
Dividends paid	(1,005,748)	(623,563)
Repayment of debt securities and other long-term borrowings	-	(1,836,500)
Payment for rentals on lease contracts	(18,666)	(26,114)
Net cash generated from financing activities	1,667,132	1,726,546
Net increase in cash and cash equivalents	4,988,526	2,117,082
Cash and cash equivalents, beginning of the year	10,063,881	7,946,799
Cash and cash equivalents, end of the year (Note 35)	15,052,407	10,063,881

The accompanying notes form an integral part of these consolidated financial statements

The National Bank of Ras Al-Khaimah (P.S.C.)

Notes to the consolidated financial statements for the year ended 31 December 2025

1. Incorporation and Principal Activities

The National Bank of Ras Al-Khaimah (P.S.C.) (the “Bank”) is a public shareholding company incorporated in the Emirate of Ras Al-Khaimah in the United Arab Emirates (“UAE”). The head office of the Bank is located at the National Bank of Ras Al-Khaimah building, Al Rifa area, Exit No. 129, Sheikh Mohammed Bin Zayed Road, Ras Al-Khaimah, UAE.

The Bank is engaged in providing Retail, Commercial, Islamic banking and Treasury services through a network of eighteen branches and two electronic banking units in the UAE. The Bank is controlled by the Government of Ras Al-Khaimah by majority of voting rights.

On 8 September 2025, the UAE Federal Decree Law No. (6) of 2025 regarding the Central Bank, Regulation of Financial Institutions and Activities, and Insurance Business was issued and came into effect on 16 September 2025 which repealed the UAE Federal Law No. 14 of 2018. The Group must within a period not exceeding (1) one year from the date of the enforcement of its provisions from 16 September 2025 (“the transitional period”) comply with the provisions of the UAE Federal Decree Law No. (6) of 2025.

At 31 December 2025, The National Bank of Ras Al-Khaimah (P.S.C.) comprises the Bank and six subsidiaries (together referred to as the “Group”). The consolidated financial statements for the year ended 31 December 2025 comprises the Bank and following direct subsidiaries:

<i>Subsidiary</i>	<i>Authorized and issued capital</i>	<i>Ownership interest</i>	<i>Incorporated</i>	<i>Principal Activities</i>
Ras Al Khaimah National Insurance Company PSC	AED 121.275 million	79.23%	UAE	Underwriting all types of Insurance business.
BOSS FZCO	AED 0.5 million	80.00%*	UAE	Back-office support services to the Bank.
RAK Technologies FZCO	AED 0.5 million	80.00%*	UAE	Technological support services to the Bank.
Protego Insurance Brokers L.L.C.	AED 28.5 million	100.00%	UAE	Insurance brokerage.
RAKAZA (Management Office)	AED 5.0 million	100.00%	UAE	Sales and support services to the Bank.

*These represent legal ownership of the Bank. However, beneficial ownership is 100% as the remaining interest is held by a related party on trust and for the benefit of the Bank.

As part of ongoing efforts to streamline operations and optimize business structure, the Group initiated voluntary liquidation of four subsidiaries RAK Technologies FZCO, RAK Funding Cayman Limited, RAK Global Markets Cayman Limited and RAK Financial Services Limited (RAKFS) in 2024. As of 31 December 2025, the license/certificate of RAK Funding Cayman Limited, RAK Global Markets Cayman Limited and RAKFS have been revoked. Liquidation formalities are in progress for RAK Technologies FZCO.

Further, during the current period, the Group incorporated two new wholly owned subsidiaries viz. RAKAZA and RAKBANK Digital Assets LLC. RAKBANK Digital Assets LLC’s principal activity is to issue payment tokens and the formalities with regards to capital infusion are in progress.

The National Bank of Ras Al-Khaimah (P.S.C.)

Notes to the consolidated financial statements for the year ended 31 December 2025

2. Adoption of new and revised IFRS Accounting Standards

2.1 Standards amendments and interpretations that are effective for the Group accounting period beginning on 1 January 2025

The following new and revised IFRS Accounting Standards, which became effective for annual periods beginning on or after 1 January 2025, have been adopted in consolidated financial statements. Their adoption has not had any material impact on the disclosures or on the amounts reported in these consolidated financial statements:

<u>New and revised IFRS Accounting Standard</u>	<u>Summary</u>
Amendments to IAS 21 <i>The Effects of Changes in Foreign Exchange Rates</i> relating to Lack of Exchangeability	The amendments contain guidance to specify when a currency is exchangeable and how to determine the exchange rate when it is not.

2.2 New and revised IFRS in issue but not yet effective and not early adopted

<u>New and revised IFRS Accounting Standards</u>	<u>Effective for annual periods beginning on or after</u>
Amendments to IFRS 9 <i>Financial Instruments</i> and IFRS 7 <i>Financial Instruments: Disclosures</i> regarding the classification and measurement of financial instruments The amendments address matters identified during the post-implementation review of the classification and measurement requirements of IFRS 9.	1 January 2026
Amendments to IFRS 9 <i>Financial Instruments</i> and IFRS 7 <i>Financial Instruments: Disclosures</i> regarding purchase power arrangements The amendments aim at enabling entities to include information in their financial statements that in the IASB’s view more faithfully represents contracts referencing nature-dependent electricity.	1 January 2026
Annual improvements to IFRS Accounting Standards - Volume 11 The pronouncement comprises the following amendments: <ul style="list-style-type: none"> IFRS 1 <i>First-time Adoption of International Financial Reporting Standards</i>: Hedge accounting by a first-time adopter IFRS 7 <i>Financial Instruments - Disclosures</i>: Gain or loss on derecognition IFRS 7 <i>Financial Instruments - Disclosures</i>: Disclosure of deferred difference between fair value and transaction price IFRS 7 <i>Financial Instruments - Disclosures</i>: Introduction and credit risk disclosures IFRS 9 <i>Financial Instruments</i>: Lessee derecognition of lease liabilities IFRS 9 <i>Financial Instruments</i>: Transaction price IFRS 10 <i>Consolidated Financial Statements</i>: Determination of a “de facto agent” IAS 7 <i>Statement of Cash Flows</i>: Cost method 	1 January 2026
IFRS 18 <i>Presentation and Disclosures in Financial Statements</i> IFRS 18 includes requirements for all entities applying IFRS for the presentation and disclosure of information in financial statements to help ensure they provide relevant information that faithfully represents an entity’s assets, liabilities, equity, income and expenses.	1 January 2027
IFRS 19 <i>Subsidiaries without Public Accountability: Disclosures</i> IFRS 19 specifies the disclosure requirements an eligible subsidiary is permitted to apply instead of the disclosure requirements in other IFRS Accounting Standards.	1 January 2027
Amendments to IFRS 19 <i>Subsidiaries without Public Accountability: Disclosures</i> The amendments cover new or amended IFRS Accounting Standards issued between 28 February 2021 and 1 May 2024 that were not considered when IFRS 19 was first issued.	1 January 2027

The National Bank of Ras Al-Khaimah (P.S.C.)

Notes to the consolidated financial statements for the year ended 31 December 2025

2. Adoption of new and revised IFRS Accounting Standards (continued)

2.2 New and revised IFRS in issue but not yet effective and not early adopted (continued)

<u>New and revised IFRS Accounting Standards</u>	<u>Effective for annual periods beginning on or after</u>
Amendments to IAS 21 <i>The Effects of Changes in Foreign Exchange Rates</i> relating to Translation to a Hyperinflationary Presentation Currency	1 January 2027
The amendments clarify how companies should translate financial statements from a non-hyperinflationary currency into a hyperinflationary one.	
Amendments to IFRS 10 <i>Consolidated Financial Statements</i> and IAS 28 <i>Investments in Associates and Joint Ventures (2011)</i>	Effective date deferred indefinitely. Adoption is still permitted.
The amendments relate to the treatment of the sale or contribution of assets from an investor to its associate or joint venture	

The Group anticipates that these new standards, interpretations and amendments will be adopted in the Group's consolidated financial statements as and when they are applicable and adoption of these new standards, interpretations and amendments may have no material impact on the consolidated financial statements of Group in the period of initial application.

3. Material accounting policy information

(a) Basis of preparation

The consolidated financial statements of the Group have been prepared in accordance with IFRS Accounting Standards as issued by International Accounting Standards Board ("IASB") and applicable requirements of the laws of the United Arab Emirates ("UAE"). The Group has also complied with provisions of the UAE Federal Decree Law No. (32) of 2021 as amended ("the Companies Law") which was issued on 20 September 2021 and came into effect on 2 January 2022.

The consolidated financial statements of the Group have been prepared on the historical cost basis except for certain financial instruments, including derivatives, and investments at fair value which are measured at fair value and the obligation related to employees end of service benefit, which is recognised at the present value of future obligations using the Projected Unit Credit Method. Historical cost is generally based on the fair value of the consideration given in exchange for assets.

The Group's consolidated statement of financial position is not presented using a current / non-current classification. However, the following balances would generally be classified as current: cash and balances with UAE Central Bank and customer acceptances. The following balances would generally be classified as non-current: property and equipment and goodwill. The following balances are of mixed nature (including both current and non-current portions): due from other banks - net, loans and advances - net, investment securities measured at fair value, investment securities measured at amortised cost, reinsurance contract assets, other assets, right-of-use assets, due to other banks, deposits from customers, debt securities issued and other long term borrowings, subordinated note, insurance contract liabilities, other liabilities and lease liabilities.

(b) Consolidation

These consolidated financial statements incorporate the financial statements of the Bank and entities controlled by the Bank and its subsidiaries. Control is achieved when the Bank:

- has power over an investee,
- is exposed, or has rights, to variable returns from its involvement with the investee, and
- has the ability to use its power over the investee to affect the amount of the investor's returns.

The Group reassesses whether or not it controls an investee if facts and circumstances indicate that there are changes to one or more of the three elements of control listed above.

The National Bank of Ras Al-Khaimah (P.S.C.)

Notes to the consolidated financial statements for the year ended 31 December 2025

3. Material accounting policy information (continued)

(b) Consolidation (continued)

When the Group has less than a majority of the voting rights of an investee, it has power over the investee when the voting rights are sufficient to give it the practical ability to direct the relevant activities of the investee unilaterally. The Group considers all relevant facts and circumstances in assessing whether or not the Group's voting rights in an investee are sufficient to give it power, including:

- the size of the Group's holding of voting rights relative to the size and dispersion of holdings of the other vote holders;
- potential voting rights held by the Group, other vote holders and other parties;
- rights arising from other contractual arrangements; and
- any additional facts and circumstances that indicate that the Group has, or does not have, the current ability to direct the relevant activities at the time that decisions need to be made, including voting patterns and previous shareholders' meetings.

Consolidation of a subsidiary begins when the Bank obtains control over the subsidiary and ceases when the Bank loses control over the subsidiary. Specifically, income and expenses of a subsidiary acquired or disposed of during the year are included in the consolidated income statement from the date the Bank gains control until the date when the Bank ceases to control the subsidiary.

Profit or loss of each component of other comprehensive income is attributable to the owners of the Group and to the non-controlling interests. Total comprehensive income of subsidiaries is attributed to the owners of the Bank and to the non-controlling interest even if this results in the non-controlling interests having a deficit balance. When necessary, adjustments are made to the financial statements of subsidiaries to bring their accounting policies into line with the Group's accounting policies.

All intragroup assets, liabilities, equity, income, expenses and cash flows relating to transactions between members of the Group are eliminated in full on consolidation.

Changes in the Group's ownership interest in existing subsidiaries

Changes in the Group's ownership interests in subsidiaries that do not result in the Group losing control over the subsidiaries are accounted for as equity transactions. The carrying amounts of the Group's interests and the non-controlling interests are adjusted to reflect the changes in their relative interests in the subsidiaries. Any difference between the amount by which the non-controlling interests are adjusted and the fair value of the consideration paid or received is recognised directly in equity and attributed to owners of the Bank.

When the Group loses control of a subsidiary, the profit or loss on disposal is calculated as the difference between (i) the aggregate of the fair value of the consideration received and the fair value of any retained interest and (ii) the previous carrying amount of the assets (including goodwill), and liabilities of the subsidiary and any non-controlling interests. All amounts previously recognised in other comprehensive income are accounted for as if the Group had directly disposed of the related assets or liabilities of the subsidiary (i.e. reclassified to profit or loss or transferred to another category of equity as specified by applicable IFRS Accounting Standards. The fair value of any investment retained in the former subsidiary at the date when control is lost is regarded as the fair value on initial recognition for subsequent accounting under IFRS 9: Financial Instruments or, when applicable, the cost on initial recognition of an investment in an associate or a joint venture.

(c) Islamic financing

The Group engages in Shari'ah compliant Islamic banking activities through various Islamic instruments such as Murabaha, Ijarah, Salam, Mudaraba, and Wakala. The accounting policy for initial recognition, subsequent measurement and derecognition of Islamic financial assets and liabilities are as per Note 3(e).

i) Murabaha financing

A sale contract whereby the Group sells to a customer commodities and other assets by disclosing agreed upon profit mark up on cost. The Group purchases the assets based on a promise received from customer to buy the item purchased according to specific terms and conditions. Profit from Murabaha is quantifiable at the commencement of the transaction. Such income is recognised as it accrues over the period of the contract on effective profit rate method on the balance outstanding.

The National Bank of Ras Al-Khaimah (P.S.C.)

Notes to the consolidated financial statements for the year ended 31 December 2025 (continued)

3. Material accounting policy information (continued)

(c) Islamic financing (continued)

ii) Salam

Bai Al Salam is a Sale contract where the Customer (Seller) undertakes to deliver/supply a specified tangible asset to the Group (Buyer) at mutually agreed future date(s) in exchange for an advance price fully paid on the spot by the buyer.

Revenue on Salam financing is recognised on the effective profit rate basis satisfied through the delivery of commodities over the period of the contract, based on the Salam commodities outstanding.

iii) Mudaraba

A contract between the Group and a customer, whereby one party provides the funds (Rab Al Mal - customer) and the other party (the Mudarib - the Group) invests the funds in a project or a particular activity and any profits generated are distributed between the parties according to the profit sharing ratio that were pre-agreed in the contract. The Mudarib would bear the loss in case of misconduct, negligence or violation of any of the terms and conditions of the Mudaraba, otherwise, losses are borne by the Rab Al Mal.

iv) Wakala

A Wakala agreement is a contract between two parties where one party, the Muwakkil (fund provider), provides a specified amount of money (the Wakala Capital) to the other party, the Wakeel (agent). The Wakeel invests the Wakala Capital in a Sharia-compliant manner, following the feasibility study or investment plan submitted to the Muwakkil. Under this arrangement, the Wakeel earns a fixed fee (the Wakala Fee) either as a lump sum or as a percentage of the Wakala Capital. The Muwakkil is entitled to all profits generated from the Wakala investment. The Wakeel may also receive an additional performance incentive if profits exceed a pre-agreed return threshold.

Generally, Wakala profits are distributed upon liquidation of the Wakala Capital and declaration by the Wakeel. If actual liquidation is not feasible, Sharia permits constructive liquidation, allowing profit distribution based on estimated values. Losses are borne by the Muwakkil unless they result from the Wakeel's misconduct, negligence, or breach of contract terms. In such cases, the Wakeel is responsible for the loss. Otherwise, the Muwakkil bears the loss provided there is satisfactory evidence that it was due to force majeure and beyond the Wakeel's control or ability to prevent. Under this agreement, the Group may act either as Muwakkil or Wakeel, depending on the circumstances.

v) Ijara

Ijara financing is a finance lease agreement whereby the Group (lessor) leases an asset based on the customer's (lessee) request and promise to lease the assets for a specific period in lieu of rental instalments. Ijara ends in transferring the ownership of the asset to the lessee at the end of the lease inclusive of the risks and rewards incident to an ownership of the leased assets. Ijara assets are stated at amounts equal to the net investment outstanding in the lease less impairment provisions.

vi) Profit distribution mechanism

Deposits of Islamic banking are managed in accordance with Shari'ah principles through a Mudaraba pool and profit is distributed in accordance with the Shari'ah approved profit distribution mechanism. To ensure the competitive return to the depositors, Shari'ah compliant reserves are maintained as followed;

- Profit Equalisation Reserves (PER) is appropriated out of the Common Mudaraba Pool's profit in order to maintain the adequate return on investments for participants of Common Mudaraba Pool as well as Wakala Pool.
- Investment Risk Reserve (IRR) is appropriated from the depositors' share of profits set aside as a reserve.

The National Bank of Ras Al-Khaimah (P.S.C.)

Notes to the consolidated financial statements for the year ended 31 December 2025 (continued)

3. Material accounting policy information (continued)

(c) Islamic financing (continued)

vi) Profit distribution mechanism (continued)

PER and IRR are actively reinvested in the Joint Mudaraba Pool to optimize returns for Investment Account Holders (IAHs) and ensure reserves are utilized productively.

The Group may fully or partly utilize the amount of the PER to improve the returns for IAHs during periods when the investment pool's profits are below market expectations.

As of 31 December 2025, Group holds PER of AED 842 thousand (31 December 2024: AED 494 thousand) and IRR of AED 432 thousand (31 December 2024: AED 193 thousand).

vii) Zakat

As the Group is not required to dispose Zakat by UAE law, each shareholder and investment account holder is directly responsible of the payment of the Zakat amount of the shares/deposits that he/she owns.

(d) Business combination and goodwill

Business combination

The Bank follows the acquisition method of accounting for the acquisition of a business. The Bank considers the date on which control is obtained and it legally transfer the consideration for the acquired assets and assumed liabilities of the subsidiary to be the date of acquisition. The cost of an acquisition is measured at the fair value of the consideration paid. The fair value is calculated as the sum of the acquisition-date fair values of the assets transferred by the Group, liabilities incurred by the Group to the former owners of the acquiree, and the equity interests issued by the Group.

Any excess of the cost of acquisition over the Bank's share of the net fair value of the identifiable assets acquired and liabilities assumed is recorded as goodwill. If, after reassessment, the cost of the acquisition is less than the fair value of the Bank's share of the identifiable assets acquired and liabilities assumed, the resulting gain is recognised immediately in non-interest income as a bargain purchase gain. Acquisition related costs are generally recognised in non-interest income/expense in the periods in which the costs are incurred and the services are received.

Non-controlling interests, if any, are measured and recognised at the proportionate share of the fair value of the recognised amounts of identifiable assets and liabilities, unless otherwise indicated. Where the Bank has an obligation to purchase a non-controlling interest for cash or another financial asset, a financial liability is recognised based on management's best estimate of the present value of the redemption amount. Where the Bank has a corresponding option to settle the purchase of a non-controlling interest by issuing its own common shares, no financial liability is recorded.

During the measurement period (which is within one year from the acquisition date), the Bank may, on a retrospective basis, adjust the amount recognised at the acquisition date to reflect new information obtained about facts and circumstances that existed at the acquisition date that, if known, would have affected the amounts recognised at that date. Any change is recognised in non-interest income (except in the case of the option to issue common shares to non-controlling interest holders where the corresponding change is recorded in equity).

After initial recognition of goodwill in a business combination, goodwill in aggregate is measured at cost less any accumulated impairment losses. Goodwill is not amortized but tested for impairment annually or at a more frequent basis if there is the objective indications that the carrying value may be impaired.

The National Bank of Ras Al-Khaimah (P.S.C.)

Notes to the consolidated financial statements for the year ended 31 December 2025 (continued)

3. Material accounting policy information (continued)

(d) Business combination and goodwill (continued)

Goodwill impairment testing

For impairment testing, goodwill acquired in a business combination is, on the acquisition date, allocated to each of the Group's cash-generating units ("CGU") (or groups of cash-generating units) that is expected to benefit from the particular acquisition. For the purpose of impairment assessment, goodwill is allocated to the Group's insurance business.

The Bank tests for impairment by comparing the recoverable amount of a CGU with its carrying amount. For this purpose, the recoverable amount of each cash generating unit has been determined based on a value-in-use ("VIU") calculation using a discounted cash flow model, based on financial forecasts made by senior management, covering a three-year period. Cash flows beyond the three-year period are valued using a terminal growth rate, which management believes approximates the long-term growth rate for the industry in which the cash generating unit operates. This model is dependent upon assumptions related to revenue growth and discount rates. Management must exercise judgment and make assumptions in determining the fair value. The judgements applied in the value-in-use calculation are disclosed in Note 43(g).

If the recoverable amount of the CGU is less than the carrying amount, the impairment loss is allocated first to reduce the carrying amount of any goodwill allocated to the unit and then to the other assets of the unit pro rata based on the carrying amount of each asset in the unit. Any impairment loss for goodwill is recognised directly in profit or loss. An impairment loss, in respect of goodwill, is not reversed.

On disposal of the relevant cash-generating unit, the attributable amount of goodwill is included in the determination of the profit or loss on disposal.

Significant judgment is applied in determining the recoverable amounts of the CGU and assessing whether certain events or circumstances constitute objective indications of impairment.

(e) Classification of financial assets and financial liabilities

Financial assets

On initial recognition, a financial asset is classified as measured: at amortised cost, Fair Value through Other Comprehensive Income (FVOCI) or Fair Value through Profit or Loss (FVTPL). A financial asset is measured at amortised cost if it meets both the following conditions and is not designated as at FVTPL:

- the asset is held within a business model whose objective is to hold assets to collect contractual cash flows; and
- the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

A debt instrument is measured at FVOCI only if it meets both of the following conditions and is not designated as at FVTPL:

- the asset is held within a business model whose objective is achieved by both collecting contractual cash flows and selling financial assets; and
- the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

On initial recognition of an equity investment that is not held for trading, the Group may irrevocably elect to present subsequent changes in fair value in OCI. This election is made on an instrument -by-instrument basis.

All other financial assets are classified as measured at FVTPL.

In addition, on initial recognition, the Group may irrevocably designate a financial asset that meets the requirements to be measured at amortised cost or at FVOCI as at FVTPL if doing so eliminates or significantly reduces an accounting mismatch that would otherwise arise.

The National Bank of Ras Al-Khaimah (P.S.C.)

Notes to the consolidated financial statements for the year ended 31 December 2025 (continued)

3. Material accounting policy information (continued)

(e) Classification of financial assets and financial liabilities (continued)

Financial liabilities

In both the current period and prior period, financial liabilities are classified as subsequently measured at amortised cost, except for:

- Financial liabilities at fair value through profit or loss: the classification is applied to derivatives and other financial liabilities designated as such at initial recognition. Gains and losses on financial liabilities designated at fair value through profit or loss are presented partially in other comprehensive income (the amount of change in fair value of the financial liability that is attributable to the changes in credit risk of that liability, which is determined as the amount that is not attributable to changes in market conditions that give rise to market risk) and partially profit or loss (the remaining amount of change in the fair value of the liability). This is unless such a presentation would create, or enlarge, an accounting mismatch, in which case the gains or losses attributable to changes in the credit risk of the liability are also presented in the profit or loss;
- Financial liabilities arising from the transfer of financial assets which did not qualify for derecognition or when the continuing involvement approach applies. When the transfer of financial assets did not qualify for derecognition, a financial liability is recognised for the consideration received for the transfer; and
- Financial guarantee contracts and loan commitments.

Business model assessment

The Bank makes an assessment of the objective of a business model in which an asset is held at a portfolio level because this best reflects the way the business is managed and information is provided to management. The information considered includes:

- The stated policies and objectives for the portfolio and the operation of those policies in practice. In particular, whether management's strategy focuses on earning contractual interest revenue, maintaining a particular interest rate profile, matching the duration of the financial assets to the duration of the liabilities that are funding those assets or realising cash flows through the sale of the assets;
- how the performance of the portfolio is evaluated and reported to the Bank's management;
- the risks that affect the performance of the business model (and the financial assets held within that business model) and how those risks are managed;
- how managers of the business are compensated - e.g. whether compensation is based on the fair value of the assets managed or the contractual cash flows collected; and
- the frequency, volume and timing of sales in prior periods, the reasons for such sales and its expectations about future sales activity. However, information about sales activity is not considered in isolation, but as part of an overall assessment of how the Bank's stated objective for managing the financial assets is achieved and how cash flows are realised.

Financial assets that are held for trading or managed and whose performance is evaluated on a fair value basis are measured at FVTPL because they are neither held to collect contractual cash flows nor held both to collect contractual cash flows and to sell financial assets.

Assessment whether contractual cash flows are solely payments of principal and interest ("SPPI Test")

For the purposes of this assessment, 'principal' is defined as the fair value of the financial asset on initial recognition. Interest is defined as consideration for the time value of money and for the credit risk associated with the principal amount outstanding during a particular period of time and for other basic lending risks and costs (e.g. liquidity risk and administrative costs), as well as profit margin.

The National Bank of Ras Al-Khaimah (P.S.C.)

Notes to the consolidated financial statements for the year ended 31 December 2025 (continued)

3. Material accounting policy information (continued)

(e) Classification of financial assets and financial liabilities (continued)

Assessment whether contractual cash flows are solely payments of principal and interest ("SPPI Test") (continued)

In assessing whether the contractual cash flows are solely payments of principal and interest, the Group considers the contractual terms of the instrument. This includes assessing whether the financial asset contains a contractual term that could change the timing or amount of contractual cash flows such that it would not meet this condition.

In making the assessment, the Group considers:

- Contingent events that would change the amount and timing of cash flows;
- Leverage features;
- Prepayment and extension terms;
- Terms that limit the Group's claim to cash flows from specified assets (e.g. non-recourse asset arrangements); and
- Features that modify consideration of the time value of money - e.g. periodical reset of interest rate.

Reclassifications

Financial assets are not reclassified subsequent to their initial recognition, except in the period after the Group changes its business model for managing financial assets.

Derecognition

Any cumulative gain/loss recognised in OCI in respect of equity investment securities designated as FVOCI is not recognised in profit or loss account on derecognition of such securities.

(f) Measurement of financial assets and financial liabilities

Investment securities

The investment securities' caption in the consolidated statement of financial position includes:

- debt investment securities measured at amortised cost: these are initially measured at fair value plus incremental direct transaction costs, and subsequently at their amortised cost using the effective interest method;
- debt and equity investment securities measured at FVTPL or designated as at FVTPL: these are measured at fair value with changes recognised immediately in profit or loss;
- debt securities measured at FVOCI; and
- equity investment securities designated at FVOCI: Equity securities which are not held for trading and which the group has irrevocably elected at initial recognition to recognise in this category. These are strategic investments, and the group considers this classification to be more relevant.

For debt securities measured at FVOCI, gains and losses are recognised in OCI, except for the following, which are recognised in profit or loss in the same manner as for financial assets measured at amortised cost.

- Interest revenue using the effective interest method,
- ECL and reversals, and
- Foreign exchange gains and losses.

When the debt security measured at FVOCI is derecognised, the cumulative gain or loss previously recognised in OCI is reclassified from equity to profit or loss.

The National Bank of Ras Al-Khaimah (P.S.C.)

Notes to the consolidated financial statements for the year ended 31 December 2025 (continued)

3. Material accounting policy information (continued)

(f) Measurement of financial assets and financial liabilities

Investment securities (continued)

The Group elects to present in OCI changes in the fair value of certain investments in equity instruments that are not held for trading. The election is made on an instrument-by-instrument basis on initial recognition and is irrevocable.

Gains and losses on such equity instruments are never reclassified to profit or loss and no impairment is recognised in profit or loss. Dividends are recognised in profit or loss unless they clearly represent a recovery of part of the cost of the investment, in which case they are recognised in OCI. Cumulative gains and losses recognised in OCI are transferred to retained earnings on disposal of an investment.

Derecognition of financial liabilities

Financial liabilities are derecognised when they are extinguished (i.e. when the obligation specified in the contract is discharged, cancelled or expires).

When replacing an existing debt with a new debt from a new lender, the existing debt would be de-recognised in the consolidated financial statements, with the difference between the carrying amount and the fair value of the consideration paid recognised in profit or loss. However, when modifying or exchanging a debt while keeping the original lender, the IFRS Accounting Standards have specific guidance on whether the transaction results in a de-recognition or is accounted for differently. This analysis is driven by the question whether the modification is "substantial" or whether the original debt has been replaced by another debt with "substantially" different terms.

(g) Impairment

Measurement of ECL

The Group recognises loss allowances for expected credit losses (ECLs) on the following financial instruments that are not measured at fair value through profit and loss (FVTPL):

- Due from other banks;
- Debt investment securities carried at FVOCI and amortised cost;
- Loans and advances to customers;
- Insurance assets and receivables;
- Customer acceptances and other financial assets;
- Loan commitments; and
- Financial guarantees and contracts.

No impairment loss is recognised on equity investments.

IFRS 9 outlines a 'three-stage' model for the derivation of impairment based on changes in credit quality since initial recognition as summarised below:

Stage 1: pertains to performing assets i.e., assets that have not experienced a significant increase in credit risk (SICR) since initial recognition. A 12 months Expected Credit Loss (ECL) is then recorded corresponding to the portion of ECL that results from default events on a financial instrument within the 12 months after the reporting date. For those instruments with a remaining maturity of less than 12 months, a probability of default corresponding to remaining term to maturity is used.

Stage 2: pertains to underperforming assets i.e., assets that have experienced a significant increase in credit risk (SICR) since initial recognition but are not considered credit impaired. Consequently, the asset is moved to Stage 2 and an amount equal to Lifetime ECL is recorded against it. Lifetime ECL are the ECL that result from all possible default events over the expected life of the financial instrument.

The National Bank of Ras Al-Khaimah (P.S.C.)

Notes to the consolidated financial statements for the year ended 31 December 2025 (continued)

3. Material accounting policy information (continued)

(g) Impairment (continued)

Measurement of ECL (continued)

Stage 3: pertains to impaired assets i.e., assets that are considered credit impaired (i.e., defaulted). A lifetime Expected Credit Loss (ECL) assuming 100% is assigned to these assets. Note that the significant increase in credit risk (SICR) allowing the move from stage 1 to stage 2 resulting in change in ECL estimation from 12-months to Lifetime does not apply to this stage.

The Group employs statistical models designed for the ECL calculations. For measuring ECL under IFRS 9, the key inputs are the term structure of the following:

- Probability of default (PD);
- Loss Given Default (LGD); and
- Exposure at Default (EAD).

These models are internally developed statistical models using internal and external data. These are adjusted to reflect forward-looking information via macroeconomic scenarios. Additionally, the Group has defined a governance process, the credit provisions committee, to review and adjust if required the ECL numbers for the factors or events not captured in these models, through management overlays.

Summary of statistical parameters/inputs are as follows:

- PD – The probability of default is an estimate of the likelihood of that a borrower will default on their obligations over a given time horizon.
- EAD – The exposure at default is defined as the expected exposure at risk when a borrower defaults on a loan or a facility. It takes into account expected changes in the exposure after the reporting date upto default date.
- LGD – The loss given default is the loss incurred by a bank when an obligor defaults on their contract and is calculated as the percentage of exposure at default (EAD) that is unpaid post the workout period. It is based on the difference between the contractual cash flows due and expect recovery including expected amount from sale of collateral.

ECLs are a probability-weighted estimate of credit losses. They are measured as follows:

- financial assets that are not credit-impaired at the reporting date: as the present value of all cash shortfalls (i.e. the difference between the cash flows due to the entity in accordance with the contract and the cash flows that the Group expects to receive);
- financial assets that are credit-impaired at the reporting date: as the difference between the gross carrying amount and the present value of estimated future cash flows;
- undrawn loan commitments: as the present value of the difference between the contractual cash flows that are due to the Group if the commitment is drawn down and the cash flows that the Group expects to receive; and
- financial guarantee contracts: the expected payments to reimburse the holder less any amounts that the Group expects to recover;
- irrevocable overdraft facilities: as the present value of the difference between the contractual cash flows that are due to the Group if the commitment is drawn down and the cash flows that the Group expects to receive; and;
- the Group measures ECL on an individual basis, or on a collective basis for portfolios of loans that share similar economic risk characteristics (retail portfolio). The measurement of the loss allowance is based on the present value of the asset's expected cash flows using the asset's original interest rate whether it is measured on an individual basis or a collective basis.

The National Bank of Ras Al-Khaimah (P.S.C.)

Notes to the consolidated financial statements for the year ended 31 December 2025 (continued)

3. Material accounting policy information (continued)

(g) Impairment (continued)

Credit-impaired financial assets

A financial asset is 'credit-impaired' when one or more events that have a detrimental impact on the estimated future cash flows of the financial asset have occurred. Credit-impaired financial assets are referred to as Stage 3 assets. Evidence of credit-impairment includes observable data about the following events:

- significant financial difficulty of the borrower or issuer;
- a breach of contract such as a default or past due event;
- the disappearance of an active market for a security because of financial difficulties; or
- the purchase of a financial asset at a deep discount that reflects the incurred credit losses.

It may not be possible to identify a single discrete event-instead, the combined effect of several events may have caused financial assets to become credit-impaired. The Group assesses whether debt instruments that are financial assets measured at amortised cost or FVOCI are credit-impaired at each reporting date. To assess if sovereign and corporate debt instruments are credit impaired, the Group considers factors such as timing of coupon payments, credit ratings and the ability of the borrower to raise funding.

A loan is considered credit-impaired when a concession is granted to the borrower due to a deterioration in the borrower's financial condition, unless there is evidence that as a result of granting the concession the risk of not receiving the contractual cash flows has reduced significantly and there are no other indicators of impairment. For financial assets where concessions are contemplated but not granted the asset is deemed credit impaired when there is observable evidence of credit-impairment including meeting the definition of default. The definition of default includes unlikelihood to pay indicators and a backstop if amounts are overdue for at least 90 days.

Definition of default

Group defines a non-retail, retail and investment instrument as in default, which is largely aligned with the definition of credit-impaired, when it meets one or more of the following criteria:

Quantitative criteria

The borrower is 90 (or more) days past due on its contractual payments.

Qualitative criteria:

The bank classifies the loans as Non-performing (NPA) when:

- Such loans, which may lead to incurring of some loss due to adverse factors (financial, economic, legal, political or managerial) which may hinder repayment, or due to weakening of security.
- Loans whose full recovery seems doubtful on the basis of information available, leading, generally, to a loss of part of these loans (when the financial position of the customer and securities are not sufficient).
- Loans where bank has exhausted all courses of action available but failed to recover anything, or where there is a possibility that nothing shall be recovered.

Expected life

For instruments in Stage 2 or Stage 3, loss allowances reflect expected credit losses over the expected remaining lifetime of the instrument. For most instruments, the expected life is limited to the remaining contractual life. An exemption is provided for certain instruments with the following characteristics:

- (a) the instrument includes both a loan and undrawn commitment component;
- (b) the contractual ability to demand repayment and cancel the undrawn commitment is present; and
- (c) the exposure to credit losses is not limited to the contractual notice period.

The National Bank of Ras Al-Khaimah (P.S.C.)

Notes to the consolidated financial statements for the year ended 31 December 2025 (continued)

3. Material accounting policy information (continued)

(g) Impairment (continued)

Expected life (continued)

For products in scope of this exemption, the expected life may vary from remaining contractual life and is the period over which our exposure to credit losses is not mitigated by our normal credit risk management actions.

This period varies by product and risk category and is estimated based on our historical experience with similar exposures and consideration of credit risk management actions taken as part of our regular credit review cycle like credit cards, overdraft balances, etc. Determining the instruments in scope for this exemption and estimating the appropriate remaining life based on our historical experience and credit risk mitigation practices requires significant judgment.

Modification of financial assets

The Group sometimes renegotiates or otherwise modifies the contractual cash flows of loans to customers. Where this happens, the Group assesses whether or not the new terms are substantially different to the original terms. The Group does this by considering, among others, the following factors:

- If the borrower is in financial difficulty, whether the modification merely reduces the contractual cash flows to amounts the borrower is expected to be able to pay.
- Whether any substantial new terms are introduced, such as a profit share/equity based return that substantially affects the risk profile of the loan.
- Significant extension of the loan term when the borrower is not in financial difficulty.
- Significant change in the interest rate.
- Change in the currency the loan is denominated in.
- Insertion of collateral, other security or credit enhancements that significantly affect the credit risk associated with the loan.

If the terms are substantially different, the Group derecognizes the original financial asset and recognizes a 'new' asset at fair value and recalculates a new effective interest rate for the asset. The date of renegotiation is consequently considered to be the date of initial recognition for impairment calculation purposes, including for the purpose of determining whether a significant increase in credit risk has occurred. However, the Group also assesses whether the new financial asset recognised is deemed to be credit-impaired at initial recognition, especially in circumstances where the renegotiation was driven by the debtor being unable to make the originally agreed payments. Differences in the carrying amount are also recognised in profit or loss as a gain or loss on derecognition.

If the terms are not substantially different, the renegotiation or modification does not result in the derecognition, and the Group recalculates the gross carrying amount based on the revised cash flows of the financial asset and recognizes a modification gain or loss in profit or loss. The new gross carrying amount is recalculated by discounting the modified cash flows at the original effective interest rate.

Derecognition of Financial Assets

Financial assets, or a portion thereof, are derecognised when the contractual rights to receive the cash flows from the assets have expired, or when they have been transferred and either (i) the Group transfers substantially all the risks and rewards of ownerships, or (ii) the Group neither transfers nor retains substantially all the risks and rewards of ownership and the Group has not retained control.

The Group enters into transactions where it retains the contractual rights to receive cash flows from assets but assumes a contractual obligation to pay those cash flows to other entities and transfers substantially all of the risks and rewards.

These transactions are accounted for as 'pass through' transfers that result in derecognition if the Group:

- Has no obligation to make payments unless it collects equivalent amounts from the assets;
- Is prohibited from selling or pledging the assets; and
- Has an obligation to remit any cash it collects from the assets without material delay.

The National Bank of Ras Al-Khaimah (P.S.C.)

Notes to the consolidated financial statements for the year ended 31 December 2025 (continued)

3. Material accounting policy information (continued)

(g) Impairment (continued)

Derecognition of Financial Assets (continued)

Collateral (shares and bonds) furnished by the Group under standard repurchase agreements and securities lending and borrowing transactions are not derecognised because the Group retains substantially all the risks and rewards on the basis of predetermined repurchase price, and the criteria for de-recognition are therefore not met. This also applies to certain securitisation transactions in which the Group retain a subordinated residual interest.

Write-offs

Financial assets are written off when there is no reasonable expectation of recovery, such as a debtor failing to engage in a repayment plan with the company. The Group categorises a retail loan or receivable for write off when a debtor fails to make contractual payments exceeding a certain number of days, and meets other pre-defined criteria as per Bank's internal policy. As regards the non-retail loans, the write-off of loans is done based on the individual assessment of these loans on a case-to-case basis. Where loans or receivables have been written off, the Group continues to engage in enforcement activity to attempt to recover the receivable due. Where recoveries are made, these are recognised in profit or loss.

Financial guarantees contract

A financial guarantee contract is a contract that requires the issuer to make specified payments to reimburse the holder for a loss it incurs because a specified debtor fails to make payments when due in accordance with the terms of a debt instrument.

Financial guarantee contracts issued by a group entity are initially measured at their fair values. Subsequently they are measured at the higher of:

- the amount of the loss allowance determined in accordance with IFRS 9; and
- the amount initially recognised less, where appropriate, cumulative amount of income recognised in accordance with the Group's revenue recognition policies. Customer acceptances.

Curing period

The Group continues to monitor such financial instruments for a minimum probationary period of 12 months to confirm if the risk of default has decreased sufficiently before upgrading such exposure from Lifetime ECL (Stage 2) to 12 months ECL (Stage 1).

The Group is observing a probationary period of a minimum of three instalments (for repayments which are on a quarterly basis or shorter) and 12 months (in cases where instalments are on a longer frequency than quarterly) after the restructuring, before upgrading from Stage 3 to 2.

(h) Derivatives and hedging

IFRS 9 expands the scope of hedged items and risks eligible for hedge accounting and aligns hedge accounting more closely with risk management. IFRS 9 envisions an objectives-based test that focuses on the economic relationship between the hedged item and the hedging instrument, and the effect of credit risk on that economic relationship.

If a hedging relationship ceases to meet the hedge effectiveness requirement relating to the hedge ratio under IFRS 9, but the risk management objective for that designated hedging relationship remains the same, the Group shall adjust the hedge ratio of the hedging relationship so that it meets the qualifying criteria again.

Gains and losses arising from changes in the fair value of derivatives that are not the hedging instrument in a qualifying hedge are recognised as they arise in profit or loss. Gains and losses are recorded in income from trading activities except for gains and losses on those derivatives that are managed together with financial instruments designated at fair value; these gains and losses are included in 'Other Operating Income'.

The National Bank of Ras Al-Khaimah (P.S.C.)

Notes to the consolidated financial statements for the year ended 31 December 2025 (continued)

3. Material accounting policy information (continued)

(i) Due from/to other banks

Amounts due from/to banks are initially recognised at fair value and measured subsequently at amortised cost using the effective interest method. Impairment of amount due from banks is assessed as outlined in the accounting policy for financial instruments.

(j) Cash and cash equivalents

For the purpose of the consolidated statement of cash flows, cash and cash equivalents comprise of cash on hand, unrestricted balances held with central banks and highly liquid financial assets (such as current, call accounts and placements) with original maturities of three months or less from the date of its acquisition.

(k) Customer acceptances

Acceptances arise when the Group is under an obligation to make payments against documents drawn under letters of credit. Acceptances specify the amount of money, the date and the person to which the payment is due. After acceptance, the instrument becomes an unconditional liability (time draft) of the Group and is therefore recognised as a financial liability in the consolidated statement of financial position with a corresponding contractual right of reimbursement from the customer recognised as a financial asset. Acceptances have been considered within the scope of IFRS 9 - Financial Instruments and are recognised as a financial liability in the consolidated statement of financial position with a contractual right of reimbursement from the customer as a financial asset. Therefore, commitments in respect of acceptances have been accounted for as financial assets and financial liabilities.

(l) Derivative financial instruments

Derivatives are initially recognised at fair value on the date on which a derivative contract is entered into and are subsequently remeasured at their fair value. Fair values are obtained from quoted market prices in active markets, including recent market transactions. The method of recognising the resulting gain or loss depends on whether the derivative is designated as a hedging instrument, and if so, the nature of the item being hedged. All derivatives are carried as assets when fair value is positive and as liabilities when fair value is negative.

The Group documents at the inception of the transaction the relationship between hedging instruments and hedged items, as well as its risk management objectives and strategy for undertaking various hedging transactions. The Group also documents its assessment, both at hedge inception and on an ongoing basis, of whether the derivatives that are used in hedging transactions are highly effective in offsetting changes in fair values or cash flows of hedged items.

The fair values of various derivative instruments are disclosed in Note 34.

Fair value hedge

The fair value change on qualifying hedging instruments is recognised in profit or loss except when the hedging instrument hedges an equity instrument designated at FVOCI in which case it is recognised in OCI. The Group has not designated fair value hedge relationships where the hedging instrument hedges an equity instrument designated at FVOCI.

The carrying amount of a hedged item not already measured at fair value is adjusted for the fair value change attributable to the hedged risk with a corresponding entry in profit or loss. For debt instruments measured at FVOCI, the carrying amount is not adjusted as it is already at fair value, but the part of the fair value gain or loss on the hedged item associated with the hedged risk is recognised in profit or loss instead of OCI. When the hedged item is an equity instrument designated at FVOCI, the hedging gain/loss remains in OCI to match that of the hedging instrument.

Where hedging gains/losses are recognised in profit or loss, they are recognised in the same line as the hedged item.

The fair value adjustment to the carrying amount of hedged items for which the EIR method is used (i.e. debt instruments measured at amortised cost or at FVOCI) arising from the hedged risk is amortised to profit or loss commencing no later than the date when hedge accounting is discontinued.

The National Bank of Ras Al-Khaimah (P.S.C.)

Notes to the consolidated financial statements for the year ended 31 December 2025 (continued)

3. Material accounting policy information (continued)

(l) Derivative financial instruments (continued)

Cash flow hedge

The effective portion of changes in the fair value of derivatives that are designated and qualify as cash flow hedges is recognised in the cash flow hedge reserve within equity. The gain or loss relating to the ineffective portion is recognised immediately in profit or loss, within other gains/(losses).

Amounts accumulated in cash flow hedge reserve are reclassified to profit or loss in the same period during which the hedged future cash flows affect profit or loss, in the same line in which the hedged cash flows are recognised. If the Group expects that all or a portion of the accumulated loss will not be recovered, then that amount is immediately reclassified to profit or loss.

The Group discontinues hedge accounting only when the hedging relationship (or a part thereof) ceases to meet the qualifying criteria (after rebalancing, if applicable). This includes instances when the hedging instrument expires or is sold, terminated or exercised, or where the occurrence of the designated hedged forecast transaction is no longer considered to be highly probable. The discontinuation is accounted for prospectively. Any gain/loss recognised in OCI and accumulated in equity at that time remains in equity and is recognised when the forecast transaction is ultimately recognised in profit or loss. When a forecast transaction is no longer expected to occur, the gain/loss accumulated in equity is reclassified and recognised immediately in profit or loss.

(m) Debt securities issued

Debt issued is recognised initially at fair value, net of transaction costs incurred. After initial measurement, debt issued is subsequently measured at amortised cost using the effective interest rate. Amortised cost is calculated by taking into account any discount or premium on the issue and costs that are an integral part of the effective interest rate.

(n) Property and equipment

Land and buildings comprise branches, offices and certain residential premises purchased for occupation of management and staff. Property and equipment is stated at cost less accumulated depreciation and accumulated impairment. Cost includes expenditure that is directly attributable to the acquisition of the items.

Subsequent expenditures are included in the asset's carrying amount or are recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Group and the cost of the item can be measured reliably. The carrying amount of the replaced part is derecognised. All other repair and maintenance costs are charged to the consolidated income statement during the financial period in which they are incurred.

Land is not depreciated as it is deemed to have an infinite life. Depreciation on other assets is calculated using the straight-line method to write down the cost of assets to their estimated residual values over their expected useful economic lives as follows:

	Years
Buildings	30
Computer equipment and software	2 -15
Furniture, fixtures and equipment	4
Leasehold improvements	2 – 10
Motor vehicles	4

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at the end of each reporting period.

Capital work in progress is stated at cost and is transferred to the appropriate asset category when it is brought into use and is depreciated in accordance with the Group's accounting policy.

The National Bank of Ras Al-Khaimah (P.S.C.)

Notes to the consolidated financial statements for the year ended 31 December 2025 (continued)

3. Material accounting policy information (continued)

(n) Property and equipment (continued)

Where the carrying amount of an asset is greater than its estimated recoverable amount, it is written down immediately to its recoverable amount.

Gains and losses on disposal of property and equipment are determined by comparing the sales proceeds to the carrying value of the asset disposed and are taken into account in determining operating income.

(o) Employee benefits

(i) Defined contribution plan

A defined contribution plan is a post-employment benefit plan under which an entity pays fixed contributions into a separate entity and will have no legal or constructive obligation to pay further amounts. Obligations for contributions to defined contribution pension plans are recognised as an employee benefit expense in the consolidated statement of profit or loss in the periods during which services are rendered by employees. Pension contributions are made in respect of UAE national employees to the UAE General Pension and Social Security Authority in accordance with the UAE Federal Law No (7), 1999 for Pension and Social Security.

(ii) Defined benefit plan

Provision is made for the end of service benefits due to non-UAE nationals in accordance with the UAE Labor Law for their periods of service up to the financial position date. The present value of the defined benefit obligation is determined by discounting the estimated future cash outflows using interest rates of high-quality corporate bonds that are denominated in the currency in which the benefits will be paid, and that have terms to maturity approximating to the terms of the related pension obligation. The provision arising is disclosed as 'provision for employees' end of service benefits' under other liabilities in the consolidated statement of financial position.

(iii) Short-term employee benefits

Short-term employee benefits obligations are measured on an undiscounted basis and are expensed as the related service is provided. A liability is recognised for the amount expected to be paid under short-term if the Group has a present legal or constructive obligation to pay this amount as a result of past service provided by the employee and the obligation can be estimated reliably.

A provision is made for the estimated liability for employees' entitlements to annual leave and leave passage as a result of services rendered by the employees up to financial position date. This provision is included in other liabilities.

(p) Fiduciary assets

Assets and the income arising on the Group's fiduciary activities, where it acts in a fiduciary capacity such as nominee, trustee or agent, are excluded from these consolidated financial statements. Income earned by the Group from its fiduciary services is recognised in accordance with the accounting policy on fees and commission income.

(q) Share capital

(i) Share issue costs

Ordinary shares are classified as equity. Incremental costs directly attributable to the issue of new shares are shown in equity as a deduction from the proceeds.

(ii) Dividends on ordinary shares

Dividends on ordinary shares are recognised in equity in the period in which they are approved by the Group's shareholders.

The National Bank of Ras Al-Khaimah (P.S.C.)

Notes to the consolidated financial statements for the year ended 31 December 2025 (continued)

3. Material accounting policy information (continued)

(r) Provisions and contingent liabilities

Provisions are recognised when the Group has a present legal or constructive obligation as a result of past events, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation, and a reliable estimate of the amount of the obligation can be made.

When some or all of the economic benefits required to settle a provision are expected to be recovered from a third party, a receivable is recognised as an asset only if it is virtually certain that reimbursement will be received, and the amount of the receivable can be measured reliably.

Contingent liabilities, which include certain guarantees and letters of credit, are possible obligations that arise from past events whose existence will be confirmed only by the occurrence, or non-occurrence, of one or more uncertain future events not wholly within the Group's control; or are present obligations that have arisen from past events but are not recognised because it is not probable that settlement will require outflow of economic benefits, or because the amount of the obligations cannot be reliably measured. Contingent liabilities are not recognised in the consolidated financial statements but are disclosed in the notes to the consolidated financial statements, unless they are remote.

(s) Deposits from customers

Deposits from customers are recognised initially at fair value, net of transaction costs incurred. Deposits from customers are subsequently carried at amortized cost using the effective interest method.

(t) Foreign currencies

Items included in the consolidated financial statements of the Group are measured using UAE Dirhams which is the currency of the primary economic environment in which the Group operates ('functional currency'). The consolidated financial statements are presented in UAE Dirhams. Foreign currency transactions are translated into the UAE Dirham at the rate ruling on the transaction date. Monetary assets and liabilities denominated in foreign currencies are re-translated into UAE Dirhams at the rates ruling at the consolidated statement of financial position date. Any resultant gains or losses are accounted for in the consolidated statement of profit or loss other than for items presented in other comprehensive income. Non-monetary items that are measured in terms of historical cost in a foreign currency are not retranslated.

(u) Interest income and expense

Interest income and expense are recognised in the consolidated statement of profit or loss for all instruments measured at amortized cost using the effective interest method. Interest earned whilst holding investment securities is reported in interest income in the consolidated income statement.

The effective interest method is a method of calculating the amortized cost of a financial asset or a financial liability and of allocating the interest income or interest expense over the relevant period. The effective interest rate is the rate that exactly discounts estimated future cash payments or receipts through the expected life of the financial instrument or, when appropriate, a shorter period to the net carrying amount of the financial asset or financial liability.

Once a financial asset or a group of similar financial assets has been written down as a result of an impairment loss, interest income is recognised using the rate of interest used to discount the future cash flows for the purpose of measuring the impairment loss.

(v) Fee and commission income

Fees and commissions, other than loan arrangement fees, are generally recognised when the service has been provided. Loan commitment fees for loans that are likely to be drawn down are deferred and recognised as an adjustment to the effective interest rate on the loan. Portfolio and other management advisory and services fees are recognised based on the applicable service contracts, usually on a time-proportionate basis. Fees earned on the Bank's fiduciary activities are recognised over the period in which the service is provided. The same principle is applied to custody services that are continuously provided over an extended period of time.

The National Bank of Ras Al-Khaimah (P.S.C.)

Notes to the consolidated financial statements for the year ended 31 December 2025 (continued)

3. Material accounting policy information (continued)

(w) Offsetting financial instruments

Financial assets and liabilities are offset and the net amount reported in the consolidated statement of financial position when there is a legally enforceable right to offset the recognised amounts and there is an intention to settle on a net basis, or realize the asset and settle the liability simultaneously.

(x) Segment reporting

Operating segments are reported in a manner consistent with the internal reporting provided to the Chief Operating Decision-maker. The Chief Operating Decision-maker is the person or group that allocates resources to and assesses the performance of the operating segments of an entity. All transactions between business segments are conducted on an arm's length basis, with intra-segment revenue and costs being eliminated. Income and expenses directly associated with each segment are included in determining business segment performance. In accordance with IFRS 8 Operating Segments, the Group has the following business segments: Retail Banking, Wholesale Banking, Business Banking, and Head Office and Others.

(y) Intangible assets

Intangible assets acquired in a business combination are measured on initial recognition at cost, which is their fair value as at the date of acquisition. Following initial recognition, intangible assets are carried at cost less any accumulated amortisation and any accumulated impairment losses. The useful lives of intangible assets are assessed to be either finite or indefinite.

Intangible assets with finite lives are amortized over the useful economic life and assessed for impairment whenever there is an indication that the intangible asset may be impaired. The amortisation period and the amortisation method for an intangible asset with a finite useful life are reviewed at least at each financial year end. Changes in the expected useful life or the expected pattern of consumption of future economic benefits embodied in the asset are accounted for by changing the amortisation period or method, as appropriate, and are treated as changes in accounting estimates. The amortisation expense on intangible assets with finite lives is recognised in the consolidated statement of profit or loss in the expense category consistent with the function of the intangible asset.

Intangible assets with indefinite useful lives are tested for impairment annually either individually or at the cash generating unit level. Such intangibles are not amortized. The useful life of an intangible asset with an indefinite life is reviewed annually to determine whether indefinite life assessment continues to be supportable. If not, the change in the useful life assessment from indefinite to finite is made on a prospective basis.

(i) License

The license represents the right to conduct insurance operations, which is granted by the relevant insurance regulator. This license is assessed as having an indefinite useful life.

(ii) Customer relationships

The value of customer relationships represents the value of future cash flows expected from renewals and the cross-selling of new products to customers known and identified at the time of the acquisition and will be amortized on a straight-line basis over the estimated useful life which is four years.

(z) Insurance contracts

Insurance and reinsurance contracts held

Insurance contracts

Insurance contracts are contracts under which the Group accepts significant insurance risk from a policyholder by agreeing to compensate the policyholder if a specified uncertain future event adversely affects the policyholder. In making this assessment, all substantive rights and obligations, including those arising from law or regulation, are considered on a contract-by-contract basis. The Group uses judgement to assess whether a contract transfer insurance risk (that is, if there is a scenario with commercial substance in which the Group has the possibility of a loss on a present value basis) and whether the accepted insurance risk is significant.

The National Bank of Ras Al-Khaimah (P.S.C.)

Notes to the consolidated financial statements for the year ended 31 December 2025 (continued)

3. Material accounting policy information (continued)

(z) Insurance contracts (continued)

Insurance and reinsurance contracts held (continued)

Unit of account

The Group manages insurance contracts issued by product lines within an operating segment, where each product line includes contracts that are subject to similar risks. All insurance contracts within a product line represent a portfolio of contracts. Each portfolio is further disaggregated into groups of contracts, which are: (i) contracts that are onerous at initial recognition; (ii) contracts that at initial recognition have no significant possibility of becoming onerous subsequently; or (iii) a group of remaining contracts. These groups represent the level of aggregation at which insurance contracts are initially recognised and measured.

For each portfolio of contracts, the Group determines the appropriate level at which reasonable and supportable information is available, to assess whether these contracts are onerous at initial recognition and whether non-onerous contracts have a significant possibility of becoming onerous. This level of granularity determines sets of contracts. The Group determines at what level of granularity it has reasonable and supportable information that is sufficient to conclude that all contracts within a set are sufficiently homogeneous and will be allocated to the same group without performing an individual contract assessment.

Recognition and derecognition

Groups of insurance contracts issued are initially recognised from the earliest of the following:

- i) the beginning of the coverage period;
- ii) the date when the first payment from the policyholder is due or actually received, if there is no due date; and
- iii) when the Group determines that a group of contracts becomes onerous.

Reinsurance contracts held are recognised as follows:

- (a) a group of reinsurance contracts held that provide proportionate coverage (quota share reinsurance) is recognised at the later of:
 - i) the beginning of the coverage period of the group; and
 - ii) the initial recognition of any underlying insurance contract;
- (b) all other groups of reinsurance contracts held are recognised from the beginning of the coverage period of the group of reinsurance contracts held;
- (c) unless the Group entered into the reinsurance contract held at or before the date when an onerous group of underlying contracts is recognised prior to the beginning of the coverage period of the group of reinsurance contracts held, in which case the reinsurance contract held is recognised at the same time as the group of underlying insurance contracts is recognised. Only contracts that individually meet the recognition criteria by the end of the reporting period are included in the groups. When contracts meet the recognition criteria in the groups after the reporting date, they are added to the groups in the reporting period in which they meet the recognition criteria, subject to the annual cohorts restriction. Composition of the groups is not reassessed in subsequent periods.

Contract boundary

The Group uses the concept of contract boundary to determine what cash flows should be considered in the measurement of groups of insurance contracts. Cash flows are within the boundary of an insurance contract if they arise from the rights and obligations that exist during the period in which the policyholder is obligated to pay premiums or the Group has a substantive obligation to provide the policyholder with insurance contract services. A substantive obligation ends when:

- (a) the Group has the practical ability to reprice the risks of the particular policyholder or change the level of benefits so that the price fully reflects those risks; or

The National Bank of Ras Al-Khaimah (P.S.C.)

Notes to the consolidated financial statements for the year ended 31 December 2025 (continued)

3. Material accounting policy information (continued)

(z) Insurance contracts (continued)

Contract boundary (continued)

(b) both of the following criteria are satisfied:

- i) the Group has the practical ability to reprice the contract or a portfolio of contracts so that the price fully reflects the reassessed risk of that portfolio; and
- ii) the pricing of premiums up to the date when risks are reassessed does not reflect the risks related to periods beyond the reassessment date.

In assessing the practical ability to reprice, risks transferred from the policyholder to the Group, such as insurance risk and financial risk, are considered; other risks, such as lapse or surrender and expense risk, are not included. Cash flows outside the insurance contracts boundary relate to future insurance contracts and are recognised when those contracts meet the recognition criteria.

Measurement

The premium allocation approach (“PAA”) is a simplified approach for the measurement of the liability for remaining coverage, that an entity may choose to use when the premium allocation approach provides a measurement which is not materially different from that under the general measurement model or if the coverage period of each contract in the group of insurance contracts is one year or less. Under the premium allocation approach, the liability for remaining coverage (“LRC”) is measured as the amount of premiums received net of acquisition cash flows paid, less the net amount of premiums and acquisition cash flows that have been recognised in profit or loss over the expired portion of the coverage period based on the passage of time.

The Group uses the PAA for measuring contracts with a coverage period of one year or less. The Group is adopting the PAA measurement model for the measurement of LRC for all its insurance contracts and reinsurance contracts. This is principally based on the eligibility test for fulfillment cash flows and that coverage period for most contracts are one year or less. Some contracts have coverage period more than one year, but passed the eligibility test.

For insurance contracts issued, on initial recognition, the Group measures the LRC at the amount of premiums received, less any acquisition cash flows paid.

For reinsurance contracts held, on initial recognition, the Group measures the remaining coverage at the amount of ceding premiums paid, plus broker fees paid to a party other than the reinsurer and any amounts arising from the derecognition of any other relevant pre-recognition cash flows.

The carrying amount of a group of insurance contracts issued at the end of each reporting period is the sum of:

- a) the LRC; and
- b) the Liability for Incurred Claims (“LIC”), comprising the fulfillment cash flows (“FCF”) related to past service allocated to the group at the reporting date.

The carrying amount of a group of reinsurance contracts held at the end of each reporting period is the sum of:

- a) the remaining coverage; and
- b) the incurred claims, comprising the FCF related to past service allocated to the group at the reporting date.

For insurance contracts issued, at each of the subsequent reporting dates, the LRC is:

- a) increased for premiums received in the period
- b) decreased for insurance acquisition cash flows paid in the period;
- c) decreased for the amounts of expected premium receipts recognised as insurance revenue for the services provided in the period recognised in profit or loss over the expired portion of the coverage period based on the passage of time.

The National Bank of Ras Al-Khaimah (P.S.C.)

Notes to the consolidated financial statements for the year ended 31 December 2025 (continued)

3. Material accounting policy information (continued)

(z) Insurance contracts (continued)

Measurement (continued)

For reinsurance contracts held, at each of the subsequent reporting dates, the remaining coverage is:

- a) increased for ceding premiums paid in the period;
- b) increased for broker fees paid in the period, if any; and
- c) decreased for the expected amounts of ceding premiums and broker fees, if any, recognised as reinsurance expenses for the services received in the period recognised in profit or loss over the expired portion of the coverage period based on the passage of time.

The Group does not adjust the LRC for insurance contracts issued and the remaining coverage for reinsurance contracts held for the effect of the time value of money, because insurance premiums are due within the coverage period of contracts, which is one year or less. The Group adjusts the remaining coverage for reinsurance contracts held for the effect of the risk of reinsurer’s non- performance.

Onerous contract

The Group assumes that no contracts are onerous at initial recognition, unless facts and circumstances indicate otherwise. If facts and circumstances indicate that some contracts are onerous, an additional assessment is performed to distinguish onerous contracts from non-onerous ones.

If facts and circumstances indicate that a group of insurance contracts measured under the PAA is onerous on initial recognition or becomes onerous subsequently, the Group establishes a loss component as the excess of the fulfilment cash flows that relate to the remaining coverage of the group over the carrying amount of the liability for remaining coverage of the group. The loss component is remeasured at each subsequent reporting date.

When a loss is recognised on initial recognition of an onerous group of underlying insurance contracts or on addition of onerous underlying insurance contracts to that group, the carrying amount of the asset for remaining coverage for reinsurance contracts held measured under the PAA is increased by the amount of income recognised in profit or loss and a loss-recovery component is established or adjusted for the amount of income recognised. The referred income is calculated by multiplying the loss recognised on underlying insurance contracts by the percentage of claims on underlying insurance contracts that the Group expects to recover from the reinsurance contract held that are entered into before or at the same time as the loss is recognised on the underlying insurance contracts.

When underlying insurance contracts are included in the same group with insurance contracts issued that are not reinsured, the Group applies a systematic and rational method of allocation to determine the portion of losses that relates to underlying insurance contracts.

Insurance revenue

The insurance revenue for the period is the amount of expected premium receipts allocated to the period. The Group allocates the expected premium receipts to each period of insurance contract services on the basis of the passage of time.

Insurance expense

Insurance service expenses include the following:

- incurred claims for the period,
- other incurred directly attributable expenses,
- insurance acquisition cash flows expense,
- an element of time value of money of LIC for the period

The National Bank of Ras Al-Khaimah (P.S.C.)

Notes to the consolidated financial statements for the year ended 31 December 2025 (continued)

3. Material accounting policy information (continued)

(z) Insurance contracts (continued)

Insurance acquisition costs

Insurance acquisition cash flows are the costs that are directly associated with selling, underwriting and starting a group of insurance contracts (issued or expected to be issued) and that are directly attributable to a portfolio of insurance contracts. Directly attributable expenses are the costs that can be fully or partially attributed to the fulfillment of the groups of insurance contracts. The Group allocates the attributable costs based on a number of drivers. Both acquisition and attributable costs fall under the insurance service expense. While the non-attributable costs are reported under other operating expenses.

Insurance finance income or expenses and reinsurance finance expense or income

Insurance finance income or expenses and reinsurance finance expense or income comprise the change in the carrying amount of the group of insurance contracts arising from:

- the effect of the time value of money and changes in the time value of money; and
- the effect of financial risk and changes in financial risk.

For contracts measured under the PAA, the main amounts within insurance finance income or expenses are:

- interest accreted on the LIC & Assets of incurred claims (“AIC”); and
- the effect of changes in interest rates and other financial assumptions.

(aa) Right-of-use assets and lease liabilities

Lease liabilities

Assets and liabilities arising from a lease are initially measured on a present value basis. Lease liabilities include the net present value of the following lease payments:

- fixed payments (including in-substance fixed payments), less any lease incentives receivable
- variable lease payment that are based on an index or a rate

Interest rate for discounting

The lease payments are discounted using the interest rate implicit in the lease. If that rate cannot be determined, the lessee’s incremental borrowing rate is used, being the rate that the lessee would have to pay to borrow the funds necessary to obtain an asset of similar value in a similar economic environment with similar terms and conditions.

Right-of-use assets

Right-of-use assets are measured at cost comprising the following:

- the amount of the initial measurement of lease liability
- any lease payments made at or before the commencement date less any lease incentives received
- any initial direct costs, and
- restoration costs.

Short-term leases and leases of low-value assets

Payments associated with short-term leases and leases of low-value assets are recognised on a straight-line basis as an expense in profit or loss. Short-term leases are leases with a lease term of 12 months or less.

The National Bank of Ras Al-Khaimah (P.S.C.)

Notes to the consolidated financial statements for the year ended 31 December 2025 (continued)

3. Material accounting policy information (continued)

(ab) Income Tax

Income tax expense comprises of current and deferred tax. It is recognised in profit or loss except to the extent it relates to items recognised directly in equity or OCI.

Current income tax assets and liabilities are measured at the amount expected to be recovered from or paid to the taxation authorities. Current tax is the expected tax payable on the taxable income for the year, using tax rates enacted or substantively enacted at the reporting date and any adjustment to tax payable in respect of previous years. Taxable profit differs from profit as reported in the consolidated statement of profit or loss statement because it excludes items of income or expense that are taxable or deductible in other years and it further excludes items that are never taxable or deductible.

Deferred tax is recognised in respect of temporary differences at the reporting date between the carrying amounts of assets and liabilities for financial reporting purposes and the amounts used for taxation purposes.

Deferred tax is recognised for all taxable differences, except for the following:

- temporary differences: the initial recognition of assets or liabilities in a transaction that is not a business combination and that affects neither accounting nor taxable profit or loss,
- temporary differences relating to investments in subsidiaries where the timing of the reversal of the temporary differences can be controlled and it is probable that temporary differences will not reverse in the foreseeable future.
- taxable temporary differences arising on the initial recognition of goodwill.

Deferred tax is measured at the tax rates that are expected to be applied to temporary differences when they reverse, using tax rates enacted or substantively enacted at the reporting date.

A deferred tax asset is recognised only to the extent that it is probable that future taxable profits will be available against which the asset can be utilised. The carrying amount of deferred tax assets is reviewed at each reporting date and reduced to the extent that it is no longer probable that sufficient taxable profit will be available to allow for all or part of the deferred tax asset to be utilised.

The measurement of deferred tax reflects the tax consequences that would follow the manner in which the Group expects, at the reporting date, to recover or settle the carrying amount of its assets and liabilities.

In determining the amount of current and deferred tax, the Group considers the impact of tax exposures, including whether additional taxes and interest maybe due. This assessment relies on estimates and assumptions and may involve a series of judgements about future events. New information may become available that causes the Group to change its judgement regarding the adequacy of existing tax liabilities; such changes to tax liabilities would impact tax expense in the period in which such a determination is made.

Deferred tax assets and liabilities are offset when there is a legally enforceable right to offset current tax assets against current tax liabilities and when they relate to income taxes levied by the same taxation authority and the group intends to settle its current tax assets and liabilities on a net basis.

4. Cash and balances with UAE Central Bank

	2025 AED'000	2024 AED
Cash in hand	980,042	895,228
Balances with the UAE Central bank	10,645,537	7,875,084
	<u>11,625,579</u>	<u>8,770,312</u>

As per the CBUAE regulations, the Bank is allowed to draw their balances held in the UAE Central Bank reserve account, while ensuring that they meet the reserve requirements over 14 days period. Therefore, the balances have been classified as part of cash and cash equivalents (Note 35).

The National Bank of Ras Al-Khaimah (P.S.C.)**Notes to the consolidated financial statements
for the year ended 31 December 2025 (continued)****5. Due from other banks, net**

	2025 AED'000	2024 AED
Placements with other banks	1,207,012	955,505
Demand deposits	2,164,260	1,127,681
Banker's acceptances	7,636,843	6,076,344
Syndicated loans	4,495,950	3,651,141
Reverse repurchase agreements	550,503	-
Trade loans	424,744	550,950
Others	24,466	46,693
	<hr/>	<hr/>
Total due from other banks	16,503,778	12,408,314
Provision for expected credit losses	(92,151)	(47,714)
	<hr/>	<hr/>
Due from other banks, net	16,411,627	12,360,600

As at 31 December 2025, the Group holds quoted debt securities with a fair value of AED 627 million (31 December 2024: Nil) as collateral under reverse repurchase agreements amounting to AED 551 million (31 December 2024: Nil). These securities have subsequently been pledged to secure repurchase borrowings of AED 591 million [Note 12].

The below represents deposits and balances due from:

	2025 AED'000	2024 AED
Banks in UAE	368,885	361,023
Banks outside UAE	16,134,893	12,047,291
	<hr/>	<hr/>
Total due from other banks	16,503,778	12,408,314

6. Loans and advances, net

	2025 AED'000	2024 AED
(a) Loans and advances		
Retail banking	24,971,238	23,303,622
Wholesale banking	19,716,484	16,160,978
Business bank	11,255,884	10,609,394
	<hr/>	<hr/>
Total loans and advances [Note 6(b)]	55,943,606	50,073,994
Provision for credit losses [Note 6(c)]	(2,697,580)	(2,850,054)
	<hr/>	<hr/>
Net loans and advances	53,246,026	47,223,940

The National Bank of Ras Al-Khaimah (P.S.C.)**Notes to the consolidated financial statements
for the year ended 31 December 2025 (continued)****6. Loans and advances, net (continued)**

	2025 AED'000	2024 AED
(b) Analysis of loans and advances		
Personal loans	5,875,560	5,595,253
Mortgage loans	13,039,305	11,953,601
Credit cards	2,848,091	2,554,683
Auto loans	456,904	430,513
RAK Business loans	4,056,522	4,057,184
Other Business banking loans	7,199,362	6,552,210
Wholesale banking loans	19,716,484	16,160,978
Other retail loans	2,751,378	2,769,572
	<hr/>	<hr/>
Total loans and advances	55,943,606	50,073,994
	<hr/>	<hr/>
(c) Movement in provision for credit losses		
Balance at the beginning of the year	2,850,054	2,514,887
Impairment allowance for the year [Note 6(d)]	543,296	904,440
Written-off during the year	(695,770)	(569,273)
	<hr/>	<hr/>
Balance at the end of the year	2,697,580	2,850,054
	<hr/>	<hr/>
(d) Net impairment charge on loans and advances		
Impairment allowance for the year [Note 6(c)]	543,296	904,440
Net recoveries during the year	(136,771)	(132,812)
	<hr/>	<hr/>
	406,525	771,628
	<hr/>	<hr/>
Net recoveries mainly represent amounts subsequently recovered from fully written-off loans.		
(e) Islamic financing assets		
The below table summarizes the Islamic financing assets that are part of loans and advances above:		
	2025 AED'000	2024 AED
Islamic financing assets		
Islamic retail financing assets	3,666,201	3,402,960
Islamic business banking assets	2,525,950	2,479,573
Islamic wholesale banking assets	1,239,206	586,007
	<hr/>	<hr/>
Total Islamic financing assets	7,431,357	6,468,540
Provision for impairment	(328,910)	(341,089)
	<hr/>	<hr/>
Net Islamic financing assets	7,102,447	6,127,451

The National Bank of Ras Al-Khaimah (P.S.C.)**Notes to the consolidated financial statements
for the year ended 31 December 2025 (continued)****6. Loans and advances, net (continued)****(e) Islamic financing assets (continued)**

The below table summarizes the Islamic financing assets that are part of loans and advances above:

	2025 AED'000	2024 AED
Analysis of Islamic financing assets		
Islamic Business Banking Finance	2,525,950	2,479,573
Islamic Salam Personal finance	2,477,080	2,201,306
Islamic Ijara Property Finance	1,089,731	1,117,606
Islamic Wholesale Banking	1,239,206	586,007
Islamic Murabaha Auto Finance	50,624	38,425
Islamic Credit Cards	48,766	45,623
Total Islamic financing assets	7,431,357	6,468,540

(f) Movement in provision for credit losses - Islamic

	2025 AED'000	2024 AED
Balance at the beginning of the year	341,089	411,976
Impairment allowance for the year	176,852	139,807
Written-off during the year	(189,031)	(210,694)
Balance at the end of the year	328,910	341,089

7. Investment securities, net

	2025 AED'000	2024 AED
Securities at fair value through other comprehensive income (FVOCI)		
Quoted equity securities	642,033	483,497
Unquoted equity securities	758	-
Quoted debt securities*	9,168,697	7,861,347
Unquoted debt securities	91,948	360,763
	9,903,436	8,705,607
Securities at fair value through profit or loss (FVTPL)		
Quoted funds	67,967	92,958
Unquoted funds	73,860	47,901
Quoted equity securities	149,546	54,307
Quoted debt securities	146,530	258,549
	437,903	453,715

The National Bank of Ras Al-Khaimah (P.S.C.)**Notes to the consolidated financial statements
for the year ended 31 December 2025 (continued)****7. Investment securities, net (continued)**

	2025 AED'000	2024 AED
Investment securities measured at fair value	10,341,339	9,159,322
Securities held at amortised cost		
Quoted debt securities*	9,163,815	7,489,118
	9,163,815	7,489,118
Provision for expected credit loss for Securities held at amortised cost	(30,369)	(44,837)
Investment securities measured at amortised cost	9,133,446	7,444,281
Investment securities, net	19,474,785	16,603,603

*As at 31 December 2025, quoted debt securities with fair value of AED 2,588 million and carrying value of AED 2,565 million (31 December 2024: fair value of AED 3,089 million and carrying value of AED 3,086 million) have been given as collateral against repurchase borrowings of AED 2,155 million (31 December 2024: AED 2,646 million) [Note 12].

During the year ended 31 December 2025, change in fair value of investment securities measured at FVTPL resulted in gain of AED 17.3 million (31 December 2024: Gain of AED 9.2 million) and was recognised as investment income in the consolidated statement of profit or loss (Note 26).

As at 31 December 2025, the provision for expected credit losses on debt securities at FVOCI amounted to AED 64.8 million (31 December 2024: AED 68.0 million) [Note 41].

The composition of the investment portfolio by category is as follows:

	2025 AED'000	2024 AED
Federal and local Government – UAE	3,641,341	3,360,126
Government related entity – UAE	1,486,790	957,828
Government – GCC	1,101,852	828,242
Government – Others	1,213,424	868,770
Banks and financial institutions – UAE	1,875,215	1,534,221
Banks and financial institutions – GCC	2,082,100	1,266,776
Banks and financial institutions – Other	2,838,647	3,030,966
Public limited companies – UAE	699,969	849,907
Public limited companies – GCC	1,912,204	1,609,165
Public limited companies – Others	1,719,448	1,663,776
Total debt securities	18,570,990	15,969,777
Quoted equity securities	791,579	537,804
Unquoted equity securities	758	-
Quoted funds	67,967	92,958
Unquoted funds	73,860	47,901
Total investment securities	19,505,154	16,648,440

The National Bank of Ras Al-Khaimah (P.S.C.)

Notes to the consolidated financial statements for the year ended 31 December 2025 (continued)

8. Other assets

	2025 AED'000	2024 AED'000
Interest receivable	685,308	594,660
Profit receivable on Islamic financing assets	117,759	95,327
Prepayments	78,627	68,539
Foreign exchange and other derivative contracts (Note 34)	460,013	502,670
Gold in hand	901,355	-
Islamic profit paid in advance	6,615	51,716
Others	190,970	369,340
	<u>2,440,647</u>	<u>1,682,252</u>

9. Goodwill and intangible assets

	Goodwill AED'000	Intangible – License AED'000	Intangible - Software AED'000	Total AED'000
Cost				
At 1 January 2024	100,782	65,604	974,228	1,140,614
Additions	-	-	879	879
Transfers	-	-	122,619	122,619
Disposals	-	-	-	-
At 31 December 2024	<u>100,782</u>	<u>65,604</u>	<u>1,097,726</u>	<u>1,264,112</u>
Additions	-	-	664	664
Transfers	-	-	155,711	155,711
Disposals	-	-	-	-
At 31 December 2025	<u>100,782</u>	<u>65,604</u>	<u>1,254,101</u>	<u>1,420,487</u>
Accumulated amortisation				
At 1 January 2024	-	-	788,643	788,643
Charge for the year	-	-	98,837	98,837
Disposals	-	-	-	-
At 31 December 2024	-	-	887,480	887,480
Charge for the year	-	-	101,947	101,947
Disposals	-	-	-	-
At 31 December 2025	<u>-</u>	<u>-</u>	<u>989,427</u>	<u>989,427</u>
Net book value				
At 31 December 2025	<u>100,782</u>	<u>65,604</u>	<u>264,674</u>	<u>431,060</u>
At 31 December 2024	<u>100,782</u>	<u>65,604</u>	<u>210,246</u>	<u>376,632</u>

For the purpose of impairment assessment, goodwill is allocated to the Group's insurance business. Goodwill is tested for impairment annually or at a more frequent basis when there is evidence that the fair value of the unit is less than the carrying value.

Management has carried out an impairment test for goodwill at the year end and has concluded that no impairment has taken place. For this purpose, the recoverable amount of each cash generating unit has been determined based on a value-in-use calculation using cash flow projections, based on financial forecasts made by senior management, covering a three-year period. Cash flows beyond the three-year period are valued using a terminal growth rate, which management believes approximates the long-term growth rate for the industry in which the cash generating unit operates. The judgements applied in the value-in-use calculation are disclosed in Note 43.

The National Bank of Ras Al-Khaimah (P.S.C.)

Notes to the consolidated financial statements for the year ended 31 December 2025 (continued)

10. Property and equipment

	Land and buildings AED'000	Leasehold improvements AED'000	Information technology assets AED'000	Office furniture and equipment AED'000	Motor vehicles AED'000	Capital work-in-progress AED'000	Total AED'000
Cost							
At 1 January 2024	660,714	90,615	246,944	118,900	3,123	81,604	1,201,900
Additions	43	4	9,179	2,875	556	220,024	232,681
Transfers	11,966	594	6,022	2,337	-	(143,538)	(122,619)
Disposals	-	-	(27,028)	(1,895)	(402)	-	(29,325)
At 31 December 2024	<u>672,723</u>	<u>91,213</u>	<u>235,117</u>	<u>122,217</u>	<u>3,277</u>	<u>158,090</u>	<u>1,282,637</u>
Additions	68	25	5,844	5,135	-	269,263	280,335
Transfers	13,034	3,589	9,650	2,593	-	(184,577)	(155,711)
Disposals	-	-	(3,617)	(1,598)	(617)	-	(5,832)
At 31 December 2025	<u>685,825</u>	<u>94,827</u>	<u>246,994</u>	<u>128,347</u>	<u>2,660</u>	<u>242,776</u>	<u>1,401,429</u>
Accumulated depreciation and impairment							
At 1 January 2024	298,458	81,128	219,511	115,475	2,175	-	716,747
Charge for the year	23,687	3,186	12,693	3,054	349	-	42,969
Disposals	-	-	(27,028)	(1,895)	(402)	-	(29,325)
At 31 December 2024	<u>322,145</u>	<u>84,314</u>	<u>205,176</u>	<u>116,634</u>	<u>2,122</u>	<u>-</u>	<u>730,391</u>
Charge for the year	20,423	2,730	20,932	3,986	429	-	48,500
Disposals	-	-	(3,616)	(1,598)	(618)	-	(5,832)
At 31 December 2025	<u>342,568</u>	<u>87,044</u>	<u>222,492</u>	<u>119,022</u>	<u>1,933</u>	<u>-</u>	<u>773,059</u>
Net book value							
At 31 December 2025	<u>343,257</u>	<u>7,783</u>	<u>24,502</u>	<u>9,325</u>	<u>727</u>	<u>242,776</u>	<u>628,370</u>
At 31 December 2024	<u>350,578</u>	<u>6,899</u>	<u>29,941</u>	<u>5,583</u>	<u>1,155</u>	<u>158,090</u>	<u>552,246</u>

The National Bank of Ras Al-Khaimah (P.S.C.)

**Notes to the consolidated financial statements
for the year ended 31 December 2025 (continued)**

11. Taxation

On 9 December 2022, UAE Ministry of Finance (MoF) released Federal Decree Law No 47 of 2022 on the Taxation of Corporations and Businesses, Corporate Tax Law (CT Law) to enact a new CT regime in the UAE. The new CT regime has become effective for accounting periods beginning on or after 1 June 2023. Further, UAE introduced Domestic Minimum Top-up Tax (DMTT) effective 1 January 2025. However, on Group assessment DMTT is not applicable for the financial year ended 31 December 2025.

The taxable income of the entities that are in scope for UAE CT purposes will be subject to the rate of 9% on taxable profits above AED 375,000.

Below is an analysis of the group's income tax recognised during the year:

	2025 AED'000	2024 AED'000
Current tax recognised in consolidated profit or loss for the year		
Current tax expense on profits for the year	255,805	202,446
	<u>255,805</u>	<u>202,446</u>

Reconciliation of Group's tax on profit based on accounting and profit as per the tax laws is as follows:

	2025 AED'000	2024 AED'000
Accounting profit before tax	2,865,096	2,278,090
Tax calculated on above accounting profit	257,791	204,960
Tax effects of:		
Income not subject to tax	(2,788)	(2,578)
Expenses not deductible and other adjustments	802	64
Deferred tax liability on Goodwill	-	-
Total income tax expense	<u>255,805</u>	<u>202,446</u>

Current tax recognised in other comprehensive income for the year

Current tax expense for the year recognised on items that will not be reclassified subsequently to profit or loss

	10,380	3,820
	<u>10,380</u>	<u>3,820</u>

	2025 AED'000	2024 AED'000
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Deferred tax liability

Deferred tax liability at the beginning of the year

Increase during the year recognised in OCI on items that may be reclassified subsequently to profit or loss

	8,921	13,733
	15,202	(4,812)
	<u>24,123</u>	<u>8,921</u>

For determining the tax expense the accounting profit has been adjusted for tax purposes. Adjustments for tax purpose include items relating to both income and expense. After giving effect to these adjustments the annual average effective tax rate is estimated to 8.93% (31 December 2024: 8.89%). The provision for corporate tax held as of 31 December 2025 was AED 266 million (31 December 2024: AED 206 million) (Note 16).

The National Bank of Ras Al-Khaimah (P.S.C.)

**Notes to the consolidated financial statements
for the year ended 31 December 2025 (continued)**

12. Due to other banks

	2025 AED'000	2024 AED'000
Term borrowings	5,260,798	4,194,217
Repurchase agreements	2,745,889	2,646,762
Demand deposits	239,328	258,496
	<u>8,246,015</u>	<u>7,099,475</u>

As at 31 December 2025:

- Quoted debt securities with fair value of AED 2,588 million and carrying value of AED 2,565 million (31 December 2024: fair value of AED 3,089 million and carrying value of AED 3,086 million) have been given as collateral against repo borrowings of AED 2,155 million (31 December 2024: AED 2,646 million) [Note 7].
- Borrowed quoted debt securities with fair value of AED 627 million (31 December 2024: Nil) have been given as collateral against repo borrowings of AED 591 million (31 December 2024: Nil) [Note 5].
- Repurchase agreements include borrowings from non-banking financial institutions.

13. Deposits from customers

	2025 AED'000	2024 AED'000
Current accounts	40,892,408	32,952,421
Time deposits	24,636,746	22,286,210
Saving deposits	3,696,538	2,959,660
Call deposits	1,233,840	1,451,387
	<u>70,459,532</u>	<u>59,649,678</u>

Deposits include AED 2,499 million (31 December 2024: AED 2,004 million) held by the Group as cash collateral for loans and advances granted to customers.

The below table summarizes the Islamic deposits of customers that are part of deposits from customers above:

	2025 AED'000	2024 AED'000
Murabaha term deposit	2,628,985	3,439,143
Qard-E-Hassan - current accounts	1,761,684	1,433,110
Wakala deposits	824,985	554,072
Mudaraba - current accounts	439,107	424,954
Mudaraba - saving accounts	304,136	214,192
Mudaraba - call deposits	10,473	8,075
Mudaraba term investment deposits	6,483	4,492
	<u>5,975,853</u>	<u>6,078,038</u>

The National Bank of Ras Al-Khaimah (P.S.C.)**Notes to the consolidated financial statements
for the year ended 31 December 2025 (continued)****14. Debt securities issued and other long-term borrowings**

	2025 AED'000	2024 AED'000
AED 370 million bilateral borrowing (a)	370,000	370,000
USD 50 million bilateral borrowing (b)	183,650	183,650
AED 370 million Islamic bilateral borrowing (c)	370,000	370,000
USD 100 million bilateral borrowing (d)	367,300	367,300
USD 100 million bilateral borrowing (e)	367,300	367,300
AED 550 million bilateral borrowing (f)	550,000	550,000
AED 550 million Islamic bilateral borrowing (g)	550,000	550,000
USD 600 million medium term note issued at discount in July 2024 (h)	2,199,600	2,198,254
USD 75 million Islamic bilateral borrowing (i)	275,475	-
AED 500 million Islamic bilateral borrowing (j)	500,000	-
USD 30 million bilateral borrowing (k)	110,190	-
USD 120 million bilateral borrowing (l)	440,760	-
USD 75 million bilateral borrowing (m)	275,475	-
Less: Debt securities and other borrowing issue costs	(13,044)	(12,398)
Fair value adjustment on hedged medium-term note	11,601	(6,288)
	<u>6,558,307</u>	<u>4,937,818</u>

- (a) In June 2023 the Group borrowed AED 370 million at an interest rate of 6 months EIBOR + 0.90% per annum which matures in June 2026.
- (b) In June 2023 the Group borrowed USD 50 million at an interest rate of daily SOFR + 1.10% per annum which matures in June 2026.
- (c) In June 2023 the Group borrowed AED 370 million at a profit rate of 3 months EIBOR + 0.90% per annum which matures in June 2026.
- (d) In July 2023 the Group borrowed USD 100 million at an interest rate of USD 3 month SOFR + 1% which matures in July 2026.
- (e) In September 2023 the Group borrowed USD 100 million at an interest rate of USD daily SOFR + 1% which matures in September 2026.
- (f) In February 2024 the Group borrowed AED 550 million at an interest rate of 3 months EIBOR + 0.75% per annum which matures in February 2027.
- (g) In March 2024 the Group borrowed AED 550 million at a profit rate of 3 months EIBOR + 0.75% per annum which matures in March 2027.
- (h) In July 2024, the Group issued five-year USD 600 million EMTN Bonds under the Groups Social Finance Framework. These were issued at a discounted rate of 99.723% and carries a fixed interest rate of 5.375% per annum. These notes mature in July 2029.
- (i) In January 2025 the Group borrowed USD 75 million at a profit rate of USD 3 months SOFR + 0.95% per annum which matures in January 2028.
- (j) In March 2025 the Group borrowed AED 500 million at a profit rate of 3 months EIBOR + 0.75% per annum which matures in March 2028.
- (k) In June 2025 the Group borrowed USD 30 million at an interest rate of 3 months SOFR + 0.90% per annum which matures in June 2029.

The National Bank of Ras Al-Khaimah (P.S.C.)**Notes to the consolidated financial statements
for the year ended 31 December 2025 (continued)****14. Debt securities issued and other long-term borrowings (continued)**

- (l) In June 2025 the Group borrowed USD 120 million at an interest rate of 3 months SOFR + 0.85% per annum which matures in June 2028.
- (m) In October 2025 the Group borrowed USD 75 million at an interest rate of 3 months SOFR + 0.95% per annum which matures in October 2028.

Reconciliation of liabilities arising from financing activities

The table below details changes in the Group's liabilities arising from financing activities, including both cash and non-cash changes. Liabilities arising from financing activities are those for which cash flows were, or future cash flows will be, classified in the Group's consolidated statement of cash flows:

	1 January 2025 AED'000	Financing cash flows AED'000	Non cash changes AED'000	31 December 2025 AED'000
AED 370 million bilateral borrowing - 2023	368,629	-	966	369,595
USD 50 million bilateral borrowing - 2023	183,487	-	117	183,604
AED 370 million Islamic bilateral borrowing - 2023	368,596	-	965	369,561
USD 100 million bilateral borrowing - 2023	366,186	-	781	366,967
USD 100 million bilateral borrowing - 2023	367,300	-	-	367,300
AED 550 million bilateral borrowing - 2024	549,956	-	21	549,977
AED 550 million Islamic bilateral - 2024	550,000	-	-	550,000
USD 600 million medium term note - 2024	2,183,664	-	21,053	2,204,717
USD 75 million Islamic bilateral borrowing - 2025	-	274,649	204	274,853
AED 500 million Islamic bilateral borrowing - 2025	-	496,985	772	497,757
USD 30 million bilateral borrowing - 2025	-	109,308	121	109,429
USD 120 million bilateral borrowing - 2025	-	438,703	369	439,072
USD 75 million bilateral borrowing - 2025	-	275,475	-	275,475
Total liabilities from financing activities	<u>4,937,818</u>	<u>1,595,120</u>	<u>25,369</u>	<u>6,558,307</u>

The National Bank of Ras Al-Khaimah (P.S.C.)**Notes to the consolidated financial statements
for the year ended 31 December 2025 (continued)****15. Reinsurance contract assets and insurance contract liabilities**

	2025 AED'000	2024 AED'000
Reinsurance contract assets		
Incurring claims for contracts under Premium Allocation Approach (PAA)		
Present value of future cashflows	358,213	295,802
Risk adjustment for non-financial risk	10,347	7,788
	<u>368,560</u>	<u>303,590</u>
Remaining coverage excluding loss-recovery component	(49,466)	(73,642)
	<u>-</u>	<u>1,630</u>
Remaining coverage loss recovery component	319,094	231,578
	<u>319,094</u>	<u>231,578</u>
Insurance contract liabilities		
Liabilities for Incurred Claims (LIC) under Premium Allocation Approach (PAA)		
Present value of future cashflows	430,137	312,650
Risk adjustment for non-financial risk	15,656	11,949
	<u>445,793</u>	<u>324,599</u>
Liabilities for Remaining Coverage (LRC)		
Excluding loss component	165,649	151,227
Loss component	177	5,495
	<u>165,826</u>	<u>156,722</u>
	<u>611,619</u>	<u>481,321</u>

16. Other liabilities

	2025 AED'000	2024 AED'000
Interest payable	429,443	531,120
Profit distributable on Islamic deposits	17,699	38,615
Accrued expenses	751,043	623,832
Provision for staff end-of-service benefits (Note 31)	154,054	133,033
Foreign exchange and other derivatives contracts (Note 34)	352,775	443,871
Credit card payables and liabilities	85,286	87,910
Managers cheques issued	378,007	316,038
Mortgage payables and liabilities	31,919	23,547
Insurance related payables	6,068	4,339
Reinsurance contract liabilities	30,931	27,920
Provision for Corporate Tax	265,940	206,266
Others	512,012	486,494
	<u>3,015,177</u>	<u>2,922,985</u>

The National Bank of Ras Al-Khaimah (P.S.C.)**Notes to the consolidated financial statements
for the year ended 31 December 2025 (continued)****17. Subordinated note**

	2025 AED'000	2024 AED'000
September 2024 issue (5.8732% fixed rate maturing on 10 December 2034)	918,250	918,250
Less: Unamortised issuance cost	(2,470)	(3,139)
Fair value adjustment on hedged medium-term note	1,132	-
	<u>916,912</u>	<u>915,111</u>

In September 2024, the Bank issued USD 250 million of Subordinated Tier 2 notes. The notes, were issued at a par with coupon rate of 5.8732% p.a. The notes are callable after five years and have a final maturity of 10.25 years. The notes will rank pari passu among themselves, rank subordinate and junior to all senior obligations and rank in priority only to all junior obligations.

18. Share capital

At 31 December 2025, the authorised, issued and fully paid share capital of the Bank comprised 2,011 million shares of AED 1 each (31 December 2024: 2,011 million shares of AED 1 each).

Cash dividend of 50% amounting to AED 1,005.7 million of the issued and paid-up capital for the year ended 31 December 2024 (2024: 31% amounting to AED 623.6 million for the year ended 31 December 2023) was paid after the shareholder's approval in the annual general meeting held on 18 March 2025.

19. Tier 1 capital notes

In July 2025, the Bank issued Additional Tier 1 (AT1) capital notes amounting to USD 300 million. The notes are perpetual, subordinated and unsecured and are issued at a fixed coupon rate of 6.625% p.a. Subject to interest cancellation clauses, interest is payable semi-annually at a fixed rate of 6.625% p.a. until July 9, 2031; and thereafter, the interest will reset every sixth year. The Bank can elect not to pay a coupon at its own discretion and has the option to call back the securities in 2031 subject to obtaining regulatory approvals. Note holders will not have a right to claim the coupon and such event will not be considered an event of default. The notes carry no maturity date and have been classified as equity. Accordingly, the interest paid is accounted for as a deduction from retained earnings.

The transaction costs associated with this issuance are incremental costs directly attributable to the AT1 transaction that otherwise would have been avoided therefore are also deducted from retained earnings.

20. Legal reserve

In accordance with the UAE Federal Law No (32) of 2021 (as amended) and Articles of Association of the Bank, 10% of the Bank's net profit for the year should be transferred to a legal reserve, until such time as the balance in the reserve equals 50% of the paid-up share capital. No transfers were made during the year (2024: AED Nil) as legal reserve is equal to 50% of the paid-up share capital. This reserve is not available for distribution.

21. Other reserves

	Voluntary reserve AED'000	General Banking risk reserve AED'000	Credit risk reserve AED'000	Fair value reserve AED'000	Total AED'000
At 1 January 2024	402,299	1,000,000	1,742,000	23,079	3,167,378
Changes during the year	-	-	-	(1,007)	(1,007)
At 31 December 2024	<u>402,299</u>	<u>1,000,000</u>	<u>1,742,000</u>	<u>22,072</u>	<u>3,166,371</u>
Changes during the year	-	-	-	277,425	277,425
At 31 December 2025	<u>402,299</u>	<u>1,000,000</u>	<u>1,742,000</u>	<u>299,497</u>	<u>3,443,796</u>

The National Bank of Ras Al-Khaimah (P.S.C.)**Notes to the consolidated financial statements
for the year ended 31 December 2025 (continued)****21. Other reserves (continued)**

The Bank maintains a general banking risk reserve to address the risks inherent in the Bank's operating environment. Contributions to this reserve are made at the discretion of the Directors. This reserve is available for distribution.

The Bank has also established a special reserve for credit risk. Contributions to this reserve are voluntary and made at the discretion of the Directors. This reserve is available for distribution and loss absorption.

Fair value reserve includes fair value of equity instruments that will not be reclassified subsequently to profit or loss, debt instruments that may be reclassified subsequently to profit or loss and fair value of cash flow hedges.

The Central Bank of the UAE (CBUAE) issued its Credit Risk Management Regulation and Standards (CRMS), effective 30 November 2024, which supersede previous guidance including Circular 28/2010 and the 2018 IFRS 9 Guidance.

As mandated by the CBUAE in CRMS, a forward-looking approach must be defined to expected credit loss (ECL) provisioning. Specifically, the loss must be driven by historical data, macroeconomic scenarios, and risk factors unique to the obligor. In addition to the forward-looking element, a floor on Stage 1/2 provisions equating at least 1.5% of credit risk-weighted assets (CRWA) is required for the relevant portfolios.

Stage 3 (credit-impaired) exposures are provisioned in accordance with the CBUAE CRMS, with full (100%) expected credit loss recognised for unsecured exposures after four years in Stage 3, and collateral haircuts applied as prescribed by the regulation.

The Bank's governance, oversight, and reporting processes have been updated to reflect the enhanced requirements of the CRMS:

	2025 AED'000	2024 AED'000
Non distributable Impairment reserve: General		
Minimum provision for Stage 1 and 2 as per CBUAE	1,033,558	859,407
Stage 1 and Stage 2 provisions under IFRS 9	1,898,601	2,132,737
Excess / shortfall in stages 1 & 2	<u> </u>	<u> </u>
General provision transferred to the regulatory impairment reserve during the year*	<u> </u>	<u> </u>
Opening balance 1 January - Non distributable Impairment reserve: General	<u> </u>	<u> </u>

*If the provision computed under IFRS 9 is less than 1.5% of credit risk-weighted assets, the shortfall in provision is:

- deducted from current year income
- or
- held in a dedicated non-distributable balance sheet reserve called the "impairment reserve-general".

22. Non-controlling interest

	2025 AED'000	2024 AED'000
Balance at the beginning of the year	31,076	27,456
Profit for the year	8,971	3,207
Change in other comprehensive income for the year	1,407	413
	<u> </u>	<u> </u>
	<u>41,454</u>	<u>31,076</u>

The National Bank of Ras Al-Khaimah (P.S.C.)**Notes to the consolidated financial statements
for the year ended 31 December 2025 (continued)****23. Interest income and interest expense**

	2025 AED'000	2024 AED'000
Interest income		
Personal Loans	258,485	266,654
Mortgage Loans	388,925	333,724
Credit Cards	320,589	325,664
Auto Loans	28,097	27,430
RAK Business loans	516,885	522,506
Wholesale Banking Loans	1,023,197	888,699
Other Business Banking Loans	519,019	488,644
Other Retail Loans	143,093	132,870
Investment Securities	727,402	657,306
Deposits with the CBUAE	106,476	84,318
Other Banks	698,960	840,092
	<u> </u>	<u> </u>
	<u>4,731,128</u>	<u>4,567,907</u>
Interest expense		
Deposits from customers	907,645	898,545
Debt securities issued and other long-term borrowings	125,127	78,861
Borrowings from other banks	467,438	412,763
Subordinated note	54,539	16,849
	<u> </u>	<u> </u>
	<u>1,554,749</u>	<u>1,407,018</u>

24. Income from Islamic Financing and distribution to depositors

	2025 AED'000	2024 AED'000
Income from Islamic financing		
Islamic Salam Personal Finance	189,322	147,801
Islamic Murabaha Auto Finance	3,391	3,020
Islamic Business Banking Finance	319,866	293,567
Islamic Wholesale Banking Finance	104,848	64,627
Islamic Investment Income	126,960	99,707
Islamic Ijara Property Finance	51,953	57,827
	<u> </u>	<u> </u>
	<u>796,340</u>	<u>666,549</u>
Distribution to depositors		
Distribution of profit on Islamic term investment deposits	200,449	213,278
Bilateral long-term financing liabilities	77,881	51,026
Distribution of profit on Islamic demand deposits	8,846	1,097
	<u> </u>	<u> </u>
	<u>287,176</u>	<u>265,401</u>

The National Bank of Ras Al-Khaimah (P.S.C.)**Notes to the consolidated financial statements
for the year ended 31 December 2025 (continued)****25. Net fees and commission income**

	2025 AED'000	2024 AED'000
Personal Loans	21,853	22,931
Mortgage Loans	7,688	12,823
Credit Cards	237,503	202,475
Auto Loans	4,110	3,794
Wholesale Banking Loans	109,289	71,389
Business Banking	241,562	212,407
Fiduciary income	70,403	49,281
Bancassurance	18,676	25,175
Others	63,302	43,675
	<u>774,386</u>	<u>643,950</u>

26. Investment income

	2025 AED'000	2024 AED'000
Dividend income	30,973	28,648
Net gain on disposal of investments	183,062	50,174
Fair value gain, net	17,326	9,248
	<u>231,361</u>	<u>88,070</u>

27. Other operating income

	2025 AED'000	2024 AED'000
Net insurance income	3,955	3,381
Other income	95,844	108,427
	<u>99,799</u>	<u>111,808</u>

28. General and administrative expenses

	2025 AED'000	2024 AED'000
Staff costs (Note 30)	1,001,655	977,561
Outsourced staff costs	124,739	41,436
Occupancy costs	61,358	52,168
Marketing expenses	40,214	39,808
Depreciation and amortisation	147,814	140,675
Communication costs	64,941	56,993
Credit card expenses	53,614	67,907
Information and technology expenses	185,587	159,861
Other	172,428	122,005
	<u>1,852,350</u>	<u>1,658,414</u>

The National Bank of Ras Al-Khaimah (P.S.C.)**Notes to the consolidated financial statements
for the year ended 31 December 2025 (continued)****29. Earnings per share**

The basic earnings per share is calculated by dividing the net profit attributable to owners of the Parent by the weighted average number of ordinary shares in issue during the year:

	2025 AED'000	2024 AED'000
Profit for the year (AED'000) [attributed to owners of the Bank]	2,600,320	2,072,437
Weighted average number of shares in issue (in 000's)	2,011,495	2,011,495
Basic earnings per share (AED)	<u>1.29</u>	<u>1.03</u>

30. Staff costs

	2025 AED'000	2024 AED'000
Salaries	888,171	830,030
Pension	19,229	16,831
End-of-service benefits	24,887	23,621
Others	69,368	107,079
	<u>1,001,655</u>	<u>977,561</u>

31. Provision for staff end-of-service benefits

The Group provided for end of service benefits for its eligible employees. An actuarial valuation has been carried out as at 31 December 2025 to ascertain present value of the defined benefit obligation. A registered actuary in the UAE was appointed to evaluate the same. The liabilities were measured using the projected unit credit method. For valuing liability as of 31 December 2025, a discount rate of 3.95% (December 2024: 4.65%) and salary escalation rate of 2.5% (December 2024: 2.5%) were used for the Group.

Below table illustrates the impact of shift in the discount rate and the salary increment assumption on staff end-of-service benefits liabilities:

Scenario	2025 AED'000	2024 AED'000
Discount Rate: Increase by 1% increase	(7,931)	(7,477)
Discount Rate: Decrease by 1% decrease	8,822	8,335
Salary Escalation Rate: Increase by 1% Increase	8,827	8,449
Salary Escalation Rate: Decrease by 1% decrease	(8,080)	(7,712)

The National Bank of Ras Al-Khaimah (P.S.C.)**Notes to the consolidated financial statements
for the year ended 31 December 2025 (continued)****31. Provision for staff end-of-service benefits (continued)**

Change in Defined Benefit Obligation:

	2025 AED'000	2023 AED'000
Balance at 1 January	133,033	126,793
<i>Service cost:</i>		
- Current service cost	21,228	19,353
- Past service cost		-
Interest expense	4,692	5,236
Net benefits paid/transferred	(22,211)	(20,925)
<i>Remeasurements:</i>		
- Effect of changes in financial assumptions	10,001	(237)
- Effect of experience adjustments	7,311	2,813
Balance at 31 December	154,054	133,033

The present value of the obligations at 31 December 2025 is not materially different from the provision computed in accordance with the UAE Labour Law. The provision arising is disclosed as 'provision for staff end-of-service benefits' in the consolidated statement of financial position under 'Other liabilities' (Note 16).

32. Net impairment charge

	2025 AED'000	2024 AED'000
Net impairment charge on loans and advances [Note 6(d)]	406,525	771,628
Net impairment charge/(release) on due from other banks	44,437	(3,913)
Net impairment (release)/charge on debt securities measured at FVOCI	(5,679)	2,676
Net impairment charge on debt securities measured at amortised cost	(14,468)	3,859
Net impairment charge/(release) on other receivables and acceptances	1,273	(4,151)
Net impairment charge on off balance sheet items	18,463	5,919
Net impairment charge for the year	450,551	776,018

33. Contingencies and commitments

	2025 AED'000	2024 AED'000
Irrevocable commitments to extend credit	6,171,880	3,207,468
Letters of guarantee – Financial	2,204,354	1,549,175
Letters of guarantee – Non-financial	2,292,550	992,318
Letters of credit	397,521	365,569
Capital commitments and other contingencies	110,561	70,588
	11,176,866	6,185,118

The National Bank of Ras Al-Khaimah (P.S.C.)**Notes to the consolidated financial statements
for the year ended 31 December 2025 (continued)****33. Contingencies and commitments (continued)**

Commitments to extend credit represent unused portions of authorisations to extend credit in the form of loans, guarantees or letters of credit. With respect to credit risk on commitments to extend credit, the Bank is potentially exposed to loss in an amount equal to the total unused commitments. However, the likely amount of loss, though not easy to quantify, is considerably less than the total unused commitments since most commitments to extend credit are contingent upon customers maintaining specific credit standards. While there is some risk associated with the remainder of commitments, the risk is viewed as modest, since it results firstly from the possibility of the unused portion of loan authorisations being drawn by the customer, and second, from these drawings subsequently not being repaid as due. The Bank monitors the term to maturity of credit commitments because longer term commitments generally have a greater degree of risk than shorter term commitments. Commitments to extend credit amounting to AED 10,762 million (2024: AED 11,097 million) that are revocable at the option of the Group are not included in the above table.

The Group is holding AED 39.3 million (31 December 2024: AED 20.8 million) provision for expected credit loss on off balance sheet items, out of which AED 10.5 million (31 December 2024: AED 6.3 million) of provision relates to irrevocable commitments.

Financial guarantees are contracts that require the Group to make specified payments to reimburse the holders for a loss they incur because a specified debtor fails to make payment when due, in accordance with the terms of a debt instrument.

Letters of credit are written undertakings by the Bank on behalf of a customer authorising a third party to draw drafts on the Bank, up to a stipulated amount, under specific terms and conditions. These letters of credit are collateralised by the underlying shipments of goods to which they relate and therefore have significantly less risk.

34. Derivative contracts

In the ordinary course of business, the Group enters into various types of transactions that involve derivative financial instruments. A derivative financial instrument is a financial contract between two parties where payments are dependent upon movements in price in one or more underlying financial instrument, reference rate or index. These derivatives are stated at fair value. The fair value of a derivative is the equivalent of the unrealised gain or loss from marking to market the derivative using prevailing market rates or internal pricing models.

Unrealised gains and losses are either recognised in profit and loss or in cash flow hedge reserve. In the ordinary course of business, the Group utilises the following derivative financial instruments for both trading and hedging purposes:

- Swaps are commitments to exchange one set of cash flows for another. In interest rate swaps, counterparties generally exchange fixed and floating rate interest payments in a single currency without exchanging principal. In cross-currency swaps interest payments and principal in one currency are exchanged for interest payments and principal in another currency. In periodic knockout swaps, counterparties generally exchange fixed and floating rate interest payments in a single currency without exchanging principal, however they have a rate knockout beyond which neither counterparty is obligated to the other.
- Credit Default Swap (CDS) is a swap contract in which the buyer of the CDS makes a series of payments to the seller and, in exchange, receives a payoff if a debt instrument goes into default and fails to pay.
- Forwards and futures are contractual agreements to either buy or sell a specified currency, commodity or financial instrument at a specified price and date in the future. Forwards are customised contracts transacted in the over-the-counter market. Foreign currency and interest rate futures are transacted in standardised amounts on regulated exchanges and changes in futures contract values are marked to market daily.
- Forward rate agreements are similar to interest rate futures but are individually negotiated. They call for a cash settlement for the difference between a contracted interest rate and the market rate on a specified future date, on a notional principal for an agreed period of time.
- Options are contractual agreements under which the seller (writer) grants the purchaser (holder) the right, but not the obligation, to either buy or sell at fixed future date or at any time during a specified period, a specified amount of a currency, commodity or financial instrument at a pre-determined price.

The National Bank of Ras Al-Khaimah (P.S.C.)**Notes to the consolidated financial statements
for the year ended 31 December 2025 (continued)****34. Derivative contracts (continued)**

- f) Coupon only Swap is a contract to exchange coupons in one currency for coupons in another currency. It is a form of cross-currency swap that entails no exchange of principal in different currencies at maturity, and only interest payments are exchanged.
- g) Range accrual is a structured product where the coupon is linked to a reference index, such as LIBOR, being within a defined range. Callable range accrual is a range accrual where the issuer has option to call the note at specified dates in the future.
- h) Interest rate cap is a type of interest rate derivative in which the buyer receives payments at the end of each period in which the interest rate exceeds the agreed strike price. Interest rate floor is a derivative contract in which the buyer receives payments at the end of each period in which the interest rate is below the agreed strike price.
- i) Interest rate Swaption is a type of interest rate derivative in which the buyer receives the right, but not the obligation, to enter into an interest rate swap at a future date under pre-agreed terms.
- j) A target redemption forward (TARF) is a structured forward contract that allows the holder to buy or sell a currency against another in a regular sequence of transactions at a lower or higher level than the respective forward rate on the trade date. The product automatically expires if the enhanced rate reaches a target level.

Derivatives held or issued for hedging purposes:

As part of its asset and liability management, the Group uses derivatives for hedging purposes in order to reduce its exposure to currency and interest rate risks. This is achieved by hedging specific financial instruments and forecasted transactions as well as strategic hedging against overall financial position exposures.

The Group uses forward foreign exchange contracts, NDFs, Futures and swaps to hedge against specifically identified currency risks. In addition, the Group uses interest rate swaps to hedge against the changes in the cash flow arising from certain floating interest rate loans and deposits.

For interest rate risks strategic hedging is carried out by monitoring the repricing of financial assets and liabilities and entering into interest rate swaps to hedge a proportion of the interest rate exposure. As strategic hedging does not qualify for hedge accounting, the related derivatives are accounted for as regular derivative transactions.

The Group has entered into interest rate swaps that are designated as fair value hedges, for hedging the interest rate risk on certain Fixed rate Investments and Loans.

The group's accounting policy for its derivative financial instruments and fair value and cash flow hedges are set out in note 3(h).

For information about the methods and assumptions used in determining the fair value of derivatives refer to note 43(d).

Bank's Board approved Group Market Risk, Investments and Trading Policy clearly articulates the different risks that can be hedged, hedging instruments that can be used and the overall governance process followed for Hedging including the Hedge Effectiveness assessment.

Hedge effectiveness:

Hedge effectiveness is determined at the inception of the hedge relationship, and through periodic prospective effectiveness assessments, to ensure that an economic relationship exists between the hedged item and hedging instrument.

For hedges of foreign currency purchases, the group enters into hedge relationships where the critical terms of the hedging instrument match with the terms of the hedged item. The group uses the hypothetical derivative method to assess hedge effectiveness.

The National Bank of Ras Al-Khaimah (P.S.C.)**Notes to the consolidated financial statements
for the year ended 31 December 2025 (continued)****34. Derivative contracts (continued)****Hedge effectiveness (continued):**

In hedges of foreign currency purchases, ineffectiveness may arise if the timing of the forecast transaction changes from what was originally estimated, or if there are changes in the credit risk of the derivative counterparty.

The group enters into interest rate swaps that have similar critical terms as the hedged item, such as reference rate, reset dates, payment dates, maturities and notional amount. The group does not hedge 100% of its loans, therefore the hedged item is identified as a proportion of the outstanding loans up to the notional amount of the swaps. As all critical terms matched during the year, there is an economic relationship between the hedged item and the hedging instrument.

Hedge ineffectiveness for interest rate swaps is assessed using the same principles as for hedges of foreign currency purchases which may occur due to difference in critical terms between the interest rate swaps and hedged items.

The table on the following page shows the positive and negative fair values of derivative financial instruments, which are equivalent to the market values, together with the notional amounts analysed by the term to maturity. The notional is the amount of a derivative's underlying asset, reference rate or index and is the basis upon which changes in the value of derivatives are measured.

The National Bank of Ras Al-Khaimah (P.S.C.)

Notes to the consolidated financial statements for the year ended 31 December 2025 (continued)

34. Derivative contracts (continued)

	Notional amount by term to maturity							
	Positive fair value AED'000	Negative fair value AED'000	Notional amount AED'000	Up to 3 months AED'000	3 - 6 months AED'000	6 - 12 months AED'000	1 - 5 years AED'000	Over 5 Years AED'000
31 December 2025								
<i>Derivatives held for trading:</i>								
Forward foreign exchange contract	135,957	112,665	65,359,639	29,441,954	16,841,538	18,337,741	738,406	-
Foreign exchange options (bought)	11,147	-	3,790,172	3,455,798	77,386	256,988	-	-
Foreign exchange options (sold)	-	10,290	3,367,111	3,181,705	184	185,222	-	-
Interest rate swaps	167,887	110,716	9,412,709	-	73,460	-	7,051,833	2,287,416
Knockout swaps	922	922	50,000	-	-	-	50,000	-
Cross-currency swap	12,609	12,609	1,269,032	-	-	-	1,269,032	-
Structured forward contracts (bought)	-	9	17,090	-	-	17,090	-	-
Structured forward contracts (sold)	9	-	17,090	-	-	17,090	-	-
Structured -Equity options (bought)	-	-	-	-	-	-	-	-
Structured -Equity options (sold)	-	-	-	-	-	-	-	-
Futures Contracts	39,371	40,460	1,417,372	1,401,382	15,990	-	-	-
Multi callable range arrangement	195	31,085	800,000	-	-	-	800,000	-
Sub total	368,097	318,756	85,500,215	37,480,839	17,008,558	18,814,131	9,909,271	2,287,416
Derivatives held as fair value hedge								
Interest rate swap	29,612	4,843	3,875,868	226,900	330,570	1,174,883	1,988,930	154,585
Sub total	29,612	4,843	3,875,868	226,900	330,570	1,174,883	1,988,930	154,585
Derivative held as cash flow hedge:								
Forward foreign exchange contract	62,304	24,190	4,529,382	2,931,258	496,224	1,101,900	-	-
Interest rate swap	-	-	-	-	-	-	-	-
Cross-currency swap	-	4,986	1,100,000	-	-	-	1,100,000	-
Sub total	62,304	29,176	5,629,382	2,931,258	496,224	1,101,900	1,100,000	-
Total Derivatives	460,013	352,775	95,005,465	40,638,997	17,835,352	21,090,914	12,998,201	2,442,001

The National Bank of Ras Al-Khaimah (P.S.C.)

Notes to the consolidated financial statements for the year ended 31 December 2025 (continued)

34. Derivative contracts (continued)

	Notional amount by term to maturity							
	Positive fair value AED'000	Negative fair value AED'000	Notional amount AED'000	Up to 3 months AED'000	3 - 6 months AED'000	6 - 12 months AED'000	1 - 5 years AED'000	Over 5 Years AED'000
31 December 2024								
<i>Derivatives held for trading:</i>								
Forward foreign exchange contract	129,253	118,244	29,422,792	19,869,310	5,304,707	3,512,858	735,917	-
Foreign exchange options (bought)	6,059	-	363,722	115,605	-	63,426	184,691	-
Foreign exchange options (sold)	-	5,900	213,699	29,008	-	-	184,691	-
Interest rate swaps	266,631	176,795	8,866,363	465,653	-	73,460	6,627,514	1,699,736
Knockout swaps	413	413	50,000	-	-	-	50,000	-
Cross-currency swap	1,564	1,564	155,622	-	-	-	155,622	-
Structured forward contracts (bought)	33	78	96,547	-	22,442	74,105	-	-
Structured forward contracts (sold)	78	33	96,547	-	22,442	74,105	-	-
Structured -Equity options (bought)	-	8,448	224,530	83,230	58,217	75,737	7,346	-
Structured -Equity options (sold)	8,448	-	224,530	83,230	58,217	75,737	7,346	-
Futures Contracts	21,059	35,426	2,826,623	2,826,623	-	-	-	-
Multi callable range arrangement	1,805	66,725	870,000	-	-	-	770,000	100,000
Sub total	435,343	413,626	43,410,975	23,472,659	5,466,025	3,949,428	8,723,127	1,799,736
Derivatives held as fair value hedge								
Interest rate swap	66,065	10,025	3,590,756	-	88,152	-	3,269,504	233,100
Sub total	66,065	10,025	3,590,756	-	88,152	-	3,269,504	233,100
Derivative held as cash flow hedge:								
Forward foreign exchange contract	119	10,744	1,618,453	1,618,453	-	-	-	-
Interest rate swap	1,143	-	200,000	200,000	-	-	-	-
Cross-currency swap	-	9,476	1,100,000	-	-	-	1,100,000	-
Sub total	1,262	20,220	2,918,453	1,818,453	-	-	1,100,000	-
Total Derivatives	502,670	443,871	49,920,184	25,291,112	5,554,177	3,949,428	13,092,631	2,032,836

The National Bank of Ras Al-Khaimah (P.S.C.)

Notes to the consolidated financial statements for the year ended 31 December 2025 (continued)

34. Derivative contracts (continued)

The following table contains details of the hedged exposures covered by the Group's hedging strategies:

	Carrying amount of hedged item		Accumulated amount of fair value adjustments on hedged item		Balance sheet item		Cash flow hedge reserve	
	Assets AED'000	Liabilities AED'000	Assets AED'000	Liabilities AED'000	Assets AED'000	Liabilities AED'000	Continuing hedges AED'000	Discontinued hedges AED'000
31 December 2025								
Derivatives held as fair value hedge:								
Interest rate swap	1,592,851	-	15,152	4,767	Investment securities measured at FVOCI	N/A	N/A	N/A
Interest rate swap	-	742,640	10,630	-	Debt securities issued and other long-term borrowings	N/A	N/A	N/A
Interest rate swap	1,137,202	-	2,638	76	Loans and advances, net	N/A	N/A	N/A
Interest rate swap	-	367,444	1,192	-	Subordinated note	N/A	N/A	N/A
Sub total	2,730,053	1,110,084	29,612	4,843		N/A	N/A	N/A
Derivative held as cash flow hedge:								
Forward foreign exchange contract	1,042,759	-	-	-	Due from other banks, net	(4)	-	-
Forward foreign exchange contract	1,658,599	-	-	-	Loans and advances, net	(3,299)	-	-
Forward foreign exchange contract	-	1,216,774	-	-	Deposits from customers	(2,552)	-	-
Interest rate swap	-	-	-	-	Loans and advances, net	-	-	-
Cross-currency swap	-	1,099,976	-	-	Debt securities issued & other long-term borrowings	(4,688)	-	-
Forward foreign exchange contract	181,597	-	-	-	Investment securities measured at amortised cost	(417)	-	-
Sub total	2,882,955	2,316,750	-	-		(10,960)	-	-
Total Derivatives	5,613,008	3,426,834	29,612	4,843		(10,960)	-	-

The National Bank of Ras Al-Khaimah (P.S.C.)

Notes to the consolidated financial statements for the year ended 31 December 2025 (continued)

34. Derivative contracts (continued)

The following table contains details of the hedged exposures covered by the Group's hedging strategies:

	Carrying amount of hedged item		Accumulated amount of fair value adjustments on hedged item		Balance sheet item		Cash flow hedge reserve	
	Assets AED'000	Liabilities AED'000	Assets AED'000	Liabilities AED'000	Assets AED'000	Liabilities AED'000	Continuing hedges AED'000	Discontinued hedges AED'000
31 December 2024								
Derivatives held as fair value hedge:								
Interest rate swap	1,623,436	-	48,591	2,429	Investment securities measured at FVOCI	N/A	N/A	N/A
Interest rate swap	-	723,696	-	7,148	Debt securities issued and other long-term borrowings	N/A	N/A	N/A
Interest rate swap	1,125,218	-	17,474	448	Loans and advances, net	N/A	N/A	N/A
Interest rate swap	-	-	-	-	Subordinated note	N/A	N/A	N/A
Sub total	2,748,654	723,696	66,065	10,025		N/A	N/A	N/A
Derivative held as cash flow hedge:								
Forward foreign exchange contract	-	-	-	-	Due from other banks, net	-	-	-
Forward foreign exchange contract	849,001	-	-	-	Loans and advances, net	348	-	-
Forward foreign exchange contract	-	616,044	-	-	Deposits from customers	(330)	-	-
Interest rate swap	200,346	-	-	-	Loans and advances, net	(384)	-	-
Cross-currency swap	-	1,099,955	-	-	Debt securities issued & other long-term borrowings	(8,986)	-	-
Forward foreign exchange contract	-	-	-	-	Investment securities measured at amortised cost	-	-	-
Sub total	1,049,347	1,715,999	-	-		(9,352)	-	-
Total Derivatives	3,798,001	2,439,695	66,065	10,025		(9,352)	-	-

The National Bank of Ras Al-Khaimah (P.S.C.)**Notes to the consolidated financial statements
for the year ended 31 December 2025 (continued)****35. Cash and cash equivalents**

	2025 AED'000	2024 AED'000
Cash in hand and balances with UAE Central Bank	11,625,579	8,770,312
Due from other banks	16,503,778	12,408,314
	<u>28,129,357</u>	<u>21,178,626</u>
Less: Due from other banks original maturity of three months or more	(13,076,950)	(11,114,745)
Cash and cash equivalents	<u><u>15,052,407</u></u>	<u><u>10,063,881</u></u>

36. Operating segments

Following the management approach of IFRS 8, operating segments are reported in accordance with the internal reporting to the management, which is responsible for allocating resources to the reportable segments and assesses its performance. All operating segments used by the Group meet the definition of a reportable segment under IFRS 8.

To align with the direction of the Group's strategy there is a reclassification and aggregation of segments. The Chief Operating Decision Maker (CODM) has reassessed the segments getting reported.

Following re-alignments and aggregation have been made within our internal reporting:

- a) Aggregation of business performance of "Treasury & other" with "Wholesale Banking", into one reporting segment of "Wholesale Banking" The shift in internal reporting and aggregation was further augmented to include financial information and metrics on the consumption of, and returns on, capital. The aggregated view of the operating segment is used by management to allocate resources and assess performance.
- b) Aggregation of business performance of "Head office & unallocated cost" and "Insurance business" into one reporting segment disclosed as "Head office & others" on reassessment of the financial significance of the reporting segments. Further, we have reviewed the central costs previously reported within "Head office & Unallocated cost" and reallocated them to the other operating segments as appropriate.

The Group has four main business segments:

- Retail banking - incorporating individual customer and certain business current accounts, savings accounts, deposits, credit and debit cards, individual customer loans and mortgages;
- Wholesale banking – incorporating transactions with corporate bodies including government and public bodies and comprising of loans, advances, deposits and trade finance transactions of corporate customers and financial institutions, including Treasury related activities on the dealing room, related money market, and foreign exchange transactions and hedging activities with other banks and financial institutions;
- Business banking - incorporating transactions comprising of loans, advances, deposits and trade finance transactions of SME; and
- Head Office and Others - Comprises Central funding & other support functions including insurance related transactions of Raknic subsidiary.

The above segments include conventional and Islamic products and services of the Group.

As the Group's segment operations are all financial with a majority of revenues deriving from interest and fees and commission income, the management relies primarily on revenue and segmental results to assess the performance of the segment.

The National Bank of Ras Al-Khaimah (P.S.C.)**Notes to the consolidated financial statements
for the year ended 31 December 2025 (continued)****36. Operating segments (continued)**

Funds are ordinarily allocated between segments, resulting in funding cost transfers disclosed in inter-segment revenue. Interest charged for these funds is based on the Group's funds transfer pricing guidelines. There are no other material items of income or expense between the business segments.

The Group's management reporting is based on a measure of net profit comprising net interest income, loan impairment charges, net fee and commission income, other income and non-interest expenses.

Operating segments are identified on the basis of internal reports about the components of the Group that are regularly reviewed by the CEO (the chief operating decision maker) in order to allocate resources to the segment and to assess its performance.

The segment information provided to the management for the reportable segments for the year ended 31 December 2025 and 31 December 2024 are as follows:

	Retail Banking AED'000	Wholesale Banking AED'000	Business Banking AED'000	Head office and Others AED'000	Total AED'000
1 January 2025					
Net external interest income	899,356	1,688,302	912,732	(324,011)	3,176,379
Income from Islamic financing net of distribution to depositors	226,318	49,153	315,897	(82,204)	509,164
Internal revenue	(30,959)	(703,800)	552,279	182,480	-
Net interest income and net income from Islamic financing	<u>1,094,715</u>	<u>1,033,655</u>	<u>1,780,908</u>	<u>(223,735)</u>	<u>3,685,543</u>
Non-interest income	510,177	610,767	349,803	11,707	1,482,454
Operating income	<u>1,604,892</u>	<u>1,644,422</u>	<u>2,130,711</u>	<u>(212,028)</u>	<u>5,167,997</u>
General and administrative expenses	(882,729)	(301,276)	(664,352)	(3,993)	(1,852,350)
Operating profit before net impairment charge and tax	<u>722,163</u>	<u>1,343,146</u>	<u>1,466,359</u>	<u>(216,021)</u>	<u>3,315,647</u>
Net impairment charge	(420,762)	(47,570)	(333,007)	350,788	(450,551)
Profit for the year before tax	<u>301,401</u>	<u>1,295,576</u>	<u>1,133,352</u>	<u>134,767</u>	<u>2,865,096</u>
Income tax expense	-	-	-	(255,805)	(255,805)
Profit for the year after tax	<u><u>301,401</u></u>	<u><u>1,295,576</u></u>	<u><u>1,133,352</u></u>	<u><u>(121,038)</u></u>	<u><u>2,609,291</u></u>
As at 31 December 2025					
Segment assets	<u><u>25,344,028</u></u>	<u><u>66,942,823</u></u>	<u><u>9,889,823</u></u>	<u><u>2,841,664</u></u>	<u><u>105,018,338</u></u>
Segment liabilities	<u><u>21,275,773</u></u>	<u><u>31,528,317</u></u>	<u><u>26,689,284</u></u>	<u><u>10,769,449</u></u>	<u><u>90,262,823</u></u>

The National Bank of Ras Al-Khaimah (P.S.C.)**Notes to the consolidated financial statements
for the year ended 31 December 2025 (continued)****36. Operating segments (continued)**

	Retail Banking AED'000	Wholesale Banking AED'000	Business Banking AED'000	Head office and Others AED'000	Total AED'000
1 January 2024					
Net external interest income	868,032	1,641,778	895,173	(244,094)	3,160,889
Income from Islamic financing net of distribution to depositors	179,349	(13,265)	286,512	(51,448)	401,148
Internal revenue	37,664	(732,769)	489,262	205,843	-
Net interest income and net income from Islamic financing	1,085,045	895,744	1,670,947	(89,699)	3,562,037
Non-interest income	457,974	391,318	321,088	(19,895)	1,150,485
Operating income	1,543,019	1,287,062	1,992,035	(109,594)	4,712,522
General and administrative expenses	(819,821)	(256,907)	(578,209)	(3,477)	(1,658,414)
Operating profit before net impairment charge and tax	723,198	1,030,155	1,413,826	(113,071)	3,054,108
Net impairment charge	(400,239)	(84,909)	(240,063)	(50,807)	(776,018)
Profit for the year before tax	322,959	945,246	1,173,763	(163,878)	2,278,090
Income tax expense	-	-	-	(202,446)	(202,446)
Profit for the year after tax	322,959	945,246	1,173,763	(366,324)	2,075,644
As at 31 December 2025					
Segment assets	22,999,414	53,611,658	9,545,088	2,169,247	88,325,407
Segment liabilities	18,936,509	24,693,886	23,492,182	9,406,151	76,528,728

37. Related parties

Related parties comprise key management, businesses controlled by shareholders and directors as well as businesses over which they exercise significant influence. During the period, the Group entered into transactions with related parties in the ordinary course of business. There are no related parties classified under stage 3. Further, stage 1 and 2 ECL amounted to AED 9.4 million (2024: AED 7.3 million).

The transactions with related parties and balances arising from these transactions are as follows:

	2025 AED'000	2024 AED'000
Transactions during the period		
Interest income	116,780	132,338
Insurance income	127,264	82,160
Commission income	13,809	5,470
Other income	11,845	3,977
Interest expense	149,005	166,030
Insurance expense	64,341	48,754
Other expenses	345	400
Directors' and key management personnel's remuneration and sitting fees	90,073	76,960

The National Bank of Ras Al-Khaimah (P.S.C.)**Notes to the consolidated financial statements
for the year ended 31 December 2025 (continued)****37. Related parties (continued)**

	2025 AED'000	2024 AED'000
Balances		
Loans and advances:		
- Shareholders and their related companies	2,236,855	1,988,941
- Directors and their related companies	653	4,469
- Key management personnel	11,527	16,861
	<u>2,249,035</u>	<u>2,010,271</u>
Deposits		
- Shareholders and their related companies	5,430,312	4,898,438
- Directors and their related companies	38,004	22,316
- Key management personnel	24,778	12,911
	<u>5,493,094</u>	<u>4,933,665</u>
Other assets		
- Shareholders and their related companies	23,984	29,888
- Key management personnel	600	483
	<u>24,584</u>	<u>30,371</u>
Other liabilities		
- Shareholders and their related companies	5,976	1,250
- Key management personnel	9,421	9,011
	<u>15,397</u>	<u>10,261</u>
Commitments, contingent liabilities and derivative contracts		
- Shareholders and their related companies	10,510,234	5,899,271
- Directors and their related companies	575	1,050
- Key management personnel	1,186	1,288
	<u>10,511,995</u>	<u>5,901,609</u>

Interest income and expense majorly relates to transactions with major shareholder and their related entities.

38. Fiduciary activities

The Bank holds assets in a fiduciary capacity for its customers without recourse. At 31 December 2025, the market value of such assets amounted to AED 6,696 million (2024: AED 5,905 million) and are excluded from the consolidated financial statements of the Group.

39. Legal proceedings

The Group is involved in various legal proceedings and claims arising in the ordinary course of business. While the outcome of these matters cannot be predicted with certainty, management does not believe that these matters will have a material adverse effect on the Group's consolidated financial statements if settled unfavorably.

The Bank's subsidiary, RAKNIC as common with other insurance companies, is involved as defendant in a number of legal cases in respect of its underwriting activities. A provision is made in respect of each individual case where it is probable that the outcome would result in a loss to the Group in terms of an outflow of economic resources and a reliable estimate of the amount of outflow can be made.

40. Seasonality of results

There is no income of seasonal nature during year 2025 and 2024.

The National Bank of Ras Al-Khaimah (P.S.C.)

Notes to the consolidated financial statements for the year ended 31 December 2025 (continued)

41. Risk management

Risk management review

The Group's activities expose it to various financial risks, necessitating the analysis, evaluation, acceptance, and management of these risks. Risk-taking is fundamental to the financial services sector. Therefore, the Group aims to balance risk and return effectively, while minimizing potential adverse effects on its financial performance.

The Group's Board and Management firmly believe that a robust risk management department is crucial for the sustainable achievement of the Bank's strategic growth objectives. The Board Risk Committee supports the Bank's comprehensive risk management strategy and appetite, offering essential direction for the Group's risk management measures. The Group's Risk Management function operates independently from the risk-taking functions, aligning with the UAE Central Bank's guidelines and adhering to the Group's three lines of defence model.

The Group has a Board-approved Enterprise Risk Management policy encompassing the Group's Risk Appetite framework, which includes Financial Risks. This policy ensures that operations remain within the approved thresholds for Financial Risks.

The Group's risk management policies are crafted to identify, analyse, establish appropriate limits and controls, and ensure adherence through reliable and up-to-date information systems. The Group consistently reviews and updates its risk management policies and systems to adapt to changes in markets, products, and emerging best practices.

The Group leverages advanced quantitative approaches in its risk management strategy to assess and improve its capabilities. This sophisticated methodology allows for more precise classification of risk segments among customers, thereby enhancing due diligence processes. By utilizing complex statistical models and data analytics, the Group is able to identify patterns and trends that might not be visible through traditional methods.

Moreover, the Group incorporates forward-looking market parameters in its analyses to ensure that its risk management practices are not only aligned with current risks but also capable of identifying and mitigating emerging and future risks. This proactive approach includes stress testing and scenario analysis to anticipate how various economic and market conditions could impact the Group's risk profile. These efforts ensure that the Group remains resilient and adaptive in an ever-changing financial landscape.

The Board of Directors have established six below mentioned board committees to supervise specific areas and to prepare topics for consideration by the complete Board. The broad role of each committee is described in the table below:

Committee	Roles & Responsibilities
<p>1. Board Credit Committee (BCC):</p> <p>The Board Credit Committee has been established by the Board of Directors (the Board) to assist the Board of Directors to primarily manage credit risks of all segments of the Bank, recommend, review, and approve individual or group credits within the authorities delegated by the Board.</p> <p>Board/BCC will thereafter sub delegate or approve delegated authorities of Management Credit Committee (MCC) and other delegated authorities.</p>	<ul style="list-style-type: none"> ▪ Noting the Credit policies of the Bank that will spell out among others, the target markets, products, risk acceptance criteria and general guidelines for lending. ▪ Review and approve, the Product Program Guidelines (PPGs) for Asset products relating to all segments of the Bank and any other areas of Business. ▪ Review and approve Credit grading methodology for the Bank. ▪ Approve the terms of engagement, nature and scope of consultants / professionals appointed to assist in managing Credit portfolios of the Bank. ▪ Approve investments within the delegated lending authority as stated in the Investment Policy of the Bank and recommend to higher authority for approval where proposal is beyond BCC's Delegated Lending Authority (DLA).

The National Bank of Ras Al-Khaimah (P.S.C.)

Notes to the consolidated financial statements for the year ended 31 December 2025 (continued)

41. Risk management (continued)

Risk management review (continued)

Committee	Roles & Responsibilities
<p>1. Board Credit Committee (BCC) (continued):</p>	<ul style="list-style-type: none"> ▪ Review any breach in the Investment Policy of the Bank and wherever required escalate the same to the Board of Directors. ▪ Review and approve credit facilities in respect of individual and Group Credits. Typically, the credits referred are those that are beyond the Delegated Lending Authorities of MCC, Chief Credit Officer and any other DLA holder of the Bank. ▪ Where credit approving authority in respect of a specific proposal is beyond that of the respective Credit Committee, they will recommend the proposal for approval by the next higher authority. For example, the MCC will recommend to BCC and BCC to Board. ▪ The proposals of the respective Business Units/PPGs will be presented to the BCC by Unit Heads or their representative with respect to proposals pertaining to their respective areas. ▪ Call for periodic reviews of specific portfolios or credits to assess emerging risks that in the opinion of the BCC merit special attention. Call for review of portfolio and Credit MIS as and when required and monitor the level of delinquent and non-performing assets. ▪ Any other matter delegated by the Board of Directors.

<p>2. Board Nomination & Remuneration Committee (BNRC):</p> <p>The Board Nomination and Remuneration Committee has been established by the Board of Directors to assist the Board in areas of board composition, nomination and remuneration of board members and senior management, setting the induction and director ongoing development programs, assessment of the Board, its committees and directors, succession planning for Board Members and Senior Management, and human resource related policies.</p>	<p>Duties and Responsibilities under Nomination:</p> <ul style="list-style-type: none"> ▪ The Committee shall review the composition and diversity at the Board and Board committees' level to ensure an appropriate balance of skills, diversity, expertise, independence and meet regulatory requirements and recommend to the Board changes if and when required. The Committee shall ensure that the Board Members and Committee members remain individually and collectively qualified for their positions, as per applicable CBUAE and SCA regulations. ▪ The Committee shall review and oversee the implementation the process for identifying and selecting the candidates of the Board, reviewing and approving the Fit and Proper process. ▪ The Committee shall establish, assess, and review the application and elections of Board Membership policy while taking into account diversity, in particular gender diversity requiring at least 20% of candidates for consideration for the Board to be female. ▪ The Committee shall oversee the appointment documentation of Board Members.
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The National Bank of Ras Al-Khaimah (P.S.C.)

**Notes to the consolidated financial statements
for the year ended 31 December 2025 (continued)**

41. Risk management (continued)

Risk management review (continued)

Committee	Roles & Responsibilities
<p>2. Board Nomination & Remuneration Committee (BNRC) (continued):</p>	<p>Duties and Responsibilities under Nomination (continued):</p> <ul style="list-style-type: none"> ▪ The Committee shall periodically monitor the independence of Board Members and recommend necessary actions. ▪ The Committee shall have an ex-ante review and approval process in place to be completed before a member on the Board accepts nomination to serve on another Board as permitted by CBUAE regulations and to avoid conflict of interest. ▪ The Committee shall review and maintain succession plans for the Board and Senior Management members. ▪ The Committee shall review and approve appointment and termination of executive/ senior management, including the fit and proper process for the selection of senior management. ▪ The Committee shall review the appointment and re-appointment of the members on the boards of subsidiaries, as required. <p>Duties and Responsibilities under Remuneration:</p> <ul style="list-style-type: none"> ▪ The Committee is responsible for the oversight of management’s implementation of the compensation for the entire Bank, ensuring it is in line with the strategy, risk appetite, objectives, values and long – term interests of the Bank. ▪ The Committee shall review the compensation plans, processes and outcomes at least annually. The Committee must arrange for an independent assessment by an external third party at least once every 5 years. ▪ The Committee must regularly monitor and review outcomes to assess whether the Bank’s wide compensation system is creating the desired incentives for managing risk, capital and liquidity. It must work closely with the Board Risk Committee in the evaluation of incentives created by the compensation system. ▪ The Committee shall review annually the remuneration framework that will apply to the Group Chief Executive Officer (CEO) and senior management. ▪ The Committee shall review on annual basis and propose to the Board the amount and fees payable to Board and Committees members.

The National Bank of Ras Al-Khaimah (P.S.C.)

**Notes to the consolidated financial statements
for the year ended 31 December 2025 (continued)**

41. Risk management (continued)

Risk management review (continued)

Committee	Roles & Responsibilities
<p>2. Board Nomination & Remuneration Committee (BNRC) (continued):</p>	<p>Duties and Responsibilities under HR:</p> <ul style="list-style-type: none"> ▪ The Committee shall prepare and review annually policies related to human resources and training and monitor their implementation. ▪ The Committee shall have oversight and monitor the implementation of the Emiratization program. ▪ The Committee shall monitor the performance of executive/senior management against objectives and budget. ▪ The Committee shall review and approve the Bank’s policy on staff grading and remuneration structure. ▪ The Committee shall approve the overall budget for annual performance/retention payments for all staff. <p>Duties and Responsibilities under Corporate Governance:</p> <ul style="list-style-type: none"> ▪ The Committee, assisted by the Group Company Secretary, shall review and approve an induction program for Board Members and Senior Management regarding the business and other areas necessary to assist them in carrying out their duties. ▪ The Committee, assisted by the Group Company Secretary, shall carry annual assessments of the Board, committees, and individual members. ▪ The Committee, assisted by the Group Company Secretary, shall review and approve on an annual basis the Directors’ Development Program that supports the directors’ ongoing training to ensure that the Board members acquire, maintain, and enhance knowledge and skills relevant to their responsibilities. ▪ The Committee shall secure the Board Members annual and quarterly confirmation as per regulatory requirements including the confirmation that Board Members have sufficient time available to manage the time commitments required for their role in the Bank. ▪ Review the Corporate Governance report and other related disclosures particularly those relating to Directors details and remuneration to ensure compliance with regulatory requirements. ▪ Any other matter delegated by the Board of Directors.

The National Bank of Ras Al-Khaimah (P.S.C.)

**Notes to the consolidated financial statements
for the year ended 31 December 2025 (continued)**

41. Risk management (continued)

Risk management review (continued)

Committee

3. Board Audit Committee (BAC):

The Board Audit Committee has been established by the Board of Directors (the Board) of the Bank to assist the Board in the oversight, monitoring and review of the following aspects of the Bank and its subsidiaries' operations:

- The quality and integrity of financial statements and financial reporting.
- The effectiveness of governance, risk management and internal control systems.
- Compliance with laws and regulations.
- Compliance with the Group Code of Conduct.
- The Group Internal Audit (GIA) function.
- The statutory audit process and External Auditors.
- Compliance with the Sharia in respect of Islamic Banking products and services.

Roles & Responsibilities

- Monitor and review the integrity of the Bank's financial and accounting policies and procedures, including the review of significant financial reporting issues and judgements contained in the financial statements.
- Monitor the appropriateness and integrity of the interim and published financial statements and annual report of the Bank and its businesses and subsidiaries, including significant financial reporting judgments contained in them.
- Review the content of the annual report and financial statements and advise the Board on whether, taken as a whole, it is fair, balanced and understandable and provides the information necessary for shareholders to assess the Bank's performance, business model and strategy. The review undertaken by the Committee should assess whether the narrative is consistent with the accounting information.
- Review and approve the Audit Charter annually in line with the mandatory guidance of the IIA's International Professional Practices Framework and GIA strategy, annual audit and resource plan, performance measures and outcomes and make recommendations relevant to GIA activities.
- Ensure the independence of the GCAO and the GIA function and review GIA reports and achievements relative to the audit plan and follow up on corrective measures of key risks arising from the audit reviews.
- Review and approve the policy for the tendering of the audit engagement that includes requirements for knowledge, competence, objectivity, independence, professional scepticism and quality control. Consider and recommend to the Board the appointment, re-appointment resignation, removal and compensation of External Auditors.
- Review and approve the Whistleblowing policy that enables the Bank's staff to confidentially report potential violations in financial reports, internal control, or any other issues and sets out procedures for conducting independent and fair investigations concerning such violations.
- Ensure that all Related Party Transactions (RPT) are appropriately reported through the published financial statements of the Group in accordance with the applicable international accounting standards.
- Evaluate the effectiveness of policies established for supervising compliance with the Sharia, as approved by the Internal Sharia Supervisory Committee ("ISSC"). Assess the effectiveness and adequacy of the Internal Sharia Audit Department ("ISAD"), and its contribution in ensuring compliance with the Sharia. Review reports prepared by ISAD to ensure necessary measures have been taken in their regard by Senior Management.

The National Bank of Ras Al-Khaimah (P.S.C.)

**Notes to the consolidated financial statements
for the year ended 31 December 2025 (continued)**

41. Risk management (continued)

Risk management review (continued)

Committee

4. Board Risk Committee (BRC):

- The Board Risk Committee has been established by the Board of Directors to assist the Board in fulfilling its responsibilities with respect to the oversight of Strategic Risk, Strategic Risk, Credit Risk, Operational Risk, Information security/ Cybersecurity Risk, Conduct Risk, Model Risk, Reputational Risk, Legal Risk, Concentration Risk, Cross Border Risk, Compliance Risk, Market Risk & Counterparty Credit Risk, ESG & Climate Risk, Liquidity Risk, Interest Rate Risk, Shari'ah Non-Compliance Risk, Displaced Commercial Risk, Rate of Return Risk, Equity Investment Risk, Others.

Roles & Responsibilities

- Ensure Bank has a comprehensive risk management strategy, risk governance framework and policies that are consistent with the nature and volume of the Bank's activities; monitor its implementation and review and update it based on the Bank's internal and external changing factors.
- Maintain a thorough understanding of the internal and external sources of material risk impacting the bank and provide strategic advice to the Board of Directors on risk perspectives to inform the formulation of RAKBANK's strategic direction. The committee shall continuously review portfolio deep dives and portfolio risk management to ensure the proactive identification and mitigation of risks.
- Assure an effective risk culture, compliance culture, and internal controls across the Bank by providing guidance to management as needed to assist them in improving their risk management practices and mitigating certain risks. Ensure the presence of qualified management personnel to carry out risk management activities effectively.
- Ensure that the Bank's risks are at acceptable level according to the risk appetite without exceeding that level, and report regularly to the Board on the Bank's risk profile, promptly informing them of any significant changes in the volume of risk.
- Oversee the Bank's risk management framework, ensuring adherence to all applicable laws, regulations, and internal policies. The committee will review the reports from management on compliance related to Anti-Money Laundering, Sanctions, Regulatory Compliance, Subsidiaries Compliance, Shari'ah Compliance, and Consumer Protection.
- Make recommendations to the Board on matters related to Compliance (including Shari'ah Compliance), Corporate Governance, and Legal functions.
- Recommend & approve compliance related policies.
- Review the Shari'ah Compliance Report and periodic reports received from the Central Bank of the UAE, the Internal Shari'ah Supervision Committee (ISSC), Shari'ah auditors, and other regulators, and approve the management responses submitted in response to these reports.
- Provide direct access to the Shari'ah controls function and obtain its opinion.
- Review and approve the framework for managing risks specific to Islamic banking as part of the overall risk management framework.

The National Bank of Ras Al-Khaimah (P.S.C.)

**Notes to the consolidated financial statements
for the year ended 31 December 2025 (continued)**

41. Risk management (continued)

Risk management review (continued)

Committee

4. Board Risk Committee (BRC): (continued)

Roles & Responsibilities

- Ensure the Bank has a comprehensive risk management strategy, risk governance framework, and policies that are consistent with the nature and volume of the Bank's activities; monitor its implementation and review and update it based on the Bank's internal and external changing factors.
- Maintain a thorough understanding of the internal and external sources of material risk impacting the bank and provide strategic advice to the Board of Directors on risk perspectives to inform the formulation of RAKBANK's strategic direction. The committee shall continuously review portfolio deep dives and portfolio risk management to ensure the proactive identification and mitigation of risks.
- Assure an effective risk culture, compliance culture, and internal controls across the Bank by providing guidance to management as needed to assist them in improving their risk management practices and mitigating certain risks. Ensure the presence of qualified management personnel to carry out risk management activities effectively.
- . Ensure that the Bank's risks are at an acceptable level according to the risk appetite, without exceeding that level, and report regularly to the Board on the Bank's risk profile, promptly informing them of any significant changes in the volume of risk.
- Oversee & approve the Bank's compliance risk management framework & policies, ensuring adherence to all applicable laws, regulations, and internal policies. The committee will review the reports from management on compliance related to Anti-Money Laundering, Sanctions, Regulatory Compliance, Subsidiaries Compliance, Shari'ah Compliance, and Consumer Protection.
- Provide oversight of the Bank's cyber security and information security risks at a strategic level, ensuring they are integrated within the overall risk management framework. The committee shall review management reports on key risk indicators against approved thresholds, provide direction on strategic priorities, and ensure that the Bank maintains sufficient capacity, expertise, and budgets within its cyber security function to enhance resilience against evolving threats.
- Review the Shari'ah Resolutions, and reports including Shari'ah Compliance Report and set adequate controls. Ensure the reports are shared with the Board and Senior Management in a timely manner.
- . Review and approve the framework for managing risks specific to Islamic banking as part of the overall risk management framework. Supervise and monitor these risks and ensure the ability of information system to measure, assess, and report such risks.

Review the adequacy of the Internal Shari'ah Control Department (ISCD), and manage matters related to performance assessments, promotions, bonuses, and the removal of ISCD personnel consultation with the Internal Shari'ah Supervision Committee.

The National Bank of Ras Al-Khaimah (P.S.C.)

**Notes to the consolidated financial statements
for the year ended 31 December 2025 (continued)**

41. Risk management (continued)

Risk management review (continued)

Committee

4. Board Risk Committee (BRC): (continued)

Roles & Responsibilities

Provide direct access to the ISCD and consider its opinion.

- Review the effective implementation and ongoing management of Consumer Protection Regulations and Standards as prescribed by the Central Bank of the UAE from time to time.
- Ensure effective governance and implementation of the Conduct Risk Management framework across the bank to safeguard the interests of its customers and uphold the bank's integrity and reputation.
- Review the Bank's outsourcing activities and promptly inform the Board of any significant changes in the volume of outsourcing risk.
- Obtain assurance from the executive management and internal audit through the oversight committees that the risk, compliance, corporate governance, and legal processes and systems operate effectively with appropriate controls, in addition to compliance with approved policies.
- Oversee ESG policies, frameworks, and procedures to ensure alignment with the Bank's overall strategy and values, as well as compliance with ESG related laws, regulations, Shari'ah requirements, and standards.
- Review and approve ESG related risks and opportunities within the bank's operations, investments, and financing activities, including risks related to climate change, social responsibility, and governance issues.
- Oversee the Bank's ESG performance and track progress against established ESG goals and targets.
- The Board Risk Committee is tasked with overseeing model risk by approving significant modeling decisions, defining the bank's model risk appetite, ensuring adequate technical expertise among staff, reviewing model development and validation processes, and approving related policies and reporting in compliance with CBUAE regulations.
- Ensure that the bank maintains a best-in-class risk infrastructure, including robust risk management systems and tools, to effectively identify, assess, and mitigate risks across all operations.
- The Board Risk Committee has oversight of People risk in the areas such as Emiratization, Training, Disciplinary Actions, Code of Conduct, and Employee Attrition.
- In line with Board delegation, review the appointment, performance, and replacement of the Group Chief Risk Officer and monitor the effectiveness of the risk management division in general.

The National Bank of Ras Al-Khaimah (P.S.C.)

**Notes to the consolidated financial statements
for the year ended 31 December 2025 (continued)**

41. Risk management (continued)

Risk management review (continued)

Committee	Roles & Responsibilities
<p>5. Board Strategy Committee (BSC):</p> <p>The Board Strategy Committee has been established by the Board of Directors to assist the Board and give guidance to the Group Chief Executive Officer and Senior Management in managing the affairs of the Bank in areas of the Bank's overall strategy, operational and financial performance monitoring, and budgeting. The scope of the Committee includes RAKBANK and its subsidiaries.</p>	<ul style="list-style-type: none"> ▪ Review the Bank's strategic plan and recommend it to the Board of Directors for approval. ▪ Monitor the Bank's business objectives and strategy implementation. ▪ Review the developments and trends shaping the future of the industry to align the Bank's strategy and positioning, accordingly. ▪ Review and consider the Management's proposals re new strategic initiatives, such as partnerships and alliances. ▪ Advise the Chief Executive Officer on strategic issues that members of the Committee believe are relevant. ▪ Review and approve strategic proposals relating to the expansion of the business in terms of organic growth and/or acquisitions, distribution, and new lines of business. ▪ Consider strategic matters related to the Bank's subsidiaries and Group companies. ▪ Review the Bank's proposed annual budget and financial objectives, including achieving cost optimization and recommend it to the Board of Directors for approval. ▪ Review the Bank's performance at least quarterly against the budget. ▪ Review any other matter delegated by the Board of Directors.

The National Bank of Ras Al-Khaimah (P.S.C.)

**Notes to the consolidated financial statements
for the year ended 31 December 2025 (continued)**

41. Risk management (continued)

Risk management review (continued)

Committee	Roles & Responsibilities
<p>6. Board Islamic Profit Equalization Committee (BIPEC):</p> <p>The Board Islamic Profit Equalization Committee has been established by the Board of Directors to assist the Board in providing oversight and supervision on matters relating to management of Displaced Commercial Risk and the Charity:</p> <ol style="list-style-type: none"> 1. Scrutinize the utilization of reserves specific to Islamic Banking Window's (RAKislamic) Investment Account Holders (saving accounts and terms investment deposits), such as Profit Equalization Reserve (PER) and Investment Risk Reserve (IRR), and to make appropriate recommendations to the Board. The Committee shall coordinate and integrate the implementation of the governance policy framework, with the primary objective of protecting the interests of stakeholders Investment Account Holders (IAHs), in line with the Higher Shari'ah Authority (HSA) of CBUAE and Internal Shari'ah Supervision Committee (ISSC) resolutions. 2. Governance and oversight on RAKislamic Charity Framework covering the: <ol style="list-style-type: none"> i. Late Payment Charges/Fees received from customers based on their "Commitment to Donate" ii. Financial penalty imposed by the ISSC or HSA due to non-compliance with Shari'ah principles. 	<ul style="list-style-type: none"> ▪ The Committee shall review and approve policies and strategies of the investments for the management of Displaced Commercial Risk (DCR). The Committee shall conduct regular reviews of the investment policies and the performance of the asset portfolio in which IAH's funds are invested. The policies and strategies shall address the following areas: <ul style="list-style-type: none"> ▪ Management of DCR, including the limits to and tolerance level; ▪ Mechanisms for RAKislamic forgoing its share of profits in favor of the IAH; and ▪ Appropriations to reserves and provisioning, in accordance with the agreed contractual terms and conditions for IAH. ▪ In order to ensure that profit equalization, including utilization of reserves such as PER and IRR are appropriately checked and monitored, the Committee is mandated to scrutinize the utilization of these reserves and to make appropriate recommendations to the Board. The Committee shall coordinate and integrate the implementation of the governance policy framework, with the primary objective of protecting the interests of IAH's in line with the HSA and ISSC resolutions. ▪ The Board or its committees must ensure rigorous and diligent oversight policy and procedures over the following: <ul style="list-style-type: none"> ▪ The financing and investment activities undertaken by the RAKislamic using IAH's funds; ▪ The fiduciary duties performed by the RAKislamic, which must be in accordance with the terms and conditions of the Mudarabah and Wakala contracts between the RAKislamic and its IAH; and ▪ The level of reserve allocation, ensuring that it is appropriate and fair to both existing and new IAHs. ▪ The Committee shall also evaluate the disclosures made by the RAKislamic regarding its asset allocation and investment strategies in respect of Investment Accounts, in order to monitor closely the performance of RAKislamic as managers of such accounts.

The National Bank of Ras Al-Khaimah (P.S.C.)

Notes to the consolidated financial statements for the year ended 31 December 2025 (continued)

41. Risk management (continued)

Risk management review (continued)

Committee	Roles & Responsibilities
<p>6. Board Islamic Profit Equalization Committee (BIPEC) (continued):</p>	<ul style="list-style-type: none"> ▪ The Committee shall approve the Framework covering the collection and distribution of charity amount received from following two sources: <ul style="list-style-type: none"> ▪ Late payment charges/fees received from customers based on their commitment to donate (amount charged due to delay in paying installments/debt). ▪ Penalty on the bank imposed by the ISSC or HSA due to non-compliance with Shari’ah principles. <p>The Committee shall evaluate the periodic reports related to collection and distribution of charity.</p>

Compliance risk

Compliance Risk at the Group is defined as the risk emanating from regulatory sanctions, material financial loss or loss to reputation that the bank will suffer as a result of its failure to comply with laws, regulations, self-regulatory organizational rules & standards/controls and codes of conduct applicable to its banking activities.

The definition of compliance at Group thereby includes:

- Compliance with local and international regulatory requirements
- Compliance with internal policy dictates
- Compliance with internal controls embedded in operating procedures of the Group

The Group has an established Compliance function, as its second line of defence. The Group Compliance function is managed by Group Chief Compliance Officer reporting to the Group CEO. The function is responsible for identification, monitoring and reporting of all compliance related risks. It works closely with all business and support units of the bank in formulating compliance policies and has oversight responsibility for implementation and advice of prudential regulations, AML CFT regulations and conduct of business. This Division also acts as the main liaison with the Central Bank of the U.A.E. The framework and guidelines for compliance are designed by management and approved by board of directors, in line with UAE laws, CBUAE guidelines, industry best practices and Basel guidelines in this regard.

Operational Risk

Operational Risk refers to the risk of loss resulting from inadequate or failed internal processes, people, systems, or external events. The Group strives to effectively manage and mitigate Operational Risk through a robust and effective control environment across the organization.

The Bank has established a formal Operational Risk Management (ORM) governance structure under the Management Risk Committee and Board Risk Committee, which provides strategic direction and oversight for ORM activities.

The National Bank of Ras Al-Khaimah (P.S.C.)

Notes to the consolidated financial statements for the year ended 31 December 2025 (continued)

41. Risk management (continued)

Operational Risk (continued)

The governance structure is designed to clearly delineate responsibilities among risk owners (Business, Operations, and Support units), Control functions (Risk Management/Compliance), and the Internal Audit function, ensuring the Bank’s assets and reputation are safeguarded against potential operational risks from daily business activities. The governance structure is outlined as follows:

- First Line of Defence: Business, Operations and Support Units
- Second Line of Defence: Risk Management and Compliance
- Third Line of Defence: Internal Audit

Several key Operational Risk processes are in place to enhance risk management in Operational Risk:

- The Bank has embedded an ORM framework and established an operational risk appetite for various risk categories.
- Setup the baseline for Risk and Control Self Assessments (RCSAs) and activate a business operational risk team within first-line functions.
- Conducted specialist risk assessments in areas such as Third-Party Risk Management and Fraud Risk Management.
- ORM related activities are managed through Governance, Risk & Compliance (GRC) Solution

Conduct Risk

Conduct Compliance Risk is the risk of causing harm or an adverse effect to the customers or other stakeholders, or on market stability or of hindering effective competition resulting from Bank’s actions, including its business practices, culture, and ethics. It can arise from wide range of activities including, misleading advertising and marketing practices, inappropriate sales techniques, unfair treatment of customers, conflicts of interest, or failure to comply with regulatory requirements.

The Bank has a comprehensive Conduct Compliance Risk Management Policy and governance structure to assist RAKBANK to proactively identify, assess, monitor, mitigate, control and advise on conduct Compliance risk, minimize regulatory non-compliance and financial threats, and uphold the Bank’s integrity and reputation in the financial market in UAE. The Conduct Compliance Risk framework thus ensures ethical behaviour, regulatory compliance, and the protection of customer interests.

The Conduct Compliance Risk Management function has been created within the Group Compliance Function and manages the policy and framework, which equally applies to the Bank.

Information and Cyber Security Risk

The Group considers information and cyber security risk as one of the most important risks to be managed. This is the risk posed by internal and external threat actors targeting the bank’s technology infrastructure which can have an impact on Bank’s ability to service its customers through technology disruptions, data theft etc. and lead to financial or reputational loss.

The Group has a dedicated Information and Cyber Security unit managed by a Chief Information Security Officer (CISO), who reports to the Group Chief Risk Officer. This unit manages security risk assessments, perimeter security monitoring, compliance to technical regulatory requirements and overarching governance for compliance to the Bank and respective companies Information and Cyber Security policies.

The National Bank of Ras Al-Khaimah (P.S.C.)

Notes to the consolidated financial statements for the year ended 31 December 2025 (continued)

41. Risk management (continued)

Fraud risk

The Group's Management and Board recognize that proactive fraud risk management is a crucial component of the Group's overall risk management strategy. The Group's new framework employs a four-pronged approach to Fraud Risk Management, which includes:

- Fraud Governance
- Fraud Prevention
- Fraud Detection
- Fraud Response

The Bank has a frontline Authorisation & Fraud control unit that manages the fraud alerts and performs the case management. In second line of defense, the Bank's Fraud Risk team within the risk function provides independent oversight of fraud prevention and detection activities, sets the fraud Risk policy, and reports independently to executive committees. In addition, Fraud Investigations unit also operates within the risk function and conducts independent investigations of referred cases.

The Group has adopted a Fraud Risk Management Framework (FRMF) aimed at implementing an effective Fraud Risk Management (FRM) policy and processes across the Group. This overall approach helps to manage fraud risk efficiently and promptly by establishing systems and procedures to identify and mitigate fraud risks.

Credit risk

Credit risk refers to the possibility that customers or counterparties of the Group may be unable, unwilling, or fail to meet their contractual obligations, either partially or fully. This includes defaults on principal, interest, fees, profit, or any other contractual commitments under loan arrangements, credit facilities, or similar transactions facilitated by the Group. Such defaults can lead to financial losses for the Group. Credit risk also emerges from the downgrading of counterparties whose credit instruments are held by the Group, leading to a decline in the value of these assets.

Given that credit risk is the Group's most significant risk, substantial resources, expertise, and controls are dedicated to managing it within the Bank's core departments.

The Group's credit policy establishes a systematic and consistent approach to identifying and managing borrower and counterparty risks across all retail, business banking, and wholesale banking assets.

The Chief Credit Officer and their team are responsible for recognizing and managing credit risk at both the transaction/origination and portfolio levels. They ensure that risk procedures adhere to the framework outlined in the Credit Policy, Product Programs Guidelines (PPG), and Credit Circulars, while complying with all regulatory requirements.

Under the direction of the Chief Risk Officer, the risk teams manage credit risk by setting the Bank's risk appetite, issuing and updating credit policies, product programs, policy circulars, and conducting comprehensive portfolio analysis.

Respective Business Heads and their teams conduct thorough analyses of all commercial loan applications submitted for approval. They focus on aspects such as ownership, business management, industry specifics, financial health, structure, and collateral. The Chief Credit Officer and their team then review these loan applications, identifying and measuring the associated credit risks before presenting them to the Delegated Authorities for approval. Both Business and Credit Units continuously monitor the portfolio to ensure it remains healthy.

In the Retail lending business, credit risk is managed through appropriate front-end sales and credit underwriting processes, as well as back-end operational and collection processes. Appropriate product programmes defining customer segments, underwriting standards and security requirements are rolled out to ensure consistency in underwriting and the on-boarding process. The Retail credit portfolio is monitored centrally across products and customer segments.

The National Bank of Ras Al-Khaimah (P.S.C.)

Notes to the consolidated financial statements for the year ended 31 December 2025 (continued)

41. Risk management (continued)

Credit risk (continued)

For Wholesale exposures, credit risk is managed by identifying target market segments, structured credit approval processes and robust post-disbursement monitoring and remedial processes. Board approved risk appetite framework and credit policies lay the governing principles for any credit on boarding, underwriting and monitoring of the portfolio.

The Group manages, limits and controls concentration of credit risk wherever it is identified - in particular, to individual counterparties and groups, and to industries and countries. The Group has a Product Program Guide that sets limits of exposure and lending criteria. The Group also has credit limits that set out the lending and borrowing limits to/from other banks.

The Group builds, validates and uses Credit Scoring tools that are populated by internally and externally derived historical data, forward looking models and behavioural models to assess counterparty risk on a customer and portfolio level for most of its Retail products.

Expected Credit Losses under IFRS9

Expected Credit Losses (ECL) under IFRS9 standard is used to estimate the potential loss a bank or financial institution may incur from its credit exposures over a specified period.

ECL models are forward-looking and consider possible future credit events. Consequently, the approach incorporates various risk factors, including borrower creditworthiness, macroeconomic conditions, and historical loss data, to predict the likelihood and impact of defaults. ECL is calculated for borrowers or segment of borrowers as :

Expected Credit Losses = Exposure at Default x Probability of Default x Loss Given Default.

This method helps the Bank to proactively manage credit risk, maintain adequate provisions, and ensure financial stability. As advised in IFRS9 framework, Bank uses three stages of credit risk assessment based on the quality of credit for a facility/borrower. Bank applies stage movement criteria as defined in SICR section for movement between these stages.

- Stage 1 pertains to **performing assets** i.e., assets that have not experienced a significant increase in credit risk (SICR) since initial recognition.
- Stage 2 pertains to **underperforming assets** i.e., assets that have experienced a significant increase in credit risk (SICR) since initial recognition but are not considered credit impaired and
- Stage 3 pertains to **impaired assets** i.e., assets that are considered credit impaired (i.e., defaulted). A lifetime Expected Credit Loss (ECL) assuming 100% is assigned to these assets.

The Group also considers relevant regulatory requirements in the context of the alignment of these requirements with IFRS Accounting Standards, in the estimation of ECL in respect of Stage 3 exposures.

The National Bank of Ras Al-Khaimah (P.S.C.)

Notes to the consolidated financial statements for the year ended 31 December 2025 (continued)

41. Risk management (continued)

Significant increase in credit risk

The Group monitors all financial assets that are subject to impairment requirements to assess whether there has been a significant increase in credit risk since initial recognition. If there has been a significant increase in credit risk, the financial asset will be moved to Stage 2 and the loss allowance will be based on lifetime basis (lifetime ECL).

Though IFRS 9 does not define what constitutes a significant increase in credit risk, the credit risk management standards issued by the CBUAE provides guidance. In assessing whether the credit risk of an asset has significantly increased, the Group, in addition to this guidance, considers qualitative and quantitative reasonable and supportable forward-looking information. For instance, days past due of more than 29 days on its contractual payments and various other qualitative factors that include changes in current Credit ratings vis-à-vis initial credit ratings as per the defined Graded SICR thresholds (mainly used for non-retail, due from banks and Investment portfolio), Risk Bureau classification of the customer, whether an exposure has been restructured since initial recognition etc. The criteria may be rebutted on a case-by-case basis, depending upon actual situation/credit quality of financial asset/customer.

This year, the Group has refined the SICR criteria as per the updated regulatory requirements.

Irrespective of the outcome of the above assessment, the Group presumes that the credit risk on a financial asset has increased significantly since initial recognition when contractual payments are more than 29 days past due unless the Group has reasonable and supportable information that demonstrates otherwise.

Internal credit risk ratings

Credit Risk ratings of its customers and facilities enable the bank to minimise its credit risk and hold sufficient provision for the risk it carries in its credit portfolio.

For both retail and wholesale products, the Bank has adopted a statistical approach scorecard/segmentation based approach to classify its loans into various risk segments. For instance, retail scorecards uses customer characteristics, bureau information and customer behaviour to assess credit quality of the facility.

Equipped with rating and scorecard models, the group uses multiple statistical methods to assess probability of default for its customer and how these are expected to change over time. And significant deterioration in customers probability of default will represent significant increase in credit risk for the customer/facility.

Incorporation of forward-looking information

The Group computes the ECL involving the key inputs such as PD, LGD, and EAD. These inputs are based on historical data, current conditions, and forward-looking information (through macroeconomic scenario). The Group employs experts who use external and internal information to generate 3 scenarios viz. Baseline, Upturn and Downturn.

The Group has performed a sensitivity analysis on how ECL on the main portfolios would change if the key assumptions used to calculate ECL change by 5%. The table below outlines the total ECL per portfolio as of 31 December 2025, if the assumptions used to measure ECL remain as expected (amount as presented in the statement of financial position), as well as if each of the key assumptions used change by plus or minus 5%. The changes are applied in isolation for illustrative purposes and are applied to each probability-weighted scenarios used to develop the estimate of expected credit losses. There will be interdependencies between the various economic inputs and the exposure to sensitivity will vary across the economic scenarios.

The National Bank of Ras Al-Khaimah (P.S.C.)

Notes to the consolidated financial statements for the year ended 31 December 2025 (continued)

41. Risk management (continued)

Incorporation of forward-looking information (continued)

		ECL AED'000
Auto Loans	Current	11,269
	+5%	10,158
	-5%	12,588
Commodity prices: Crude oil [Dubai Fateh], (USD per Bbl, NSA)		
	Current	11,269
	+5%	11,222
	-5%	11,316
Real Residential property prices: All dwellings, (Index 2010=100, NSA)		
	Current	11,269
	+5%	11,249
	-5%	11,290
National accounts: Gross domestic product [GDP] - Real, (Mil. 2014 AED, SAAR)		
	Current	219,845
	+5%	216,477
	-5%	223,275
Commodity prices: Crude oil [Dubai Fateh], (USD per Bbl, NSA)		
	Current	219,845
	+5%	219,287
	-5%	220,405
National accounts: Gross domestic product [GDP] - Real, (Mil. 2014 AED, SAAR)		
	Current	219,845
	+5%	189,065
	-5%	256,373
House Prices: Residential properties - Abu Dhabi and Dubai, (Index 2010=100, NSA)		
	Current	312,683
	+5%	298,372
	-5%	326,878
Commodity prices: Crude oil [Dubai Fateh], (USD per Bbl, NSA)		
	Current	312,683
	+5%	297,545
	-5%	327,704
Hotel occupancy, (% SA)		
	Current	312,683
	+5%	313,110
	-5%	312,256
National accounts: Gross domestic product [GDP] - Real, (Mil. 2014 AED, SAAR)		

The National Bank of Ras Al-Khaimah (P.S.C.)**Notes to the consolidated financial statements
for the year ended 31 December 2025 (continued)****41. Risk management (continued)**

		ECL AED'000
Mortgage Loans		
	Current	146,738
	+ [5]%	146,701
House Prices: Residential properties - Abu Dhabi and Dubai, (Index 2010=100, NSA)	- [5]%	146,775
	Current	146,738
	+ [5]%	146,736
National Accounts: Nominal Gross Domestic Product [GDP], (Bil. AED, SAAR)	- [5]%	146,740
	Current	146,738
	+ [5]%	146,667
Money & Banking: Claims on Private Sector	- [5]%	146,810
RAK Business Loans		
	Current	404,436
	+ [5]%	399,105
Commodity prices: Crude oil [Dubai Fateh], (USD per Bbl, NSA)	- [5]%	409,929
	Current	404,436
	+ [5]%	397,623
Hotel occupancy, (% SA)	- [5]%	411,511
	Current	404,436
	+ [5]%	404,035
National accounts: Gross domestic product [GDP] - Real, (Mil. 2014 AED, SAAR)	- [5]%	404,838
Non-Retail loans (Wholesale Banking loans)		
	Current	646,188
	+ [5]%	650,297
Money Supply: M3, (Bil. AED, NSA)	- [5]%	645,427
	Current	646,188
	+ [5]%	643,646
House Prices: Residential properties - Abu Dhabi and Dubai	- [5]%	647,740
Non-Retail loans (Other Business Banking loans)		
	Current	523,288
	+ [5]%	522,966
Energy: Production - Crude oil including lease condensate, (Mil. Bbl per day, NSA)	- [5]%	525,545
	Current	523,288
	+ [5]%	498,936
National accounts: Expenditure approach - Non-oil sector, (Bil. 2010 AED, NSAAR)/Real Gross Domestic Product [GDP]	- [5]%	565,002

The impact is of change in each variable while other variables are kept constant. ECL is calculated by changing +/-5% of the forecast values of macro-economic variables to all three scenarios, for each variable keeping other variables constant. PD's are weighted by scenario probabilities.

PD Stage 1 : customers with no past due or past due up to 29 days

PD Stage 2 : customers with significant increase in credit risk.

The National Bank of Ras Al-Khaimah (P.S.C.)**Notes to the consolidated financial statements
for the year ended 31 December 2025 (continued)****41. Risk management (continued)****ECL Measurement**

The Group measures ECL considering the risk of default over the maximum contractual period (including extension options) over which the entity is exposed to credit risk and not a longer period, even if contract extension or renewal is common business practice. However, for financial instruments such as credit cards, revolving credit facilities and overdraft facilities that include both a loan and an undrawn commitment component, the Group's contractual ability to demand repayment and cancel the undrawn commitment does not limit the Group's exposure to credit losses to the contractual notice period.

The Group uses external benchmark information for portfolios with limited historical data and for low default portfolios where there are no instances of historical default.

The Group has in place policies, which govern the determination of eligibility of various collateral including credit protection, to be considered for credit risk mitigation, which includes the minimum operational requirements that are required for the specific collateral to be considered as effective risk mitigating. The Group's major collaterals are mortgaged properties, investments, vehicles and other register-able assets.

The collateral is valued periodically ranging from quarterly to annually, depending on the type of collateral. Specifically for mortgaged property, a framework for valuation of mortgaged properties is established to ensure adequate policies and procedures are in place for efficient and proper conduct of valuation of mortgaged properties and other related activities in relation to the interpretation, monitoring and management of valuation of mortgaged properties.

The following table contains an analysis of the maximum credit risk exposure from financial assets not subject to impairment (i.e. FVTPL) as at 31 December:

	Maximum exposure to credit risk	
	2025 AED '000	2024 AED '000
Securities quoted at fair value through profit or loss:		
Quoted funds	67,967	92,958
Unquoted funds	73,860	47,901
Quoted equity securities	149,546	54,307
Quoted debt securities	146,530	258,549
Derivatives assets:		
Trading derivatives	<u>368,097</u>	<u>435,343</u>

As at 31 December 2025, margin money of AED 156.3 million (31 December 2024: AED 152.7 million) have been held as collateral against derivatives.

The Group has used the updated macro-economic forecasts for the year and used the weightings of (40:30:30) for Baseline: Upside: Downside scenarios, respectively. The sensitivity to 10% increase in Downside Scenario, with a corresponding decrease of 10% in Upside scenario is AED 45.3 million increase as of 31 December 2025 (31 December 2024: AED 37.7 million).

The National Bank of Ras Al-Khaimah (P.S.C.)

**Notes to the consolidated financial statements
for the year ended 31 December 2025 (continued)**

41. Risk management (continued)

Maximum exposure to credit risk before collateral held or other credit enhancements:

Maximum Credit Risk Exposure as at 31 December 2025:

Particular Rating grid wise	AED '000			Total
	Stage 1	Stage 2	Stage 3	
Due from other banks				
1 to 4-	6,885,894	-	-	6,885,894
5+ to 6-	8,567,763	-	-	8,567,763
7+ to 7-	3,889	-	-	3,889
8 to 10	-	-	2,710	2,710
Unrated	1,043,522	-	-	1,043,522
Total	16,501,068	-	2,710	16,503,778
Loans and Advances				
1 to 4-	11,875,498	3,227	-	11,878,725
5+ to 6-	13,748,958	227,762	-	13,976,720
7+ to 7-	343,980	200,701	383	545,064
8 to 10	-	-	320,001	320,001
Unrated	26,872,353	1,628,623	722,120	29,223,096
Total	52,840,789	2,060,313	1,042,504	55,943,606
Investment securities (at amortized cost and FVOCI)				
AAA+ to AAA-	25,764	-	-	25,764
AA to AA-	5,040,442	-	-	5,040,442
A+ to A-	5,011,318	-	-	5,011,318
BBB+ to BBB-	5,716,989	-	-	5,716,988
BB+ to BB-	1,033,173	25,664	-	1,058,837
B+ to B-	904,548	338,244	-	1,242,793
D	-	-	-	-
Unrated	326,860	-	66,246	393,106
Total Amount	18,059,094	363,908	66,246	18,489,248
Customer Acceptances				
1 to 4-	72,417	1,793	-	74,210
5+ to 6-	235,304	1,626	-	236,930
7+ to 7-	4,413	-	-	4,413
Total	312,134	3,419	-	315,553
Off balance sheet items				
1 to 4-	6,230,570	43,668	1,000	6,275,238
5+ to 6-	3,942,496	456,816	-	4,399,312
7+ to 7-	282,444	12,866	-	295,310
8 to 10	-	-	11,005	11,005
Unrated	85,440	-	-	85,440
Total	10,540,950	513,350	12,005	11,066,305

The National Bank of Ras Al-Khaimah (P.S.C.)

**Notes to the consolidated financial statements
for the year ended 31 December 2025 (continued)**

41. Risk management (continued)

Maximum exposure to credit risk before collateral held or other credit enhancements (continued):

Maximum Credit Risk Exposure as at 31 December 2024:

Particular Rating grid wise	AED '000			Total
	Stage 1	Stage 2	Stage 3	
Due from other banks				
1 to 4-	5,475,502	-	-	5,475,502
5+ to 6-	6,928,935	-	-	6,928,935
7+ to 7-	2,572	1,305	-	3,877
8 to 10	-	-	-	-
Unrated	-	-	-	-
Total	12,407,009	1,305	-	12,408,314
Loans and Advances				
1 to 4-	14,794,332	12,964	-	14,807,296
5+ to 6-	9,209,751	179,035	-	9,388,786
7+ to 7-	16,714	500,021	10,331	527,066
8 to 10	-	-	431,127	431,127
Unrated	23,230,260	1,005,408	684,051	24,919,719
Total	47,251,057	1,697,428	1,125,509	50,073,994
Investment securities (at amortized costs and FVOCI)				
AAA+ to AAA-	-	-	-	-
AA to AA-	4,585,232	-	-	4,585,232
A+ to A-	3,977,345	-	-	3,977,345
BBB+ to BBB-	4,511,671	-	-	4,511,671
BB+ to BB-	1,240,434	-	-	1,240,434
B+ to B-	918,799	331,274	-	1,250,073
D	-	7,062	-	7,062
Unrated	119,122	-	88,273	207,395
Total Amount	15,352,603	338,336	88,273	15,779,212
Customer Acceptances				
1 to 4-	47,245	-	-	47,245
5+ to 6-	349,362	10,005	-	359,367
7+ to 7-	-	-	-	-
Total	396,607	10,005	-	406,612
Off balance sheet items				
1 to 4-	4,804,070	2,607	-	4,806,677
5+ to 6-	1,203,295	41,409	-	1,244,704
7+ to 7-	7,279	4,119	-	11,398
8 to 10	-	-	10,948	10,948
Unrated	40,803	-	-	40,803
Total	6,055,447	48,135	10,948	6,114,530

The National Bank of Ras Al-Khaimah (P.S.C.)**Notes to the consolidated financial statements
for the year ended 31 December 2025 (continued)****41. Risk management (continued)****Maximum exposure to credit risk before collateral held or other credit enhancements (continued)***Investment securities*

Investment securities comprise debt securities issued by the Government, organisations which are quasi-governmental and local and foreign reputable organisations.

The table below presents an analysis of debt securities by external ratings from credit rating agencies at 31 December 2025 and 31 December 2024:

	2025 AED'000	2024 AED'000
AAA	25,764	22,783
AA to AA-	5,139,379	4,698,593
A+ to A-	4,948,139	3,969,987
BBB+ to BBB-	5,722,287	4,576,006
BB+ to BB	1,098,826	1,273,873
B+ to B-	1,277,777	1,246,546
CCC+ to C	-	-
D	-	7,062
Unrated	358,818	174,927
	<u>18,570,990</u>	<u>15,969,777</u>

Concentration of risks of financial assets with credit risk exposure

Concentrations arise when a number of counterparties are engaged in similar business activities, or activities in the same geographic region, or have similar economic features that would cause their ability to meet contractual obligations to be similarly affected by changes in economic, political or other conditions. Concentrations indicate the relative sensitivity of the Bank's performance to developments affecting a particular industry or geographical location.

The Group stratifies the levels of credit risk it undertakes by placing limits on the amount of risk accepted in relation to one borrower, or groups of borrowers, and to geographical and industry segments to avoid concentration. The group considers the collateralisation levels, financial position, industry growth prospects, etc., before taking the exposure. Such risks are monitored on an ongoing basis. Limits on the level of credit risk by product, industry sector and by country are approved by the Credit Committee and the Board of Directors. Portfolio monitoring includes ad hoc stress tests, rapid portfolio reviews along with end-to-end quality assurance checks.

In order to avoid excessive concentrations of risk, the Group's policies and procedures include specific guidelines to limit concentrations of exposures to counterparties, geographies and industries. Identified concentration of credit risk is controlled and managed accordingly.

Geographical risk concentration

The following table breaks down the Group's credit exposures at their carrying amounts, categorised by geographical region as of 31 December 2025 and 31 December 2024.

The National Bank of Ras Al-Khaimah (P.S.C.)**Notes to the consolidated financial statements
for the year ended 31 December 2025 (continued)****41. Risk management (continued)****Maximum exposure to credit risk before collateral held or other credit enhancements (continued)**

For this table, the Group has allocated exposures to regions based on the country of domicile of its counterparties:

On balance sheet items:

	UAE AED'000	OECD AED'000	Others AED'000	Provision for credit loss AED'000	Total AED'000
31 December 2025					
Due from other banks, net	368,884	4,841,195	11,293,699	(92,151)	16,411,627
Investment securities measured at fair value	3,791,191	1,002,385	5,547,763	-	10,341,339
Investment securities measured at amortised cost	4,593,292	1,104,688	3,465,835	(30,369)	9,133,446
Loans and advances, net	50,131,452	378,964	5,433,190	(2,697,580)	53,246,026
Reinsurance contract assets	-	-	319,094	-	319,094
Customer acceptances	315,553	-	-	-	315,553
Total	<u>59,200,372</u>	<u>7,327,232</u>	<u>26,059,581</u>	<u>(2,820,100)</u>	<u>89,767,085</u>
31 December 2024					
Due from other banks, net	361,023	3,013,799	9,033,492	(47,714)	12,360,600
Investment securities measured at fair value	3,150,008	1,257,644	4,751,670	-	9,159,322
Investment securities measured at amortised cost	4,071,441	729,001	2,688,676	(44,837)	7,444,281
Loans and advances, net	45,130,533	528,956	4,414,505	(2,850,054)	47,223,940
Reinsurance contract assets	-	-	231,578	-	231,578
Customer acceptances	96,220	2,659	307,733	-	406,612
Total	<u>52,809,225</u>	<u>5,532,059</u>	<u>21,427,654</u>	<u>(2,942,605)</u>	<u>76,826,333</u>

The National Bank of Ras Al-Khaimah (P.S.C.)

**Notes to the consolidated financial statements
for the year ended 31 December 2025 (continued)**

41. Risk management (continued)

Maximum exposure to credit risk before collateral held or other credit enhancements (continued)

The following table breaks down the Bank's credit exposures on loans and advances, investment securities, due from other banks and off balance sheet items categorised by industry as of 31 December 2025 and 2024:

	On balance sheet items				Off balance sheet Items AED'000	Total AED'000
	Loans and advances AED'000	Investment securities AED'000	Due from other banks AED'000	Total funded AED'000		
31 December 2025						
Agriculture, fishing & related activities	71,645	65,578	-	137,223	7	137,230
Crude oil, gas, mining & quarrying	938,377	1,072,100	-	2,010,477	470,123	2,480,600
Manufacturing	3,568,128	700,378	-	4,268,506	484,761	4,753,267
Electricity & water	298,464	969,442	-	1,267,906	217,479	1,485,385
Construction and real estate	3,447,447	507,562	-	3,955,009	4,674,210	8,629,219
Trading	7,923,728	-	-	7,923,728	1,033,415	8,957,143
Transport, storage & communication	2,272,855	428,458	-	2,701,313	654,021	3,355,334
Financial institutions	6,042,730	9,495,182	16,503,778	32,041,690	746,099	32,787,789
Services	5,101,378	309,837	-	5,411,215	2,737,230	8,148,445
Government	394,214	5,956,617	-	6,350,831	39,940	6,390,771
Retail and consumer banking	25,884,640	-	-	25,884,640	9,020	25,893,660
Total exposures	55,943,606	19,505,154	16,503,778	91,952,538	11,066,305	103,018,843
Provision for credit loss	(2,697,580)	(30,369)	(92,151)	(2,820,100)	(39,301)	(2,859,401)
Net exposures	53,246,026	19,474,785	16,411,627	89,132,438	11,027,004	100,159,442
	On balance sheet items				Off balance sheet Items AED'000	Total AED'000
	Loans and advances AED'000	Investment securities AED'000	Due from other banks AED'000	Total funded AED'000		
31 December 2024						
Agriculture, fishing & related activities	54,709	62,081	-	116,790	34,756	151,546
Crude oil, gas, mining & quarrying	1,137,447	954,370	-	2,091,817	234,765	2,326,582
Manufacturing	3,761,723	604,479	-	4,366,202	88,899	4,455,101
Electricity & water	7,659	855,419	-	863,078	162,464	1,025,542
Construction and real estate	3,101,545	401,067	-	3,502,612	1,342,559	4,845,171
Trading	7,177,282	-	-	7,177,282	1,017,029	8,194,311
Transport, storage & communication	1,679,792	512,089	-	2,191,881	645,118	2,836,999
Financial institutions	4,966,302	7,960,016	12,408,314	25,334,632	581,728	25,916,360
Services	3,313,573	241,781	-	3,555,354	1,975,965	5,531,319
Government	455,214	5,057,138	-	5,512,352	26,790	5,539,142
Retail and consumer banking	24,418,748	-	-	24,418,748	4,457	24,423,205
Total exposures	50,073,994	16,648,440	12,408,314	79,130,748	6,114,530	85,245,278
Provision for credit loss	(2,850,054)	(44,837)	(47,714)	(2,942,605)	(20,838)	(2,963,443)
Net exposures	47,223,940	16,603,603	12,360,600	76,188,143	6,093,692	82,281,835

The National Bank of Ras Al-Khaimah (P.S.C.)

**Notes to the consolidated financial statements
for the year ended 31 December 2025 (continued)**

41. Risk management (continued)

Credit quality

The Group monitors credit risk per class of financial instrument. The table below outlines the classes identified, as well as the financial statement line item and the note that provides an analysis of the items included in the financial statement line for each class of financial instrument:

Class of financial instrument	Notes
Due from other banks	5
Loans and advances	6
Investment securities measured at fair value	7
Investment securities measured at amortised cost	7
Reinsurance contract assets	15

An analysis of the Group's credit risk exposure without taking into account the effects of any collateral or other credit enhancements is provided in the following tables. Unless specifically indicated, for financial assets, the amounts in the table represent gross carrying amounts. For loan commitments and financial guarantee contracts, the amounts in the table represent the amounts committed or guaranteed, respectively.

Exposure stage transitions

	31 December 2025			
	Stage 1 AED'000	Stage 2 AED'000	Stage 3 AED'000	Grand Total AED'000
Loans and advances				
Opening Balance 1 January 2025	47,251,057	1,697,428	1,125,509	50,073,994
Stage Transfer:				
Stage 1 to Stage 2 transfer	(3,094,167)	3,094,167	-	-
Stage 2 to Stage 3 transfer	-	(985,320)	985,320	-
Stage 2 to Stage 1 transfer	963,173	(963,173)	-	-
Stage 3 to Stage 2 transfer	-	69,393	(69,393)	-
Change in Exposures during the year	(24,935,487)	(1,075,423)	(303,162)	(26,314,072)
New financial assets originated and other transfers	32,656,213	223,241	-	32,879,454
Write offs	-	-	(695,770)	(695,770)
Closing Balance 31 December 2025	52,840,789	2,060,313	1,042,504	55,943,606
	31 December 2024			
	Stage 1 AED'000	Stage 2 AED'000	Stage 3 AED'000	Grand Total AED'000
Loans and advances				
Opening Balance 1 January 2024	39,854,363	971,807	1,156,217	41,982,387
Stage Transfer:				
Stage 1 to Stage 2 transfer	(2,448,330)	2,448,330	-	-
Stage 2 to Stage 3 transfer	-	(856,243)	856,243	-
Stage 2 to Stage 1 transfer	406,414	(406,414)	-	-
Stage 3 to Stage 2 transfer	-	73,945	(73,945)	-
Change in exposures during the year	(29,761,419)	(718,585)	(243,733)	(30,723,737)
New financial assets originated and other transfers	39,200,029	184,588	-	39,384,617
Write offs	-	-	(569,273)	(569,273)
Closing Balance 31 December 2024	47,251,057	1,697,428	1,125,509	50,073,994

The National Bank of Ras Al-Khaimah (P.S.C.)**Notes to the consolidated financial statements
for the year ended 31 December 2025 (continued)****41. Risk management (continued)****Exposure stage transitions (continued)**

	31 December 2025			
	Stage 1 AED'000	Stage 2 AED'000	Stage 3 AED'000	Grand Total AED'000
Investment securities – FVOCI*				
Opening Balance 1 January 2025	8,072,649	129,172	88,273	8,290,094
Stage transfer:				
Change in exposures during the year	(2,584,669)	983	(29,232)	(2,612,918)
New financial assets originated	3,648,257	-	-	3,648,257
Write offs	-	-	-	-
Closing Balance 31 December 2025	9,136,237	130,155	59,041	9,325,433
	31 December 2024			
Investment securities – FVOCI*				
Opening Balance 1 January 2024	5,190,248	103,749	233,715	5,527,712
Stage transfer:				
Change in exposures during the year	(1,091,121)	25,423	(27,171)	(1,092,869)
New financial assets originated	3,973,522	-	-	3,973,522
Write offs	-	-	(118,271)	(118,271)
Closing Balance 31 December 2024	8,072,649	129,172	88,273	8,290,094

*Exposures are gross of IFRS 9 provisions held.

	31 December 2025			
	Stage 1 AED'000	Stage 2 AED'000	Stage 3 AED'000	Grand Total AED'000
Investment securities - Amortized Cost				
Opening Balance 1 January 2025	7,279,954	209,164	-	7,489,118
Stage Transfer:				
Stage 1 to Stage 2 transfer	(25,652)	25,652	-	-
Stage 2 to Stage 3 transfer	-	(7,062)	7,062	-
Stage 2 to Stage 1 transfer	-	-	-	-
Change in exposures during the year	(5,698,856)	5,999	143	(5,692,714)
New financial assets originated	7,367,411	-	-	7,367,411
Write offs	-	-	-	-
Closing Balance 31 December 2025	8,922,857	233,753	7,205	9,163,815

The National Bank of Ras Al-Khaimah (P.S.C.)**Notes to the consolidated financial statements
for the year ended 31 December 2025 (continued)****41. Risk management (continued)****Exposure stage transitions (continued)**

	31 December 2024			
	Stage 1 AED'000	Stage 2 AED'000	Stage 3 AED'000	Grand Total AED'000
Investment securities - Amortized Cost				
Opening Balance 1 January 2024	7,026,454	213,833	36,950	7,277,237
Stage transfer:				
Stage 1 to Stage 2 transfer	-	-	-	-
Stage 2 to Stage 3 transfer	-	-	-	-
Stage 2 to Stage 1 transfer	-	-	-	-
Change in exposures during the year	(4,843,791)	(4,669)	(220)	(4,848,680)
New financial assets originated	5,097,291	-	-	5,097,291
Write offs	-	-	(36,730)	(36,730)
Closing Balance 31 December 2024	7,279,954	209,164	-	7,489,118
	31 December 2025			
Due from banks				
Opening balance 1 January 2025	12,407,009	1,305	-	12,408,314
Stage transfer:				
Stage 1 to Stage 3 transfer	(523)	-	523	-
Stage 2 to Stage 3 transfer	-	(1,850)	1,850	-
Change in exposures during the year	(10,686,585)	545	337	(10,685,703)
New financial assets originated	14,781,167	-	-	14,781,167
Closing Balance 31 December 2025	16,501,068	-	2,710	16,503,778

The National Bank of Ras Al-Khaimah (P.S.C.)**Notes to the consolidated financial statements
for the year ended 31 December 2025 (continued)****41. Risk management (continued)****Exposure stage transitions (continued)**

	31 December 2024			
	Stage 1 AED'000	Stage 2 AED'000	Stage 3 AED'000	Grand Total AED'000
Due from banks				
Opening balance 1 January 2024	12,437,045	1,078	-	12,438,123
Stage transfer:				
Stage 1 to Stage 3 transfer	-	-	-	-
Stage 2 to Stage 3 transfer	-	-	-	-
Change in exposures during the year	(9,115,202)	227	-	(9,114,975)
New financial assets originated	9,085,166	-	-	9,085,166
Closing Balance 31 December 2024	12,407,009	1,305	-	12,408,314

	31 December 2025			
	Stage 1 AED'000	Stage 2 AED'000	Stage 3 AED'000	Grand Total AED'000
Customer Acceptances				
Opening balance 1 January 2025	396,607	10,005	-	406,612
Stage Transfers:				
Stage 1 to Stage 2 Transfer	(11,740)	11,740	-	-
Change in Exposures during the year	(277,792)	(18,326)	-	(296,118)
New Financial Assets Originated	205,059	-	-	205,059
Closing Balance 31 December 2025	312,134	3,419	-	315,553

	31 December 2024			
	Stage 1 AED'000	Stage 2 AED'000	Stage 3 AED'000	Grand Total AED'000
Customer Acceptances				
Opening balance 1 January 2024	271,945	1,405	-	273,350
Stage Transfers:				
Stage 1 to Stage 2 transfer	(4,866)	4,866	-	-
Change in exposures during the year	52,811	3,734	-	56,545
New financial assets originated	76,717	-	-	76,717
Closing Balance 31 December 2024	396,607	10,005	-	406,612

The National Bank of Ras Al-Khaimah (P.S.C.)**Notes to the consolidated financial statements
for the year ended 31 December 2025 (continued)****41. Risk management (continued)****Exposure stage transitions (continued)**

	31 December 2025			
	Stage 1 AED'000	Stage 2 AED'000	Stage 3 AED'000	Grand Total AED'000
Off balance sheet items and irrevocable Commitments				
Opening Balance 1 January 2025	6,055,447	48,135	10,948	6,114,530
Stage Transfer:				
Stage 1 to Stage 2 transfer	(426,051)	426,051	-	-
Stage 2 to Stage 1 transfer	5,166	(5,166)	-	-
Stage 2 to Stage 3 transfer	-	(1,131)	1,131	-
Change in exposures during the year	(928,410)	45,461	(74)	(883,023)
New financial assets originated	5,834,798	-	-	5,834,798
Closing Balance 31 December 2025	10,540,950	513,350	12,005	11,066,305

	31 December 2024			
	Stage 1 AED'000	Stage 2 AED'000	Stage 3 AED'000	Grand Total AED'000
Off balance sheet items and irrevocable Commitments				
Opening Balance 1 January 2024	4,996,266	18,254	4,586	5,019,106
Stage Transfer:				
Stage 1 to Stage 2 transfer	(35,985)	35,985	-	-
Stage 2 to Stage 1 transfer	5,025	(5,025)	-	-
Stage 2 to Stage 3 transfer	-	(4,536)	4,536	-
Change in exposures during the year	(3,469,606)	-	-	(3,469,606)
New financial assets originated	4,559,747	3,457	1,826	4,565,030
Closing Balance 31 December 2024	6,055,447	48,135	10,948	6,114,530

The National Bank of Ras Al-Khaimah (P.S.C.)

**Notes to the consolidated financial statements
for the year ended 31 December 2025 (continued)**

41. Risk management (continued)

Movement of the provision for expected credit losses

Summary of provision for expected credit losses and net movement on the financial instruments by category are as follows:

Particulars	1 January 2025 AED '000	Net change during the year AED '000	Other Movement AED '000	31 December 2025 AED '000
Due from other banks	47,714	44,437	-	92,151
Loans and advances	2,850,054	543,296	(695,770)	2,697,580
Investment Securities - FVOCI	67,983	(5,679)	2,484	64,788
Investment Securities - amortised cost	44,837	(14,468)	-	30,369
Other receivables	47,585	1,231	(4,143)	44,673
Customer acceptances	2,388	925	-	3,313
Off balance sheet items	20,838	18,463	-	39,301
Total	3,081,399	588,205	(697,429)	2,972,175

The tables below analyse the movement of the provision for credit loss during the year per class of financial assets:

Due from banks	Stage 1 AED '000	Stage 2 AED '000	Stage 3 AED '000	Grand Total AED '000
Opening balance 1 January 2025	46,904	810	-	47,714
Stage Transfers:				
Stage 1 to Stage 3 transfer	(325)	-	325	-
Stage 2 to Stage 3 transfer	-	(1,148)	1,148	-
Due to changes in PD's/ LGD's/ EAD	(41,217)	338	209	(40,670)
Due to new financial assets originated	85,107	-	-	85,107
Closing Balance 31 December 2025	90,469	-	1,682	92,151

Due from banks	Stage 1 AED '000	Stage 2 AED '000	Stage 3 AED '000	Grand Total AED '000
Opening balance 1 January 2024	51,594	33	-	51,627
Stage Transfers:				
Stage 1 to Stage 3 transfer	-	-	-	-
Stage 2 to Stage 3 transfer	-	-	-	-
Due to changes in PD's/ LGD's/ EAD	(25,829)	777	-	(25,052)
Due to new financial assets originated	21,139	-	-	21,139
Closing Balance 31 December 2024	46,904	810	-	47,714

The National Bank of Ras Al-Khaimah (P.S.C.)

**Notes to the consolidated financial statements
for the year ended 31 December 2025 (continued)**

41. Risk management (continued)

Movement of the provision for expected credit losses (continued)

Loans and advances

	Stage 1 AED '000	Stage 2 AED '000	Stage 3 AED '000	Grand Total AED '000
Opening Balance 1 January 2025	1,396,869	586,089	867,096	2,850,054
Stage Transfer:				
Stage 1 to Stage 2 Transfer	(306,858)	306,858	-	-
Stage 2 to Stage 3 Transfer	-	(359,972)	359,972	-
Stage 2 to Stage 1 Transfer	92,003	(92,003)	-	-
Stage 3 to Stage 2 Transfer	-	28,542	(28,542)	-
Due to changes in PD's/ LGD's/ EAD	(203,320)	(116,683)	472,432	152,429
Due to new financial assets originated and other transfers	319,270	71,597	-	390,867
Write offs	-	-	(695,770)	(695,770)
Closing Balance 31 December 2025	1,297,964	424,428	975,188	2,697,580

Loans and advances

	Stage 1 AED '000	Stage 2 AED '000	Stage 3 AED '000	Grand Total AED '000
Opening Balance 1 January 2024	1,265,143	462,155	787,589	2,514,887
Stage Transfer:				
Stage 1 to Stage 2 Transfer	(500,284)	500,284	-	-
Stage 2 to Stage 3 Transfer	-	(459,215)	459,215	-
Stage 2 to Stage 1 Transfer	184,270	(184,270)	-	-
Stage 3 to Stage 2 Transfer	-	34,791	(34,791)	-
Due to changes in PD's/ LGD's/ EAD	(373,347)	108,283	75,553	(189,511)
Due to new financial assets originated and other transfers	821,087	124,061	148,803	1,093,951
Write offs	-	-	(569,273)	(569,273)
Closing Balance 31 December 2024	1,396,869	586,089	867,096	2,850,054

The National Bank of Ras Al-Khaimah (P.S.C.)**Notes to the consolidated financial statements
for the year ended 31 December 2025 (continued)****41. Risk management (continued)****Movement of the provision for expected credit losses (continued)****Investment securities – FVOCI**

	Stage 1 AED '000	Stage 2 AED '000	Stage 3 AED '000	Grand Total AED '000
Opening Balance 1 January 2025	7,810	19,173	41,000	67,983
Stage Transfer:				
Due to changes in PD's/ LGD's/ EAD	(5,427)	(12,178)	2,597	(15,008)
Due to new financial assets originated	11,813	-	-	11,813
Write offs	-	-	-	-
Closing Balance 31 December 2025	14,196	6,995	43,597	64,788

Investment securities – FVOCI

	Stage 1 AED '000	Stage 2 AED '000	Stage 3 AED '000	Grand Total AED '000
Opening Balance 1 January 2024	5,246	15,188	160,578	181,012
Stage Transfer:				
Due to changes in PD's/ LGD's/ EAD	1,139	3,985	(1,307)	3,817
Due to new financial assets originated	1,425	-	-	1,425
Write offs	-	-	(118,271)	(118,271)
Closing Balance 31 December 2024	7,810	19,173	41,000	67,983

Investment securities - Amortized Cost

	Stage 1 AED '000	Stage 2 AED '000	Stage 3 AED '000	Grand Total AED '000
Opening Balance 1 January 2025	5,152	39,685	-	44,837
Stage Transfer:				
Stage 1 to Stage 2 Transfer	(315)	315	-	-
Stage 2 to Stage 3 Transfer	-	(6,391)	6,391	-
Due to changes in PD's/ LGD's/ EAD	(926)	(20,019)	814	(20,131)
Due to new financial assets originated	5,663	-	-	5,663
Write offs	-	-	-	-
Closing Balance 31 December 2025	9,574	13,590	7,205	30,369

The National Bank of Ras Al-Khaimah (P.S.C.)**Notes to the consolidated financial statements
for the year ended 31 December 2025 (continued)****41. Risk management (continued)****Movement of the provision for expected credit losses (continued)****Investment securities - Amortized Cost**

	Stage 1 AED '000	Stage 2 AED '000	Stage 3 AED '000	Grand Total AED '000
Opening Balance 1 January 2024	7,214	33,764	36,730	77,708
Stage Transfer:				
Stage 1 to Stage 2 transfer	-	-	-	-
Stage 2 to Stage 3 transfer	-	-	-	-
Due to changes in PD's/ LGD's/ EAD	632	5,921	-	6,553
Due to new financial assets originated	(2,694)	-	-	(2,694)
Write offs	-	-	(36,730)	(36,730)
Closing Balance 31 December 2024	5,152	39,685	-	44,837

Customer Acceptances

	Stage 1 AED '000	Stage 2 AED '000	Stage 3 AED '000	Grand Total AED '000
Opening balance 1 January 2025	2,191	197	-	2,388
Stage Transfer:				
Stage 1 to Stage 2 Transfer	(112)	112	-	-
Due to changes in PD's/ LGD's/ EAD	(896)	(270)	-	(1,166)
Due to new financial assets originated	2,091	-	-	2,091
Closing Balance as at 31 December 2025	3,274	39	-	3,313

Customer Acceptances

	Stage 1 AED '000	Stage 2 AED '000	Stage 3 AED '000	Grand Total AED '000
Opening balance 1 January 2024	7,110	5	-	7,115
Stage Transfer:				
Stage 1 to Stage 2 transfer	(212)	212	-	-
Due to changes in PD's/ LGD's/ EAD	(6,501)	(20)	-	(6,521)
Due to new financial assets originated	1,794	-	-	1,794
Closing Balance as at 31 December 2024	2,191	197	-	2,388

The National Bank of Ras Al-Khaimah (P.S.C.)

**Notes to the consolidated financial statements
for the year ended 31 December 2025 (continued)**

41. Risk management (continued)

Movement of the provision for expected credit losses (continued)

Off balance sheet items and irrevocable Commitments

	Stage 1 AED '000	Stage 2 AED '000	Stage 3 AED '000	Grand Total AED '000
Opening Balance 1 January 2025	17,929	450	2,459	20,838
Stage Transfer:				
Stage 1 to Stage 2 Transfer	(2,328)	2,328	-	-
Stage 2 to Stage 1 Transfer	32	(32)	-	-
Stage 2 to Stage 3 Transfer	-	(54)	54	-
Due to changes in PD's/ LGD's/ EAD	(8,371)	(576)	(48)	(8,995)
Due to new financial assets originated	27,458	-	-	27,458
Closing Balance 31 December 2025	34,720	2,116	2,465	39,301

Off balance sheet items and irrevocable Commitments

	Stage 1 AED '000	Stage 2 AED '000	Stage 3 AED '000	Grand Total AED '000
Opening Balance 1 January 2024	13,339	83	1,497	14,919
Stage Transfer:				
Stage 1 to Stage 2 Transfer	(998)	998	-	-
Stage 2 to Stage 1 Transfer	28	(28)	-	-
Stage 2 to Stage 3 Transfer	-	(1,468)	1,468	-
Due to changes in PD's/ LGD's/ EAD	(4,225)	865	(506)	(3,866)
Due to new financial assets originated	9,785	-	-	9,785
Closing Balance 31 December 2024	17,929	450	2,459	20,838

Collateral held as security and other credit enhancements

The Group holds collateral or other credit enhancements to mitigate credit risk associated with financial assets. The main types of collateral and the types of assets these are associated with are listed in the table below. The collateral presented relates to instruments that are measured at FVOCI, amortized cost and at FVTPL:

	Type of collateral held
Derivative asset	Fixed Deposit/Cash Margin
Loans and advances to banks	Letter of Comfort/Export Bills
Mortgage lending	Mortgage over Property
Corporate lending	Fixed Deposit/Cash Margin; Mortgage over Properties/Vehicles; Bank Guarantee/Stand-by Letter of Credit; Pledge of Shares; Stocks and Receivables etc.
Investment securities	Underlying investments

In addition to the collateral included in the table above, the Group holds other types of collateral and credit enhancements, such as second charges and floating charges for which specific values are not generally available.

The National Bank of Ras Al-Khaimah (P.S.C.)

**Notes to the consolidated financial statements
for the year ended 31 December 2025 (continued)**

41. Risk management (continued)

Collateral held as security and other credit enhancements (continued)

There was no change in the Group's collateral policy during the year. More details with regards to collateral held for certain classes of financial assets can be found below:

	2025 AED '000	2024 AED '000
Credit Impaired Loans and Advances:		
Stage 3 Loans and Advances	1,042,504	1,125,509
Less: Provisions held	(975,188)	(867,096)
Net Exposures	67,316	258,413
Market value of Collateral held:		
Property	469,268	674,461
Vehicles & others	4,964	3,071
Securities	6,948	30,177
Total value of Collaterals	481,180	707,709

Off-setting of collateral

	2025 AED '000	2024 AED '000
Cash collaterals held against outstanding loans	1,577,226	1,334,202

Restructured loans and advances

Restructuring activities include interest rate adjustments, extended payment arrangements and modification of payments. The majority of restructuring activity is undertaken to improve cash flow and is within the terms and conditions of the Group's product programme guideline and policy. The Group has reviewed the entire portfolio and reported only restructured loans with financial difficulties under this note. The group has a full-fledged Collections and Recovery Unit that follow-up with overdue/delinquent customers for regularising the loan/advances. The table below presents loans restructured during the year 2025 and 2024.

Restructured loans during the year:

Product	2025		2024	
	No of accounts	Loan amount AED'000	No of accounts	Loan amount AED'000
Personal loans	192	57,017	172	57,717
Mortgage loans	2	9,707	1	878
Credit cards	1,035	32,154	914	31,885
Auto loans	11	958	9	414
Other business banking loans	41	101,243	32	24,095
Wholesale banking loans			-	-
RAK business loans	165	97,609	150	91,054
Total	1,446	298,688	1,278	206,043

The National Bank of Ras Al-Khaimah (P.S.C.)

**Notes to the consolidated financial statements
for the year ended 31 December 2025 (continued)**

41. Risk management (continued)

Restructured loans and advances (continued)

The table below presents restructured loan portfolio outstanding as at 31 December:

Product	2025		2024	
	No of accounts	Loan amount AED'000	No of accounts	Loan amount AED'000
Personal loans	1,691	521,026	1,846	563,400
Mortgage loans	27	50,019	37	65,472
Credit cards	2,450	57,513	3,293	61,882
Auto loans	32	1,657	44	1,388
Other business banking loans	104	110,819	122	53,968
Wholesale banking loans	-	-	1	44,490
RAK finance business loans	544	211,578	524	222,624
Total	4,848	952,612	5,867	1,013,224

Mortgage lending:

The Group holds residential properties as collateral for the mortgage loans it grants to its customers. The Group monitors its exposure to retail mortgage lending using the LTV ratio, which is calculated as the ratio of the gross amount of the loan - or the amount committed for loan commitments - to the value of the collateral. The valuation of the collateral excludes any adjustments for obtaining and selling the collateral. The value of the collateral for residential mortgage loans is typically based on the collateral value at origination updated based on changes in house price indices. For credit-impaired loans the value of collateral is based on the most recent appraisals.

Corporate lending:

The most relevant indicator of corporate customers' creditworthiness is an analysis of their financial performance, cash-flow generation, their liquidity, advantage, management effectiveness and growth ratios. Additionally, the Group may also request collateral and guarantees for corporate lending. The valuation of collateral held against corporate lending, after initial approval, is updated once every two years for a performing asset. The valuation of such collateral is monitored more closely if the loan is put on "watch-list".

Offsetting financial assets and financial liabilities:

Financial assets and liabilities are offset and the net amount is reported in the balance sheet where the Group currently has a legally enforceable right to offset the recognised amounts, and there is an intention to settle on a net basis or realise the asset and settle the liability simultaneously. The Group has also entered into arrangements that do not meet the criteria for offsetting but still allow for the related amounts to be set off in certain circumstances, such as bankruptcy or the termination of a contract.

The Group has no offsetting financial assets and financial liabilities to report as at 31 December 2025 and 31 December 2024.

The National Bank of Ras Al-Khaimah (P.S.C.)

**Notes to the consolidated financial statements
for the year ended 31 December 2025 (continued)**

41. Risk management (continued)

Risk Management - Hedging:

The following note explains the group's exposure to financial risks that are hedged, and for which hedge accounting is applied:

Risk	Exposure Arising from	Measurement	Management
Currency risk	Loans and advances in foreign currency	Cash flow forecasting	Currency forwards
	Deposit from customer in foreign currency		Currency forwards
	Investment securities in foreign currency		Cross currency swaps
Interest rate risk	Investment in debt securities	Sensitivity analysis	Interest rate swaps
	Debts securities and other long term borrowing		
	Loans and advances		

The financial details of the hedged exposures are covered in Note 34.

Market risk

The Group takes on exposure to market risk, which is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risks arise from open positions in interest rate, currency and equity instruments, all of which are exposed to general and specific market movements and changes in the level of volatility of market rates or prices such as interest rates, credit spreads, foreign exchange rates and equity prices.

The Asset and Liability Committee (ALCO) is chaired by the Chief Financial Officer and comprises of the Chief Executive Officer, Divisional heads of Treasury, Risk, Operations, Wholesale Banking, Business Banking and Retail Banking. It meets on a regular basis to monitor and manage market risk.

ALCO is responsible for formalising the Banks key financial indicators and ratios, sets the thresholds to manage and monitor the market risk and also analyses the sensitivity of the Banks interest rate and maturity mismatches. ALCO in conjunction with Group's Investment Committee guides the investment decisions and provides guidance in terms of interest rate and currency movements.

Market Risk and Treasury Middle Office functions with Risk Management are responsible for day to day monitoring of Market risk exposures within Board approved Policies and Market Risk Appetite.

The exposures to derivatives include forward exchange contracts, Option Contracts and Interest Rate Swaps which are entered to meet customer needs and covered back to back in the interbank market. Further the Group has executed some interest rate swaps and a Cross Currency Swap for economic hedging purposes. Also, the Group has executed some derivatives on proprietary books within Board approved Risk Limits for Trading.

Group's proprietary Investments are managed according to the group's approved Market Risk Investments & Trading Policy.

The National Bank of Ras Al-Khaimah (P.S.C.)

Notes to the consolidated financial statements for the year ended 31 December 2025 (continued)

41. Risk management (continued)

Price risk

The Group is exposed to price risk as a result of its holdings in debt securities classified as fair value through OCI and fair value through profit and loss in investment securities. The fair values of investments quoted in active markets are based on current prices. Group's Investment Committee meets regularly to discuss the return on investment and concentration across the Group's investment portfolio and manages the risk through diversification in terms of Counterparty, Country Industry and Rating. Any trading positions in securities under the fair value through profit and loss are guided by the approved Limits for Trading

The sensitivity analysis for price risk illustrates how changes in the fair value of quoted equity securities and funds held by the Group will fluctuate because of changes to market prices whether those changes are caused by factors specific to the individual issuer, or factors affecting all similar securities traded in the market.

The table below summarizes the impact of increases/decreases of the indexes on the group's equity and profit for the year. The analysis is based on the assumption that the equity indexes had increased or decreased by 5% and 2% respectively with all other variables held constant, and that all of the group's equity and fund instruments moved in line with the indexes.

	Impact on Profit		Impact on OCI	
	2025 AED'000	2024 AED'000	2025 AED'000	2024 AED'000
Increase / decrease by 5% (+/-)	10,876	7,363	32,102	24,175
Increase / decrease by 2% (+/-)	4,350	2,945	12,841	9,670

Post-tax profit for the year would increase/decrease as a result of gains/losses on equity securities or funds classified as at FVTPL. Other components of equity would increase/decrease as a result of gains/losses on equity securities or funds classified as at FVOCI.

Interest rate risk

Interest rate risk is the risk of loss due to changes in the level and/or the volatility of interest rates. Structural interest rate risk arises when changes in interest rates affect the market value, cash flows, and earnings of assets and liabilities to our banking activities. The objective of structural interest rate risk management is to maintain high-quality earnings and maximize sustainable product spreads, while managing risk to the economic value of our net assets arising from changes in interest rates.

The Group measures and monitors interest rate risk and rate of return risk in the Banking Book through the use of earning based measures (Net Interest Income, "NII") and equity based measures (Economic Value of Equity, "EVE") under various stress scenarios to analyze the impact of anticipated movement in interest rates on the Bank's profitability and equity. The Group has an overarching Group Risk Appetite Framework that includes risk appetite tolerance levels for Interest Rate Risk in the Banking Book ("IRRBB") triggers. The Group has a Board approved IRRBB Framework as part of Bank's Enterprise Risk Management Framework that includes governance, methodologies, the escalation mechanisms and the reporting required at the Management and Board Risk Committees. The annual ICAAP process also includes an exhaustive stress testing exercise to assess the impact of interest rate shocks on the Banking Book. IRRBB is overseen by the Asset Liability Committee ("ALCO") along with the Management Risk Committee and under the oversight of the Board Risk Committee.

The Bank has a Hedging framework which articulates the hedging strategies and the governance process for both fair value and cash flow interest rate risks hedging. The Bank uses several types of derivative products, including interest rate swaps, futures, and options to hedge interest rate risk exposures.

The National Bank of Ras Al-Khaimah (P.S.C.)

Notes to the consolidated financial statements for the year ended 31 December 2025 (continued)

41. Risk management (continued)

Interest rate risk (continued)

The Group is exposed to various risks associated with the effects of fluctuations in the prevailing levels of market interest rates on its financial position and cash flows. The table below sets out the Group's assets and liabilities at carrying amounts, categorized by the earlier of contractual repricing or maturity dates:

	Less than 3 months AED'000	3 months to 1 year AED'000	1 - 3 years AED'000	3 - 5 years AED'000	Over 5 years AED'000	Non- interest bearing AED'000	Total AED'000
At 31 December 2025							
Assets							
Cash and balances with the UAE Central Bank	-	-	-	-	-	11,625,579	11,625,579
Due from other banks, net	10,320,267	6,128,511	-	55,000	-	(92,151)	16,411,627
Investment securities measured at fair value	905,907	983,553	1,629,367	3,098,939	2,938,955	784,618	10,341,339
Investment securities measured at amortised cost	1,173,322	2,216,985	1,540,538	1,855,143	2,377,827	(30,369)	9,133,446
Loans and advances, net	31,048,197	8,722,996	11,433,441	3,992,499	1,046,287	(2,997,394)	53,246,026
Reinsurance contract assets	-	-	-	-	-	319,094	319,094
Customer Acceptances	240,749	74,804	-	-	-	-	315,553
Goodwill and intangible assets, Right of use assets, Property and equipment and other assets	314,851	137,476	3,829	1,117	2,738	3,165,663	3,625,674
Total	44,003,293	18,264,325	14,607,175	9,002,698	6,365,807	12,775,040	105,018,338
Liabilities and shareholders' equity							
Due to other banks	6,336,055	1,909,960	-	-	-	-	8,246,015
Deposits from customers	28,385,934	10,036,021	283,878	207	-	31,753,492	70,459,532
Customer acceptances	240,749	74,804	-	-	-	-	315,553
Debt securities issued and other long term borrowings	3,984,028	369,562	-	2,204,717	-	-	6,558,307
Insurance contract liabilities	-	-	-	-	-	611,619	611,619
Other liabilities	203,111	112,613	33,196	1,117	2,738	2,802,110	3,154,885
Subordinated note	-	-	-	-	916,912	-	916,912
Shareholders' equity	-	-	-	-	1,101,900	13,653,615	14,755,515
Total	39,149,877	12,502,960	317,074	2,206,041	2,021,550	48,820,836	105,018,338
Interest rate sensitivity gap	4,853,416	5,761,365	14,290,101	6,796,657	4,344,257	(36,045,796)	-

The National Bank of Ras Al-Khaimah (P.S.C.)

Notes to the consolidated financial statements for the year ended 31 December 2025 (continued)

41. Risk management (continued)

Interest rate risk (continued)

	Less than 3 months AED'000	3 months to 1 year AED'000	1 - 3 years AED'000	3 - 5 years AED'000	Over 5 years AED'000	Non- interest bearing AED'000	Total AED'000
<i>At 31 December 2024</i>							
Assets							
Cash and balances with the UAE							
Central Bank	-	-	-	-	-	8,770,312	8,770,312
Due from other banks, net	6,530,722	5,006,947	870,645	-	-	(47,714)	12,360,600
Investment securities measured at fair value	614,825	242,897	1,790,607	2,935,876	2,950,761	624,356	9,159,322
Investment securities measured at amortised cost	1,433,564	2,007,842	1,958,408	699,231	1,390,073	(44,837)	7,444,281
Loans and advances, net	26,132,675	6,351,473	11,179,574	5,450,409	1,232,938	(3,123,129)	47,223,940
Reinsurance contract assets	-	-	-	-	-	231,578	231,578
Customer Acceptances	400,411	6,201	-	-	-	-	406,612
Goodwill and intangible assets, Right of use assets, Property and equipment and other assets	318,437	169,104	12,908	516	1,704	2,226,093	2,728,762
Total	35,430,634	13,784,464	15,812,142	9,086,032	5,575,476	8,636,659	88,325,407
Liabilities and shareholders' equity							
Due to other banks	5,370,465	1,729,010	-	-	-	-	7,099,475
Deposits from customers	24,633,898	7,718,575	302,182	841	2	26,994,180	59,649,678
Debt securities issued and other long term borrowings	2,385,556	368,598	-	2,183,664	-	-	4,937,818
Insurance contract liabilities	-	-	-	-	-	481,321	481,321
Other liabilities	232,402	127,966	58,132	23,667	1,704	2,594,842	3,038,713
Customer acceptances	400,411	6,201	-	-	-	-	406,612
Subordinated note	-	-	-	-	915,111	-	915,111
Shareholders' equity	-	-	-	-	-	11,796,679	11,796,679
Total	33,022,732	9,950,350	360,314	2,208,172	916,817	41,867,022	88,325,407
Interest rate sensitivity gap	2,407,902	3,834,114	15,451,828	6,877,860	4,658,659	(33,230,363)	-

Interest rate risk is assessed by measuring the impact of reasonable possible change in interest rate movements. The Group assumes a fluctuation in interest rates of 25 basis points (bps) and estimates the following impact on the net profit for the year and net assets at that date:

	2025 AED'000	2024 AED'000
Fluctuation in interest rates by 25 bps	19,615	11,252

The interest rate sensitivities set out above are worst case scenarios and employ simplified calculations. They are based on the gap between AED 62,268 million (2024: AED 49,215 million) of interest-bearing assets with maturities within one year and AED 51,653 million (2024: AED 42,973 million) of interest-bearing liabilities with maturities within one year. The sensitivity does not incorporate actions that could be taken by management to mitigate the effect of interest rate movements.

The National Bank of Ras Al-Khaimah (P.S.C.)

Notes to the consolidated financial statements for the year ended 31 December 2025 (continued)

41. Risk management (continued)

Fundamental review of the trading book

The final Basel III reforms implemented in the second quarter of 2023 as it pertains to the Fundamental Review of the Trading Book ("FRTB") have not yet been implemented in the UAE. The Group currently monitors and manages market risk in the Trading Book through defined Stop Loss limits, Sensitivities limits, Position limits, VaR Limits, and by performing portfolio-wide stress tests on a periodic basis. Positions classified in the Trading Book are positions that are classified or designated as Fair Value through P&L ("FVTPL").

Business Risk Review: the global economic outlook remains uncertain given increasing geopolitical uncertainty, and declining interest rate environment:

The UAE economy has remained buoyant during 2025, supported by continued rapid growth in non-oil related GDP. In line with UAE's economic diversification efforts ('We the UAE 2031' vision), the country continues to make significant progress to reduce its reliance on oil and shift towards a competitive economy driven by knowledge and innovation. Financial and insurance activities are the fastest growing sector due to the increase in local credit to the private sector and is the leading non-oil economic sector contributing to GDP growth.

Global inflation has been moderating due to the combined effects of restrictive monetary policies implemented in 2022 and 2023. Average inflation for UAE is expected at around 1.6% in 2025 as per IMF, slowing from 2% in 2024, as prices for trade related goods are expected to stay relatively stable due to easing global supply chain pressures and lower import costs.

Given the nature of the Bank's business, a lower interest rate environment creates headwinds for the Bank's financial performance, particularly in terms of NII generation. The Bank has been positioning for lower asset yields and will continue to manage through a declining interest rate cycle. These risks are continuously reviewed via the various governance forums within the Bank.

Whilst the global economic outlook is slowing growth, the fundamentals of the UAE economy remain strong. The Banks in the UAE are adequately capitalized and sufficiently liquid. The outlook remains cautiously optimistic subject to heightened global uncertainty and rising protectionism. A decline in oil demand and reduced global trade and tourism from slower global growth, tighter financial conditions, or geopolitical developments would weigh on growth and pressure fiscal and external balances.

Foreign Currency risk

Foreign currency risk is the risk that the value of a Financial instrument will fluctuate due to the changes in foreign exchange rates (Spot rates, Forward rates & Volatilities) and arises from financial instruments denominated in a foreign currency. Such Foreign Currency Positions are closely monitored and are strategies are used to ensure such positions are maintained within established Board approved Limits. Positions are mitigated through hedges using foreign exchange positions and derivatives.

The National Bank of Ras Al-Khaimah (P.S.C.)

Notes to the consolidated financial statements for the year ended 31 December 2025 (continued)

41. Risk management (continued)

Foreign Currency risk (continued)

At 31 December, the Group has below mentioned currency exposures:

	At 31 December 2025			At 31 December 2024		
	Net Spot Position	Net Forward Position	Net Position	Net Spot Position	Net Forward Position	Net Position
	AED AED'000	AED AED'000	AED AED'000	AED AED'000	AED AED'000	AED AED'000
US Dollars – USD	16,032,450	8,820,563	24,853,013	13,381,879	1,338,132	14,720,011
Omani Rial - OMR	62,618	(810,264)	(747,646)	2,954	-	2,954
Saudi Riyal – SAR	(32,282)	(55,462)	(87,744)	(29,406)	1,429,123	1,399,717
Kuwaiti Dinar – KWD	553,255	(484,766)	68,489	316,941	(279,429)	37,512
Indian Rupee - INR	28,461	8,718	37,179	33,206	15,224	48,430
Gold – XAU	1,196,779	(1,206,733)	(9,954)	411,636	(414,818)	(3,182)
Bahrain Dinar - BHD	324,557	(318,320)	6,237	109,024	73,861	182,885
Egyptian Pound - EGP	181,087	(186,729)	(5,642)	6	-	6
Euro – EUR	(471,656)	476,213	4,557	(395,728)	399,955	4,227
Pound Sterling - GBP	(233,046)	235,094	2,048	(212,458)	219,654	7,196
Others	(467,819)	499,210	31,391	35,476	(3,846)	31,630
	<u>17,174,404</u>	<u>6,977,524</u>	<u>24,151,928</u>	<u>13,653,530</u>	<u>2,777,856</u>	<u>16,431,386</u>

The Group has no significant exposure to foreign currency risk as its functional currency is pegged to the USD, the currency in which the Group has the largest net open position at 31 December 2025 and 2024. All currency positions are within limits laid down by Board Risk Committee.

Impact of fluctuation in market rate on open currency position other than USD:

	2025 AED'000	2024 AED'000
Net open currency position non-USD	701,085	1,711,375
Impact of 1 % change in currency rate (+/-)	7,011	17,114

Liquidity risk

Liquidity risk is the risk that the Group is unable to meet its financial obligations in a timely manner at reasonable prices. Liquidity problems can arise as a result of customer deposits being withdrawn as a large scale at a fast speed, unexpected cash requirements from contractual commitments, or other cash outflows, such as debt maturities. Such outflows would deplete available cash resources for customer lending, trading activities and investments. In extreme circumstances, lack of liquidity could result in reductions in the balance sheet and sales of assets, or potentially an inability to fulfil lending commitments.

Liquidity risk management process

Effective liquidity risk management is essential to maintain the confidence of depositors and counterparties, manage the Bank's cost of funds, and to support core business activities, even under adverse circumstances.

Liquidity risk is managed by the Board-approved Liquidity Risk Management Framework. It defines the Liquidity Risk Appetite of the Group; various liquidity risk triggers to monitor the short-term dynamics of balance sheet and medium to long term structure of its funding; roles and responsibilities of different divisions in the Group in relation to liquidity risk taking, measurement, monitoring and mitigation of liquidity risk; and articulates the contingency funding plan. Liquidity risk oversight is the responsibility of the ALCO and Management Risk Committee under the oversight of the Board Risk Committee. Based on the directives of the ALCO, the Treasury manages the liquidity of the Group.

The National Bank of Ras Al-Khaimah (P.S.C.)

Notes to the consolidated financial statements for the year ended 31 December 2025 (continued)

41. Risk management (continued)

Liquidity risk management process (continued)

The Bank maintains a Comprehensive Contingency Funding Plan ("CFP") designed to ensure resilience under stressed liquidity conditions and keeps ready contingent funding sources and debt financing plans which can be quickly executed if required.

Statutory reserve requirement

The Central Bank of the UAE has prescribed cash reserve requirements on deposits, 1% for time deposits and 14% on current, saving, call and similar accounts (31 December 2024 - 14%).

Liquid assets

Liquid assets are a key component of liquidity management and the Bank holds these types of assets to meet potential needs for liquidity management. These assets are of high-credit rating and can be used to generate cash either through sale, repurchase agreements, or other transactions where these assets can be used as collateral to generate cash. Liquid assets include balances with the UAE Central Bank, Monetary Bills (M-Bills) issued by the Central Bank, and investment securities including investments in local government bonds.

Eligible liquid assets ratio

The Eligible Liquid Assets Ratio ("ELAR") is a measure to ensure banks hold minimum buffers of liquid assets as defined by the Central bank of the UAE. The ELAR requires the Bank to hold an amount equivalent to 10% of its total balance sheet liabilities (excluding those included in regulatory capital) in high-quality liquid assets. The ELAR of the Group stood at 17.2% as at 31 December 2025 (2024: 16.4%).

Lending to stable resources ratio

The Lending to Stable Resources Ratio ("LSRR") is a measure that recognizes both the actual uses as well as the likely uses of funds in terms of the contractual maturity and behavioural profile of the sources of funds available to the Bank, in order to ensure that there are limited maturity mismatches and cliff effects. The LSRR is calculated as loans and advances (combined with inter-bank placements having a remaining term of greater than three months) to stable funds as defined by the Central Bank of the UAE. The Bank is subject to a regulatory maximum threshold for LSRR of 100%. The LSRR as at 31 December 2025, stood at 76.9% (31 December 2024: 80.2%).

Treasury management monitors the LSRR and ELAR ratios daily. The Bank has established internal Management Alert Triggers and Board Approved Risk Appetite Triggers to take suitable corrective actions once the internal thresholds have been reached.

Funding

On the funding side, the Group relies on deposits from its relationship-based retail banking, business banking and wholesale banking customers as its primary source of funding, and mainly relies on interbank borrowings to fund its assets in the short-run. The Group's debt securities and equity typically are issued with maturities of greater than two years, and includes Euro Medium Term Note ("EMTN"), Tier 2 subordinated capital, and an Additional Tier 1 perpetual capital security. Deposits from customers generally have shorter maturities and a large portion of them are repayable on demand as is endemic to these markets. The short-term nature of these deposits increase the Group's liquidity risk and the Bank manages this risk through maintaining competitive pricing and constant monitoring of market trends. Based on empirical evidence, most of the deposit customers of the Group are relationship based and it is observed that these deposits are sticky in nature, thus reducing the liquidity risk. The Group's depositor profile is diverse leading to a more stable funding.

Contractual maturities and obligations

The table below analyses assets and liabilities of the Group into relevant maturity groupings based on the remaining years from the reporting date to the contractual cash flow date. The maturities of assets and liabilities and the ability to replace, at an acceptable cost, as they mature, are important factors in assessing the liquidity of the Group and its exposure to changes in interest and foreign exchange rates. Contractual undiscounted repayment obligations are not significantly different from those reported in the table below.

The National Bank of Ras Al-Khaimah (P.S.C.)

Notes to the consolidated financial statements for the year ended 31 December 2025 (continued)

41. Risk management (continued)

Liquidity risk (continued)

The table below summarises the maturity profile of the Bank's financial assets and liabilities as at 31 December 2025 and 2024:

At 31 December 2025	Up to 3 months AED'000	3 – 12 Months AED'000	1 - 3 years AED'000	3 to 5 years AED'000	Over 5 years AED'000	Provision for expected credit losses AED'000	Total AED'000
Assets							
Cash and balances with the UAE Central Bank	11,625,579	-	-	-	-	-	11,625,579
Due from other banks	5,886,001	7,751,095	2,774,952	91,730	-	(92,151)	16,411,627
Investment securities at fair value	1,534,205	983,553	1,666,110	3,200,130	2,957,341	-	10,341,339
Investment securities at amortised cost	1,173,321	2,216,986	1,540,538	1,855,143	2,377,827	(30,369)	9,133,446
Loans and advances	12,751,375	10,394,678	12,678,982	5,704,584	14,413,987	(2,697,580)	53,246,026
Reinsurance contract assets	126,592	189,977	13,133	57	4	(10,669)	319,094
Customer acceptances	240,749	74,804	-	-	-	-	315,553
Goodwill and intangible assets	-	-	-	-	431,060	-	431,060
Property and equipment, Right of use asset and other assets	2,326,368	47,545	54,222	119,381	663,095	(15,997)	3,194,614
Total	35,664,190	21,658,638	18,727,937	10,971,025	20,843,314	(2,846,766)	105,018,338
Liabilities and Equity							
Due to other banks	4,102,342	3,306,848	836,825	-	-	-	8,246,015
Deposit from customers	60,139,428	10,036,021	283,877	206	-	-	70,459,532
Customer acceptances	240,749	74,804	-	-	-	-	315,553
Debts securities issue and other long-term borrowings	-	1,657,027	2,587,133	2,314,147	-	-	6,558,307
Insurance contract liabilities	290,334	302,429	18,766	84	6	-	611,619
Other liabilities, lease liabilities and Deferred tax liability	2,949,062	41,204	70,688	77,882	16,049	-	3,154,885
Subordinated note	-	-	-	-	916,912	-	916,912
Shareholders' equity	-	-	-	-	14,755,515	-	14,755,515
Total	67,721,915	15,418,333	3,797,289	2,392,319	15,688,482	-	105,018,338
Net cumulative liquidity gap	(32,057,725)	(25,817,420)	(10,886,772)	(2,308,066)	2,846,766	-	-

The National Bank of Ras Al-Khaimah (P.S.C.)

Notes to the consolidated financial statements for the year ended 31 December 2025 (continued)

41. Risk management (continued)

Liquidity risk (continued)

At 31 December 2024	Up to 3 months AED'000	3 – 12 Months AED'000	1 - 3 years AED'000	3 to 5 years AED'000	Over 5 years AED'000	Provision for expected credit losses AED'000	Total AED'000
Assets							
Cash and balances with the UAE Central Bank	8,770,312	-	-	-	-	-	8,770,312
Due from other banks	4,308,125	6,055,075	2,045,114	-	-	(47,714)	12,360,600
Investment securities at fair value	1,052,516	188,588	1,804,776	3,144,229	2,969,213	-	9,159,322
Investment securities at amortised cost	1,433,563	2,007,843	1,958,408	699,231	1,390,073	(44,837)	7,444,281
Loans and advances	12,279,149	6,984,612	12,770,591	4,986,947	13,052,695	(2,850,054)	47,223,940
Reinsurance contract assets	51,721	88,520	76,780	22,836	2,886	(11,165)	231,578
Customer acceptances	400,411	6,201	-	-	-	-	406,612
Goodwill and intangible assets	-	-	-	-	376,632	-	376,632
Property and equipment, Right of use asset and other assets	1,441,597	38,127	92,758	177,869	617,446	(15,667)	2,352,130
Total	29,737,394	15,368,966	18,748,427	9,031,112	18,408,945	(2,969,437)	88,325,407
Liabilities and Equity							
Due to other banks	2,975,976	3,156,062	967,437	-	-	-	7,099,475
Deposit from customers	51,628,077	7,718,576	302,182	841	2	-	59,649,678
Debts securities issue and other long-term borrowings	-	-	2,754,154	2,183,664	-	-	4,937,818
Insurance contract liabilities	51,108	280,245	114,583	29,436	5,949	-	481,321
Customer acceptances	400,411	6,201	-	-	-	-	406,612
Other liabilities, lease liabilities and Deferred tax liability	2,727,453	30,577	77,117	153,923	49,643	-	3,038,713
Subordinated note	-	-	-	-	915,111	-	915,111
Shareholders' equity	-	-	-	-	11,796,679	-	11,796,679
Total	57,783,025	11,191,661	4,215,473	2,367,864	12,767,384	-	88,325,407
Net cumulative liquidity gap	(28,045,631)	(23,868,326)	(9,335,372)	(2,672,124)	2,969,437	-	-

Notes to the consolidated financial statements for the year ended 31 December 2025 (continued)

41. Risk management (continued)

Liquidity risk (continued)

The table below summarises the maturity profile of the Bank's financial liabilities as at 31 December 2025 and 2024 based on contractual undiscounted repayment obligations. As interest payments up to contractual maturity are included in the table, totals do not match with the consolidated statement of financial position. The contractual maturities of liabilities have been determined based on the remaining period at the consolidated statement of financial position date to the contractual maturity date and do not take into account the effective expected maturities. The Bank expects that many customers will not request repayment on the earliest date the Bank could be contractually required to pay, and the table is not representative of the expected cash flows indicated by behavioural history of the Bank's deposits:

	Up to 3 months AED'000	3 to 12 months AED'000	1 to 3 years AED'000	3 to 5 years AED'000	Over 5 years AED'000	Total AED'000
At 31 December 2025						
Due to other banks	4,151,618	3,493,856	937,528	-	-	8,583,002
Deposits from customers	60,393,921	10,410,487	306,810	232	-	71,111,450
Debt securities issued and other long term borrowings	58,525	1,930,163	3,068,778	2,435,006	-	7,492,472
Subordinated note	26,464	26,464	105,856	105,856	1,141,857	1,406,497
Grand Total	64,630,528	15,860,970	4,418,972	2,541,094	1,141,857	88,593,421
At 31 December 2024:						
Due to other banks	3,025,591	3,304,738	1,140,209	-	-	7,470,538
Deposits from customers	52,000,787	8,055,204	324,954	957	2	60,381,904
Debt securities issued and other long term borrowings	62,505	62,505	3,449,128	2,433,684	-	6,007,822
Subordinated note	26,862	26,862	107,447	107,447	1,197,159	1,465,777
Grand Total	55,115,745	11,449,309	5,021,738	2,542,088	1,197,161	75,326,041

The National Bank of Ras Al-Khaimah (P.S.C.)

Notes to the consolidated financial statements for the year ended 31 December 2025 (continued)

41. Risk management (continued)

Liquidity risk (continued)

Off-balance sheet items:

	No later than 1 year AED'000	1-5 years AED'000	Over 5 years AED'000	Total AED'000
At 31 December 2025:				
Credit commitments	5,798,185	373,695	-	6,171,880
Letter of credits and guarantees	4,284,999	594,981	14,445	4,894,425
Total	10,083,184	968,676	14,445	11,066,305
At 31 December 2024:				
Credit commitments	3,207,468	-	-	3,207,468
Letter of credits and guarantees	2,535,035	371,517	510	2,907,062
Total	5,742,503	371,517	510	6,114,530

Financial instruments:

Categories of financial instruments

The following tables analyse the Group's financial assets and financial liabilities in accordance with categories of financial instruments under IFRS 9:

	At amortised cost AED'000	Fair value through comprehensive income AED'000	Hedging derivatives AED'000	Fair value through profit or loss AED'000	Total AED'000
At 31 December 2025					
Assets					
Investment securities	9,133,446	9,903,436	-	437,903	19,474,785
Derivative financial instruments	-	-	91,916	368,097	460,013
Cash and balances with the UAE central Bank	11,625,579	-	-	-	11,625,579
Due from other banks	16,411,627	-	-	-	16,411,627
Loans and advances	53,246,026	-	-	-	53,246,026
Reinsurance contract assets	319,094	-	-	-	319,094
Customer acceptances	315,553	-	-	-	315,553
Total financial assets	91,051,325	9,903,436	91,916	806,000	101,852,677
Liabilities					
Due to other banks	8,246,015	-	-	-	8,246,015
Deposits from customers	70,459,532	-	-	-	70,459,532
Debt securities issued and other long- term borrowings	6,558,307	-	-	-	6,558,307
Insurance contract liabilities	611,619	-	-	-	611,619
Derivative financial instruments	-	-	34,019	318,756	352,775
Customer acceptances	315,553	-	-	-	315,553
Subordinated note	916,912	-	-	-	916,912
Total financial liabilities	87,107,938	-	34,019	318,756	87,460,713

The National Bank of Ras Al-Khaimah (P.S.C.)**Notes to the consolidated financial statements
for the year ended 31 December 2025 (continued)****41. Risk management (continued)****Financial instruments (continued):***Categories of financial instruments (continued)*

	At amortised cost AED'000	Fair value through comprehensive income AED'000	Hedging derivatives AED'000	Fair value through profit or loss AED'000	Total AED'000
<i>At 31 December 2024</i>					
Assets					
Investment securities	7,444,281	8,705,607	-	453,715	16,603,603
Derivative financial instruments	-	-	67,327	435,343	502,670
Cash and balances with the UAE central Bank	8,770,312	-	-	-	8,770,312
Due from other banks	12,360,600	-	-	-	12,360,600
Loans and advances	47,223,940	-	-	-	47,223,940
Reinsurance contract assets	231,578	-	-	-	231,578
Customer acceptances	406,612	-	-	-	406,612
Total financial assets	76,437,323	8,705,607	67,327	889,058	86,099,315
Liabilities					
Due to other banks	7,099,475	-	-	-	7,099,475
Deposits from customers	59,649,678	-	-	-	59,649,678
Debt securities issued and other long- term borrowings	4,937,818	-	-	-	4,937,818
Insurance contract liabilities	481,321	-	-	-	481,321
Derivative financial instruments	-	-	30,245	413,626	443,871
Customer acceptances	406,612	-	-	-	406,612
Subordinated note	915,111	-	-	-	915,111
Total financial liabilities	73,490,015	-	30,245	413,626	73,933,886

The following tables analyse the Group's financial assets and financial liabilities in accordance with categories of financial instruments under IFRS 9:

Fair value hierarchy

The fair value measurements are categorised into different levels in the fair value hierarchy based on the inputs to valuation techniques used. The different levels are defined as follows:

Quoted market prices - Level 1:

Financial instruments are classified as Level 1 if their values are observable in an active market. Such instruments are valued by reference to unadjusted quoted prices for identical assets or liabilities in active markets where the quoted price is readily available, and the price represents actual and regularly occurring market transactions.

Valuation techniques using observable inputs - Level 2:

Financial instruments classified as Level 2 have been valued using models whose inputs are observable in an active market. Valuation based on observable inputs include financial instruments such as forwards foreign exchange contracts which are valued using market standard pricing techniques.

The National Bank of Ras Al-Khaimah (P.S.C.)**Notes to the consolidated financial statements
for the year ended 31 December 2025 (continued)****41. Risk management (continued)****Financial instruments (continued):****Fair value hierarchy (continued)****Valuation techniques using significant unobservable inputs - Level 3:**

Financial instruments are classified as Level 3 if their valuation incorporates significant inputs that are not based on observable market data (unobservable inputs). A valuation input is considered observable if it can be directly observed from a transaction in an active market.

Unobservable input levels are generally determined based on observable inputs of a similar nature, historical observations or other analytical techniques.

This hierarchy requires the use of observable market data when available. The Bank considers relevant and observable market prices in its valuations where possible. The table below analyses recurring fair value measurements for assets and liabilities.

Financial assets measured	Level	Valuation techniques and key inputs
FVTPL Quoted debt investments	Level 1	Quoted mid prices in an active market
Quoted equity investments	Level 1	Quoted mid prices in an active market
Unquoted debt investments	Level 2	Based on the recent similar transaction in market
Unquoted debt investments	Level 3	Based on discounted cash flow model
Mutual and other funds	Level 2	Quoted prices in secondary market.

The assets and liabilities measured at fair value as per the hierarchy are disclosed in the table below:

	Quoted market prices Level 1 AED'000	Observable inputs Level 2 AED'000	Significant unobservable inputs Level 3 AED'000	Total AED'000
31 December 2025				
Asset at fair value				
<i>Through other comprehensive income:</i>				
Investment securities - debt	9,168,697	91,948	-	9,260,645
Investment securities - equity	642,033	-	758	642,791
<i>Through profit and loss:</i>				
Investment market fund	67,967	20,900	52,960	141,827
Investment securities – debt	146,530	-	-	146,530
Investment securities – equity	149,546	-	-	149,546
Assets acquired in settlement of debts	-	-	-	-
Derivative financial instruments	-	460,013	-	460,013
	10,174,773	572,861	53,718	10,801,352
Liabilities at fair value				
Derivative financial instruments	-	352,775	-	352,775
	-	352,775	-	352,775

There were no significant transfers between levels during the year.

The National Bank of Ras Al-Khaimah (P.S.C.)**Notes to the consolidated financial statements
for the year ended 31 December 2025 (continued)****41. Risk management (continued)****Financial instruments (continued):****Fair value hierarchy (continued)**

	Quoted market prices Level 1 AED'000	Observable inputs Level 2 AED'000	Significant unobservable inputs Level 3 AED'000	Total AED'000
<i>31 December 2024</i>				
<i>Asset at fair value</i>				
<i>Through other comprehensive income:</i>				
Investment securities – debt	7,861,347	360,763	-	8,222,110
Investment securities – equity	483,497	-	-	483,497
<i>Through profit and loss:</i>				
Investment market fund	92,958	-	47,901	140,859
Investment securities – debt	258,549	-	-	258,549
Investment securities – equity	54,307	-	-	54,307
Assets acquired in settlement of debts	-	-	-	-
Derivative financial instruments	-	502,670	-	502,670
	<u>8,750,658</u>	<u>863,433</u>	<u>47,901</u>	<u>9,661,992</u>
<i>Liabilities at fair value</i>				
Derivative financial instruments	-	443,871	-	443,871
	<u>-</u>	<u>443,871</u>	<u>-</u>	<u>443,871</u>

There were no transfers between levels during the year.

The movement in the level 3 financial assets were due to exchange differences and changes in fair value.

Reconciliation of Level 3 fair value measurement of financial assets measured at FVOCI

Investment securities – equity	2025 AED'000	2024 AED'000
At 1 January	-	-
Purchases	758	-
Disposals/matured/written-off	-	-
Change in fair value	-	-
At 31 December	758	-

Reconciliation of Level 3 fair value measurement of financial assets measured at FVTPL

Investment market fund	2025 AED'000	2024 AED'000
At 1 January	47,901	43,960
Purchases	-	-
Disposals/matured	-	-
Change in fair value	5,059	3,941
At 31 December	52,960	47,901

The National Bank of Ras Al-Khaimah (P.S.C.)**Notes to the consolidated financial statements
for the year ended 31 December 2025 (continued)****41. Financial risk management (continued)****Financial instruments (continued)****Fair values of financial assets and liabilities**

Fair value is the amount for which an asset could be exchanged, or a liability settled between knowledgeable, willing parties in an arm's length transaction. Consequently, differences can arise between the carrying values and fair value estimates of financial assets and liabilities. At 31 December, the carrying value of the Group's financial assets and liabilities approximates their fair values:

	Fair value		Carrying value	
	31 December 2025 AED'000	31 December 2024 AED'000	31 December 2025 AED'000	31 December 2024 AED'000
Assets				
Loans and advances	52,963,934	47,162,268	53,246,026	47,223,940
Investment securities measured at fair value	10,341,340	9,159,322	10,341,340	9,159,322
Investment securities measured at amortised cost	9,294,616	7,443,511	9,133,446	7,444,281
Cash and balances with the UAE central Bank	11,625,579	8,770,312	11,625,579	8,770,312
Due from other banks	16,238,068	12,201,002	16,411,628	12,360,600
Total financial assets	100,463,537	84,736,415	100,758,019	84,958,455
Liabilities				
Due to other banks	8,526,017	7,256,335	8,246,015	7,099,475
Deposits from customers	70,452,988	59,707,909	70,459,532	59,649,678
Debt securities issued and other long-term borrowings	6,922,653	5,159,121	6,558,307	4,937,818
Subordinated note	925,265	921,427	916,912	915,111
Total financial liabilities	86,826,923	73,044,792	86,180,766	72,602,082

Capital Management**Overview:**

The Bank is committed to maintaining a strong capital base to support the risks associated with its diversified business activity and to meet regulatory capital requirements at all times. Strong capital levels contribute to financial safety for the Bank's customers, fosters investor confidence, and supports our credit ratings. It also allows the Bank to take advantage of current and future business opportunities as they arise and to enhance shareholder returns through dividends.

The Bank has a comprehensive internal capital adequacy assessment process ("ICAAP") aimed at ensuring the Bank's capital is adequate to meet current and potential future risks and achieve its strategic objectives. The Bank also conducts regular stress tests under severe, but plausible, scenarios to confirm adequate capital buffers.

The National Bank of Ras Al-Khaimah (P.S.C.)**Notes to the consolidated financial statements
for the year ended 31 December 2025 (continued)****41. Financial risk management (continued)****Capital Management (continued)**

Governance and Oversight:

Capital is managed in accordance with the Board-approved Capital Management Policy. The Board oversees capital adequacy and capital management by reviewing adherence to capital targets and approving the annual capital and strategic plan. Senior management within Finance, Treasury, Enterprise Risk are responsible for reviewing the ongoing adherence to established capital targets in support of the effective and prudent management of the Bank's capital position and maintenance of adequate capital. Finance is responsible for computing, forecasting, and monitoring compliance with capital targets, with oversight provided by the Asset and Liability Committee ("ALCO").

Risk Appetite Statement:

The Bank has a defined Risk Appetite Statement which establishes the risk tolerance to capital limits. It encompasses the targets with respect to regulatory capital thresholds and other risk-based parameters. These thresholds drive behaviour to ensure the Bank achieves its objective of exceeding regulatory and capital targets, managing capital levels commensurate with the risk profiles of the Bank, maintains strong credit ratings, and provides the Bank's shareholders with acceptable returns.

Regulatory Capital Requirements:

The Bank is subject to the capital adequacy requirements as published by the Basel Committee on Banking Supervisions ("BCBS") and commonly referred to as Basel III. Under Basel III, there are three primary risk-based regulatory capital ratios used to assess capital adequacy: Common Equity Tier 1 ("CET1"), Tier 1, and Total Capital, which are determined by dividing those capital components by risk-weighted assets ("RWA").

As per the Central Bank of UAE regulation for Basel III, the Minimum Capital requirement includes a Capital Conservation Buffer of 2.5% for 2025, which is in the form of CET1. Regulatory minimum requirements are thus 9.5% CET1, 11% Tier 1, and 13% Total. The Central Bank of UAE has announced a Countercyclical Capital Buffer ("CCB") of 0.5% will apply on private sector credit exposures in the UAE effective 1 January 2026. The CCB must be met solely by CET1.

Additionally, Central Bank of UAE regulation dated 22 April 2020 provides for a "Prudential Filter" that permits Banks and Finance Companies to add back increases in IFRS 9 provisions to the regulatory capital over a transition period of 5 years, on a proportionate basis. Effective 2025, this Prudential Filter has been fully phased out.

The National Bank of Ras Al-Khaimah (P.S.C.)**Notes to the consolidated financial statements
for the year ended 31 December 2025 (continued)****41. Financial risk management (continued)****Capital Management (continued)**

Capital structure and capital adequacy⁽¹⁾ as at 31 December:

	31 December 2025 AED'000	31 December 2024 AED'000
Tier 1 capital		
Ordinary share capital	2,011,495	2,011,495
Legal and other reserves	4,370,484	4,214,933
Retained earnings	4,454,367	3,669,608
Current year profit	2,566,097	2,060,205
Dividend	(1,267,242)	(1,005,747)
	12,135,201	10,950,494
Common Equity Tier 1 capital base		
Total regulatory adjustments	(420,856)	(364,155)
	11,714,345	10,586,339
Common Equity Tier 1 Capital base after Regulatory Adjustments		
Additional Tier 1 (AT1) capital	1,101,900	-
	12,816,245	10,586,339
Total Tier 1 capital base		
General Provisions	861,299	716,172
Subordinated note	918,250	918,250
	1,779,549	1,634,422
Total Tier 2 capital base		
	14,595,794	12,220,761
Total capital base		
Risk weighted assets		
Credit risk	68,903,918	57,293,830
Market risk	3,362,589	3,077,707
Operational risk	8,377,250	7,159,154
	80,643,757	67,530,691
Regulatory Capital		
Common Equity Tier 1 Ratio	14.53%	15.68%
Additional Tier 1 ratio	1.36%	-
Tier 1 ratio	15.89%	15.68
Tier 2 ratio	2.21%	2.42%
	18.10%	18.10%
Total Capital adequacy ratio		

(1) Regulatory capital ratios are based upon the Central Bank of the UAE "Standards for Capital Adequacy of Banks in the UAE" which were published on 12 November 2020.

The National Bank of Ras Al-Khaimah (P.S.C.)

Notes to the consolidated financial statements for the year ended 31 December 2025 (continued)

41. Financial risk management (continued)

Capital Management (continued)

Capital Management – Insurance subsidiary

The Insurance subsidiary's objectives when managing capital, are:

- to comply with the insurance capital requirements required by UAE Federal Law No. (48) of 2023 (previously Federal Law No. 6 of 2007, as amended), concerning Financial Regulations of Insurance Companies issued by the Central Bank of United Arab Emirates and regulation of its operations;
- to protect its policyholders' interests;
- to safeguard the Company's ability to continue as a going concern so that it can continue to provide returns for shareholders and benefits for other stakeholders; and
- to provide an adequate return to shareholders by pricing insurance contracts commensurately with the level of risk.

The minimum required capital for the insurance subsidiary is AED 100 million (2024: AED 100 million) against which the total paid up capital held for the insurance subsidiary is AED 121.3 million (2024: AED 121.3 million).

The solvency regulations identify the required Solvency Margin to be held in addition to insurance liabilities. The Solvency Margin (presented in the table below) must be maintained at all times throughout the year. The Company is subject to solvency regulations which it has complied with during the year. The Company has incorporated in its policies and procedures the necessary tests to ensure continuous and full compliance with such regulations. The table below summarises the Minimum Capital Requirement, Minimum Guarantee Fund and Solvency Capital Requirement of the Company and the total capital held to meet these required Solvency Margins. In accordance with CBUAE Circular dated 28 February 2022, the Group has disclosed the solvency position for the immediately preceding period as the current quarter solvency position is not yet finalised.

	2025	2024
	AED'000	AED'000
Minimum Capital Requirement (MCR)	100,000	100,000
Solvency Capital Requirement (SCR)	111,595	88,794
Minimum Guarantee Fund (MGF)	80,769	68,522
Basic Own Funds	156,873	142,976
MCR Solvency Margin - Minimum Capital Requirement surplus	56,873	42,976
SCR Solvency Margin - Solvency Capital Requirement surplus	45,278	54,182
MGF Solvency Margin – Minimum Guarantee Fund surplus	76,104	74,454

The National Bank of Ras Al-Khaimah (P.S.C.)

Notes to the consolidated financial statements for the year ended 31 December 2025 (continued)

42. Insurance risk

The risk under any one insurance contract is the possibility that the insured event occurs and the uncertainty of the amount of the resulting claim. By the very nature of an insurance contract, this risk is random and therefore unpredictable. The Group writes the general, medical and life insurance contracts. General insurance contracts of the Group include Liability, Property, Motor, Fire, Marine and Engineering insurance contracts. Medical insurance contracts include both individual and group medical insurance contracts. Life insurance contracts include group, retail and credit life insurance contracts.

The principal risk the Group faces under insurance contracts is that the actual claims and benefit payments or the timing thereof, differ from expectations. This is influenced by the frequency of claims, severity of claims, actual benefits paid and subsequent development of long-term claims. Therefore, the objective of the Group is to ensure that sufficient reserves are available to cover these liabilities.

Risk management framework

The Board of Directors has overall responsibility for the establishment and oversight of the Company's risk management framework. The Board has established the Audit Committee and Risk Committee, which are responsible for developing and monitoring the Company's risk management policies. These Committees reports regularly to the Board of Directors on their activities.

The Company's risk management policies are established to identify and analyse the risks faced by the Company, to set appropriate risk limits and controls, and to monitor risks and adherence to limits. Risk management policies and systems are reviewed regularly to reflect changes in market conditions and the Company's activities.

The Company's Audit Committee and Risk Committee oversee how management monitors compliance with the Company's risk management policies and procedures and review the adequacy of the risk management framework in relation to the risks faced by the Company. The Company's Audit Committee and Risk Committee are assisted in their oversight role by Internal Audit and Risk functions.

Two key elements of the Group's insurance risk management framework are its underwriting strategy and reinsurance strategy, as discussed below.

Underwriting strategy

The Group's underwriting strategy is to build balanced portfolios based on a large number of similar risks. This reduces the variability of the portfolio's outcome.

The underwriting strategy is set out by the Group that establishes the classes of business to be written, the territories in which business is to be written and the industry sectors in which the Group is prepared to underwrite. This strategy is cascaded by the business units to individual underwriters through detailed underwriting authorities that set out the limits that any one underwriter can write by line size, class of business, territory and industry in order to ensure appropriate risk selection within the portfolio.

Reinsurance strategy

The Group reinsures a portion of the insurance risks it underwrites in order to control its exposure to losses and protect capital resources.

Ceded reinsurance contains credit risk. The Group has a Reinsurance department that is responsible for setting the minimum security criteria for acceptable reinsurance and monitoring the purchase of reinsurance by the business units against those criteria. The department monitors developments in the reinsurance programme and its ongoing adequacy.

The Group enters into a combination of proportionate and non-proportionate reinsurance treaties to reduce the net exposure to the Group. In addition, underwriters are allowed to buy facultative reinsurance in certain specified circumstances.

The National Bank of Ras Al-Khaimah (P.S.C.)

Notes to the consolidated financial statements for the year ended 31 December 2025 (continued)

42. Insurance risk (continued)

Frequency and severity of claims

The Group manages insurance risks through its underwriting strategy, adequate reinsurance arrangements and proactive claims handling. The underwriting strategy attempts to ensure that the underwritten risks are well diversified in terms of type and amount of risk, industry and geography. Underwriting limits are in place to enforce appropriate risk selection criteria, as well as the use of reinsurance arrangements.

The Group has the right not to renew individual policies, re-price the risk, impose deductibles and reject the payment of a fraudulent claim for both short and long-term insurance contracts. Insurance contracts also entitle the Group to pursue third parties for payment of some or all costs (for example, subrogation).

The reinsurance arrangements include excess of loss and catastrophe coverage. The effect of such reinsurance arrangements is that the Group should not suffer net insurance losses above a set limit. In addition to the overall Group's reinsurance program, business units are permitted to purchase additional facultative reinsurance protection, if needed. Whenever required, the Group engages professional competent surveyors for claims management. The surveyors using their market knowledge and expertise may investigate and recommend adjustments to claims. The claims are reviewed individually at least once a year and adjusted to reflect the latest information on the underlying facts.

Sources of uncertainty in the estimation of future claim payments

Claims on insurance contracts are payable on a claims-occurrence basis. The Group is liable for all insured events that occurred during the term of the contract, even if the loss is discovered after the end of the contract term. The estimation of IBNR is generally subject to a greater degree of uncertainty than the estimation of the cost of settling claims already notified to the Group, where information about the claim event is available. IBNR claims may not be apparent to the insured until several months, quarters and sometimes years after the event that gave rise to the claims. For some insurance contracts, the IBNR proportion of the total liability is high and will typically display greater variations between initial estimates and final outcomes because of the greater degree of difficulty of estimating these liabilities. In estimating the liability for the cost of reported claims not yet paid, the Group considers information available from loss adjusters and information on the cost of settling claims with similar characteristics in previous periods. The Group involved an independent external actuary as well. Large claims are assessed on a case-by-case basis or projected separately in order to allow for the possible distortive effect of their development and incidence on the rest of the portfolio.

The estimated cost of claims includes direct expenses to be incurred in settling claims, net of the expected subrogation value and other recoveries. The Group takes all reasonable steps to ensure that it has appropriate information regarding its claims exposures.

The liability for these contracts comprises a provision for IBNR and a provision for reported claims not yet paid at the end of the reporting period.

The amount of insurance claims is in some cases sensitive to the level of court awards and to the development of legal precedent on matters of contract and tort.

Where possible, the Group adopts multiple techniques to estimate the required level of provisions. This provides a greater understanding of the trends inherent in the experience being projected. The projections given by the various methodologies also assist in estimating the range of possible outcomes. The most appropriate estimation technique is selected taking into account the characteristics of the business class and the extent of the development of each accident year.

In calculating the estimated cost of unpaid claims (both reported and not), the Group's estimation techniques are based on Actuarial calculation which can be based purely on historical development of claims or Expected Loss Ratios or a combination of both. The method and weightage are based on the merit of the line of business. The Expected Loss-Ratio estimate is an important assumption in the estimation technique and is based on previous years' experience, adjusted for factors such as premium rate changes, anticipated market experience and historical claims inflation.

The Group believes that the claim liabilities under insurance contracts outstanding at the year-end are adequate. However, the insurance claim liabilities are sensitive to the various assumptions.

The National Bank of Ras Al-Khaimah (P.S.C.)

Notes to the consolidated financial statements for the year ended 31 December 2025 (continued)

43. Critical accounting estimates and judgments in applying accounting policies

The Group's consolidated financial statements and its financial results are influenced by accounting policies, assumptions, estimates and management judgement, which necessarily have to be made in the course of preparation of the consolidated financial statements. The Group makes estimates and assumptions that affect the reported amounts of assets and liabilities within the next financial year. All estimates and assumptions required in conformity with IFRS are best estimates undertaken in accordance with applicable standards. Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. Accounting policies and management judgement for certain items are especially critical for the Group's results and financial situation due to their materiality.

(a) Critical judgments in applying the group's accounting policies - IFRS 9

The following are the critical judgments, apart from those involving estimations, that the management has made in the process of applying the Group's accounting policies and that have the most significant effect on the amounts recognised in financial statements:

▪ Business model assessment:

Classification and measurement of financial assets depends on the results of the "solely payments of principal and interest" and the business model test. The Group determines the business model at a level that reflects how groups of financial assets are managed together to achieve a particular business objective. This assessment includes judgment reflecting all relevant evidence including how the performance of the assets are evaluated and measured, the risks that affect the performance of the assets and how they are managed and how the managers of the assets are compensated.

The Group monitors financial assets measured at amortised cost or fair value through other comprehensive income that are derecognised prior to their maturity to understand the reason for their disposal and whether the reasons are consistent with the objective of the business for which the asset was held.

Monitoring is part of the Group's continuous assessment of whether the business model for which the remaining financial assets are held continues to be appropriate and if it is not appropriate, whether there has been a change in business model resulting in a prospective change to the classification of those assets.

▪ Significant increase of credit risk:

ECL are measured as an allowance equal to 12-month ECL for stage 1 assets, or lifetime ECL for stage 2 or stage 3 assets. An asset moves to stage 2 when its credit risk has increased significantly since initial recognition.

Though IFRS 9 does not define what constitutes a significant increase in credit risk, the credit risk management standards issued by the CBUAE provides guidance. In assessing whether the credit risk of an asset has significantly increased, the Group, in addition to these guidance, takes into account qualitative and quantitative reasonable and supportable forward-looking information.

The broad level factors that are considered to determine whether a financial asset has experienced SICR are: days past due of more than 30 days on its contractual payments and various other qualitative factors that include changes in current Credit ratings vis-à-vis initial credit ratings as per the defined Graded SICR thresholds (mainly used for non-retail, due from banks and Investment portfolio), Risk Bureau classification of the customer, Whether an exposure has been restructured since initial recognition. The criteria may be rebutted on a case-by-case basis, depending upon actual situation/credit Quality of financial asset/customer.

Definition of default and credit-impaired assets:

Group defines a non-retail, retail and investment instrument as in default, which is largely aligned with the definition of credit-impaired, when it meets one or more of the following criteria:

Quantitative criteria:

The borrower is 90 (or more) days past due on its contractual payments.

The National Bank of Ras Al-Khaimah (P.S.C.)

Notes to the consolidated financial statements for the year ended 31 December 2025 (continued)

43. Critical accounting estimates and judgments in applying accounting policies (continued)

(a) Critical judgments in applying the group's accounting policies - IFRS 9 (continued)

Qualitative criteria:

The bank classifies the loans as Non-performing account (NPA) when:

- Such loans, which may lead to incurring of some loss due to adverse factors (financial, economic, legal, political or managerial) which may hinder repayment, or due to weakening of security.
- Loans whose full recovery seems doubtful on the basis of information available, leading, generally, to a loss of part of these loans (when the financial position of the customer and securities are not sufficient).

Loans where bank has exhausted all courses of action available but failed to recover anything, or where there is a possibility that nothing shall be recovered

- Establishing groups of assets with similar credit risk characteristics:

When ECLs are measured on a collective basis, the financial instruments are grouped on the basis of shared risk characteristics according to product. The Group monitors the appropriateness of the credit risk characteristics on an ongoing basis to assess whether they continue to be similar. This is required in order to ensure that should credit risk characteristics change there is appropriate re-segmentation of the assets. This may result in new portfolios being created or assets moving to an existing portfolio that better reflects the similar credit risk characteristics of that group of assets. Re-segmentation of portfolios and movement between portfolios is more common when there is a significant increase in credit risk (or when that significant increase reverses) and so assets move from 12-month to lifetime ECLs, or vice versa, but it can also occur within portfolios that continue to be measured on the same basis of 12-month or lifetime ECLs but the amount of ECL changes because the credit risk of the portfolios differ.

- Models and assumptions used:

The Group uses various models and assumptions in measuring fair value of financial assets as well as in estimating ECL. Judgement is applied in identifying the most appropriate model for each type of asset, as well as for determining the assumptions used in these models, including assumptions that relate to key drivers of credit risk.

(b) Classification of and measurement of financial assets and liabilities

The Group classifies financial instruments, or its component parts, at initial recognition as a financial asset, a financial liability or an equity instrument in accordance with the substance of the contractual agreement and the definitions of the instruments. The substance of the financial instrument, rather than the legal form, governs its reclassification in the statement of financial position.

The Group determines the classification at initial recognition and, when allowed and appropriate, re-evaluates this designation at every statement of financial position date.

In measuring financial assets and liabilities, some of the Group's assets and liabilities are measured at a fair value for financial reporting purposes. In estimating the fair value of an asset or a liability, the Group uses market-observable data to the extent it is available. Where Level 1 inputs are not available, the Group engages independent professionally qualified valuers to perform the valuation. The Bank works closely with the qualified external valuers to establish the appropriate valuation techniques and inputs to the model.

(c) Fair value measurement

Where the fair values of financial assets and financial liabilities recorded on the consolidated statement of financial position cannot be derived from active markets, they are determined using a variety of valuation techniques that include the use of mathematical models. The inputs to these models are derived from observable market data where possible, but where observable market data are not available, judgment is required to establish fair values. The judgments include considerations of liquidity and model inputs such as volatility for longer dated derivatives, discount rates, prepayment rates and default rate assumptions for asset backed securities. The Management believes that the chosen valuation techniques and assumptions used are appropriate in determining the fair value of financial instruments.

The National Bank of Ras Al-Khaimah (P.S.C.)

Notes to the consolidated financial statements for the year ended 31 December 2025 (continued)

43. Critical accounting estimates and judgments in applying accounting policies (continued)

(d) Derivative financial instruments

Subsequent to initial recognition, the fair values of derivative financial instruments measured at fair value are generally obtained by reference to quoted market prices, discounted cash flow models and recognised pricing models as appropriate. When prices are not available, Bank uses Counterparty valuations (third party valuations) or fair values are determined by using valuation techniques which refer to observable market data. These include comparison with similar instruments where market observable prices exist, discounted cash flow analysis, option pricing models and other valuation techniques commonly used by market participants. The main factors which management considers when applying a model are:

- (i) The likelihood and expected timing of future cash flows on the instrument. These cash flows are usually governed by the terms of the instrument, although management judgment may be required in situations where the ability of the counterparty to service the instrument in accordance with the contractual terms is in doubt; and
- (ii) An appropriate discount rate of the instrument. Management determines this rate, based on its assessment of the appropriate spread of the rate for the instrument over the risk-free rate. When valuing instruments by reference to comparable instruments, management takes into account the maturity, structure and rating of the instrument with which the position held is being compared.

(e) Provision for outstanding claims, whether reported or not

Considerable judgment by the management is required in the estimation of amounts due to the contract holders arising from claims made under insurance contracts. Such estimates are necessarily based on significant assumptions about several factors involving varying, and possible significant, degrees of judgment and uncertainty and actual results may differ from management's estimates resulting in future changes in estimated liabilities.

In particular, estimates have to be made both for the expected ultimate cost of claims reported at the date of statement of financial position and for the expected ultimate cost of claims incurred but not reported ("IBNR") at the date of statement of financial position. Claims requiring court or arbitration decisions are estimated individually. Independent loss adjusters normally estimate property claims. Management reviews its provisions for claims incurred and IBNR claims regularly.

(f) Useful lives of property and equipment

The management determines the useful lives of property and equipment and the related depreciation charge. The depreciation charge for the year will change significantly if the actual life is different from the estimated useful life of the asset. The review carried out by management in the current year did not indicate any necessity for changes in the useful lives of property and equipment.

(g) Impairment of goodwill and license

Goodwill

The calculation of value-in-use is sensitive to the following assumptions:

(i) Growth rate

Growth rates are based on the management's assessment of the market share having regard to the forecasted growth and demand for the products offered. Terminal growth rate of 3.5% per annum has been applied in the calculation.

(ii) Profit margins

Profit margins are based on the management's assessment of the performance potential of the cash generating unit for the next three years.

(iii) Discount rates

Management has used the discount rate of 7.20% per annum throughout the assessment period, reflecting the estimated weighted average cost of capital of the Group and specific market risk profile.

No impairment is triggered even if growth rate and discount rate are stressed by 2%.

The National Bank of Ras Al-Khaimah (P.S.C.)

Notes to the consolidated financial statements for the year ended 31 December 2025 (continued)

43. Critical accounting estimates and judgments in applying accounting policies (continued)

(g) Impairment of goodwill and license (continued)

License

The calculation of value-in-use is sensitive to the following assumptions:

(i) Growth rate

Growth rates are based on the management's assessment of the market share having regard to the forecasted growth and demand for the products offered. Terminal growth rate of 3.5% per annum has been applied in the calculation.

(ii) Profit margins

Profit margins are based on the management's assessment of the performance potential of the cash generating unit for the next three years.

(iii) Discount rates

Management has used the discount rate of 7.20% per annum throughout the assessment period, reflecting the estimated weighted average cost of capital of the Group and specific market risk profile.

Even if the group stress the growth rate and discount rate by 2% there would be enough headroom and no impairment would be triggered.

(h) Measurement of ECL under IFRS 9

The following are key estimations that the management has used in the process of applying the Group's accounting policies and that have the most significant effect on the amounts recognised in financial statements:

- *Establishing the number and relative weightings of forward-looking scenarios for each type of product/market and determining the forward-looking information relevant to each scenario:* When measuring ECL the Group uses reasonable and supportable forward-looking information, which is based on assumptions for the future movement of different economic drivers and how these drivers will affect each other.
- *Probability of default:* PD constitutes a key input in measuring ECL. PD is an estimate of the likelihood of default over a given time horizon, the calculation of which includes historical data, assumptions and expectations of future conditions.
- *Loss Given Default:* LGD is an estimate of the loss arising on default. It is based on the difference between the contractual cash flows due and those that the lender would expect to receive, taking into account cash flows from collateral and integral credit enhancements.
- EAD is an estimate of the current exposure for funded facilities. For non-funded facilities the EAD is taken as the *product* of the applicable credit conversion factors and contract values. Exposure at a future default date, taking into account expected changes in the exposure after the reporting date, including repayments of principal and interest, and expected drawdowns on committed facilities.

The National Bank of Ras Al-Khaimah (P.S.C.)

Notes to the consolidated financial statements for the year ended 31 December 2025 (continued)

43. Critical accounting estimates and judgments in applying accounting policies (continued)

(i) Critical judgments in applying the group's accounting policies for "IFRS 16 – Leases"

The following are the critical judgments, apart from those involving estimations, that the management has made in the process of applying the Group's accounting policies and that have the most significant effect on the amounts recognised in consolidated financial statements:

Determining the lease term:

In determining the lease term, management considers all facts and circumstances that create an economic incentive to exercise an extension option, or not exercise a termination option. Extension options (or periods after termination options) are only included in the lease term if the lease is reasonably certain to be extended (or not terminated).

The assessment is reviewed if a significant event or a significant change in circumstances occurs which affects this assessment and that is within the control of the lessee.

The amount payable under residual value guarantees:

The Group initially estimates and recognises amounts expected to be payable under residual value guarantees as part of the lease liability. The amounts are reviewed, and adjusted if appropriate, at the end of each reporting period.

(j) Process used to decide on insurance contract assumptions

The risks associated with insurance contracts are complex and subject to a number of variables that complicate quantitative sensitivity analysis. The Group uses assumptions based on a mixture of internal and market data to measure its claims liabilities. Internal data is derived mostly from the Group's quarterly claims reports and screening of the actual insurance contracts carried out at the end of the reporting period to derive data for the contracts held. The Group has reviewed the individual contracts and the actual exposure years of claims. This information is used to develop scenarios related to the latency of claims that are used for the projections of the ultimate number of claims.

The Group uses several statistical methods to incorporate the various assumptions made in order to estimate the ultimate cost of claims. The two methods more commonly used are the chain-ladder and the Bornhuetter-Ferguson methods.

Chain-ladder methods may be applied to premiums, paid claims or incurred claims (for example, paid claims plus case estimates). The basic technique involves the analysis of historical claims development factors and the selection of estimated development factors based on this historical pattern. The selected development factors are then applied to cumulative claims data for each accident year that is not yet fully developed to produce an estimated ultimate claims cost for each accident year. Chain-ladder techniques are most appropriate for those accident years and classes of business that have reached a relatively stable development pattern. Chain-ladder techniques are less suitable in cases in which the insurer does not have a developed claims history for a particular class of business.

The Bornhuetter-Ferguson method uses a combination of a benchmark or market-based estimate and an estimate based on claims experience. The former is based on a measure of exposure such as premiums; the latter is based on the paid or incurred claims to date. The two estimates are combined using a formula that gives more weight to the experience-based estimate as time passes. This technique has been used in situations in which developed claims experience was not available for the projection (recent accident years or new classes of business).

The choice of selected results for each accident year of each class of business depends on an assessment of the technique that has been most appropriate to observed historical developments. In certain instances, this has meant that a weighted average of different techniques has been selected for individual accident years or groups of accident years within the same class of business. The Group has an internal actuary and independent external actuaries are also involved in the valuation of technical reserves of the Group and has used historical data for the past 9 years.

The National Bank of Ras Al-Khaimah (P.S.C.)**Notes to the consolidated financial statements
for the year ended 31 December 2025 (continued)****43. Critical accounting estimates and judgments in applying accounting policies (continued)****(j) Process used to decide on insurance contract assumptions (continued)**

Substantially all of the Group's underwriting activities are carried out in the United Arab Emirates. In common with other insurance companies, in order to minimise financial exposure arising from large insurance claims, the Group, in the normal course of business, enters into arrangement with other parties for reinsurance purposes.

To minimise its exposure to significant losses from reinsurer insolvencies, the Group evaluates the financial condition of its reinsurers and monitors concentrations of credit risk arising from similar geographic regions, activities or economic characteristics of the reinsurers. Reinsurance ceded contracts do not relieve the Group from its obligations to policyholders. The Group remains liable to its policyholders for the portion reinsured to the extent that any reinsurer does not meet the obligations assumed under the reinsurance agreements.

44. Social contributions

The social contributions made (including donations and charity by Islamic customers) during the year to various beneficiaries amounted to AED 2.0 million (2024: AED 1.1 million).

45. Discontinued Operations

In December 2025, the Group entered into an 'Asset Sale and Purchase Agreement' to sell its merchant acquiring business which is part of retail banking segment to Network International LLC. The transaction is expected to complete in 2026 and the resultant impact in the books will be accounted for upon completion.

The transaction is subject to regulatory approval by the Central Bank of the UAE, and therefore, the criteria for derecognizing the disposal group has not been met as of the consolidated financial statements date.

The net assets value of merchant acquiring business to be sold is AED 131 million which approximates fair value less cost to sell as per the requirement of IFRS 5 "Non-current Assets Held for Sale and Discontinued Operations", and is not considered to be material to the Group overall, therefore discontinued operations has not been presented separately.

46. Subsequent Events

The Board of Directors have proposed a cash dividend of 63 fils per share at their meeting held on 27 January 2026.

47. Approval of the consolidated financial statements

The consolidated financial statements were approved on **27 January 2026**.

GRI Content Index

Statement of use	GRI 1 used
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RAKBANK has reported the information cited in this GRI content index for the period from 1st January to 31st December 2025 with reference to the GRI Standards. GRI 1: Foundation 2021

GRI standard	Disclosure	Location
GRI 2: General Disclosures 2021	2-1 Organisational details	Page 25-27 (Who We Are)
	2-2 Entities included in the organisation’s sustainability reporting	Page 7 (About our Annual Integrated Report)
	2-3 Reporting period, frequency and contact point	Page 7 (About our Annual Integrated Report)
	2-4 Restatements of information	There were no restatements of information in the 2025 report.
	2-5 External assurance	Page 144 - 149 (Independent auditor’s report to the shareholders of The National Bank of Ras Al-Khaimah (P.S.C))
	2-6 Activities, value chain and other business relationships	Page 31 (Our Business Model) Page 77 (Our Key Relationships) Page 81 (Responsible Procurement)
	2-7 Employees	Page 83 - 89 (Building and Sustaining our Talent Pool)
	2-9 Governance structure and composition	Page 107 - 108 (Governance, Transparency and Accountability) Page 109 - 116 (Board of Directors)
	2-10 Nomination and selection of the highest governance body	Page 208 - 210 (Board Nomination and Remuneration Committee (BNRC))
	2-11 Chair of the highest governance body	Page 109 (Board of Directors)
	2-12 Role of the highest governance body in overseeing the management of impacts	Page 71 - 73 (Our Sustainability Management Approach)
	2-13 Delegation of responsibility for managing impacts	Page 71 -73 (Our Sustainability Management Approach)
	2-14 Role of the highest governance body in sustainability reporting	Page 7 (About our Annual Integrated Report) Page 72 (Our Sustainability Management Approach)
	2-15 Conflicts of interest	Page 205 (Related parties)
	2-16 Communication of critical concerns	Page 129 - 132 (Risk Management)
	2-17 Collective knowledge of the highest governance body	Page 107 - 108 (Governance, Transparency and Accountability)
	2-19 Remuneration policies	Page 115 (Board members remuneration) Page 205 (Related parties)
	2-20 Process to determine remuneration	Page 208 - 210 (Board Nomination and Remuneration Committee (BNRC))
	2-22 Statement on sustainable development strategy	Page 9 -10 (Chairman’s Statement) Page 11 - 12 (CEO’s Statement)

GRI standard	Disclosure	Location
	2-23 Policy commitments	Page 73 (Vision 2031) Page 103 (The road to Net zero)
	2-24 Embedding policy commitments	Page 71 -73 (Our Sustainability Management Approach)
	2-25 Processes to remediate negative impacts	Page 71 -73 (Our Sustainability Management Approach)
	2-26 Mechanisms for seeking advice and raising concerns	Page 127 (Whistleblowing)
	2-27 Compliance with laws and regulations	Page 127 (Compliance)
	2-29 Approach to stakeholder engagement	Page 77 (Our Key Relationships)
	GRI 3: Material Topics 2021	3-1 Process to determine material topics
3-2 List of material topics		Page 76 (Our Material Matters unpacked)
GRI 201: Economic Performance 2016	3-3 Management of material topics	Page 39 - 43 (Group Performance)
	201-1 Direct economic value generated and distributed	Page 42 (Financial performance: Snapshot)
	201-2 Financial implications and other risks and opportunities due to climate change	Page 79 (Social Finance Framework)
	201-3 Defined benefit plan obligations and other retirement plans	Page 171 (Employee benefits)
GRI 204: Procurement Practices 2016	3-3 Management of material topics	Page 81 (Responsible Procurement)
	204-1 Proportion of spending on local suppliers	Page 81 (Responsible Procurement)
GRI 205: Anti-corruption 2016	3-3 Management of material topics	Page 132 (Group Internal Audit) Page 127 (Compliance)
	205-1 Operations assessed for risks related to corruption	Page 127 (Compliance)
	205-2 Communication and training about anti-corruption policies and procedures	Page 127 (Compliance)
	205-3 Confirmed incidents of corruption and actions taken	Page 132 (Group Internal Audit) Page 127 (Compliance)

GRI standard	Disclosure	Location
GRI 207: Tax 2019	3-3 Management of material topics	Page 132 (Tax transparency)
	207-1 Approach to tax	Page 132 (Tax transparency)
	207-2 Tax governance, control, and risk management	Page 132 (Tax transparency)
	207-3 Stakeholder engagement and management of concerns related to tax	Page 132 (Tax transparency)
GRI 302: Energy 2016	3-3 Management of material topics	Page 103 (The road to Net Zero) Page 91 (Electricity consumption)
	302-1 Energy consumption within the organisation	Page 103 (Electricity consumption)
	302-2 Energy consumption outside of the organisation	Page 103 (Electricity consumption)
	302-4 Reduction of energy consumption	Page 103 (Electricity consumption)
GRI 303: Water and Effluents 2018	3-3 Management of material topics	Page 102 (Water consumption)
	303-1 Interactions with water as a shared resource	Page 102 (Water consumption)
	303-3 Water withdrawal	Page 102 (Water consumption)
	303-4 Water discharge	Page 102 (Water consumption)
	303-5 Water consumption	Page 102 (Water consumption)
GRI 305: Emissions 2016	3-3 Management of material topics	Page 103 (The road to Net Zero) Page 103 (Electricity consumption) Page 103 (Emissions)
	305-1 Direct (Scope 1) GHG emissions	Page 103 (Electricity consumption)
	305-2 Energy indirect (Scope 2) GHG emissions	Page 103 (Electricity consumption)
	305-4 GHG emissions intensity	Page 103 (Emissions)
	305-5 Reduction of GHG emissions	Page 103 (The road to Net Zero)
GRI 306: Waste 2020	3-3 Management of material topics	Page 103 (Waste)
	306-1 Waste generation and significant waste-related impacts	Page 103 (Waste)
	306-2 Management of significant waste-related impacts	Page 103 (Waste)
	306-3 Waste generated	Page 103 (Waste)
	306-4 Waste diverted from disposal	Page 103 (Waste)
	306-5 Waste directed to disposal	Page 103 (Waste)

GRI standard	Disclosure	Location
GRI 401: Employment 2016	3-3 Management of material topics	Page 83 - 89 (Building and Sustaining our Talent Pool)
	401-1 New employee hires and employee turnover	Page 85 (New hires and turnover)
	401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees	Page 86 (Remuneration, rewards and recognition)
	401-3 Parental leave	Page 87 (Parental Leave)
GRI 404: Training and Education 2016	3-3 Management of material topics	Page 86 (Skills development and training programmes)
	404-1 Average hours of training per year per employee	Page 86 (Skills development and training programmes)
	404-2 Programmes for upgrading employee skills and transition assistance programmes	Page 86 (Skills development and training programmes)
	404-3 Percentage of employees receiving regular performance and career development reviews	Page 86 (Skills development and training programmes)
GRI 405: Diversity and Equal Opportunity 2016	3-3 Management of material topics	Page 34 (Invest in our people and ongoing commitment to our community and ESG) Page 89 (Diversity and inclusion) Page 114 (Board gender diversity)
	405-1 Diversity of governance bodies and employees	Page 84 - 85 (Workforce overview) Page 114 (Board gender diversity)
	405-2 Ratio of basic salary and remuneration of women to men	Page 89 (Diversity and inclusion)
GRI 413: Local Communities 2016	3-3 Management of material topics	Page 91 - 99 (Corporate Social Responsibility)
GRI 418: Customer Privacy 2016	3-3 Management of material topics	Page 46 (Data management, customer privacy and cybersecurity)

The National Bank of Ras Al-khaimah (P.S.C.)

Mohamed Bin Zayed Road, Exit 129
P.O. Box 5300
Ras Al-khaimah, UAE

Phone: +971 7-206-2222

Fax: +971 7-234-5454

Email: ir@rakbank.ae

www.rakbank.ae



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