Abu Dhabi National Takaful Company - P S C – Takaful (Public Joint-stock Company)

Announcement on the Opening of Nomination for Membership of the Board of Directors

The Company's Board of Directors has the honor to inform the shareholders of the opening of nomination for the Board of Directors membership during the period from Friday dated 27/03/2026 to Monday dated 06/04/2026, Any person/shareholder who meets the conditions of nomination for the Board membership may nominate himself for the membership by an application to be submitted to the Management of the Company at its Head Office located in Landmark Tower, 11th Floor, Al Hisn, Corniche, Abu Dhabi, United Arab Emirates. The application shall enclose an introductory profile of the applicant and the capacity of membership for which he wishes to nominate himself (Non-Independent Director/ Independent Director).

General Conditions:

1. The number of members to be elected to the Board of Directors is nine members.
2. Nomination for membership of the Board of Directors shall be open for a period of (10) days from the date of announcement in accordance with the requirements of Article (9) of the Chairman of Authority's Board of Directors' Decision no. (3/Chairman) of 2020 concerning Approval of Joint Stock Companies Governance Guide and its amendments.
3. Those who nominate themselves for the membership of the Board must satisfy the conditions stipulated in the Federal Decree Law No. (32) of 2021 concerning Commercial Companies and the Chairman of Authority's Board of Directors' Decision no. (3/Chairman) of 2020 concerning Approval of Joint Stock Companies Governance Guide, The Corporate Governance Regulations for Insurance Companies and its standard issued by the Central Bank of the UAE, as well as the Articles of Association of the Company, and its amendments.
4. The nomination application shall enclose the documents referred to in Article (6) of the Fit and Proper Regulations issued by the Central Bank of the UAE; and Article (10) of the Chairman of Authority's Board of Directors' Decision no. (3/Chairman) of 2020, and its amendments.
5. The candidate may not, after closing the nomination, relinquish his nomination to another person.
6. The Company will publish the list of names and nomination data of the candidates on the bulletin board at the Company's Head Office and on the Company's Website (www.takaful.ae) on 07/04/2026, After obtaining the approvals of the competent authorities, The list of candidates shall be subject to the approval of the Central Bank
7. The Securities and Commodities Authority and the financial market and the central bank shall be provided with a list of the candidates' names after closing the nomination.
8. The Company shall comply with the requirements for female representation on the Board of Directors, which shall not be less than **20% of the total number of Board members**.
9. Candidates are required to submit, at a minimum, the following documents and forms (available on the Company's website and ADX platforms):

- Board Nomination Application Form
- Central Bank Appointment Form (in Arabic) (Will send to the candidates).
- Personal Introduction Form (Will send to the candidates).
- Copy of valid passport, residence visa / family book (if applicable), and Emirates ID
- Academic certificates and experience certificates
- Valid Police Clearance Certificate addressed to the Central Bank of the UAE
- Curriculum Vitae (CV)
- No Objection Certificate / National Service Certificate (for UAE nationals)
- Personal photograph (JPEG)