31/03/2026

Disclosure & Compliance Section
Exchange Operations Division
Abu Dhabi Securities Exchange
Respected,,,

Greetings,,,

SUBJECT: Annual General Meeting and Opening of Nominations for Board Membership
Fujairah Cement Industries.

We are pleased to inform you that the Annual General Meeting of Fujairah Cement Industries will be held on Monday, 27/04/2026 at 11.00 AM at Head Office in Dibba Fujairah (electronically/in person). In this regard , we have obtained approval from Capital Market Authority for holding the AGM, Agenda,Nomination to the Membership of Board of Directors and making advertisement in the local Newspapers in accordance with the provisions of Commercial Companies Law in this regard. We have the honor to enclose herewith the invitation & agenda prior to publication in the local Newspapers Al Khaleej and Gulf Today on Wednesday 01/04/2026 .

Best regards,,,

سعيد أحمد غريب هويشل الصريدى
المدير العام

General Manager
Saeed Ahmed Ghareib Howaishil Alsereidi

Attachments:-

- Announcement inviting shareholders to attend AGM and disclosure clarifying the approval of proxies.
- Announcement regarding opening of nomination for the Membership of the Board of Directors.
- Cc/ CMA.

٢٠٢٦/٠٣/٣١

السادة / قسم الإفصاح والإمتثال
السادة / قطاع عمليات السوق
سوق أبوظبي للأوراق المالية
المحترمين،،،

تحية طيبة وبعد ،،،،،

الموضوع : إجتماع الجمعية العمومية السنوية وفتح باب الترشيح لعضوية مجلس الادارة - صناعات أسمنت الفجيرة.

نتشرف بالعلم بأن إجتماع الجمعية العمومية السنوية للشركة قد تقرر إنعقاده صباح يوم الاثنين الموافق ٢٠٢٦/٠٤/٢٧ وذلك في تمام الساعة ١١ صباحا بمقر الشركة الرئيسى بدبا الفجيرة (إلكترونياً / مع خيار الحضور الشخصى)، وقد حصلت الشركة على موافقة هيئة سوق المال على عقد الإجتماع وعلى جدول الأعمال وفتح باب الترشيح لعضوية مجلس الادارة و نشر الإعلان بالصحف المحلية وفقاً لأحكام قانون الشركات التجارية فى هذا الشأن . كما نتشرف بأن نرفق صورة من الدعوة وجدول الأعمال قبل النشر فى الصحف المحلية بجريدتى الخليج والخليج اليوم وذلك يوم الأربعاء الموافق ٢٠٢٦/٠٤/٠١.

هذا ولكم جزيل الشكر والتقدير،،،

مرفقات :-

- اعلان الدعوة وجدول اعمال الجمعية العمومية السنوية والافصاح التوضيحى بشأن اعتماد التوكيلات.
- اعلان فتح باب الترشيح لعضوية مجلس الادارة.
- نسخة للسادة / هيئة سوق المال.

Invitation to Attend the Annual General Assembly Meeting

Of Fujairah Cement Industries Company (P.J.S.C)

The Board of Directors of Fujairah Cement Industries Company (PJSC) has the honor to invite the shareholders of the company to the Annual General Assembly Meeting, which will be held in-person (with an option of electronically) on Monday, 27/04/2026 at 11.00 A.M, at (Factory) Sheikh Zayed bin Sultan AL Nahyan Street – Dibba Fujairah – Fujairah.

to consider the following agenda:-

1. Listen to and approve the Board of Directors' Report on the Company's activity and its financial position for the fiscal year ended 31/12/2025.
2. Listen to and approve the Auditor's Report for the fiscal year ended 31/12/2025.
3. Discuss and approve the Company's balance sheet and profit and loss account for the fiscal year ended 31/12/2025.
4. Discussing the non-distribution of dividends for the year 2025.
5. Discharge the members of the Board of Directors for the fiscal year ended 31/12/2025.
6. Discharge the auditors for the fiscal year ended 31/12/2025.
7. Appointing the independent auditor for the year 2026 and AGM will determine their fees.
8. Election of Board Members.

Notes:-

1. As per the guidance of Securities & Commodities Authority, shareholders can vote on decisions through an electronic link (www.smartagm.ae) with the Registrar. Registration opens at 5:00PM on Sunday 26/04/2026. until 10:30AM on Monday 27/04/2026.

2. For inquiries about the registration and voting procedures, please contact the company's investor relations throughout the day on the phone 0567105533 or 092444011/330-331 or e-mail hofci79@fciho.ae. hofci79@fujairahcement.com

3. Any shareholder who has the right to attend the General Assembly may delegate any person other than a member of the Board of Directors or employees of the company or Brokerage company, or their employees under a special written proxy. In such capacity, no proxy may represent more than 5% of the shares in the capital of the Company. Shareholders who lack capacity or competency shall be represented by their legal representatives. (The requirements of sections 1 and 2 of Article 40 of the Chairman's Decision (3/R.M.) 2020 concerning Corporate Governance Guide. Shareholders can view our disclosure regarding approval of proxies rules on our website www.fujairahcement.com and on ADX web.

4. The shareholder signature on the power of attorney referred in clause No. (4) shall be the signature approved by any of the following entities: (A) Notary Public(B) Commercial chamber of the economic department in the state.(C) Bank or company licensed in the state, provided that the agent shall have account with any of them.(D) Any other entity licensed to perform attestation works. The company should take the necessary procedures to verify this.

5. A corporate person may delegate one of its representatives or those in charge of its management under a decision of its Board of Directors or its authorized deputy to represent such corporate person in the General Assembly of the company. The delegated person shall have the powers as determined under the delegation decisions.

6. Shareholders registered in the shareholder register on Friday 24/04/2026 shall be entitled to vote electronically.

7. The shareholders registered in the shareholders' register on Thursday, 07/05/2026 shall be entitled to receive dividends.

8. Shareholders can view the financial statements of the company, the integrated report and any documents related to the General Assembly through the website of the Abu Dhabi Securities Exchange (www.adx.ae) and the company's website (www.fujairahcement.com)

9.The meeting of the General Assembly shall not be valid unless it is registered electronically by shareholders who hold or represent by proxy at least (50%) of the Company's share capital. If this quorum for the meeting is not available in the first meeting, the second meeting shall be convened on Monday 04/05/2026 in the same place and time , the shareholder register on Friday 01/05/2026 shall be entitled to vote electronically , the shareholders' register on Thursday, 14/05/2026 shall be entitled to receive dividends (The second meeting shall be held after a period of not less than five (5) days and not more than fifteen days (15) from the date of the first meeting). The postponed meeting shall be deemed valid irrespective of the number of the shareholders registered electronically.

10.Special Resolution: is a resolution passed by majority vote of the shareholders who hold at least 3/4 of the shares represented in the General Assembly meeting of a joint-stock company.

11. You can view the guide on investor rights in securities, which is available on the main pages of the SCA official website & FCI official website through the following link:
https://www.sca.gov.ae/ar/services/minority-investor-protection.aspx
http://www.fujairahcement.com/

Board of Directors.

Clarifying disclosure regarding the approval of agencies

According to Clauses 1 & 2 of Article 40 of the Corporate Governance Manual, we would like to inform the shareholders with the following:-

1- each shareholder who has the right to attend the general assembly may delegate someone from other than the Board members or the staff of the company, or securities brokerage company, or its employees, to attend on his behalf as per a written delegation stating expressly that the agent has the right to attend the general assembly and vote on its decision. A delegated person for a number of shareholders shall not have more than (5%) of the Company issued capital after gaining that delegation. Persons lacking legal capacity and are incompetent must be represented by their legal representatives.

2- The shareholder signature on the power of attorney referred in clause No. (1) shall be the signature approved by any of the following entities:

i. Notary Public.
ii. Commercial chamber of economic department in the state.
iii. Bank or company licensed in the state, provided that the agent shall have account with any of them.
iv. Any other entity licensed to perform attestation works.

3- The Proxy form shall include the name & contact number(s) of the shareholder and the brokerage firm who approved the proxy. This form / power of attorney / delegation / Proxy is a guiding form whereby the client has the power to issue the Proxy in accordance with the limits and powers he deems appropriate, all of this is with the obligation that the signature of the shareholder mentioned in the proxy be the signature approved by / with one of the above-mentioned authorities.

4- For further inquiries or clarification please contact us at:-
00971567105533
0097192444011/330-331
or email us at hofci79@fciho.ae
hofci79@fujairahcement.com

Company Fujairah Cement Industries (PJSC)

Announcement on the Opening of Nomination for

Membership of the Board of Directors For the new period 2026:2028

The Company's Board of Directors has the honor to inform the shareholders of the opening of nomination for the Board of Directors membership during the period from Monday, dated 06/04/2026 to Wednesday, dated 15/04/2026 Any person/shareholder who meets the conditions of nomination for the Board membership may nominate himself for the membership by an application to be submitted to the Management of the Company at its Head Office located in **(Factory) Sheikh Zayed bin Sultan AL Nahyan Street – Dibba Fujairah – Fujairah.** The application shall enclose an introductory profile of the applicant and the capacity of membership for which wishes to nominate himself (Executive Director/ Non-Executive Director/ Independent Director).

General Conditions:

1. The number of members to be elected to the Board of Directors is (6) members.
2. Nomination for membership of the Board of Directors shall be open for a period of (10) days from the date of announcement in accordance with the requirements of Article (9) of the SCA Board of Directors Decision No. (3/CH) of 2020 concerning Approval of Public Joint-Stock Companies Governance Guide and its amendments.
3. Those who nominate themselves for the membership of the Board must satisfy the conditions stipulated in the Federal Decree-Law No (32) of 2021 on Commercial Companies and the SCA Board of Directors Decision No. (3/CH) of 2020 concerning Approval of Public Joint-Stock Companies Governance Guide and its amendments as well as the Articles of Association of the Company and its amendments.
4. The nomination application shall enclose the documents referred to in Article (10) of the SCA Board of Directors Decision No. (3/CH) of 2020 concerning Approval of Public Joint-Stock Companies Governance Guide and its amendments as well as the Articles of Association of the Company and its amendments.
5. The candidate may not, after closing the nomination, relinquish nomination to another person.
6. The Company will publish the list of names and nomination data of the candidates on the bulletin board at the Company's Head Office and on the Company's Website (www.fujairahcement.com) on 16/04/2026.
7. The Securities and Commodities Authority shall be provided with a list of the candidates' names after closing the nomination.

Board of Directors.