

### Invitation to Attend the Annual General Assembly Meeting

### Of Fujairah Cement Industries Company (P.J.S.C)

The Board of Directors of Fujairah Cement Industries Company (PJSC) has the honor to invite the shareholders of the company to the Annual General Assembly Meeting, which will be held in-person (with an option of electronically) on Monday, 27/04/2026 at 11.00 A.M, at (Factory) Sheikh Zayed bin Sultan AL Nahyan Street – Dibba Fujairah – Fujairah.

to consider the following agenda:-

1. Listen to and approve the Board of Directors' Report on the Company's activity and its financial position for the fiscal year ended 31/12/2025.
2. Listen to and approve the Auditor's Report for the fiscal year ended 31/12/2025.
3. Discuss and approve the Company's balance sheet and profit and loss account for the fiscal year ended 31/12/2025.
4. Discussing the non-distribution of dividends for the year 2025.
5. Discharge the members of the Board of Directors for the fiscal year ended 31/12/2025.
6. Discharge the auditors for the fiscal year ended 31/12/2025.
7. Appointing the independent auditor for the year 2026 and AGM will determine their fees.
8. Election of Board Members.

#### Notes:-

1. As per the guidance of Securities & Commodities Authority, shareholders can vote on decisions through an electronic link ([www.smartagm.ae](http://www.smartagm.ae)) with the Registrar. Registration opens at 5:00PM on Sunday 26/04/2026. until 10:30AM on Monday 27/04/2026.
2. For inquiries about the registration and voting procedures, please contact the company's investor relations throughout the day on the phone 0567105533 or 092444011/330-331 or e-mail [hofci79@fciho.ae](mailto:hofci79@fciho.ae). [hofci79@fujairahcement.com](mailto:hofci79@fujairahcement.com)
3. Any shareholder who has the right to attend the General Assembly may delegate any person other than a member of the Board of Directors or employees of the company or Brokerage company, or their employees under a special written proxy. In such capacity, no proxy may represent more than 5% of the shares in the capital of the Company. Shareholders who lack capacity or competency shall be represented by their legal representatives. (The requirements of sections 1 and 2 of Article 40 of the Chairman's Decision (3/R.M.) 2020 concerning Corporate Governance Guide. Shareholders can view our disclosure regarding approval of proxies rules on our website [www.fujairahcement.com](http://www.fujairahcement.com) and on ADX web.
4. The shareholder signature on the power of attorney referred in clause No. (4) shall be the signature approved by any of the following entities: (A) Notary Public(B) Commercial chamber of the economic department in the state.(C) Bank or company licensed in the state, provided that the agent shall have account with any of them.(D) Any other entity licensed to perform attestation works. The company should take the necessary procedures to verify this.
5. A corporate person may delegate one of its representatives or those in charge of its management under a decision of its Board of Directors or its authorized deputy to represent such corporate person in the General Assembly of the company. The delegated person shall have the powers as determined under the delegation decisions.
6. Shareholders registered in the shareholder register on Friday 24/04/2026 shall be entitled to vote electronically.
7. The shareholders registered in the shareholders' register on Thursday 07/05/2026 shall be entitled to receive dividends.
8. Shareholders can view the financial statements of the company, the integrated report and any documents related to the General Assembly through the website of the Abu Dhabi Securities Exchange ([www.adx.ae](http://www.adx.ae)) and the company's website ([www.fujairahcement.com](http://www.fujairahcement.com))
9. The meeting of the General Assembly shall not be valid unless it is registered electronically by shareholders who hold or represent by proxy at least (50%) of the Company's share capital. If this quorum for the meeting is not available in the first meeting, the second meeting shall be convened on Monday 04/05/2026 in the same place and time, the shareholder register on Friday 01/05/2026 shall be entitled to vote electronically, the shareholders' register on Thursday 14/05/2026 shall be entitled to receive dividends (The second meeting shall be held after a period of not less than five (5) days and not more than fifteen days (15) from the date of the first meeting). The postponed meeting shall be deemed valid irrespective of the number of the shareholders registered electronically.
10. Special Resolution: is a resolution passed by majority vote of the shareholders who hold at least 3/4 of the shares represented in the General Assembly meeting of a joint-stock company.
11. You can view the guide on investor rights in securities, which is available on the main pages of the SCA official website & FCI official website through the following link:  
<https://www.sca.gov.ae/ar/services/minority-investor-protection.aspx>  
<http://www.fujairahcement.com/>

Board of Directors.



## **Clarifying disclosure regarding the approval of agencies**

According to Clauses 1 & 2 of Article 40 of the Corporate Governance Manual, we would like to inform the shareholders with the following:-

- 1- each shareholder who has the right to attend the general assembly may delegate someone from other than the Board members or the staff of the company, or securities brokerage company, or its employees, to attend on his behalf as per a written delegation stating expressly that the agent has the right to attend the general assembly and vote on its decision. A delegated person for a number of shareholders shall not have more than (5%) of the Company issued capital after gaining that delegation. Persons lacking legal capacity and are incompetent must be represented by their legal representatives.
- 2- The shareholder signature on the power of attorney referred in clause No. (1) shall be the signature approved by any of the following entities:
  - i. Notary Public.
  - ii. Commercial chamber of economic department in the state.
  - iii. Bank or company licensed in the state, provided that the agent shall have account with any of them.
  - iv. Any other entity licensed to perform attestation works.
- 3- The Proxy form shall include the name & contact number(s) of the shareholder and the brokerage firm who approved the proxy. This form / power of attorney / delegation / Proxy is a guiding form whereby the client has the power to issue the Proxy in accordance with the limits and powers he deems appropriate, all of this is with the obligation that the signature of the shareholder mentioned in the proxy be the signature approved by / with one of the above-mentioned authorities.
- 4- For further inquiries or clarification please contact us at:-  
00971567105533  
0097192444011/330-331  
or email us at [hofci79@fciho.ae](mailto:hofci79@fciho.ae)  
[hofci79@fujairahcement.com](mailto:hofci79@fujairahcement.com)





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**AGM**

User Guide



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Attending  
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Hybrid General Assembly gives you the opportunity to attend the GAM remotely or in person, participate and vote in real-time, using your smartphone, tablet or computer.

You will need to Visit <https://meetings.lumiconnect.com> using the latest versions of Google Chrome, Firefox, and Safari

! To login as a Shareholder or Proxy you must have your Username and password.

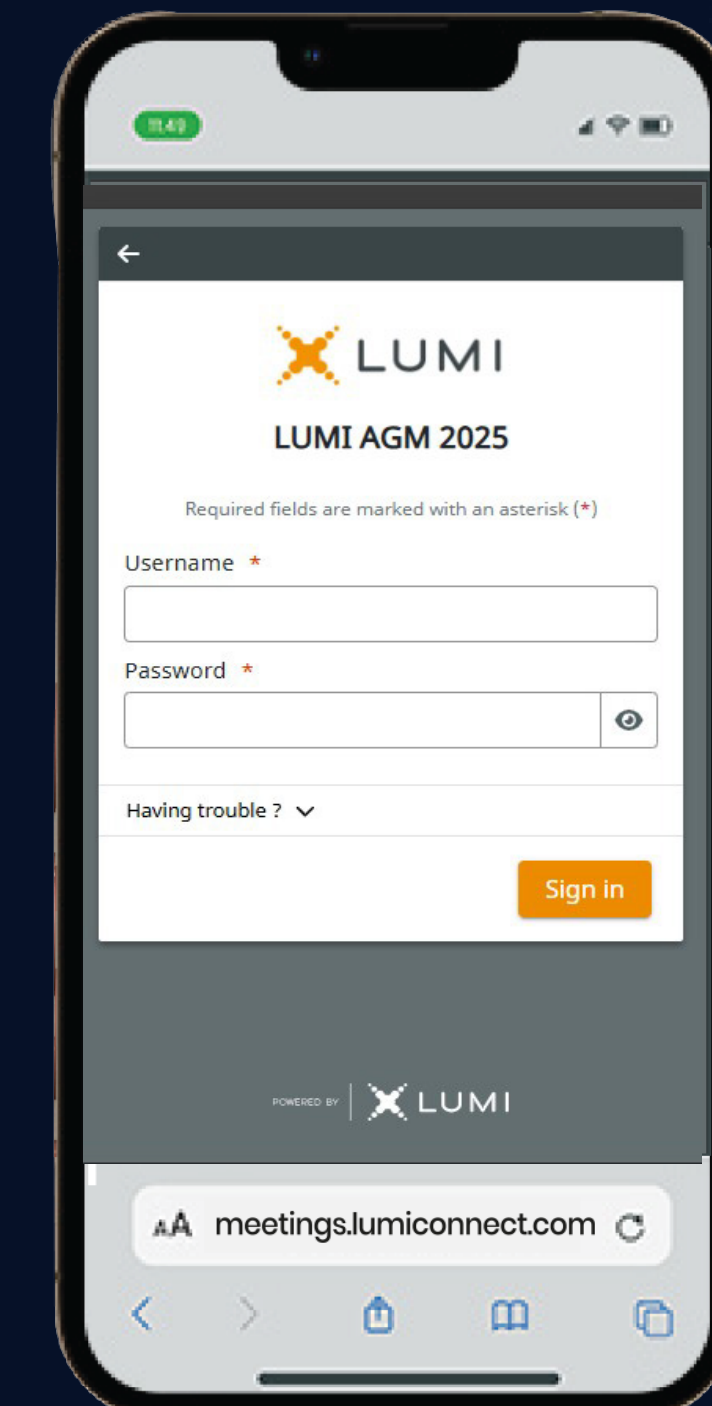
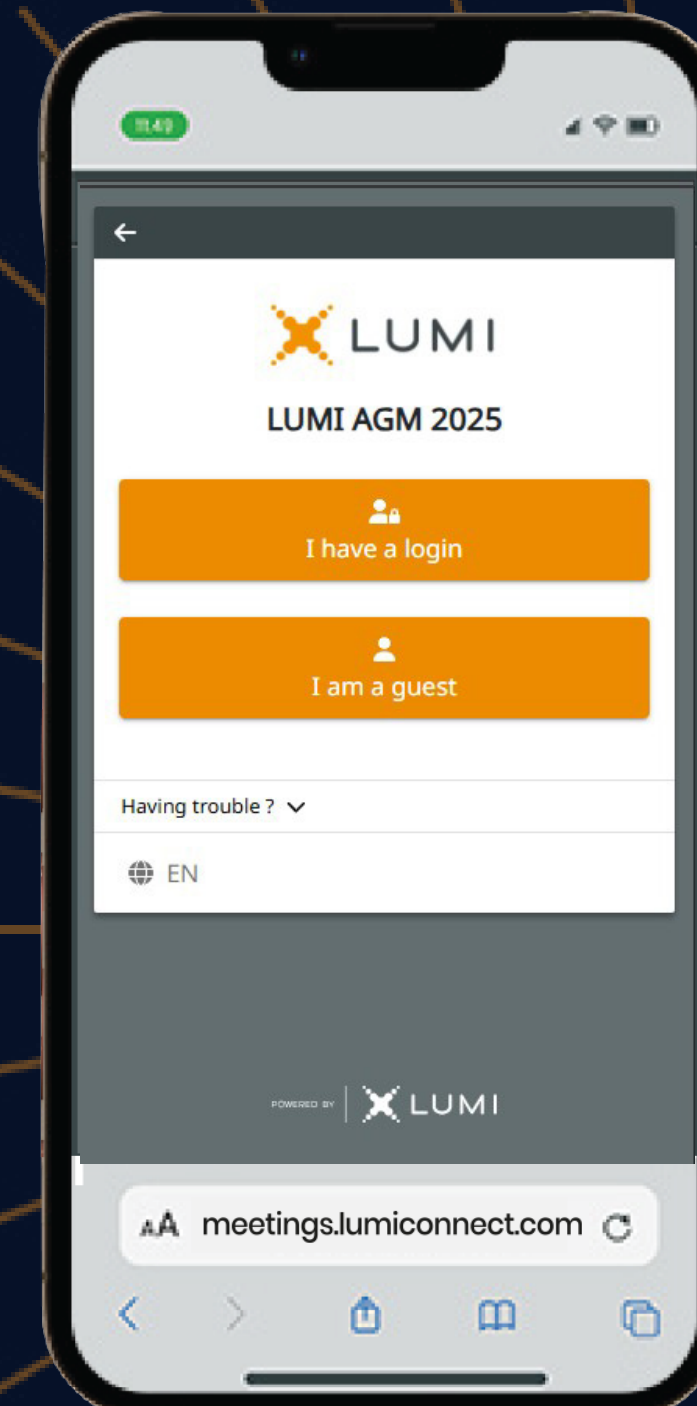
Your Username and Password shall be sent to your mobile number/email provided in the registration form.



## Attending the **HYBRID AGM** Electronically




### 1 ACCESS

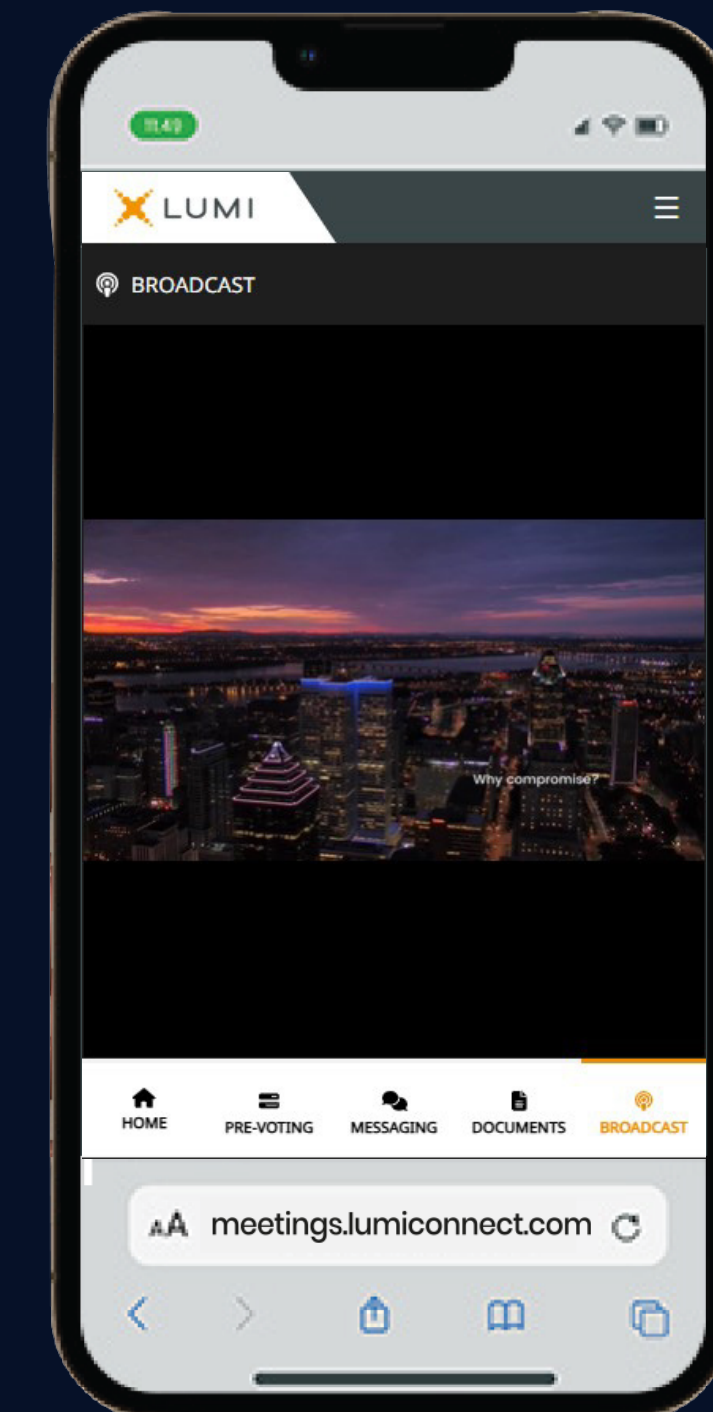
- Once you have entered <https://meetings.lumiconnect.com> into your web browser, you'll be prompted to choose one of the two options:
- To register as a Shareholder or Proxy (Corporate Representative), Select "I have a login", You will then be required to enter your Username and Password.
- If you are a Non-shareholder/Non-Proxyholder, select "I am a guest"
- As a guest, you will be prompted to complete all the relevant fields including; company, first name, last name and email address.  
(If guests are allowed to attend)
- Please note, **Guests** will not be able to ask questions or vote at the meeting.



## Attending the **HYBRID AGM** Electronically


### 2 NAVIGATION

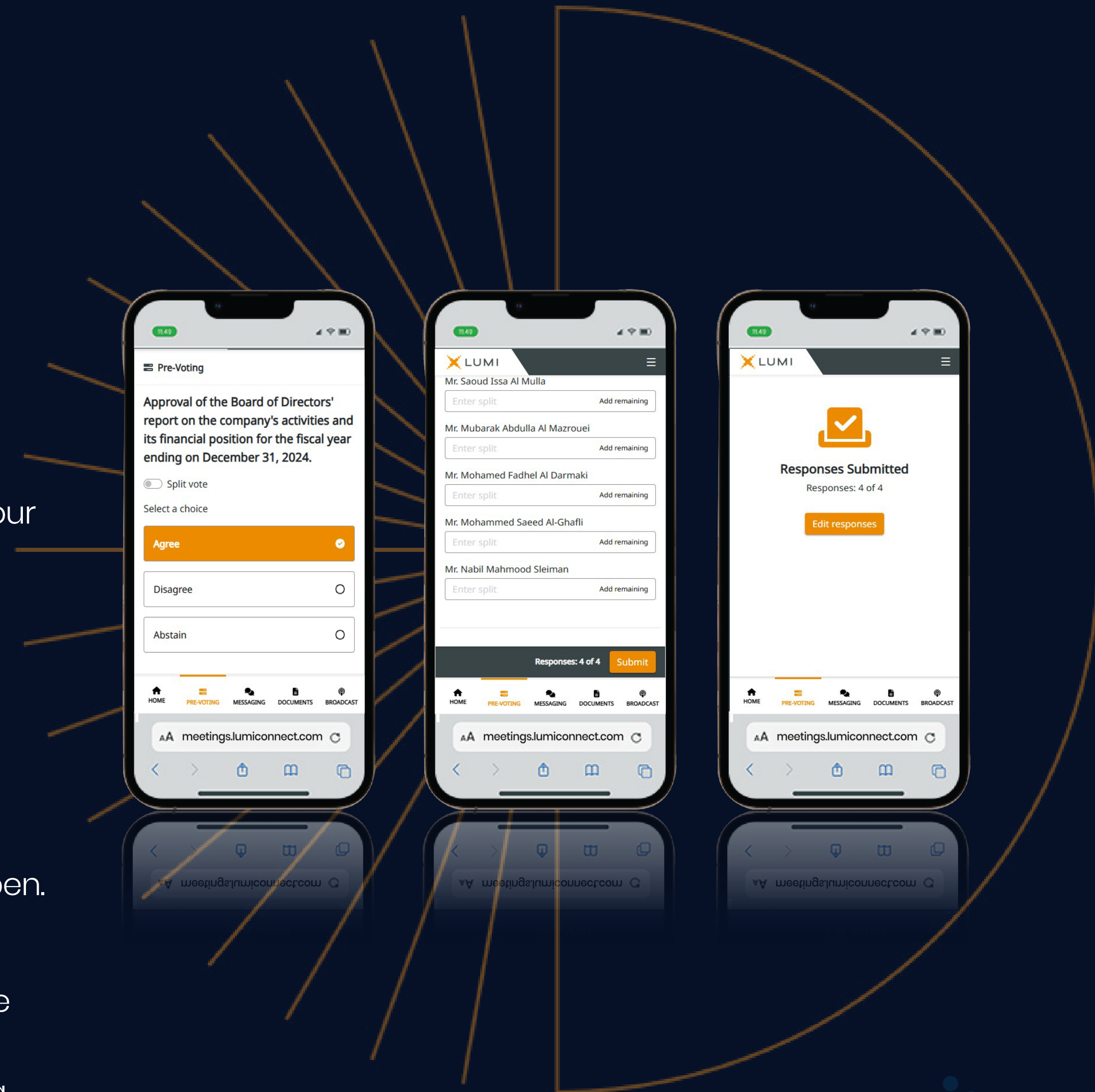
- When successfully authenticated, the Home screen  will be displayed.
- You can check the number of shares that you represent by clicking on the Three Line Menu Icon / Navicon button  at the top right of the screen, then click on the name.
- You can view company information, ask questions and watch the webcast.
- If you would like to watch and Listen to the Live webcast press the broadcast icon at the bottom of the screen. 
- If viewing on a computer the webcast will appear at the right side automatically.



## Attending the **HYBRID AGM** Electronically

### 3 PRE – VOTING

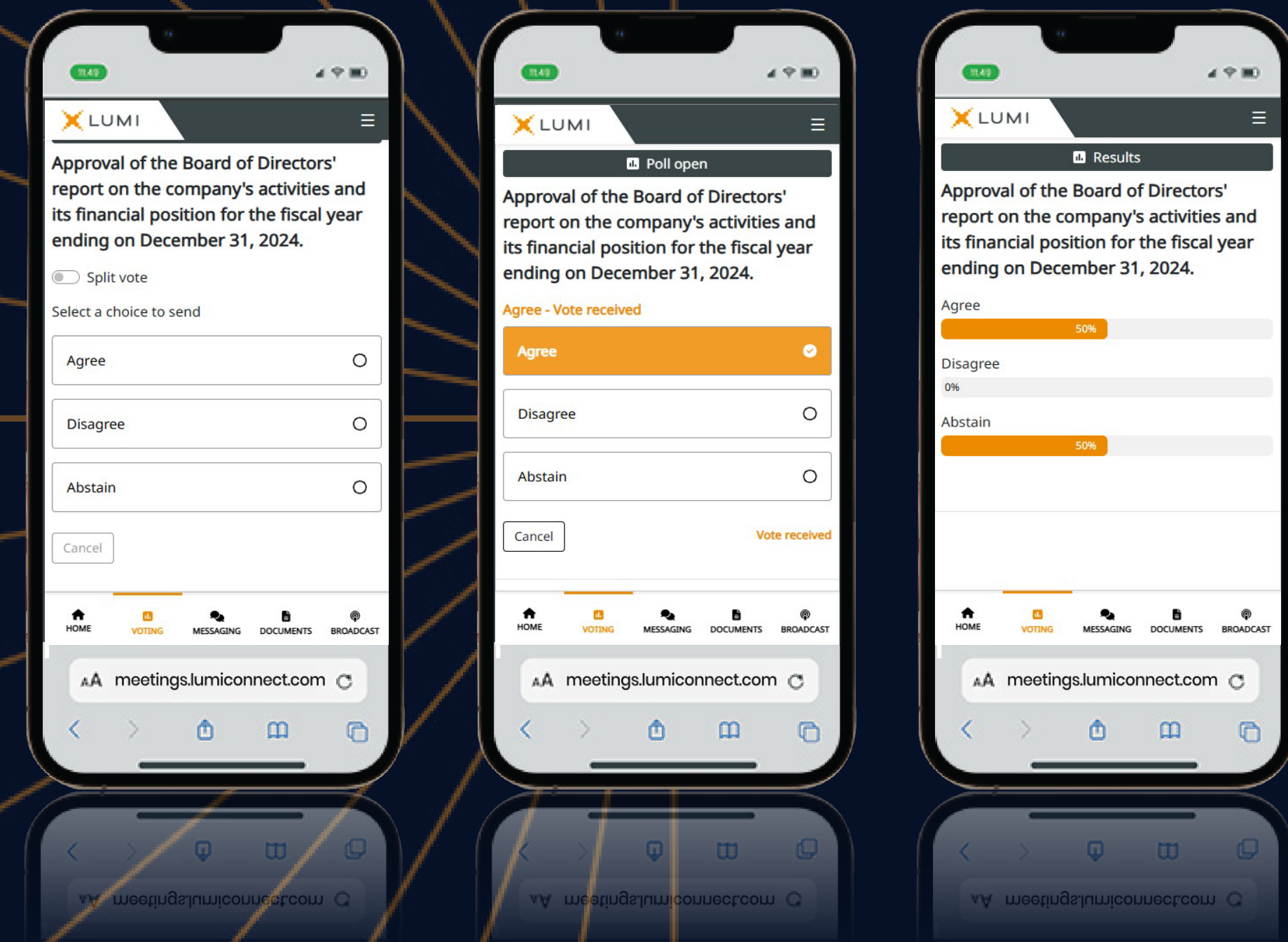
- If you don't want to attend the Live meeting you can use the Pre-Voting.
- The platform allows you to cast your votes electronically and to send questions to the board in advance of General Assembly Meeting.
- Within the Home screen, click on the Pre-Voting icon 
- The poll for all agenda items/Resolutions being put to the meeting will be displayed to your screen.
- You can scroll up and down the list and touch the direction you wish to vote.
- Cast your votes based on your preferences (Agree, Disagree, Abstain).
- To confirm and submit your votes, please press the “Submit” button, a “Vote Received” message will then appear to confirm receipt of their vote.
- Pre-Votes are instantly received in the dashboard platform as soon as a vote is cast.
- You can change your mind as many times as you wish whilst the Pre-Voting period is open.
- Pre-Voting icon will disappear once the meeting starts.
- The results of the pre-voting will be merged and added to the results of live voting on the day of the General Assembly Meeting.
- You can also split your votes among more than one choice by activating the Split Voting button. *(If this feature is activated)*



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### 4 LIVE – VOTING

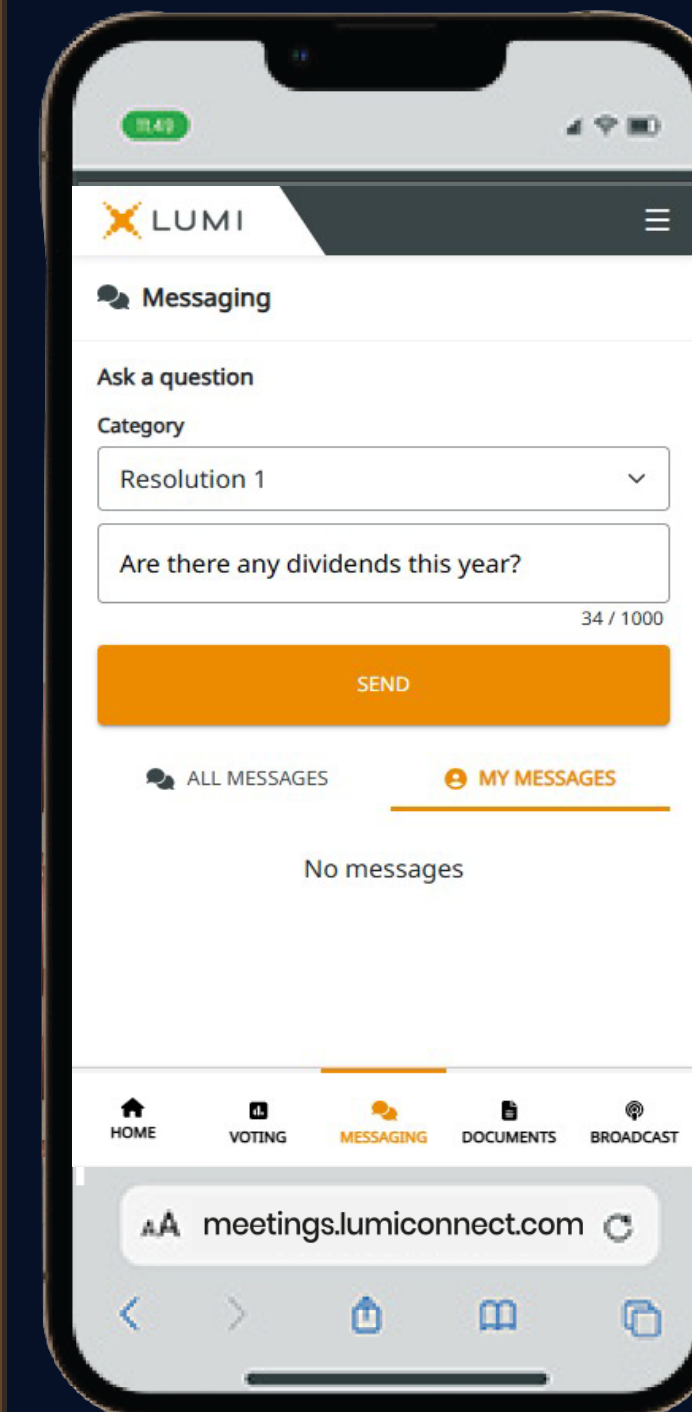
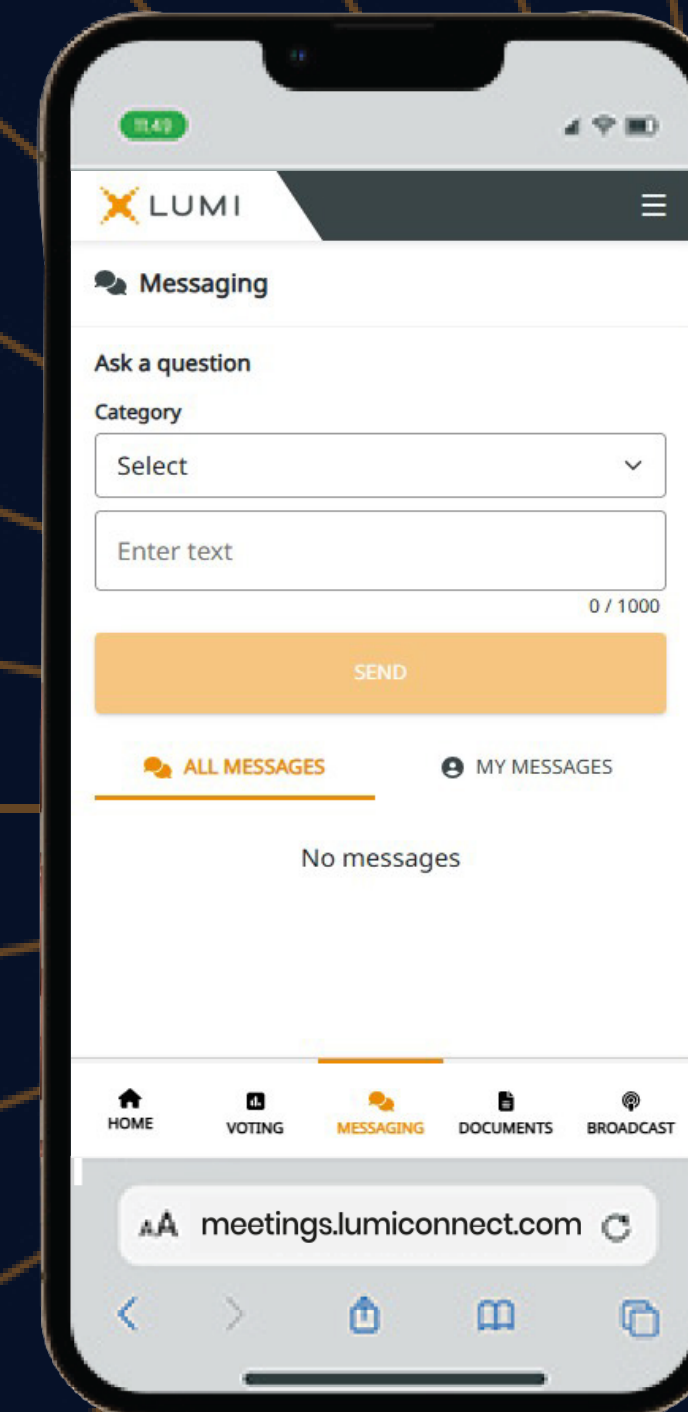
- If you choose to attend the online meeting you will be able to view a live webcast of the meeting, ask the board questions and submit your votes in real time.
- When a poll is open, the agenda item will be displayed (pushed) to your screen along with the voting options.
- To vote, simply select your voting direction from the options shown on screen. When selected, your choice will be highlighted, and your vote is captured in real time. A confirmation message will appear to show your vote has been received. **VOTE RECEIVED**
- To change your vote, simply select another option. If you wish to cancel your vote, please press Cancel.
- At the close of a poll, the result will appear on the screen.
- You will still be able to send messages and view the webcast whilst the poll is open



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5 QUESTIONS

- If you would like to ask a question, select the messaging icon.
- Messages can be submitted at any time during the Q&A session up until the Chairman closes the session.
- Type your message within the chat box.
- Once you are happy with your message click the send button.
- Questions will be moderated before being sent to the chairman to avoid repetition and remove any inappropriate language



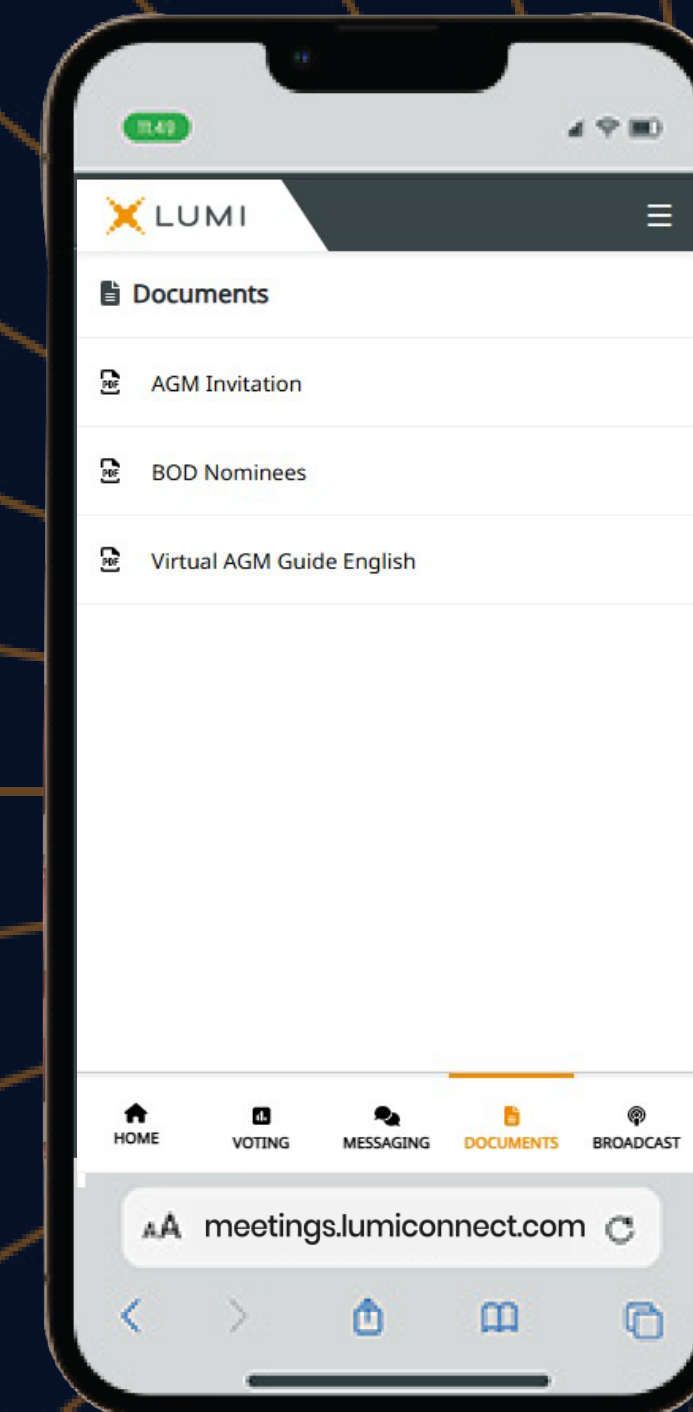
## Attending the **HYBRID AGM** Electronically

### 6 Documents

You can view the meeting Documents by clicking on the Documents Icon. 📄

When you click on the documents icon, all the documents related to the General Assembly Meeting will open in your browser.

You can also download these documents that may consume part of your internet package.





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